

### MassMutual@work

# Group Whole Life Insurance at a Glance

Our group whole life insurance provides smart, convenient protection that also helps you achieve your financial goals.

#### CONSIDER THE ADVANTAGES:

MassMutual@WORK Group Whole Life Insurance provides coverage at a set premium, builds cash value over time you can borrow from and pays a death benefit to your loved ones. Group Whole Life Insurance may be easier and more affordable than you think.



#### Provides guarantees:

- · Guaranteed death benefit
- · Guaranteed level premiums
- · Guaranteed cash-value accumulation



#### Dividend eligible<sup>2</sup>

MassMutual@work whole life certificate owners are eligible to receive dividends.

During enrollment, you'll have the opportunity to select the dividend option that fits you best. Options include:

- · Cash
- · Dividend accumulations
- · Paid-up additional insurance

Read more about these dividend options when you enroll. While dividends are not guaranteed, MassMutual® has paid them to eligible participating policyowners every year since 1869.



#### Portable, lifelong coverage

You own the certificate along with the accumulated cash values and you can take it with you even if you leave the company. Additionally, if you leave the company and take your certificate with you, you can change your dividend option and choose to have your dividend payments reduce your premiums.



#### Tax advantages

Whole life insurance policies offer a combination of valuable tax advantages, including:

- · Generally income-tax-free death benefit
- · Tax-deferred cash-value growth



### Accelerated Death Benefit Provisions

As the certificate owner, you can receive an advance, or acceleration, of a portion of the death benefit under the certificate, if the insured is diagnosed with a terminal illness or if the insured has a chronic illness.

- Terminal Illness: The Accelerated Death Benefit for Terminal Illness is payable when the insured meets the definition of Terminally III, generally diagnosed with an illness that will result in death within 12 months (24 months in some states.)
- Chronic Illness: The Accelerated Death Benefit for Chronic Care is payable when the insured meets the definition of Chronically Ill, generally having a permanent loss of two activities of daily living, or requiring substantial supervision due to permanent severe cognitive impairment.

These benefits are not long term care insurance and may be used for any purpose. In many cases, these benefits allow access to more funds than would be available through a certificate loan or certificate cash surrender value. There is a fee taken from the Chronic Care Benefit. Consult with your tax advisor regarding a request for accelerated benefits.

Please be sure to review all of the features of your coverage.

- Access to cash values through borrowing or partial surrenders will reduce the policy's cash value and death benefit, increase the chance the policy will lapse, and may result in a tax liability if the policy terminates before the death of the insured.
- <sup>2</sup> Dividends are not guaranteed. The certificate is eligible to receive dividends beginning on the second anniversary.

## Additional financial protection

A rider can offer additional financial protection beyond the coverage in your base certificate.

# Whole life insurance for spouse and dependents

You have the option to apply for \$25,000 of whole life insurance coverage for your spouse and each dependent child and grandchild. Group whole life certificates provide the same features as the employee basic coverage. (Riders are not available with this coverage.) This coverage provides separate certificates for each spouse, child and grandchild, and is available to spouses between the ages of 18 to 60, and children or grandchildren between the ages of 14 days to 26 years. Must be a dependent based on federal tax rules.



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The product and/or certain features may not be available in all states. State variations may apply.

Group Whole Life Insurance (GPWL), (policy/certificate forms MM-GPWL-2014 and MM-GCWL-2014, and MM-GPWL-2014 (NC) and MM-GCWL-2014 (NC) in North Carolina), is level-premium, participating permanent life insurance. The GPWL policy and GCWL certificates are issued by Massachusetts Mutual Life Insurance Company, Springfield, MA 01111-0001.



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