I. CALL TO ORDER/FLAG SALUTE

The April 28, 2014 Public Meeting of the Edison Board of Education was called to order by Board President, Mrs. Veena Iyer, at 7:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mrs. Veena Iyer, President, Dr. Frank Heelan, Vice President, Mrs. Deborah A. Anes, Mrs. Lori A. Bonderowitz, Mrs. Theresa E. Ward, Mrs. Lora L. Fong, Mrs. Margot Harris, Mr. Jingwei (Jerry) Shi and Mrs. Beth Moroney.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mrs. Iyer read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on October 2, 2013 and January 29, 2014.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS,

Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS,

this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED:

SOLVED: by the

by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows: Attorney/Client Privileged Discussion Regarding:

- Employee EEOC/PERC/DCR Complaints/Matters
- Liability Claims
- Special Education Student Issues
- Student Residency
- Advice to Board Members

Personnel -

- 1. Resignations/Terminations
- 2. Retirements
- 3. Appointments
- 4. Leaves of Absence
- 5. Change of Status
- 6. Substitute Staff As Needed for the 2013-2014 School Year
- 7. Longevity
- 8. SAT ESL Summer Literacy Academy (Grades 6-12) Title III Funded
- 9. ESL Summer Literacy Academy (Grades 6-12) Title III Funded
- 10. Summer School Secondary Credit/Failure Recovery and Acceleration
- 11. Summer Literacy Academy IDEA-B (CEIS Funding)
- 12. 2014 Extended School Year
- 13. Co-Curricular Appointments 2013-2014 School Year
- 14. Job Description

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mrs. Iyer asked for a motion to approve the privileged session resolution at 7:08 P.M. Mrs. Harris made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward.

Mrs. Bonderowitz, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS:

None

The motion was carried.

V. <u>RECONVENE TO OPEN SESSION</u>

Mrs. Iyer asked for a motion to reconvene to open session at 8:08 P.M. Mrs. Fong made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward,

Mrs. Bonderowitz, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS:

None

The motion was carried.

VI. <u>APPROVAL OF MINUTES – MARCH 26TH & 31ST, 2014</u>

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the March 26th and 31st, 2014 meetings.

April 28, 2014 **Education Center**

Mrs. Iyer asked for a motion to approve the Minutes of the March 26th & 31st, 2014 Board Meetings. Mrs. Ward made the motion, seconded by Mrs. Harris. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward,

Mrs. Bonderowitz (Except Abstained on 3/31/14 Only).

Mrs. Anes, Dr. Heelan, Mrs. Iver

ABSTAINED:

Mrs. Bonderowitz – 3/31/14 Only; Mrs. Moroney

NAYS:

None

The motion was carried.

VII. BOARD SECRETARY'S REPORTS (Exhibit A)

BE IT

RESOLVED:

that the following reports as of February 28, 2014 be accepted and approved for filing

and audit: A. Report of the Board Secretary (A148)

Report of Treasurer of School Monies (A149)

BE IT FURTHER RESOLVED:

that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been overexpended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2013-2014 school year.

Mrs. Iyer asked for a motion to approve the Board Secretary's Reports as of February 28, 2014. Mrs. Harris made the motion, seconded by Mrs. Anes. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward,

Mrs. Bonderowitz, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS:

None

The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS)

Bill Brunner, resident, questioned Rosemary Schutz's assignment change.

IX. **RESOLUTIONS - ACTION ITEMS**

A. PERSONNEL - LABOR RELATIONS

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Alfano, Jennifer - Science Teacher

Effective: 06/30/14

John Adams Middle School

Reason:

Effective:

Personal 03/20/14

Bongiovanni, Tara – Future Teachers of America Club

John P. Stevens High School

Reason:

Leave of Absence

Dovel, Dottie-Ann – Lunch Aide

Effective: 04/02/14

Public Board Meeting

April 28, 2014 . Education Center

Washington School

Reason:

Personal

Gratacos, Lillian - Lunch Aide

Effective:

04/25/14

Woodbrook School

Reason:

Personal

RETIREMENTS 2.

Gelfand, Linda - Supervisor - Special Services

Education Center

Effective: 06/30/14 27 years of service

Goldman, Sara – Speech

Washington School

Effective: 06/30/14

23 years, 5 months of service

Sams, Joan - Science Teacher

John P. Stevens High School

Effective: 06/30/14 18 years of service

Wang, Sherry - Speech

Woodrow Wilson Middle School

Effective: 06/30/14

10 years, 4 months of service

3. **APPOINTMENTS**

> SUPPORT STAFF Step/Salary

Reason for Position/Location Vacancy

Saldana, Darleny

\$4,193 (pro-rated)

\$4,193

Resignation Lunch Aide

Menlo Park School

Sanchez, Stephanie

Effective 04/01/14-06/30/14

Effective 04/01/14-06/30/14

Resignation (pro-rated)

Lunch Aide

Lincoln School

Touchstone, Felicia

Effective TBD-06/30/14

\$4,193 (pro-rated) Retirement

Lunch Aide Ben Franklin

Weng, Cynthia

Effective 04/07/14-06/30/14

\$4,193 (pro-rated) Resignation

Lunch Aide James Madison

Intermediate

4. LEAVES OF ABSENCE

> Anderson, Margaret – English Teacher Edison High School

Child Care-Extension

Without Pay

09/01/14-01/30/15

Bachorik, Lydia - Business Teacher

Edison High School

Maternity-Revised

With Pay

& Benefits

05/12/14-06/17/14

Buckelew, Amy – Music Teacher John Adams Middle School

Child Care-Extension

Without Pay & Benefits

09/01/14-01/30/15

Burghauser, Helene - Grade 5 Teacher

Menlo Park School

Medical-Extension Medical

Without Pay Without Pay 04/17/14-04/30/14 05/01/14-06/04/14

& Benefits

Egnasko, Diane – Grade 3 Teacher

Medical

Without Pay

03/20/14-04/06/14

Woodbrook School	Ed	lucation Center & Benefits	
Fekete, Charles – Custodian James Madison Intermediate School	Medical-Extension	Without Pay	04/02/14-06/30/14
Gavor, Kelley - Visual Arts Teacher Edison High School	Medical Maternity Fed/NJ FMLA	With Pay With Pay Without Pay	05/12/14-06/07/14 06/08/14-06/30/14 09/08/14-11/30/14
Halkiadakis, Vasiliki – Special Education Teacher Martin Luther King School	Child Care — Extension	Without Pay & Benefits	09/01/14-01/30/15
Hamel, Brooke – Music Teacher Thomas Jefferson Middle School	Child Care- Extension	Without Pay & Benefits	09/01/14-06/30/15
Lothian, Stephanie – English Teacher Edison High School	Child Care – Extension	Without Pay & Benefits	09/01/14-01/30/15
King, Marguerite - Grade 5 Teacher Menlo Park	Medical-Extension	Without Pay	05/07/14-06/30/14
Lehrman, Amanda – Gifted & Talented Teacher Benjamin Franklin School	Medical-Revised Maternity-Revised Fed/FMLA Fed/NJ FMLA- Revised	With Pay With Pay Without Pay Without Pay	03/17/14-04/04/14 04/05/14- 04/10/14(.5) 04/10/14(.5)- 05/16/14 05/17/14-06/30/14
Patel, Kantaben – Lunch Aide Menlo Park School	Medical-Revised	Without Pay	03/01/14-03/31/14
Reisfeld, Fran – Grade 4 Teacher Menlo Park School	Fed/NJFMLA	Without Pay	04/21/14-05/04/14
Robinson, Nancy – Grade 2 Teacher James Madison Primary School	Medical	With Pay	03/19/14-04/23/14
Savoca, Michele – Grade 2 Teacher Woodbrook School	Medical	With Pay	03/31/14-04/20/14
Tanzi, Nancy – Administrative Secretary/Accounts Payable Education Center	Fed/FMLA	Without Pay	04/07/14-04/27/14
Zalinsky, Carol – Special Education Teacher Lindeneau School	Medical Fed/FMLA	With Pay Without Pay	04/01/14-05/09/14 05/10/14-06/30/14

Medical

With Pay

Zecchino, Nicholas – Science Teacher Edison High School

04/15/14-05/05/14

5. CHANGE OF STATUS

<u>ADMINISTRATOR</u>	<u>From</u>	Reason for	<u>To</u>
Barca, Emilio	Chief Information & Technology Officer Education Center Effective TBD-06/30/14	<u>Change</u>	Chief Information & Technology Officer Education Center Effective 05/01/14-06/30/14
Schutz, Rosemary	Principal James Madison Primary Effective 01/02/14-04/20/14		Principal – Special Projects District Effective 04/21/14-06/30/14
CERTIFIED STAFF	<u>From</u>	Reason for	<u>To</u>
Bauza, Jonathan	Long Term Substitute Grade 5 Teacher Menlo Park School Effective 10/14/13-05/06/14 (for M. King)	Change Leave of Absence	Long Term Substitute Grade 5 Teacher Menlo Park School Effective 10/14/13-06/30/14 (for M. King)
Delmonaco, Karen	Physical Education Teacher (1.0) Lincoln School Salary \$64,450 Effective 09/01/14-06/30/14		Physical Education Teacher (1.04) Lincoln School Salary \$66,450 (pro-rated) Effective 04/08/14-06/30/14
Grzybowski, Brian	Health & Physical Education Teacher (1.0) Lincoln School Salary \$97,388 Effective 09/01/14-06/30/14		Health & Physical Education Teacher (1.04) Lincoln School Salary \$99,388 (pro-rated) Effective 04/08/14-06/30/14
Kaur, Kimpreet	Long Term Substitute English Teacher Edison High School Effective 09/01/13-04/04/14 (for J. Robbins)	Leave of Absence	Long Term Substitute English Teacher Edison High School Effective 09/01/13-04/11/14 (for J. Robbins)
Morse, Kara	Long Term Substitute Grade 5 Teacher Menlo Park School Effective 12/06/13-04/06/14 (for H. Burghauser)	Leave of Absence	Long Term Substitute Grade 5 Teacher Menlo Park School Effective 12/06/13-05/02/14 (for H. Burghauser)

6. SUBSTITUTE STAFF – AS NEEDED FOR THE 2013-2014 SCHOOL YEAR

<u>Teachers – State Certified \$90.00/day – County Certified \$80.00/day</u>					
Ahmad, Wajiha	Boyd, Kelly	Butler, Andrea			
Callan, Chelsea	Hernandez, Andrew	Joseph, Stella			
McCarthy, Elizabeth	Orlandini, Emily	Papa, Marjorie			
Parikh, Trupti	Pellicane, Sandra	Traschetti, Samantha			

Lunch Aide \$11.58/hr Ambrosio, ToniAnn

Secretary \$75/day
Ambrosio, ToniAnn

Custodian \$10.50/hr Todd, Jonathan

7. LONGEVITY

				<u>PRESENT</u>	<u>NEW</u>
<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>SALARY</u>	SALARY
Coppola, Danielle	TJM	05/16/14	14	\$102,112.00	\$102,603.00
Brown, Kenneth	EDH	05/01/14	18	\$103,073.00	\$103,563.00
Floersch, Laura	JMP	05/19/14	17	\$98,814.00	\$99,286.00
Gogola, Heather	JPH	05/12/14	14	\$100,132.00	\$100,622.00
Hong, Carol	JMI	05/11/14	17	\$100,699.00	\$101,180.00
Price, Allyson	MEN	05/24/14	24	\$100,668.00	\$101,131.00
Sanchez, Virginia	LIN	05/17/14	14	\$101,112.00	\$101,603.00
Teal-Daubert, Susan	LNC	05/01/14	23	\$107,463.00	\$107,957.00
			DIE	SED DI JOE MOMAN	
			DIFF	ERENCE TOTAL	\$3,872

GUIDANCE/CST	SCHOOL	DATE	<u>YEARS</u>	<u>PRESENT</u> <u>SALARY</u>	<u>NEW</u> SALARY
Barasch, Michele	WBR	05/28/14	14	\$106,655.00	\$107,171.00

DIFFERENCE TOTAL

8. <u>SAT PREPARATION - EFFECTIVE 03/17/14 - 04/25/14 - EDISON HIGH SCHOOL - \$50.00/period during the school day (as needed contingent upon enrollment)</u>

Witkowski, Michele

9. <u>ESL SUMMER LITERACY ACADEMY – (GRADES 6-12) TITLE III FUNDED – (JPH) EFFECTIVE 06/30/14-07/25/14 – \$44.00/hr. (as needed contingent upon enrollment)</u>

TEACHERS

Bazan, Jessica Patel, Kalpana Bordon, Jacqueline Wendell, Barbara

DeStefano, Lois

\$516

10. SUMMER SCHOOL - SECONDARY CREDIT/FAILURE RECOVERY

EFFECTIVE 06/30/14-08/01/14 AND ACCELERATION EFFECTIVE 6/25/14-08/06/14 - (EDH)

*Contingent upon enrollment/course hours

SECRETARY (\$15.00/hr.)

SUPERVISOR (\$7,500 - Stipend)

Bruno, Diane

Kesselman, Nicole

SCHOOL COUNSELOR (\$44.00/hr.)

NURSE (\$44.00/hr.)

Barrone, Andrew

Mateicka, Marion

SUBSTITUTE NURSE (for all summer programs - \$44.00/hr.)

Rodgers, Judith

Timper, Ann

TEACHERS (\$44.00/hr.)

Accatatta, Kathleen Bachorik, Lydia Benedict, Krista Berner, Russell Donner, William Gilbert, Thomas Hansen, Amy Heinz, Christine Holborow, Laura Hu, Sabrina LaMarca, Maureen Lee, Hanna McBrierty, Bryan Mirfield, Julia Newell, Jeanne

Bienvenue, Melissa Delesantro, Lisa Gioffre, Vincent Hesse, Leanne Jones, Jay Magee, Katherine

Rodriguez, Karen Unger, Laura

Peach, John Sica, Robert Van Pell, Melanie

Ouan, Florene Smith, Herbert Wisniewski, Paul

Muniz, Jannine

Zapoticzny, Matthew

11. SUMMER LITERACY ACADEMY* EFFECTIVE 07/07/14-07/31/14 - (EDH) **IDEA-B (CEIS FUNDING)**

TEACHERS (\$44.00/hr) *Contingent upon enrollment

Adornetto, Angela Caggiano, Darlene Chan-Hom, Eva Duer, Janis Ellermann, Patricia Frustol, Heidi Glazier, Gina Laforge, Lindsay Mateicka, Malissa Pattie, Virginia Pickton, Elisa Sanchez, Virginia Smith, Jennifer Wallitsch, Jennifer

Altman, Jennifer Cairoli, Erica Cucchiara, Nicole Duhamel, Kimberly Elsamna, Susan Gabriele, Mollie Hook, Courtney Lombardo, Katie Mercuri, Karen Pecce, Christina Romeo, Lisa Schaefer, Mary Speckin, Maureen Westcott, Theresa

Bussiere, Stephanie Carter, Kelly Diamant, Elizabeth Dunham, Allison Flamos, Caroline Gappa, Carolyn Kregeloh, Lauren Masterson, Mary Milton, Linda Petruzzi, Nicole Rosario, Desiree Scherer, Lynn Travis, Kathleen

2014 EXTENDED SCHOOL YEAR* - EFFECTIVE 07/07/14 - 08/07/14 (ELC, WAS, JPH, JMP, JMI, FDR) * Contingent upon enrollment/student need

<u>TEACHERS (\$50.00/hr. – per ETEA contract)</u>

Angulo, Richard Civile, Robert

Corrado, Susan

Brucki, Hayley Cordero, Christina

Cabrera, Kristina Cornett, Jeanne Fendt, Nicole

April 28, 2014

Education Center Geraci, Stephanie Keane, Leigh Markowitz, Cara McQuillan, Judy

Mirfield, Brian Mosko, Diane Rosenberg, Kate Seymour, Dana

Quigley, Melinda Simone, Melanie

Tybus, Elizabeth

Freeman, Marissa

Hanson, Jennilyn

Masnica, Jennifer

Kitchell, Fran

SPEECH/CHILD STUDY TEAM (\$50.00/hr. – per ETEA contract)

French, Laura

Hernandez, Nina

McDonald, Kristie

Macchiaverna, Thomas

Bruno, Amy Giarrusso, Bridget Scharf, Caroline

Campanile, Lauren O'Reilly, Karen Scurry-Mouzon, April Cowart, Andrea Rodriguez, Alamnia

Tobie, Jeffrey

Toscano, Laura

Storer, Laura Wertz, Melissa

Androvich, Lynda

Chamberlain, Carol

Greenstein, Victoria

Banos, Nancy

Bhuteia, Ritu

Ganatra, Bharti

Jackson, Kim

Patel, Shilpa

Porzio, Kim

Listash, Barbara

McManus Coleen

Pychewicz, Francine

Seagriff, Lorraine

Shirley, Patricia

Cox, Susan

Zakim, Shelly

CERTIFIED NURSES (\$50.00/hr. - per ETEA contract)

Fischetti, Maureen Martinez, Carol PARAPROFESSIONALS (\$17.00/hr.)

Abry, Kerry Andrew, Jaclyn Arshad, Sajida Austin, Suzanne Battista, Alysia Benson, Megan Buchinski, Lisa Campione, Susan Colletto, Kerri Conway, Suzanne Ferlicchi, Ami Finley, Deborah Ganatra, Usha

Govil, Seema Inglese, Annette Jav. Cindv Mauro, Deborah O'Donnell, Karen

Pearlstein, Allison Pradhan, Chandana Russo, Margaret Shatagar, Rupali Utrecht, Ellen

Grimaldi, Nancy

Masnica, Thomas

Nichols, Elizabeth

Jaffe, Therese

Prego, Doreen Seago, Susan Ship, Michelle Wales, Lisa

Penn, Karen

Stanziale, Ann

Wilken, Sima

Yesalavich, Elizabeth TEACHING ASSISTANTS (\$12.75/hr.)

Colletto, Patricia Sullivan, Kathleen

Loeffler, Nancy Vardaro, Christine

LPN (\$17.00/hr.) Denton, Dionne

SECRETARY (\$15.00/hr.)

DeJohn, Susanne

13. CO-CURRICULAR APPOINTMENTS - 2013-2014 SCHOOL YEAR

EDISON HIGH SCHOOL

CLASS A Human Relations Club (Revised)

NAME

Bowers, Lauren (09/01/13 to 02/05/14) (Split) and (02/06/14 to 06/30/14) (Full)

Lothian, Stephanie (09/01/13 to 02/05/14)

(Split)

20530

STIPEND

875.00

(Split)

CLASS B World Languages Honor Society Club (Revised)	NAME Clark, Jonathan (09/01/13 to 06/30/14) (Split) Fedowitz, Elizabeth (09/01/13 to 03/04/14) (Split) Lions, Lynn (09/01/13 to 04/25/14) (Split) Loria, Deana (09/01/13 to 06/30/14) (Split) Van de Wetering, Alexandra (09/01/13 to 06/30/14) (Split)	STIPEND 800.00 (Split)
HERBERT HOOVER MIDDLE SC COCURRICULAR 6 th Grade Student Council Co- Advisor (Revised)	NAME Mann, Michelle (09/01/13 to 01/31/14) Tchorz, Joseph (02/03/14 to 06/30/14) Hughes, Christina (09/1/13 to 4/03/14)	STIPEND 1,380.00 (Split)
7 th Grade Student Council Co- Advisor (Revised)	Mann, Michelle (09/01/13 to 01/31/14) Tchorz, Joseph (02/03/14 to 06/30/14) Hughes, Christina (09/01/13 to 04/03/14)	1,380.00 (Split)
8 th Grade Student Council Co- Advisor (Revised) WASHINGTON SCHOOL	Mann, Michelle (09/01/13 to 01/31/14) Tchorz, Joseph (02/03/14 to 06/30/14) Hughes, Christina (09/01/13 to 04/03/14)	1,380.00 (Split)
CLASS A CLUBS Yearbook Club (Revised)	NAME Ciacciarelli, Suzanne (09/01/13 to 06/30/14) (Split) Fahmy, April (09/01/13 to 05/07/14) (Split) Rosario, Desiree (09/01/13 to 06/30/14) (Split)	STIPEND \$875.00 (Split)
Homework Haven Club (Revised)	Russell, Sharon (09/01/13 to 03/17/14) (Split) Bateman, Yuliya (09/01/13 to 03/17/14) (Split) and (03/18/14 to 06/30/14) (Full)	\$875.00 (Split)
JAMES MONROE SCHOOL CLASS A CLUBS Computer Club (Revised)	NAME Fernandez, Michael (09/01/14 to 05/23/14) (Split) and (05/27/14 to 06/30/14) (Full) Rief, Cynthia (09/01/13 to 05/23/14) (Split)	STIPEND 875.00 (Split)
COCURRICULAR Technology Coordinator (Revised)	NAME Fernandez, Michael (09/01/14 to 05/23/14) (Split) and (05/27/14 to 06/30/14) (Full) Rief, Cynthia (09/01/13 to 05/23/14) (Split)	<u>STIPEND</u> 2,861.00 (Split)

14. JOB DESCRIPTION

NEW: Principal – Special Projects

Mrs. Iyer asked for a motion to approve the Personnel Report. Mrs. Harris made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward,

Mrs. Bonderowitz, Mrs. Anes, Dr. Heelan, Mrs. Iyer

ABSTAINED:

Mrs. Moroney

NAYS:

None

The motion was carried.

B. ADMINISTRATION

1. National School Nurse Day - May 7, 2014

WHEREAS,

the school nurse performs valuable services for the children of our school

district; and

WHEREAS,

health care issues present one of the greatest challenges facing our society

today; and

WHEREAS,

the health needs of our children have always been the first priority of the

school nurse; and

WHEREAS,

the school nurse assists students to attain a high level of wellness; and

WHEREAS,

the school nurse is a liaison between education and health care; providing

a link between the school, home and community.

NOW, THEREFORE,

BE IT RESOLVED:

that the entire Board of Education of Edison, New Jersey (Middlesex

County), hereby extend their gratitude and best wishes to all the nurses in

our schools; and

BE IT FURTHER

RESOLVED:

that a copy of this resolution be spread on the minutes of the Board of

Education of Edison, New Jersey (Middlesex County) and a copy be sent

to each school in the district.

2. Removal From Rolls

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the following students be removed from the Rolls of the Edison Board of

Education effective immediately:

STUDENT ID	<u>SCHOOL</u>	<u>REASON</u>
2016649	JP Stevens HS	Resides in Plainfield
3011776	Washington ES	Resides in Scotch Plains
3013504	J Marshall ES	Resides in Somerset

3. Settlement Agreement

BE IT RESOLVED,

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education ("Board") hereby consents to the settlement of the litigation in Docket No. MID-L-1307-12 (involving Employee No. 102574), which is being defended under an insurance policy issued by the New Jersey School Boards Association Insurance Group ("NJSBAIG"); and

BE IT FURTHER RESOLVED,

that the Board hereby consents to a payment by NJSBAIG of \$130,000 on behalf of the Board, none of which represents Board funds, in full settlement of the litigation and in exchange for a release signed by Employee No. 102574; and

BE IT FURTHER RESOLVED,

that the Board approves placing Employee No. 102574 on an administrative leave without pay for the period from May 1, 2014 through June 30, 2014; and

BE IT FURTHER RESOLVED,

that the Board will accept Employee No. 102574's irrevocable resignation effective no later than June 30, 2014; and

BE IT FURTHER RESOLVED,

that the Board President and Board Secretary are authorized to take such steps as are necessary to effectuate the terms of the settlement in an agreement acceptable in form to Board Counsel.

Mrs. Iyer asked for a motion to approve the Administration Report. Mr. Shi made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward,

Mrs. Bonderowitz, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS:

None

The motion was carried.

C.

1. Approval of BABES Program - 2014-2015 School Year

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Beginning Awareness Basic Education Studies (BABES) Program to the second grade students of the Edison Public Schools for the 2014-2015 school year.

Textbook Approval

COURSE	TITLE	AUTHOR(S)	PUBLISHER	COPYRIGHT
Mathematics Grade 7, Level 2	Grade 7 Mathematics	Bennett, Burger, Chard, Hall, Roby, Waits, Scheer, Renfro and Kennedy	Holt McDougal	2012
Algebra I Honors Grades 7 and 8	Algebra 1 Common Core Edition	Carter, Cuevas, Day, Malloy	Glencoe/McGraw Hill	2014
Geometry Honors Grades 8 – 10	Geometry Common Core Aligned	Carter, Cuevas, Day, Malloy and Cummins	Glencoe/McGraw Hill	2012

Algebra 2 Honors Grades 9 – 12	Algebra 2 Common Core Edition	Carter, Cuevas, Day, Malloy	Glencoe/McGraw Hill	2014
Pre-Calculus All Levels Grades 10 – 12	Pre-Calculus Common Core Edition	Carter, Cuevas, Day, Malloy	Glencoe/McGraw Hill	2014
Integrated Math 1 Grades 11 – 12	Integrated Math Common Core Aligned	Carter, Cuevas, Day, Malloy, Holliday, Luchin, Cummins, Casey, Hovsepian, Zike	Glencoe/McGraw Hill	2012
Integrated Math 2 Grades 11 – 12	Integrated Math Common Core Aligned	Carter, Cuevas, Day, Malloy, Holliday, Luchin, Cummins, Casey, Hovsepian, Zike	Glencoe/McGraw Hill	2012
Web Page Design and Development (Business)	The Web Collection Revealed	Bishop, Shuman, Eisner- Reding	Cengage Learning	2013

3. <u>Professional Development Documentation - April 2014</u>

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Mateyka, Taryn	JPS	5/21/14	Powerful Digital Writing Assessments	Parsippany, NJ	\$229.00	N/A	N/A	Professional Development
Brucki, Hayley	Lincoln	6/24/14 & 6/25/14	Schoology Next	Denver, CO	\$400.00	\$216.88	\$500.00	Professional Development
Ruane, Victoria	Lincoln	6/24/14 & 6/25/14	Schoology Next	Denver, CO	\$400.00	\$216.88	\$500.00	Professional Development
DiGiovacchino, Mark	EHS	7/14/14 — 7/17/14	AP Summer Institute – History	New Brunswick, NJ	\$900.00	N/A	N/A	Professional Development
Martinez, David	JPS	7/14/14 — 7/17/14	AP Summer Institute – History	New Brunswick, NJ	\$900.00	N/A	N/A	Professional Development
Nasser, Gene	EHS	7/14/14 7/17/14	AP Summer Institute – History	New Brunswick, NJ	\$900.00	N/A	N/A	Professional Development
Pierce, Steve	JPS	7/14/14 7/17/14	AP Summer Institute – History	New Brunswick, NJ	\$900.00	N/A	N/A	Professional Development
Rubiano, Leann	EHS	7/14/14 – 7/17/14	AP Summer Institute – History	New Brunswick, NJ	\$900.00	N/A	N/A	Professional Development
Zektzer, Lee	JPS	7/14/14 7/17/14	AP Summer Institute – History	New Brunswick, NJ	\$900.00	N/A	N/A	Professional Development
DeLuca, Margaret	Ed Center	7/20/14 & 7/21/14	Great Leaders Summit	Silver Springs, MD	N/A	*	*	Professional Development
Dodd-Harris, Jennifer	EHS	8/04/14 — 8/07/14	AP Summer Institute – Calculus AB/BC	Edison, NJ	\$900.00	N/A	N/A	Professional Development
Jackson, Kim	MLK	5/27/14- 6/02/14	Odyssey of the Mind World Competition	Ames, IA	N/A	\$550.00	\$500.00	Professional Development
Feldman, Dena	MLK	5/27/14- 6/02/14	Odyssey of the Mind World Competition	Ames, IA	N/A	\$550.00	\$500.00	Professional Development

Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

D. <u>PUPIL/SPECIAL SERVICES</u>

1. Out-of-District Placement

Student ID Numbers	Effective Date	Previous Placement	New Placement	Annua	Tuition	Rationale
2015121	3/31/14	Newmark High School	N/A	(56,	,010)	Coordinated Family Care (NJ DCF) placement in alternative setting
2062441	3/21/14	Bright Beginnings Learning Center	N/A	(52,	,884)	Family moved out of state
2018924	4/09/14	Edison Public School	Crossroads School- Union County ESC	66,	713	IEP Team Decision
2019758	1/09/14	Edison Public School	Mary A. Dobbins School	29,933		DYFS State of NJ Residential Placement (The Children's Home- Mount Holly, NJ)
Property and a	ive concentration			Consider Constitution of the Constitution of t		PERSONAL PROPERTY OF THE PROPE
Student ID Numbers	Effective Date	Previous Placement	New Placement	Annual Tuition	District of Origin	Rationale
3011025	3/28/14	Residential Laurie Haven Student @ Bright Beginnings Learning Center	N/A	N/A	Wildwood Crest, NJ	Student left the Laurie Haven Group Home
	2/14/14	Residential Laurie Haven Student @	N/A	N/A	Somerville,	Student left the Laurie Haven
3012283	3/14/14	NuView Academy	IVA	1772	NJ	Group Home

(General Education Students)

Student ID Numbers	Effective Date	Previous Placement	New Placement	Annual Tuition	Rationale
3011946	11/21/13	Edison Public School	Middlefields Program	1,209/mo.	DYFS State of NJ Residential Placement (North Brunswick Treatment Home)

3. Professional Services – 2013-2014 School Year

BEIT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2013-2014 School Year:

H. A. Wolfinger & Associates, L.L.C.

12 Chatham Court Robbinsville, NJ 08691

Educational Audiology \$126.00 Per Hour

3. Settlement Agreement & Release

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby approves the Settlement agreement and Release in the matters entitled D.S. and S.S. o/b/o S.S. v. Edison Township Board of Education, EDS 14626-2013, and Edison Township Board of Education v. D.S. and S.S. o/b/o S.S., Agency Ref. No. 14625-2013. and authorizes Board President the and Administrator/Board Secretary to sign same on behalf of the Board and further authorizes the Administration and Board Attorney to take all necessary and appropriate steps to implement the aforesaid Settlement Agreement.

Mrs. Iyer asked for a motion to approve the Curriculum and Instruction Report and the Pupil/Special Services Report. Mr. Shi made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward,

Mrs. Bonderowitz, Mrs. Anes, Dr. Heelan, Mrs. Iyer

ABSTAINED: Mrs. Moroney

NAYS: None The motion was carried.

E. <u>FINANCE</u>

1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following transfer of funds,

effective February 28, 2014:

To:

101		
11-000-100-566	Out of District Tuition	\$200,000
11-190-100-320	Purchased Instructional Services	5,000
11-190-100-610	Educational Supplies	50,000
11-190-223-105	Staff Development Secretary Salary	100
11-190-230-331	Legal Services	50,000

11-190-230-339	General Admin Purchased Services	25,000
11-190-240-590	Schools Purchased Services	40,000
11-190-251-592	Central Service Purchased Services	2,900
11-190-251-890	Central Service Professional Organizations	1,000
11-190-252-330	Purchased Professional Technology Services	10,000
11-190-252-500	Technology Repair & Maintenance Services	5,000
11-190-261-420	Building Repairs	150,000
11-190-262-610	Custodial Supplies	40,000
11-190-263-610	Grounds Supplies	20,000
11-401-100-600	Co-Curricular Supplies	10,000
11-190-400-290	Architectural Services	10,000
	Total	\$619,000
From:		•
11-000-100-561	Tuition – Other LEA's	\$ 20,000
11-190-211-109	Attendance Salaries	20,000
11-190-213-109	Nurses Salaries	30,000
11-190-216-101	Speech/ABA Salaries	50,000
11-190-216-320	Related Services	60,000
11-190-218-104	Guidance Salaries	40,000
11-190-219-591	Residential Costs	50,000
11-190-230-105	General Admin Secretaries Salaries	30,000
11-190-230-520	Risk Insurance	15,000
11-190-251-832	Interest on Lease Purchases	25,000
11-190-261-109	Maintenance Salaries	30,000
11-190-262-109	Custodial Salaries	85,000
11-190-270-107	Van Attendants Salaries	25,000
11-190-291-250	Unemployment Compensation	15,000
11-190-291-260	Workers Compensation	25,000
11-190-291-270	Health Benefits	74,000
11-217-100-101	Supplemental Instruction	15,000
12-190-400-722	Capital Building Improvements	10,000
	Total	\$619,000

2. Appropriation of Homeless Children Funds

ndent of Schools, the Edison Board of Education approves the appropriation of \$200,000 from the Homeless Children's Funding to the following account:

12-190-400-710 Site Improvements \$200,000

3. Grant - Acceptance of the Anti-Bullying Bill of Rights Act Grant, FY '14

BEIT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the Anti-Bullying Bill of Rights Act Grant, Fiscal Year 2014, in the amount of \$5,737.

4. <u>Bid – Roofing Replacement and Related Work at John Marshall Elementary School, John Adams & Herbert Hoover Middle Schools</u>

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the bid for the roof replacement and related work at John Marshall Elementary School, John Adams and Herbert Hoover and Thomas Jefferson Middle Schools to Integrity Roofing, Inc., 1385 Witherspoon Street, Rahway, NJ 07065 for their low bid according to specifications: (Bid Date – 04/16/14)

Contractor	Base Bid #1 J Marshall ES	Base Bid #2 J Adams MS	Add Alternate 1 J Adams MS	Base Bid #3 H Hoover MS	Combined Reduced Bid
Clifton & Clark*	148,800	124,850	18,500	108,980	380,850
Integrity**	160,000	148,000	10,000	115,000	398,000
Pravco, Inc.	197,416	192,600	18,000	124,200	494,416
Roof Management	260,000	247,000	27,000	237,000	740,000

^{*}Nonresponsive Bid

5. Bid – Boiler Replacement at James Madison Intermediate School

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the bid for a boiler replacement James Madison Intermediate School to United Welding & Plumbing Corp., 25 Central Avenue, Caldwell, NJ 07006 for their low bid according to specifications: (Bid Date -04/24/14)

Contractor	Bid Amount	Alternate Bid
Allied Boiler	123,750	8,200
Berlew Mechanical	195,929	7,300
Liberty Mechanical	281,750	5,000
United Welding*	119,000	4,900

^{*}Awarded Bid

6. Middlesex Regional Educational Services Commission Nonpublic Title I Services

BE IT

RESOLVED:

that the Edison Board of Education approves the Middlesex Regional Educational Services Commission to provide nonpublic Title I services, for the 2014-2015 school year.

^{**}Awarded Bid

7. Subscription Bussing – 2014-2015 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the rate of \$500 per student, for the District's subscription bussing program for the 2014-2015 school year.

8. Non-Public Technology Services

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2014, as annexed hereto:

Quote No.	Nonpublic School	<u>Vendor</u>	<u>Total</u>
FFCN113	New Friends Child Care	CDWG	156.00

9. Health Benefit Premiums – 2014-2015 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following carriers and health benefit premiums for the 2014-2015 school year:

Horizon Direct Access Single: Husband/Wife: Family: Parent/Child(ren):	Monthly 636.37 1,431.82 1,590.93 890.89
Horizon EPO Single: Husband/Wife: Family: Parent/Child(ren):	Monthly 521.82 1,174.09 1,304.55 730.52
Benecard Rx Single: Husband/Wife: Family: Parent/Child(ren):	Monthly 201.58 443.47 484.82 332.59
DSO One Party: Two Party: Three or More Party:	Monthly 27.68 53.98 92.26
<u>Delta Dental</u> Single: Husband/Wife: Family: Parent/Child(ren):	Monthly 50.32 100.70 133.40 93.14

10. Cost of Meals Provided in Annual Tuition Rate for Coastal Learning Center Monmouth

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, in accordance with N.J.A.C. 6A:23-4.5(a)(20) the Edison Board of Education hereby authorizes Coastal Learning Center Monmouth, 38 Arnold Boulevard, Howell, NJ 07731 to include the cost of meals provided within the annual tuition rate charged to students for the 2014-2015 school year; and

BE IT FURTHER RESOLVED:

That it is understood by the Edison Board of Education that all meals provided by Coastal Learning Center Monmouth will meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

11. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no

longer needed for school purposes:

Location	<u>Item</u>
Menlo Park ES	1 Television
	1 Desktop Computer
H Hoover MS	1,195 Library Books
	1 ID Printer
	1 Card5 ID Software
	3 Nortel Computer Switches
	3 Dell Computer Servers
T Jefferson MS	6 Wet/Dry Vacs
	3 Floor Scrubbers
	1 Power Washer
	1 Backpack Vac

12. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated March 31, 2014 payable by Cycle Checks No. 113731 through No. 114163 inclusive, totaling \$22,074,498.27 from the Board of Education General Account in Investors Bank.

13. Transportation Report – April 2014

BE IT

RESOLVED:

Route

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the April 2014 Transportation Report as follows:

<u>Carrier</u>	<u>School</u>	<u>Effective</u>	Per Diem/Aide

Special	Education Jointure	es – 2013-2014 School Year	····	
CRS	MRESC	Crossroads	04/07/14-06/30/14	113.00
				35.00
PLC	MRESC	Pineland Learning Center	04/14/14-06/30/14	315.00
				49.00
LNI	MRESC	Lincoln ES	04/14/14-06/30/14	175.00

Mrs. Iyer asked for a motion to approve the Finance Resolutions. Mrs. Bonderowitz made the motion, seconded by Mrs. Harris. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward,

Mrs. Bonderowitz, Mrs. Anes, Dr. Heelan, Mrs. Iver

NAYS:

None

The motion was carried.

XIV. ANNOUNCEMENTS BY THE PRESIDENT

Mrs. Iyer reported the following dates for upcoming board of education meetings:

- Event Special Public Meeting Date - Wednesday, May 7, 2014 Location - Education Center Time - 7:00 P.M.
- Event Caucus Meeting
 Date Wednesday, May 14, 2014
 Location Education Center
 Time 7:00 P.M.
- Event Public Meeting
 Date Monday, May 19, 2014
 Location John P. Stevens High School
 Time 7:00 P.M.

XV. <u>COMMITTEE REPORTS</u>

1. Finance & Facilities Committee

Dr. Heelan reported that the Finance and Facilities Committee met at 10:00 A.M. on April 11, 2014 at the Education Center.

In attendance were: Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Dr. Frank Heelan, Dr. Richard O'Malley, Mr. Daniel P. Michaud, Mr. Kenneth Stromsland, Architects Frank Messineo, Associate Alexis Goldman, and Tee Golden from Goldcon, Inc.

Discussion:

- Gym lockers for boys and girls for John P. Stevens High School will be installed by Nickerson for \$240,000 for locker replacement only. Final liquidated damages are near settlement for SA firm for the John P. Stevens High School home economics room renovations. Nickerson has submitted permit drawings for home economics rooms in Herbert Hoover, Thomas Jefferson and John Adams Middle Schools. Two temporary trailers (24' x 68') for Middlesex County College are on order from William Scotsman for \$171,000 plus \$72,000 for removal for a minimum of three months. These trailers will be used for the 4th & 5th graders and will provide additional restroom facilities. An application to the State has been submitted for \$300,000 for pathways that has a May 15th deadline attached to it. Boiler replacement and the handicapped chair lift are out to bid for James Madison Intermediate and Benjamin Franklin Elementary Schools, respectively. The Gillespie group will remedy the bubbles in the multipurpose floors of Lincoln, Woodbrook, and Benjamin Franklin Elementary Schools.
- Demolition of the James Monroe Elementary School (JMES) will commence as soon as the releases are received from the insurance company and the prosecutor's office. Tee Golden of Golden, Inc. was awarded the contract to demolish JMES: the fencing (6') area has been enlarged to set up a work staging area, the electricity and cable phone providers have been terminated, the piping removed, and the asbestos will be removed for the transit windows. The building will be taken down to the concrete slab until a new footprint is determined. The flattening and shipping off of recycled materials will take four weeks. The contractor will endeavor to salvage the following items from the building: the sign for JMES, time capsule(s), two memorial benches, and the sign for Ms. Onufer's Nurse Office. The Gemini Company removed the files that suffered some water damage. Permits are completed for construction work and the plumbing permit for capping the sewerage.
- St. Cecilia's School was last used in October, 2013. The roof must be ripped off and replaced. The water pipes were never turned off and are blown out. There is one functioning boiler that can be retubed, and two boilers from JMES could be used. The classrooms and corridors are in "pristine condition"; the third floor is the worst due to leaks in the roof, and the floors will have to be retiled. The first and second floors need a paint job, terrazzo floors are found throughout the facility, the gym is air conditioned, and the kitchen is in good shape. There will be a rubber roof replacement (10-15 year warranty) that will take 3-4 weeks to finish. The contractor estimated the work completion date for St. Cecilia's to be August 15th; the Superintendent told the contractor the completion date would be moved back to August 1st.
- Discussion ensued as to whether to hire a "Public Adjuster" to determine the appraisal value of JMES, independent of our insurance agent's settlement. After consulting with our Attorney Jonathan Busch, Superintendent O'Malley recommended the hiring of a Public Adjuster for a small percentage of the final settlement (2-3%) by our insurance company. Board members on the F&F committee concurred with this recommendation.

Submitted by: Dr. Frank Heelan

2. <u>Curriculum & Technology Committee</u>

Mrs. Anes reported that the Curriculum and Technology Committee met at 1:00 P.M. on April 16, 2014 at the Education Center.

In attendance were: Dr. Richard O'Malley, Mrs. Ann-Marie Griffin Ussak, Ms. Margaret DeLuca, Mr. Gene I. Maeroff, Dr. Frank Heelan and Mrs. Deborah A. Anes

Discussion:

- The Committee discussed Common Core/PARCC Parent Workshops that the district will be offering in the Fall. There will be several evenings offered for each level (elementary, middle and high school). The purpose is to explain to parents how instruction will change to accommodate these state mandates.
- The Committee discussed the continuation of the second grade BABES program in all elementary schools.
- The Committee reviewed eight new textbooks for use in the Fall. These new textbooks included five math books that are replacing very old books, two for the two levels of the new Integrated Math (which replaces the current HSPA courses) and one new book for a business course.

Submitted by: Deborah A. Anes

XVI. BOARD MEMBERS - OPEN DISCUSSION

Mrs. Harris reported that she attended a performance at John P. Stevens High School.

Mrs. Anes reported that she attended a STEM Workshop at Woodbrook School last Saturday.

Dr. Heelan also discussed the STEM Workshop at Woodbrook School and the Zumbathon – James Monroe Fundraiser. He discussed newspaper articles regarding a good citizenship award.

Mrs. Moroney spoke about the C.A.R.E.Walk.

Mrs. Iyer welcomed the new Board Members.

XVII. PUBLIC COMMENTS

Parents of James Monroe students spoke about the latchkey program at St. Cecelia's School and asked that it be moved to Herbert Hoover Middle School.

XVIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mrs. Iyer asked for a motion to adjourn this April 28, 2014 public meeting of the Edison Board of Education at 9:05 P.M. Mr. Shi made the motion, seconded by Dr. Heelan and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Secretary