## I. CALL TO ORDER/FLAG SALUTE

The August 24, 2015 Public Meeting of the Edison Board of Education was called to order by Board President, Mrs. Veena Iyer, at 7:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ.

## II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mrs. Veena Iyer, President, Dr. Frank Heelan, Vice President, Mrs. Lora Fong, Mr. Jingwei (Jerry) Shi and Mrs. Beth Moroney. Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Mrs. Lori A. Bonderowitz and Mrs. Margot Harris were absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Ms. Margaret DeLuca, Chief Academic Officer, Mrs. Tara Beams, Assistant Superintendent for Curriculum and Instruction, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, Mr. Peter Pitucco, Director of Human Resources, and Mr. Jonathan Busch, Board Attorney.

## III. OPENING STATEMENT

Mrs. Iver read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on March 31, 2015

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

## IV. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS,

Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS,

this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED:

by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafterspecified subject matters.

The general nature of the subject matter to be discussed is as follows: Attorney/Client Privileged Discussion Regarding:

- NJSBAIG Insurance James Monroe Elementary School
- Liability Claims
- Student Issues
- Hatikvah Charter School
- OFAC Report

#### Personnel

- 1. Resignations/Terminations
- 2. Retirements
- 3. Appointments
- 4. Leaves of Absence
- 5. Change of Status
- 6. 2015-2016 AVID Tutors
- 7. Longevity
- 8. Experience Stipend
- 9. Substitute Staff As Needed for the 2015-2016 School Year
- 10. 2015-2016 Split Funded Personnel
- 11. 2015-2016 FCCLA Appointments
- 12. Summer School Secondary Credit/Failure Recovery & Acceleration
- 13. Coaching Appointments 2015-2016 School Year
- 14. Withholding of Increment

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mrs. Iyer asked for a motion to approve the resolution to adjourn to privileged session at 7:02 P.M. Mr. Shi made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Fong,

Dr. Heelan, Mrs. Iyer

NAYS:

None

The motion was carried.

## V. RECONVENE TO OPEN SESSION

Mrs. Iyer asked for a motion to reconvene to open session at 8:05 P.M. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Fong,

Dr. Heelan, Mrs. Iyer

NAYS:

None

The motion was carried.

## VI. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

### VII. BOARD SECRETARY'S REPORTS (Exhibit A)

BE IT

RESOLVED:

that the following reports as of June 30, 2015 be accepted and approved for filing and audit:

A. Report of the Board Secretary (A148)

B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED:

that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2014-2015 school year.

## VIII. APPROVAL OF MINUTES – JULY 20, 2015 BOARD RETREAT & JULY 27, 2015 PUBLIC MEETING

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the July 20, 2015 Board Retreat and the July 27, 2015 Public Meeting.

Mrs. Iyer asked for a motion to approve the Board Secretary's Report and the Minutes of the July 20, 2015 Board Retreat and the July 27, 2015 Public Meeting. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi,

Mrs. Fong (Except Abstained on the Approval of the 7/20/15 Minutes Only),

Dr. Heelan,

Mrs. Iyer (Except Abstained on the Approval of the 7/27/15 Minutes Only)

ABSTAINED:

Mrs. Fong – Approval of the 7/20/15 Minutes Only,

Mrs. Iyer – Approval of the 7/27/15 Minutes Only

NAYS:

None

The motion was carried.

### IX. RESOLUTIONS/REPORTS

# A. Superintendent's Report

## 1. 2015-2016 School Year Update

Dr. O'Malley reported that there are now 15,086 students starting school this year and there are 114 new hires. The District spent \$2.1 million renovating all of the schools in many ways. Construction is going well on the James Monroe School and the Menlo Park School construction will commence in the next few weeks. The Woodbrook School project is in the works and should be bid in late spring. Every school has been upgraded in some way throughout the summer.

## 2. Summer School Update

Ms. DeLuca presented the Board with a summery for summer school. Ninety-seven student responses were given to the questions asked. The following information was presented:

- Do you prefer the computer-based Edmentum Summer School format or the traditional classroom with a teacher setting:
  - Computer-based Edmentum (58) 59.8%
  - Traditional class with a teacher (39) 40.2%
- Do you prefer to work 5 hours a day and complete a course in 12 days?
  - Yes (84) 86.6%
  - No (13) 13.4%

- Do you prefer to work 2.5 hours a day and complete a course in 24 days?
  - Yes (18) 18.6%
  - No (79) 81.4%
- Did your teacher assist you when you needed it?
  - Yes (93) 95.9%
  - No (4) 4.1%
- Did you leave Summer School with a good understanding of your subject?
  - Yes (65) 67%
  - No (32) 33%
- Do you feel prepared for future courses within the same subject area?
  - Yes (74) 76.3%
  - No (23) 23.7%

# 3. <u>Chromebook Update - Middle Schools</u>

Ms. DeLuca presented the following Chromebook Implementation Plan – June-September 2015:

- Late May: The Teacher Leadership Group, with the help of the building supervisors, will create a written plan of expectations, support and monitoring of chromebooks to share with teachers before the end of the school year. This way, teachers will have a good understanding for expectations when crafting any handouts for September. In support of the chromebook initiative, supervisors should share and review their Google does with principals before electronic distribution to staff.
- Late August Parent Portal to send out electronic handbook to parents to review with the date of 9/9 for return of signature page.
- September 2<sup>nd</sup>:
  - No Chromebooks will be given out. All classroom teachers will focus on building a community of learners.
- September 3<sup>rd</sup> and 4<sup>th</sup>\*\*:
  - · Chromebooks will be used only in school
  - Students will sign into their Google Classrooms
  - Teachers will focus on (1) Google Classroom (2) Class norms (3) Syllabus
- \*\* Teachers can use "How to use Chrome in the Classroom through the Eyes of a Student." This is an example of interactive notes that will be created by our Teacher Leadership Group.
- September 8<sup>th</sup>:
  - English classes will thoroughly review the chromebook information handbook
  - Social Studies Classes: Digital Citizenship lesson
- September 9<sup>th</sup>: All signature pages must be returned to homeroom teachers.
- September 10<sup>th</sup>: Chromebooks will go home.

# Thomas Jefferson Middle School

Objective: By June 2016 100% of staff will incorporate the use of chromebooks into instruction to facilitate interactive, collaborative, authentic learning experiences for learners.

### Marking Period 1:

- Teachers/Students become familiar with general usage of chromebooks
- Students complete "Digital Citizenship" course(s)
- Teachers/Students use Google Drive
- Teachers provide opportunities for collaboration between student to student as well as student to teacher

- Teachers consistently monitor appropriate usage of chromebooks/technology
- Teachers begin transformation of traditional lessons to interactive lessons
- Tech Coordinator provides technology tips (Tech Tuesdays)
- The staff developers provide support to teachers (lesson planning, co-teaching, APPs within Chromebooks)

## Marking Period 2:

- Teachers develop interactive notes for classroom use (Cornell Notes)
- Teachers develop interactive lessons with colleagues during department, curriculum and PLC meetings
- Principal coordinate peer observation schedule for teachers to see chromebooks in action
- The staff developers provide support to teachers (lesson planning, co-teaching, APPs within chromebooks)
- Principal will create a mid-year survey to determine how chromebooks are currently being utilized and what students would like to see moving forward
- Principal create a mid-year survey to determine PD needs

## Marking Period 3:

- Teachers will report out in PLCs on "Best Practices" using the chromebooks
- Teachers will have opportunities through team and department meetings to share exemplars of student products initiated through chromebook use
- Principal will provide opportunities for additional PD based needs assessment of staff (advanced features in drive, Google Classroom, apps, etc.)
- Teachers will provide students with regular and consistent opportunities for feedback (student to student and teacher to student) using Google Drive

## Marking Period 4:

- Chromebook Reflection
  - Individual
  - School-wide
- Principal will create a survey for students and staff
- Chromebook discussion group to analyze data and set goals for September 2016

## PSAT

Ms. DeLuca presented the following resolution for Board approval:

Approval of Delayed Opening October 14, 2015

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves a three hour delayed opening on October 14, 2015 for Freshmen (9<sup>th</sup> grade) and Senior (12<sup>th</sup> Grade) students at Edison High School and JP Stevens High School. This will provide a proper testing environment for Sophomores (10<sup>th</sup> Grade) and Juniors (11<sup>th</sup> Grade) to take the PSAT. School will begin at the normal starting time for Sophomores and Juniors and at 10:30 a.m. for Freshmen and Seniors.

Mrs. Iver asked for a motion to approve the Superintendent's Report. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Fong,

Dr. Heelan, Mrs. Iyer

NAYS:

None

The motion was carried.

### Curriculum & Instruction

Mrs. Beams (Elementary Schools) and Ms. DeLuca (Middle and High Schools) explained the following curriculum guides for the 2015-2016 school year:

# Curriculum Guide Approval – 2015-2016 School Year (Exhibit B)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the curriculum guides, as annexed hereto.

## Elementary School Programs

Title:

Physical Education

Length of Course: Elective/Required: School Year Required

Schools:

All Elementary

Student Eligibility:

Grades 1-5

Credit Value:

N/A

Title:

Length of Course:

Science

Elective/Required:

Full Year Required

Schools:

All Elementary

Student Eligibility:

Grades 1-5

Credit Value:

N/A

Title:

Mathematics

Length of Course: Elective/Required: Full Year Required

Schools:

All Elementary

Student Eligibility:

Grades 3-5

Credit Value:

N/A

Title:

Length of Course:

Full Year Required

Elective/Required:

All Elementary

ELA/Social Studies

Schools: Student Eligibility:

Grades K-5

N/A

## Middle School Programs

Title:

Science Grade 6

Length of Course: Elective/Required: Term Required

Schools:

Middle Schools

Student Eligibility: Credit Value:

Grade 6 N/A

Title:

Science Grade 8

Length of Course: Elective/Required: Term Required

Schools: Student Eligibility: Middle Schools

Credit Value:

Grade 8 N/A

Title:

LLD Math Grades 6-8

Length of Course: Elective/Required: Term Required

Schools:

Middle and High Schools

Student Eligibility:

Grades 6-8

Credit Value:

N/A

Title:

LLD English/Language Arts 6-8

Length of Course: Elective/Required: Term Required

Schools:

Middle Schools

Student Eligibility: Credit Value:

Grade 6 N/A

Title:

Health Education

Length of Course: Elective/Required:

Quarter Required

Schools: Student Eligibility: Middle Schools Grades 6-8

Credit Value:

N/A

Title:

Physical Education

Length of Course:

Term Required

Elective/Required: Schools:

Middle Schools

Student Eligibility:

Grades 6-8

Credit Value:

N/A

### High School Programs

Title:

Sociology Semester

Length of Course: Elective/Required:

Elective

Schools:

**High Schools** Grades 11-12

Student Eligibility:

2.5

Credit Value:

Title:

Psychology Semester Length of Course: Elective/Required: Elective Schools: **High Schools** Student Eligibility: Grades 11-12

Credit Value:

2.5

Title:

Topics in Human Behavior Length of Course: Semester Elective/Required: Elective Schools: **High Schools** Student Eligibility: Grades 11-12 2.5

Credit Value:

US History 1

Title: Length of Course: Term Required Elective/Required: **High Schools** Schools: Student Eligibility: Grade 9

Credit Value:

Title:

US History 2 Length of Course: Term Elective/Required: Required High Schools Schools: Student Eligibility: Grade 10

Credit Value:

Advanced Placement World

Title: Length of Course: Term Elective/Required: Elective High Schools Schools: Student Eligibility: Grade 11 Credit Value:

Title:

Advanced Placement Government &

**Politics** 

Length of Course: Term Elective/Required: Elective Schools: **High Schools** Grade 12 Student Eligibility:

Credit Value:

Title:

Advanced Placement European History

Term Length of Course: Elective/Required: Elective **High Schools** Schools: Student Eligibility: Grade 12

Credit Value:

**Public Board Meeting** 

August 24, 2015 Education Center

Title: Speech Arts/Public Speaking

Length of Course:TermElective/Required:ElectiveSchools:High SchoolsStudent Eligibility:Grades 10-12

Credit Value: 5

Title: Drivers Education

Length of Course:

Elective/Required:
Schools:
Student Eligibility:
Credit Value:

Quarter
Required
Required
Grade 10
1.25

Title: First Aid, Fitness and Nutrition

Length of Course:SemesterElective/Required:ElectiveSchools:High SchoolsStudent Eligibility:Grades 9-12

Credit Value: 2.5

Title: Health Education

Length of Course:

Elective/Required:
Schools:
Student Eligibility:

Quarter
Required
Required
Grades 9, 11, 12

Credit Value: 1.25

Title: Physical Education

Length of Course:3 QuartersElective/Required:RequiredSchools:High SchoolsStudent Eligibility:Grades 9-12

Credit Value: 3.75

Title: Supermarket Careers

Length of Course: Term
Elective/Required: Elective

Schools: Edison High School

Student Eligibility: Grades 9-12 Credit Value: 10 Credits

Title: LLD Mathematics

Length of Course: Term
Elective/Required: Required
Schools: High Schools
Student Eligibility: Grades 9-12

Credit Value: 5

Title:

Length of Course:

Elective/Required: Schools:

Student Eligibility:

Credit Value:

LLD English Language Arts

Term Required High Schools Grades 9-12

Title:

Length of Course: Elective/Required:

Schools:

Student Eligibility:

Credit Value:

Spanish 4/4H

Term Required High Schools

Upon Completion of Spanish 3/3H

Title:

Length of Course: Elective/Required: Schools:

Student Eligibility:

Credit Value:

Legal Foundations of Business

Term Required High Schools Grades 10-12

Title:

Length of Course: Elective/Required: Schools:

Student Eligibility:

Credit Value:

Introduction to Business

Term Elective High Schools Grades 9-12

5

Title:

Length of Course: Elective/Required: Schools: Student Eligibility:

Credit Value:

Accounting 1

Term Elective **High Schools** Grades 11-12

Title:

Length of Course: Elective/Required: Schools:

Student Eligibility:

Credit Value:

**International Business** 

Term Elective **High Schools** Grades 11-12

Title:

Length of Course: Elective/Required: Schools:

Student Eligibility:

Credit Value:

Economics Term

Elective High Schools Grades 10-12

Title:

AP Economics

Length of Course: Elective/Required:

Term Elective

Schools:

High Schools Grades 10-12

Student Eligibility: Credit Value:

Title:

Marketing and Advertising

Length of Course:

Term Elective

Elective/Required: Schools:

High Schools Grades 10-12

Student Eligibility:

Credit Value:

Title:

Multimedia and Digital Tools for

Business

Length of Course:

Term

Elective/Required: Schools:

Elective High Schools

Student Eligibility:

Grades 9-12

Credit Value:

5

Title:

Length of Course:

Italian 4/4H Term

Elective/Required:

Required

Schools:

**High Schools** Grade 12

Student Eligibility: Credit Value:

Title:

Mandarin 4/4H

Length of Course:

Term

Elective/Required:

Required **High Schools** 

Schools: Student Eligibility:

Grades 10-12

Credit Value:

5

# Approval of Textbooks - 2015-2016 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following textbooks for the 2015-2016 school year:

COURSE	TITLE	AUTHOR(S)	PUBLISHER
Legal Foundations of	You be the Judge	Michael K. Glucksman	B.E. Publishing
Business	ISBN#9781934422236		<u> </u>
Introduction to	Business: A Practical	B.K. Williams,	Pearson
Business	Introduction	S.C. Sawyer, S. Berston	
	ISBN#978032334297		

Accounting	Accounting Simulation: Quickbooks for the Accounting Student ISBN#9780990500209	R. Meisels	Enriched Learning
International Business	International Business ISBN#9780538450423	Les. R. Dlabay, James Calvert Scott	South-Western Cengage Learning
Economics	Understanding Economics ISBN#9780076643448	Gary Clayton	McGraw Hill
AP Economics	Krugman's Economics for AP, 2 <sup>nd</sup> Edition ISBN#9781464122187	Margaret Ray, David Anderson	BFW Worth Publishers

## 3. Field Trip Approval (Exhibit C)

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

- Two students and one advisor (three days of instructional time) from John P. Stevens High School's FCCLA will be attending the NJFCCLA National Officer Training in Reston, Virginia from September 15<sup>th</sup> through September 20<sup>th</sup>, 2015. There will be no cost to the Board of Education.
- Two students and one advisor (two days of instructional time) from John P. Stevens High School's FCCLA will be attending the NOYS – Teen Safe Driving Summit in Alexandria, Virginia from October 17<sup>th</sup> through October 20<sup>th</sup>, 2015. There will be no cost to the Board of Education.
- 3. Five students and one advisor (one day of instructional time) from John P. Stevens High School's FCCLA will be attending the FCSS Curriculum Connections/SEC Meeting in Edison, New Jersey from October 27<sup>th</sup> through October 28<sup>th</sup>, 2015. There will be a \$449.00 cost to the Board of Education.

# 4. Professional Development Documentation - August 2015

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Miller, Kathleen (Rescind)	JMI	08/11/15	McRel Teacher Evaluation Workshop	Monroe Township, NJ	\$189.00	N/A	N/A	Professional Development
Lell, Elizabeth	лус/ЕНЅ	10/23/15	NCTM Regional Conference	Atlantic City, NJ	\$227.00	N/A	N/A	Professional Development
Sideris, Harriet	JPS	10/23/15	Rutgers 48 <sup>th</sup> Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development

Dunn, Lisa	EHS	10/23/15	Rutgers 48 <sup>th</sup> Annual Reading & Writing Conference	New Brunswick, NJ	\$165,00	N/A	N/A	Professional Development
Gogola, Heather	JPS	10/23/15	Rutgers 48th Annual Reading & Writing Conference	New Brunswick, NJ	\$165,00	N/A	N/A	Professional Development
Papaianni, Maria	JAMS	10/23/15	Rutgers 48 <sup>th</sup> Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development
Farrell, Angela	HHMS	10/23/15	Rutgers 48 <sup>th</sup> Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/Ä	Professional Development
Nepote, Gina	TJMS	10/23/15	Rutgers 48 <sup>th</sup> Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development
Abrams, Brooke	WWMS	10/23/15	Rutgers 48 <sup>th</sup> Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development
Brooks, Amy	EHS	10/23/15	Rutgers 48 <sup>th</sup> Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development
Anes, Deborah	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396.00	**	Local Funds
Heelan, Frank	Education Center	10/27/15- 10/28/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$148,00	**	Local Funds
Ward, Theresa	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396.00	**	Local Funds
Shi, Jingwei (Jerry)	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396.00	**	Local Funds
Bonderowitz, Lori	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396.00	**	Local Funds
Beams, Tara	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396.00	**	Local Funds
Conklin, Christopher	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396.00	**	Local Funds
Michaud, Daniel	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396.00	**	Local Funds
Pitucco, Peter	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100,00	\$396.00	**	Local Funds
Stromsland, Kenneth	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396,00	**	Local Funds
Barca, Ralph	Education Center	10/27/15- 10/29/15	NJASBA School Board Convention	Atlantic City, NJ	\$100.00	\$396.00	**	Local Funds
O'Malley, Richard, Ed.D.	Education Center	10/27/15-	NJASBA School Board Convention	Atlantic City, NJ	\$100,00	\$148.00	**	Local Funds
Digioia-Laird, Patricia	JPS	10/27/15-	FCS Curriculum Connection/SEC Mtg	Edison, NJ	\$300.00	\$149.00	N/A	FCCLA Grant

<sup>\*</sup> As per previously approved by the Superintendent of Schools

Mrs. Iyer asked for a motion to approve the Curriculum and Instruction Report. Dr. Heelan made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney (Except Abstained – Item No. 4 - Her Name Only);

Mr. Shi (Except Abstained – Item No. 4 – His Name Only); Mrs. Fong, Dr. Heelan (Except Abstained – Item No. 4 – His Name Only), Mrs. Iyer

ABSTAINED: Mrs. Moroney - Item No. 4 – Her Name Only;

Mr. Shi – Item No. 4 – His Name Only; Dr. Heelan – Item No. 4 – His Name Only

NAYS: None The motion was carried.

<sup>\*\*</sup>Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

## C. Administration

## 1. District/Superintendent's Goals

These items were presented to the Board for review and will be voted on at the September meeting.

## 2. Waiver for NJ Achieve (Exhibit D)

Dr. O'Malley discussed a letter from the State regarding a waiver for the new teacher evaluation system, requesting that tenured teachers have only two evaluations.

## 3. OFAC Findings – NJASK 4 Security Breach at Lincoln Elementary School (Exhibit E)

WHEREAS, the New Jersey Department of Education, Office of Fiscal Accountability and Compliance ("OFAC") completed an investigation and issued findings in response to the Board's self-report of potential NJ ASK 4 security breaches at Lincoln Elementary School; and

WHEREAS, the Board previously posted a copy of the OFAC investigation findings report on the Board's website; and

WHEREAS, the Board discussed the findings of the OFAC investigation at a public meeting conducted on July 27, 2015, in compliance with N.J.A.C.

6A:23A-5.6(a); and

WHEREAS, the Board does not dispute the findings of the OFAC investigation; and

WHEREAS, the Board and its administration have prepared a corrective action plan to

address the issue raised by the OFAC investigation.

## NOW, THEREFORE, BE IT RESOLVED as follows:

(1) The Board hereby adopts the previously submitted corrective action plan; and

(2) The Board hereby directs the Business Administrator/Board Secretary to submit copies of this resolution and the corrective action plan to OFAC within 10 days of their adoption by the Board; and

(3) The Board hereby further directs the Business Administrator/Board Secretary to post a copy of the corrective action plan on the Board's website.

## D. Pupil/Special Services

### 1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

Student ID Numbers	Effective <u>Date</u>	Previous Placement	New Placement	Annual Tuition	Rationale
3017227	9/02/15	Bright Beginnings Learning Center-MRESC	Piscataway Regional Day School-MRESC	40,140	Change in Placement
2021735	9/02/15	Thomas Jefferson Middle School	The Center School	55,427	IEP Team Decision
2025480	9/08/15	John Adams Middle School	Cranford Public Schools CAMP Program	48,473	IEP Team Decision
2061741	9/08/15	Menlo Park School	Lakeview School	90,896	IEP Team Decision
3001518	9/02/15	Thomas Jefferson Middle School	Developmental Learning Center-Warren	99,260	IEP Team Decision
3006736	9/02/15	John Marshall School	Bright Beginnings Learning Center-MRESC	49,500	IEP Team Decision
3005331	9/01/15	Bright Beginnings Learning Center-MRESC	Piscataway Regional Day School-MRESC	40,140	Change in Placement
3015698	9/02/15	Raritan Valley Academy- MRESC	NuView Academy Annex-MRESC	44,460	Change in Placement

# E. Personnel - Labor Relations

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

# 1. RESIGNATIONS/TERMINATIONS

Aiello, Douglas – Science Teacher J.P. Stevens High School	Effective: Reason:	08/31/15 Personal
Avila, Feliciana – Lunch Aide	Effective:	08/24/15
Menlo Park School	Reason:	Personal
Cobos, Michelle – English Teacher	Effective:	08/17/15
John Adams Middle School	Reason:	Personal
Finnerty, Jonathan – Custodian	Effective:	08/28/15
John Adams Middle School	Reason:	Personal
Kelly, Krista – Mathematics Teacher	Effective:	08/21/15
John Adams Middle School	Reason:	Personal
Rovito, Joseph – Paraprofessional J.P. Stevens High School	Effective: Reason:	08/13/15 Personal
Sacco, Andrea – Lunch Aide	Effective:	08/13/15
James Madison Primary School	Reason:	Personal
Smith, Jeffrey – Music Teacher	Effective:	09/18/15
Thomas Jefferson Middle School	Reason:	Personal

# 2. RETIREMENTS

Pitcher, Barbara – Administrative Secretary – Special Services

**Education Center** 

Effective: 09/30/15

24 years, 9 months of service

# 3. <u>APPOINTMENTS</u>

APPOINTMENTS			
ADMINISTRATOR	Step/Salary	Reason for Vacancy	Position/Location
Hart, Timothy Effective TBD-06/30/16	\$138,107 Rutgers University	Resignation	Principal Lincoln School
CERTIFIED STAFF	Step/Salary	Reason for Vacancy	Position/Location
Boff, Hilary Effective 09/01/15-06/30/16	BA, Step 2 \$50,500 Rider University	Resignation	Science Teacher J.P. Stevens High School
Farng, Sarah Effective 09/01/15-01/29/16	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute English Teacher Herbert Hoover M.S. (for E. Jones)
Furst, Jaime Effective 10/01/15-06/30/16	\$40,000 (pro-rated) Seton Hall University	Leave of Absence	Long Term Substitute Grade 1 Teacher Menlo Park School (for A. Mullin)
Guarino, Ashley Effective 09/01/15-06/30/16	BA, Step 3 \$51,000 Slippery Rock University of Pennsylvania	Resignation	Grade 4 Teacher Washington School
Healy, Samantha Effective 09/01/15-06/30/16	\$40,000 Rutgers University	Leave of Absence	Long Term Substitute Grade 2 Teacher Lincoln School (for K. Primamore)
Hennessy, Suzanne Effective 09/01/15-01/29/16	\$40,000 (pro-rated) St. Peter's College	Leave of Absence	Long Term Substitute Mathematics Teacher J.P. Stevens High School (for J. Ingle)
Hoey, Kaitlin Effective 09/01/15-06/30/16	BA, Step 2 \$50,500	Transfer	Social Studies Teacher Edison High School

The College of New Jersey

		Education C	enter
Hoffner, Alison Effective 09/16/15-01/15/16	\$40,000 (pro-rated) Arcadia University	Leave of Absence	Long Term Substitute Mathematics Teacher John Adams Middle School (for J. Dunkelman)
Hunter, Tracey Effective 09/01/15-06/30/16	MA, Step 2 \$54,105 Quinnipiac University	Retirement	Grade 5 Teacher James Madison Intermediate
Laureano, Jessica Effective 09/01/15-06/30/16	BA, Step 1 \$50,000 Cedar Crest College	Transfer	Grade 1 Teacher Lincoln School
Lauricella, Kristy Effective 09/01/15-06/30/16	BA, Step 4 \$52,000 The College of New Jersey	Transfer	English Teacher Thomas Jefferson M.S.
McLeroy, Briana Effective 09/01/15-06/30/16	\$40,000 The College of St. Elizabeth	Leave of Absence	Long Term Substitute Grade 3 Teacher Lincoln School (for L. Adamczyk)
Martin, Cody Effective 09/01/15-06/30/16	MA, Step 1 \$53,605 Rutgers University	Resignation	English Teacher John Adams Middle School
Nadel, Susan Effective TBD-06/30/16	MA+30, Step 4 \$62,246 (pro-rated) Montclair State University	New Position	College Guidance Counselor J.P. Stevens High School
Okoth, Joyce Effective 09/01/15-06/30/16	MA, Step 1 \$53,605 Rutgers University	Non-Renewal	Special Education Teacher Edison High School
Poppy, Jennifer Effective 09/01/15-06/30/16	MA, Step 1 \$53,605 Rutgers University	Resignation	Mathematics Teacher John Adams Middle School
Primavera, Joseph Effective 09/01/15-01/13/16	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Mathematics Teacher J.P. Stevens High School (for A. Carter)

		Education Ce	enter
Richards, Heather Effective 09/01/15-04/15/16	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute English Teacher Thomas Jefferson M.S. (for C. Caballero)
Rowan, Gordon Effective 09/01/15-12/08/15	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute English as a Second Language Teacher Edison High School (for M. Fulham)
Samet, Michelle Effective 09/01/15-06/30/16	BA, Step 1 \$50,000 Kean University	Transfer	English Teacher Edison High School
Sbailo, Rachael Effective 09/01/15-04/15/16	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Grade 2 Teacher Woodbrook School (for D. Bobal)
Silberberg, Janine Effective 09/01/15-06/30/16	MA, Step 1 \$56,285 Montclair State University	New Position	College Guidance Counselor J.P. Stevens High School
Snee, Elizabeth Effective 09/01/15-06/30/16	\$40,000 Rutgers University	Leave of Absence	Long Term Substitute Grade 5 Teacher Menlo Park School (for L. Feldman)
Stone, Shannon Effective 09/01/15-06/30/16	MA, Step 1 \$53,605 The College of New Jersey	Transfer	Grade 5 Teacher James Madison Intermediate
Smyth, Kerry Effective 09/01/15-06/30/16	\$40,000 Seton Hall University	Leave of Absence	Long Term Substitute Special Education Teacher Martin Luther King School (for J. Lehman)
Thompson, Jennifer Effective 09/01/15-04/15/16	\$40,000 (pro-rated) The College of St. Rose	Leave of Absence	Long Term Substitute Grade 5 Teacher Martin Luther King School (for S. Cardoso)

# August 24, 2015

7	Education Center				
Tobin, Jennifer Effective TBD-06/30/16	BA, Step 1 \$50,000 (pro-rated) The College of New Jersey	Resignation	Music Teacher Thomas Jefferson M.S.		
SUPPORT STAFF	Step/Salary	Reason for Vacancy	Position/Location		
Brigandi, Laura Effective 09/01/15-06/30/16	Step 1 \$32,482	Resignation	Secretary IIIB Thomas Jefferson M.S.		
Butler, Michele Effective 09/01/15-06/30/16	Step 1, BA \$18,827	Resignation	Paraprofessional Thomas Jefferson M.S.		
Cirasuolo, William Effective 09/01/15-06/30/16	\$22,442	Resignation	Bus Driver Education Center		
Frazier, Corey Effective 08/25/15-06/30/16	Step 1 \$34,930 (pro-rated)	Transfer	Custodian – Flex Wednesday – Sunday Shift (3:00 pm to 11:30 pm) Edison High School		
Hernandez, Fidelina Effective 09/01/15-06/30/16	\$22,442	New Position	Bus Driver Education Center		
Huryk, Tracy Effective 09/01/15-06/30/16	\$22,442	Non-Renewal	Bus Driver Education Center		
Kady, Sheri Effective 09/01/15-06/30/16	\$4,277	Resignation	Lunch Aide Menlo Park School		
Nadpara, Rency Effective 09/01/15-06/30/16	\$4,277	Transfer	Lunch Aide James Madison Intermediate		
Pauli, Cheryl Effective 09/01/15-06/30/16	\$4,277	Resignation	Lunch Aide Menlo Park School		
Rawat, Manju Effective 09/01/15-06/30/16	\$4,277	Resignation	Lunch Aide James Madison Primary		
Shabbick, Elisa Effective 09/01/15-06/30/16	\$4,277	New Position	Lunch Aide Menlo Park School		
Singh, Swati Effective 09/01/15-06/30/16	\$4,277	New Position	Lunch Aide James Madison Primary		
Smith, Karen Effective 09/01/15-06/30/16	Step 1 \$44,946 (pro-rated)	Transfer	Administrative Secretary – Enrollment Education Center		
Vargas, Veronica Effective 09/01/15-06/30/16	\$4,277	Resignation	Lunch Aide Benjamin Franklin School		

# 4. <u>LEAVES OF ABSENCE</u>

Benanti, Georganne – Custodian James Madison Primary School	Medical	With Pay	08/05/15-09/04/15
Brunas, Leigh – Elementary Math Specialist Woodbrook School	Medical Maternity Fed/FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	11/02/15-11/10/15 11/11/15-12/18/15 12/19/15-12/22/15 12/23/15-03/11/16
Candido, Joann – Lunch Aide Woodbrook	Medical	Without Pay	09/01/15-10/19/15
Cardoso, Stephanie – Grade 5 Teacher Martin Luther King School	Fed/NJ FMLA- Revised	Without Pay	09/01/15-11/23/15
· ·	Child Care- Revised	Without Pay & Benefits	11/24/15-04/15/16
Carrillo, Christian – English Teacher J. P. Stevens High School	Medical	With Pay	09/01/15-09/21/15
Dato, Lisa - Special Education Teacher	Medical	With Pay	11/02/15-11/04/15
J.P. Stevens High School	Maternity	With Pay	11/05/15-12/16/15
	Fed/NJ FMLA	Without Pay	12/17/15-03/09/16
Diana, Courtney – Grade 1 Teacher	Medical	With Pay	11/30/15-12/08/15
Lincoln School	Maternity	With Pay	12/09/15-01/19/16
	Fed/NJ FMLA	Without Pay	01/20/16-03/01/16
Donnelly, Nicole - Special Education	Maternity-	With Pay	09/01/15-10/06/15
Teacher James Monroe School	Revised Fed/NJ FMLA- Revised	Without Pay	10/07/15-12/11/15
Edwards, Kathleen – Grade 2 Teacher James Monroe Primary	Fed FMLA	Without Pay	09/01/15-09/30/15
Egnasko, Diane – Grade 3 Teacher Woodbrook School	Fed FMLA	Without Pay	09/02/15-12/02/15
Elmer, Melinda – Special Education	Maternity	With Pay	11/23/15-12/31/15
Teacher	Fed/NJ FMLA	Without Pay	01/04/16-02/15/16
Woodbrook School		·	
Elsamna, Susan – Special Education	Medical	With Pay	11/11/15-11/25/15
Teacher	Maternity	With Pay	11/26/15-12/02/15
James Monroe School	Fed/FMLA	Without Pay	12/03/15-01/06/16
	Fed/NJ FMLA	Without Pay	01/07/16-03/03/16
Hansen, Amy – Health/PE Teacher	Medical	With Pay	04/21/15-04/23/15
Edison High School	Maternity	With Pay	04/24/15-06/04/15
C	Fed/NJ FMLA	Without Pay	06/05/15-06/30/15
	Fed/NJ FMLA- Revised	Without Pay	09/01/15-09/16/15

Public Board Meetin	g		August 24, 2015 Education Center	
	Jaffe, Therese – Paraprofessional James Monroe School	Fed/NJ FMLA - Intermittent	Without Pay	09/01/15-06/30/16
	Kohut, Susan – Grade 2 Teacher Menlo Park School	Medical	With Pay	09/01/15-10/31/15
	Langellotti, Maryann – Administrative Secretary – Curriculum Education Center	Medical- Revised	With Pay	07/21/15-08/17/15
	Masnica, Jennifer – Special Education Teacher Benjamin Franklin School	Child Care	Without Pay & Benefits	11/24/15-01/31/16
	Mullin, Amanda – Grade 1 Teacher Menlo Park School	Medical Maternity Fed/NJ FMLA Child Care	With Pay With Pay Without Pay Without Pay & Benefits	10/01/15-10/31/15 11/01/15-12/12/15 12/13/15-03/05/16 03/06/16-06/30/16
	Pahopin, Anthony – Grounds Education Center	Military- Extension	With Pay	07/13/15-07/29/15
	Robbins, Julie - English Teacher Edison High School	Medical	With Pay	09/01/15-10/30/15
	Singh, Kruti – Science Teacher Edison High School	Maternity Fed FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	10/21/15-11/09/15 11/10/15-12/15/15 12/16/15-03/08/16
	Uyola, Rosalie – Business Teacher Edison High School	Child Care	Without Pay & Benefits	09/01/15-06/30/16
	Zirulnik, Jane – Grade 5 Teacher James Madison Intermediate School	Medical	With Pay	09/01/15-09/30/15

# 5. <u>CHANGE OF STATUS</u>

CERTIFIED STAFF	<u>From</u>	Reason for Change	<u>To</u>
Bellaran, Janet	Health and Physical Education Teacher (1.0) John Adams Middle School Salary \$101,849 Effective 09/01/15-06/30/16		Health and Physical Education Teacher (1.2) John Adams Middle School Salary \$109,849 Effective 09/01/15- 06/30/16
Catania, Charles	Health and Physical Education Teacher (1.0) Thomas Jefferson M.S. Salary \$99,934 Effective 09/01/15-06/30/16		Health and Physical Education Teacher (1.2) Thomas Jefferson M.S. Salary \$107,934 Effective 09/01/15- 06/30/16

Chonka, Lynne	Grade 5 Teacher James Madison Intermediate School Effective 09/01/15-06/30/16	Transfer	Math Specialist Martin Luther King School Effective 09/01/15- 06/30/16
Eng, Pamela	Grade 3 Teacher Lincoln School MA, Step 4 Salary \$55,605 Effective 09/01/15-06/30/16		Grade 3 Teacher Lincoln School MA+30, Step 4 Salary \$59,282 Effective 09/01/15- 06/30/16
Ferlicchi, Ami	Learning Disabilities Teacher – Consultant J.P. Stevens High School Effective 09/01/15-06/30/16		Learning Disabilities Teacher – Consultant District Effective 09/01/15- 06/30/16
Fiorello, Jason	Spanish Teacher (1.0) J.P. Stevens High School Salary \$99,019 Effective 09/01/15-06/30/16	Leave of Absence	Spanish Teacher (1.2) J.P. Stevens High School Salary \$107,019 (pro-rated) Effective 09/01/15- 01/31/16
Freeman, Marissa	Special Education Teacher (1.0) J.P. Stevens High School Salary \$53,802 Effective 09/01/15-06/30/16		Special Education Teacher (1.2) J.P. Stevens High School Salary \$61,802 Effective 09/01/15- 06/30/16
Hasner, Courtney	Latin Teacher (1.0) J.P. Stevens High School Salary \$63,750 Effective 09/01/15-06/30/16		Latin Teacher (1.2) J.P. Stevens High School Salary \$71,750 Effective 09/01/15- 06/30/16
Hendricks, Kathleen	Family & Consumer Science Teacher (1.0) Edison High School Salary \$114,637 Effective 09/01/15-06/30/16		Family & Consumer Science Teacher (1.2) Edison High School Salary \$122,637 Effective 09/01/15- 06/30/16
Herman, Alyson	Special Education Teacher Martin Luther King School Effective 09/01/15-06/30/16	Transfer	Special Education Teacher James Monroe School Effective 09/01/15- 06/30/16

Hughes, Christina	English Teacher (1.0) Herbert Hoover M.S. Salary \$63,855 Effective 09/01/15-06/30/16	Education	English Teacher (1.2) Herbert Hoover M.S. Salary \$71,855 Effective 09/01/15- 06/30/16
Jones, Jay	Science Teacher (1.0) J. P. Stevens High School Salary \$100,906 Effective 09/01/15-06/30/16		Science Teacher (1.12) J. P. Stevens High School Salary \$105,706 Effective 09/01/15- 06/30/16
Kahn, Judith	Special Education Teacher Woodbrook School Effective 09/01/15-06/30/16	Transfer	Special Education Teacher John Marshall School Effective 09/01/15- 06/30/16
Kearney, Kevin	Technology Teacher (1.0) J.P. Stevens High School Salary \$99,974 Effective 09/01/15-06/30/16		Technology Teacher (1.2) J.P. Stevens High School Salary \$107,974 Effective 09/01/15- 06/30/16
Keefe, Kristine	Spanish Teacher (1.0) J.P. Stevens High School Salary \$85,250 Effective 09/01/15-06/30/16	Leave of Absence	Spanish Teacher (1.2) J.P. Stevens High School Salary \$93,250 (pro-rated) Effective 09/01/15- 01/31/16
Kilroy, Mallory	Paraprofessional J.P. Stevens High School Salary \$19,050 Effective 09/01/15-06/30/16	Resignation	Special Education Teacher Thomas Jefferson M.S. BA, Step 1 Salary \$50,000 Effective 09/01/15- 06/30/16
Martinez, Maria	Spanish Teacher (1.0) J.P. Stevens High School Salary \$83,355 Effective 09/01/15-06/30/16	Leave of Absence	Spanish Teacher (1.2) J.P. Stevens High School Salary \$91,355 (pro-rated) Effective 09/01/15- 01/31/16
Loria, Deana	French Teacher (1.0) Edison High School Salary \$63,855 Effective 09/01/15-06/30/16		French Teacher (1.2) Edison High School Salary \$71,855 Effective 09/01/15- 06/30/16
McMullen, William	Science Teacher (1.0) J.P. Stevens High School Salary \$109,105 Effective 09/01/15-06/30/16		Science Teacher (1.12) J.P. Stevens High School Salary \$113,905 Effective 09/01/15- 06/30/16

Martinez, Jill	Special Education Teacher (1.0) Herbert Hoover M.S. Salary \$97,646 Effective 09/01/15-06/30/16		Special Education Teacher (1.2) Herbert Hoover M.S. Salary \$105,646 Effective 09/01/15- 06/30/16
May, Therese	Technology Teacher (1.0) J.P. Stevens High School Salary \$50,500 Effective 09/01/15-06/30/16		Technology Teacher (1.2) J.P. Stevens High School Salary \$58,500 Effective 09/01/15- 06/30/16
Mayes, Jonathan	Science Teacher (1.0) J.P. Stevens High School Salary \$55,855 Effective 09/01/15-06/30/16		Science Teacher (1.04) J.P. Stevens High School Salary \$57,455 Effective 09/01/15- 06/30/16
Minto, Kathryn	Special Education Teacher Benjamin Franklin School Effective 09/01/15-06/30/16	Transfer	District Interventionist District Effective 09/01/15- 06/30/16
Morcos, Barbara	College Guidance Counselor Edison High School Effective TBD-06/30/16		College Guidance Counselor Edison High School Effective 09/01/15- 06/30/16
Nartowicz, Nicole	Special Education Teacher (1.0) J.P. Stevens High School Salary \$98,123 Effective 09/01/15-06/30/16		Special Education Teacher (1.2) J.P. Stevens High School Salary \$106,123 Effective 09/01/15- 06/30/16
Rosenberg, Kate	Special Education Teacher J.P. Stevens High School Salary \$67,105 Effective 09/01/15-06/30/16	Transfer	Learning Disabilities Teacher – Consultant J.P. Stevens High School Salary \$70,710 (pro-rated) Effective 10/12/15- 06/30/16
Serrano-Vacco, Odalys	Spanish Teacher (1.0) J.P. Stevens High School Salary \$50,500 Effective 09/01/15-06/30/16	Leave of Absence	Spanish Teacher (1.2) J.P. Stevens High School Salary \$58,500 (pro-rated) Effective 09/01/15- 01/31/16

Triolo, Rosemarie	Long Term Substitute Special Education Teacher Martin Luther King School Salary \$40,000 (pro-rated) Effective 09/01/15-01/29/16 (for G. Glazier)	Leave of Absence	Special Education Teacher Menlo Park School BA, Step 4 Salary \$52,000 Effective 09/01/15- 06/30/16
Zazanis, Emily	Spanish Teacher (1.0) J.P. Stevens High School Salary \$86,932 Effective 09/01/15-06/30/16	Leave of Absence	Spanish Teacher (1.2) J.P. Stevens High School Salary \$94,932 (pro-rated) Effective 09/01/15- 01/31/16
Zimmerman, Jillian	Grade 1 Teacher James Monroe School Effective 09/01/15-06/30/16	Transfer	Kindergarten Teacher John Marshall School Effective 09/01/15- 06/30/16
SUPPORT STAFF	<u>From</u>	Reason for Change	<u>To</u>
Antony, Hema	Paraprofessional Menlo Park School Salary \$21,881 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional Menlo Park School Salary \$22,131 Effective 09/01/15- 06/30/16
Baldini, Lawrence	Facility Manager Lincoln School Salary \$68,055 Effective 07/01/15-06/30/16	Transfer	Facility Manager Thomas Jefferson M.S. Salary \$68,881(pro-rated) Effective 08/25/15- 06/30/16
Cordero, Hector	Custodian (10:00 am to 6:30 pm) John Adams Middle School Effective 07/01/15-06/30/16	Transfer	Custodian (6:00 am to 2:30 pm) John Adams Middle School Effective 08/25/15- 06/30/16
Finley, Deborah	Paraprofessional J.P. Stevens High School Salary \$30,504 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$30,754 Effective 09/01/15- 06/30/16
Goteti, Supreetha	Paraprofessional John Adams Middle School Salary \$21,881 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional John Adams Middle School Salary \$22,131 Effective 09/01/15- 06/30/16

Graham, LaShell	Paraprofessional John Adams Middle School Salary \$19,719 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional John Adams Middle School Salary \$19,969 Effective 09/01/15- 06/30/16
Jaffe, Therese	Paraprofessional James Monroe School Effective 09/01/15-06/30/16	Transfer	Paraprofessional Menlo Park School Effective 09/01/15- 06/30/16
Keller, Richard	Paraprofessional J.P. Stevens High School Salary \$33,581 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$33,831 Effective 09/01/15- 06/30/16
Marcus, Laurie	Paraprofessional Lindeneau School Effective 09/01/15-06/30/16	Transfer	Paraprofessional Washington School Effective 09/01/15- 06/30/16
Natarajan, Jayasree	Paraprofessional Lindeneau School Effective 09/01/15-06/30/16	Transfer	Paraprofessional James Madison Primary Effective 09/01/15- 06/30/16
Prego, Doreen	Paraprofessional J.P. Stevens High School Salary \$31,058 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$31,308 Effective 09/01/15- 06/30/16
Sall, Sharon	School Secretary III FDR Building Step 6.5 Salary \$47,451 Effective TBD-06/30/16		School Secretary III FDR Building Step 6.5 Salary \$47,451 Effective 09/01/15- 06/30/16
Shirley, Patricia	Paraprofessional J.P. Stevens High School Salary \$29,337 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$29,587 Effective 09/01/15- 06/30/16
Schwartz, Shelley	Paraprofessional James Madison Primary Effective 09/01/15-06/30/16	Transfer	Paraprofessional James Madison Primary / FDR Building Effective 09/01/15- 06/30/16

Sridhar, Singita	Paraprofessional Menlo Park School Salary \$20,787 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional Menlo Park School Salary \$21,037 Effective 09/01/15- 06/30/16
Talke, Elizabeth	Paraprofessional James Madison Intermediate Effective 09/01/15-06/30/16	Transfer	Paraprofessional Woodbrook School Effective 09/01/15- 06/30/16
Utrecht, Ellen	Paraprofessional J.P. Stevens High School Salary \$29,337 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$29,587 Effective 09/01/15- 06/30/16
Wheeler, Katrina	Paraprofessional John Adams Middle School Salary \$26,003 Effective 09/01/15-06/30/16	MD Stipend	Paraprofessional John Adams Middle School Salary \$26,253 Effective 09/01/15- 06/30/16

# 6. <u>2015-2016 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As needed)</u>

Calderon, Natalie

# 7. <u>LONGEVITY</u>

			<u>PRESENT</u>	<u>NEW</u>
<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>SALARY</u>	<u>SALARY</u>
JMI	09/18/15	18	\$104,693.00	\$105,183.00
EDH	09/30/15	21	\$102,793.00	\$103,265.00
BEN	09/22/15	14	\$96,772.00	\$97,235.00
MAR	09/13/15	16	\$97,198.00	\$97,660.00
LIN	09/14/15	18	\$100,906.00	\$101,378.00
WWM	09/25/15	15	\$ 96,735.00	\$97,198.00
HHM	09/21/15	14	\$94,470.00	\$94,924.00
MAR	09/22/15	16	\$98,123.00	\$98,586.00
JAM	09/29/15	17	\$96,739.00	\$97,193.00
JMP	09/07/15	14	\$98,075.00	\$98,547.00
MEN	09/16/15	16	\$104,713.00	\$105,203.00
WWM	09/09/15	16	\$96,285.00	\$96,739.00
EDH	09/18/15	15	\$99,047.00	\$99,519.00
HHM	09/13/15	14	\$98,075.00	\$98,547.00
EDH	09/22/15	18	\$100,906.00	\$101,378.00
EDH	09/21/15	15	\$103,147.00	\$103,641.00
	JMI EDH BEN MAR LIN WWM HHM MAR JAM JMP MEN WWM EDH HHM EDH	JMI 09/18/15 EDH 09/30/15 BEN 09/22/15 MAR 09/13/15 LIN 09/14/15 WWM 09/25/15 HHM 09/21/15 MAR 09/22/15 JAM 09/29/15 JMP 09/07/15 MEN 09/16/15 WWM 09/09/15 EDH 09/18/15 HHM 09/13/15 EDH 09/22/15	JMI 09/18/15 18 EDH 09/30/15 21 BEN 09/22/15 14 MAR 09/13/15 16 LIN 09/14/15 18 WWM 09/25/15 15 HHM 09/21/15 14 MAR 09/22/15 16 JAM 09/29/15 17 JMP 09/07/15 14 MEN 09/16/15 16 WWM 09/09/15 16 EDH 09/18/15 15 HHM 09/13/15 14 EDH 09/22/15 18	SCHOOL         DATE         YEARS         SALARY           JMI         09/18/15         18         \$104,693.00           EDH         09/30/15         21         \$102,793.00           BEN         09/22/15         14         \$96,772.00           MAR         09/13/15         16         \$97,198.00           LIN         09/14/15         18         \$100,906.00           WWM         09/25/15         15         \$96,735.00           HHM         09/21/15         14         \$94,470.00           MAR         09/22/15         16         \$98,123.00           JAM         09/29/15         17         \$96,739.00           JMP         09/07/15         14         \$98,075.00           MEN         09/16/15         16         \$104,713.00           WWM         09/09/15         16         \$96,285.00           EDH         09/18/15         15         \$99,047.00           HHM         09/13/15         14         \$98,075.00           EDH         09/22/15         18         \$100,906.00

DIFFERENCE TOTAL

\$ 7,519

				<u>PRESENT</u>	<u>NEW</u>
GUIDANCE/CST	<b>SCHOOL</b>	<u>DATE</u>	<b>YEARS</b>	<u>SALARY</u>	<u>SALARY</u>
Hailes, Barbara	JAM	09/19/15	20	\$110,863.00	\$111,893.00
Kowaleski, Michelle	WWM	09/10/15	22	\$113,472.00	\$113,977.00
Mindlin, Lanie	EC	09/28/15	15	\$107,261.00	\$107,775.00
Moane, Erinn	EC	09/17/15	16	\$108,805.00	\$109,320.00

DIFFERENCE TOTAL

\$2,564

## 8. EXPERIENCE STIPEND

				<u>PRESENT</u>	<u>NEW</u>
<u>ADMINISTRATOR</u>	<b>SCHOOL</b>	<u>DATE</u>	<b>YEARS</b>	<b>SALARY</b>	<u>SALARY</u>
Braungard-Galayda, Diane	EDH	09/19/15	3	\$132,958.00	\$136,758.00

DIFFERENCE TOTAL \$3,800

## 9. SUBSTITUTE STAFF – AS NEEDED FOR THE 2015-2016 SCHOOL YEAR

Teachers - State Certified \$90/day -	- County	Certified \$80/day
---------------------------------------	----------	--------------------

Alvarado, Elizabeth Arora, Jyoti Breining, Eric Campione, Joseph Casey, Kathleen Chrapuch, Casey Clark, Katie Clark, James Constantin, Ileana Eibeler, Charles Elsamna, Tamara\*\* Fedosenko, Alla\*\* Harmen, Scott\*\* Malik, Sumita Mastroianni, Christina McNamara, Nicolas\*\* Mulligan, Chelsea\*\* Oliveira, Michelle Pasko, Michelle\*\* Otokiti, Joy Pitarresi, Joseph Wolfe, Anna Tryst-Tanna Zhang, Regina \*\*

Nurses - \$200/day

Ayzenberg, Anna Plaia, Jaclyn

Custodian -\$10.50/hr Finnerty, Jonathan

Lunch Aides - \$11.58/hr

Adinolfe, David Angrisani, Yvonne Athir, Uzma Brown, Jill Irizarri, Lillian Brown, Morgan Lodhi, Nazma Luciano, Caterina Malik, Amira Marciniak, Jessica Mehta, Kriti Nomani, Meher Patil, Manjiri Pipala, Frances Radovanic, Yvonne Salman, Sadia Shah, Roshni Shazia, Amna Sultana, Zinnat Torres, Dana Zaib, Farzana

## 10. 2015-2016 SPLIT FUNDED PERSONNEL (REVISED)

NAME	<b>SCHOOL</b>	<u>%</u>	<u>TITLE I</u>	LOCAL	TOTAL
			<u>ALLOCATION</u>	<u>FUNDS</u>	SALARY
Bowers, Lauren	EDH	40	26,942.00	40,413.00	63,355.00
Campos, Tara	HHM	15	16,949.00	0	16,949.00
Campos, Tara	TJM	15	16,949.00	0	16,949.00
Campos, Tara	EDH	50	56,497.00	22,598.00	79,095.00
Coppola, Danielle	TJM	100	104,223.00	0	104,223.00
Duggan, Jennine	EDH	20	14,650.00	58,600.00	73,250.00
Ek, Kaitlin	EDH	100	50,500.00	0	50,500.00
Ferrante, Sandi	EDH	100	99,019.00	0	99,019.00
Jones, Nicole	HHM	50	26,000.00	0	26,000.00
Jones, Nicole	TJM	50	26,000.00	0	26,000.00
McGuigan, Matthew	EDH	20	10,200.00	40,800.00	51,000.00
Minto, Kathryn	WAS	100	101,752.00	0	101,752.00
Phillip, Janet	HHM	100	97,193.00	0	97,193.00
Rudnick, Amy	LIN	100	97,355.00	0	97,355.00
Santos-Stagliano, Juana	EDH	20	13,590.00	54,360.00	67,950.00
Sheehan, Kathleen	EDH	20	10,850.00	43,400.00	54,250.00
Timberlake, Karen	BEN	100	57,605.00	0	57,605.00
Weintraub, Allison	EDH	20	20,181.00	80,725.00	100,906.00

# TOTAL: 852,047.00 342,294.00 1,194,341.00

# 11. <u>2015-2016 FCCLA APPOINTMENTS - Funded by the FCCLA/CTEP Grant - EFFECTIVE 09/01/15-08/31/16 (As needed)</u>

<u>Name</u>	<u>Position</u>	Rate of Pay
DiGioia-Laird, Catherine	Program & Communication Director	25.00/hr.
DiGioia-Laird, Patricia	State Advisor	40.00/hr.
Garsh, Brian	Clerical Assistant	12.00/hr.
Gerstine, Rachael	Other Professional Services	25.00/hr.
Plastine, William	Other Professional Services	25.00/hr.
Soltesz, Lauren	Other Professional Services	25.00/hr.
Thomas, Patricia	Assistant to State Advisor	20.00/hr.

# 12. <u>SUMMER SCHOOL - SECONDARY CREDIT/FAILURE RECOVERY AND ACCELERATION EFFECTIVE 06/23/15-07/31/15 (EDH) \*Contingent upon enrollment/course hours</u>

## SUBSTITUTE TEACHERS (\$44.00/hr.)

Delesantro, Lisa

Logan, Jenna

## 13. COACHING APPOINTMENTS - 2015-2016 SCHOOL YEAR

<u>HIGH SCHOOL – FALL</u>	Coach	<u>Stipend</u>	<u>Step</u>
Cheerleading - Assistant - EDH	Rotella, Rachel	\$2,333.00	5
Cheerleading – Assistant – EDH	Parsons, Alyssa	\$2,136.00	1

## 14. WITHHOLDING OF INCREMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and for good cause shown, the Board of Education hereby (1) withholds the salary increment and employment adjustment increment for the 2015-2016 school year for Employee #101534; and (2) directs that the Superintendent notify the affected employee of this action in writing which states the reasons for this action within ten (10) calendar days.

Mrs. Iyer asked for a motion to approve the Administration OFAC Resolution, the Pupil/Special Services Report and the Personnel-Labor Relations Report. Mrs. Fong made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney (Except Abstained on Administration - OFAC Resolution

Only); Mr. Shi, Mrs. Fong, Dr. Heelan, Mrs. Iyer

ABSTAINED:

Mrs. Moroney – Abstained on Administration – OFAC Resolution Only

NAYS:

None

The motion was carried.

## F. Finance

## 1. Investment Report

Period Ending July 31, 2015

Interest - \$6,073.59

Year to Date Interest Received: 2015-2016 - \$6,073.59

## 2. Finance Resolutions

## a. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, for the period ending June 30, 2015

To:		
11-190-100-610	Educational Supplies	33,000
11-190-100-640	Textbooks	7,000
11-190-213-330	Purchased Health Services	28,000
11-190-216-320	Related Services & Evaluations	405,000
11-190-216-610	Related Services Supplies	4,000
11-190-219-580	Special Services Mileage Reimbursement	2,5000
11-190-222-610	Media Supplies	3,000
11-190-223-600	Staff Development Supplies	500
11-190-223-890	Professional Development Workshops	27,000
11-190-230-109	General Administration Salaries	10,000
11-190-230-331	Legal Services	79,000
11-190-230-339	General Admin-Purchased Services	2,000
11-190-230-610	General Administration Supplies	7,000
11-190-240-105	School Secretaries Supplies	5,000
11-190-240-610	Principals Office Supplies	11,000
11-190-261-420	Building Repairs	109,000
11-190-261-610	Maintenance Supplies	47,000
11-190-261-800	Regulatory Compliance	17,000
11-190-262-107	Lunch Aides Salaries	10,000
11-190-262-109	Custodians Salaries	7,000
11-190-262-420	Equipment Repairs	1,000
11-190-262-490	Water & Sewerage	9,000

August 24, 2015 Education Center

11-190-262-622	Energy-Electricity	55,000
11-190-263-610	Grounds Supplies	8,000
11-190-270-420	Transportation Vehicle Repairs	29,000
11-190-270-514	Contracted Special Education	5,000
11-190-270-518	Transportation-Special Education – ESC	290,000
11-190-291-280	Tuition Reimbursement	7,000
11-219-100-101	Home Instruction Teachers Salaries	3,000
11-219-100-320	Home Instruction Purchased Services	7,000
11-401-100-101	Co-Curricular Salaries	42,000
11-401-100-600	Co-Curricular Supplies	3,000
11-402-100-100	Athletic Salaries	9,000
11-402-100-600	Athletic Supplies	4,000
12-190-400-290	Professional Services-Architect	56,000
13-602-100-101	Summer Enrichment Teachers Salaries	4,000
13-602-100-610	Summer Enrichment Supplies	1,000
13-602-200-105	Summer Enrichment Clerical Salaries	1,000
,,	Total	1,348,000

From:		
11-000-100-560	Charter School Costs	11,000
11-000-100-566	Special Education Out of District Tuition	100,000
11-105-100-101	Preschool Teachers Salaries	70,000
11-130-100-101	Middle School Teachers Salaries	170,000
11-140-100-101	High School Teachers Salaries	120,000
11-190-216-101	Speech Salaries	10,000
11-190-218-104	Guidance Counselors Salaries	15,000
11-190-221-102	Supervisors Salaries	10,000
11-190-222-109	Librarians Salaries	10,000
11-190-230-105	General Admin Secretaries Salaries	20,000
11-190-230-530	Communications and Postage	53,000
11-190-240-590	General Admin-Other Purchased Services	25,000
11-190-240-103	Principals Salaries	16,000
11-190-262-621	Energy-Natural Gas	190,000
11-190-263-101	Grounds Salaries	25,000
11-190-266-101	Security Guards Salaries	20,000
11-190-270-511	Contracted General Ed Transportation	20,000
11-190-270-512	After School Bussing	60,000
11-190-270-610	Transportation Supplies	15,000
11-190-291-270	Health Benefits	278,000
11-213-100-101	Resource Teachers Salaries	50,000
11-213-100-106	Resource Paraprofessional Salaries	20,000
11-217-100-101	Supplemental Instruction Salaries	20,000
11-240-100-640	Bilingual Textbooks	20,000
	Total	1,348,000

## b. Acceptance of Homeless Tuition Reimbursement, FY '15

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the Homeless Tuition Reimbursement for Fiscal Year, in the amount of \$1,376,800.

## c. <u>Bid – Building Materials</u> (Exhibit F)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education award the bid for building materials to Bayway Lumber, 400 Ashton Avenue, Linden, NJ 07036 for their low unit price bid, according to specifications, as annexed hereto. (Bid Date – 08/12/15)

## d. Bid - Menlo Park Elementary School Addition

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education award the bid for the addition to Menlo Park Elementary School to M&M Construction, 540 North Avenue, Union, NJ 07083 for their low bid, according to specifications. (Bid Date – 08/19/15)

Bidder	Bid Amount
Belmont Construction	6,525,000
Bernard Associates	6,839,000
The Bennett Company Inc.	6,718,000
Brockwell & Carrington Contractors, Inc.	6,839,000
D&K Construction Co., Inc.	6,987,000
Delric Construction Company, Inc.	7,731,000
GPC, Inc.	6,856,000
G&P Parlamas, Inc.	6,934,107
M&M Construction*	6,299,000
McCauley Construction Co., Inc.	7,066,000
Michael Riesz and Co.	6,455,390
Structural Concepts, Inc.	6,838,000
Tri-Form Construction, Inc.	7,075,000
UniMak, LLC	7,110,000
Vanas Construction Company, Inc.	6,698,000
Benjamin R. Harvey Co., Inc.	6,697,000

# e. Rebid - Pupil Transportation - School Related Activities - 2015-2016 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the rebid for pupil transportation – school related activities, for the 2015-2016 school year: (Bid Date – 08/12/15)

		Successful Bidder	Unsuccessful
Route	<u>Vendor</u>	(Hourly Rate)	<u>Bidder</u>
HHATF	No Bidders		
JAATS	Dapper	261.70	
WWATS	No Bidders		

# f. Non-Public Technology Services (Exhibit G)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2016, as annexed hereto:

Quote No.	Nonpublic School	Vendor	Total
2302475696	Little Genius Academy	Apple, Inc.	558.00
GJLT532	Discovery Christian	CDW-G	268.84
	Montessori		
668325	Rabbi Pesach Raymon	CDI	5,600.00
	Yeshiva	Computers	
667793	Rabbi Pesach Raymon	CDI	1,489.00
	Yeshiva	Computers	

# g. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

Location	<u>Item</u>
B Franklin ES	327 Math Books
J Monroe IS	636 Math Books
	2 PowerWare 9125 Switches
Lincoln ES	431 Math Books
Lindeneau ES	304 Math Books
J Marshall ES	387 Math Books
Menlo Park ES	538 Math Books
ML King ES	431 Math Books
Washington ES	319 Math Books
Woodbrook ES	573 Math Books
JP Stevens HS	90 Monitors
	1 Set Speakers
	68 Towers
	72 Keyboards
	1 DVD Recorder
	1 VCR/DVD Player
	2 Projectors
	3 Printers
	1 Mixer Amplifier

JP Stevens HS

68 Mice

24 VGA Cables

1 USB

Bishop Ahr HS

262 History Books

## h. Bill List (Exhibit H)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated July 31, 2015 payable by Cycle Checks No. 123879 through No. 124113 inclusive, totaling \$10,961,728.72 from the Board of Education General Account in Investors Bank.

# i. Transportation Report - August 2015

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the August 2015 Transportation Report as follows:

Route	Carrier	School	<u>Effective</u>	Per Diem/Aide	
	· · · · · · · · · · · · · · · · · · ·				
Pupil Trans	Pupil Transportation To and From School - 2015-2016 School Year - 6/15/15 Bid Awards				
FDR9	Dapper	FD Roosevelt School	09/01/15-06/30/16	193.60	
				Aide – 48.00	
FD10	Kensington	FD Roosevelt School	09/01/15-06/30/16	194.00	
				Aide 65.00	
MD-1	Durham	J Madison Primary/Intermediate	09/01/15-06/30/16	123.50	
MD-2	Barker	J Madison Primary/Intermediate	09/01/15-06/30/16	85.00	
MD-3	Barker	J Madison Primary/Intermediate	09/01/15-06/30/16	85.00	
MD-5	Barker	J Madison Primary/Intermediate	09/01/15-06/30/16	123.50	
MN2A	Barker	J Monroe ES	09/01/15-06/30/16	189.00	
				Aide – 48.00	
MN2P	Barker	J Monroe ES	09/01/15-06/30/16	189.00	
				Aide – 48.00	
JA-2	Barker	J Adams MS	09/01/15-06/30/16	85.00	
JA-3	Barker	J Adams MS	09/01/15-06/30/16	85.00	
JAM2	Barker	J Adams MS	09/01/15-06/30/16	189.00	
				Aide – 48.00	
JP-8	Barker	JP Stevens HS	09/01/15-06/30/16	85.00	
JP-20	Barker	JP Stevens HS	09/01/15-06/30/16	85.00	
LN-11	Barker		09/01/15-06/30/16	123.50	
MLK3	Barker	ML King ES	09/01/15-06/30/16	204.00	
				Aide – 51.00	
MEN2	Barker	Menlo Park ES	09/01/15-06/30/16	189.00	
				Aide - 51.00	
ML-9	Barker	Menlo Park ES	09/01/15-06/30/16	85.00	
MPW-1	Barker	Menlo Park ES	09/01/15-06/30/16	229.00	
				Aide – 54.00	

MPW-2	Barker	Menlo Park ES	09/01/15-06/30/16	229.00
				Aide – 54.00
MK-2	Barker	ML King ES	09/01/15-06/30/16	85.00
TJM2	Dapper	T Jefferson MS	09/01/15-06/30/16	205.60
				Aide – 48.00
WB3	Barker	Woodbrook ES	09/01/15-06/30/16	85.00
WB5	Barker	Woodbrook ES	09/01/15-06/30/16	85.00
WW-3	Barker	W Wilson MS	09/01/15-06/30/16	85.00
WW-5	Barker	W Wilson MS	09/01/15-06/30/16	85.00
WW-7	Durham	W Wilson MS	09/01/15-06/30/16	229.00
WW-9	Barker	W Wilson MS	09/01/15-06/30/16	85.00
WW-10	Barker	W Wilson MS	09/01/15-06/30/16	123.50
WW-12	Dapper	W Wilson MS	09/01/15-06/30/16	139.00
WW-15	Barker	W Wilson MS	09/01/15-06/30/16	85.00

Pupil Trans	portation Scho	ool Related Activities - 2015	-2016 School Year – 6/15/15 Bid	Awards
JPL-1	Barker	JP Stevens HS	09/01/15-06/30/16	55.00
JPL-2	Barker	JP Stevens HS	09/01/15-06/30/16	55.00
JPL-3	Barker	JP Stevens HS	09/01/15-06/30/16	55.00
EHL-1	Barker	Edison HS	09/01/15-06/30/16	55.00
EHL-2	Barker	Edison HS	09/01/15-06/30/16	55.00
EHL-3	Barker	Edison HS	09/01/15-06/30/16	54.00
TJL-1	Barker	T Jefferson MS	09/01/15-06/30/16	54.00
TJL-2	Barker	T Jefferson MS	09/01/15-06/30/16	54.00
TJL-3	Barker	T Jefferson MS	09/01/15-06/30/16	54.00
HHL-1	Barker	H Hoover MS	09/01/15-06/30/16	55.00
HHL-2	Barker	H Hoover MS	09/01/15-06/30/16	55.00
HHL-3	Barker	H Hoover MS	09/01/15-06/30/16	55,00
WWL-1	Barker	W Wilson MS	09/01/15-06/30/16	55.00
WWL-2	Barker	W Wilson MS	09/01/15-06/30/16	55.00
WWL-3	Barker	W Wilson MS	09/01/15-06/30/16	55.00
WWL-4	Barker	W Wilson MS	09/01/15-06/30/16	55.00
JAL-1	Barker	J Adams MS	09/01/15-06/30/16	55.00
JAL-2	Barker	J Adams MS	09/01/15-06/30/16	55.00
JAL-3	Barker	J Adams MS	09/01/15-06/30/16	55.00
TJA-1	Barker	T Jefferson MS	09/01/15-06/30/16	44.90
TJA-2	Barker	T Jefferson MS	09/01/15-06/30/16	44.90
WWA-1	Barker	W Wilson MS	09/01/15-06/30/16	44.90
WWA-2	Barker	W Wilson MS	09/01/15-06/30/16	44.90
JAA-1	Barker	J Adams MS	09/01/15-06/30/16	44.90
JAA-2	Barker	J Adams MS	09/01/15-06/30/16	44.90
JPATF	Barker	JP Stevens HS	09/01/15-06/30/16	95.00
JPATW	Barker	JP Stevens HS	09/01/15-06/30/16	95.00
JPATS	Barker	JP Stevens HS	09/01/15-06/30/16	95.00
EHATF	Barker	Edison HS	09/01/15-06/30/16	95.00
EHATW	Barker	Edison HS	09/01/15-06/30/16	95.00
EHATS	Barker	Edison HS	09/01/15-06/30/16	95.00
HHATW	Dapper	H Hoover MS	09/01/15-06/30/16	221.70
HHATS	Dapper	H Hoover MS	09/01/15-06/30/16	221.70
JAATF	Durham	J Adams MS	09/01/15-06/30/16	74.00
JAATW	Durham	J Adams MS	09/01/15-06/30/16	74.00

TJATF	Dapper	T Jefferson MS	09/01/15-06/30/16	221.70
TJATW	Dapper	T Jefferson MS	09/01/15-06/30/16	221.70
TJATS	Dapper	T Jefferson MS	09/01/15-06/30/16	221.70
WWATF	Durham	W Wilson MS	09/01/15-06/30/16	84.00
WWATW	Durham	W Wilson MS	09/01/15-06/30/16	74.00

Mrs. Iyer asked for a motion to approve the Finance Report. Dr. Heelan made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Moroney, Mr. Shi, Mrs. Fong (Except Abstained on Finance Item

No. 8 – Checks No. 124003, 124004 and No. 124098 Only),

Dr. Heelan, Mrs. Iyer

ABSTAINED:

Mrs. Fong – Abstained on Finance Item No. 8 – Checks No. 124003, No.

124004 and No. 124098 Only

NAYS:

None

The motion was carried.

## X. ANNOUNCEMENTS BY THE PRESIDENT

Mrs. Iyer reported the following dates for the upcoming meetings:

Event – Caucus Meeting
Date – Wednesday, September 16, 2015
Location – Education Center (Caucus Room)
Time – 7:00 P.M.

Event – Public Meeting
Date – Monday, September 21, 2015
Location – Herbert Hoover Middle School (Cafetorium)
Time – 7:00 P.M.

### XI. COMMITTEES

## 1. Finance & Facilities Committee

Dr. Heelan reported that the Finance and Facilities Committee met on July 22, 2015 at the Education Center.

In attendance were: Deborah A. Anes, Jerry Shi, Theresa E. Ward, Dr. Frank Heelan (Board Members), Dr. Richard O'Malley (Superintendent), Daniel P. Michaud (Business Administrator/ Board Secretary), Kenneth Stromsland, (Director of Facilities), Tony Talluto (EPIC Construction Manager) and Ken Karle (LAN Associates)

#### Discussion:

• Sixteen (16) construction companies bid to build the expansion for Menlo Park School. M&M Construction Company (Joe & Al Mauti) from Union, New Jersey was the low bidder at \$6,299,000 and will be recommended for approval by the full board. The sprinkler system and air conditioning will be supplied with this bid, and a \$9,000 credit will be given to the district for underground PVC piping. The DOE has already approved the expansion, no DCA approval is required, and construction should commence in September.

- The computer modeling for flooding and wetlands for the Woodbrook School will be finished in four to six weeks. The DEP and Flood Hazard Administration will then review the modeling for the tributary, and establish parameters for potential school expansion.
- The James Monroe School is one month behind schedule, and a recovery plan is being formulated that might require overtime and Saturday work. The concrete slab is being poured, and the building should be enclosed prior to the onset of winter. Panels and structural steel will be delivered in September, and stick framing, metal studs and ductwork will soon begin. The Architect will keep us informed of potential colors for gym blocks and other items.
  - The underground storage tank has been removed for a cost of \$21,274, and the cost for disposing of the contaminated soil must still be confirmed.
  - Change orders for the entrance ramp, new grease trap for the kitchen, plumbing fixtures, step footing, and storm pipe removal must be determined.
- Architect, Frank Messineo, has submitted a report on his summer projects: The multipurpose room for Washington School will be completed by the start of school; the \$60,000 cost for repairing the burnt-out bathroom at Washington School will be paid by our insurance company, except for a \$5,000 deductible for which we will seek restitution.
  Nickerson has installed the lockers at John P. Stevens High School and, despite some unforeseen delays, will have completed locker installations at John Adams and Woodrow Wilson Middle Schools by September 11<sup>th</sup>; trailers have been set in place for John P. Stevens High School and the
  - delays, will have completed locker installations at John Adams and Woodrow Wilson Middle Schools by September 11<sup>th</sup>; trailers have been set in place for John P. Stevens High School and the FD Roosevelt Building, and footings and power have been supplied for the John P. Stevens High School greenhouse.
- Mr. Stromsland reported on the in-house summer projects, highlighting the following:
  - Lighting (LED) for Edison High School gymnasium, John P. Stevens High School auditorium, Thomas Jefferson Middle School outdoor canopy, Woodrow Wilson Middle School, Martin Luther King and Lindeneau Elementary Schools
  - Classroom renovations for Edison High School, Martin Luther King, Benjamin Franklin, Lindeneau and Lincoln Elementary Schools
  - Bathroom upgrades for John P. Stevens High School, Herbert Hoover Middle School, James Madison Intermediate School, Benjamin Franklin, Lindeneau and Lincoln Elementary Schools
  - Gym floor refinishing for Woodrow Wilson Middle School and Martin Luther King Elementary School
  - Roofs for Thomas Jefferson Middle School and Martin Luther King Elementary School
- Dr. Heelan prepared and reviewed with the committee a five year high school enrollment projection, a copy of which is attached to the minutes. The high school enrollment projections for the next five years indicate a dire need for a third high school or, at the very least, classroom expansion programs for John P. Stevens and Edison High Schools.
- The next meeting of the Finance & Facilities Committee will convene on Friday, September 18<sup>th</sup> at 9:00 a.m. in the Education Center.
   Submitted by: Dr. Frank Heelan

## XII. BOARD MEMBERS - OPEN DISCUSSION

Mr. Shi spoke about the MYNJ App and other Apps available to the parents.

## XIII. PUBLIC COMMENTS

Eileen Catalano, resident, questioned if the nine candidates for school board members would be attending a Candidates' Night this year. She commended Richard Benedict for the positive experience she had with the Parent Portal.

Bill Brunner, resident, asked why the construction of the James Monroe School is one month behind schedule.

# XIV. <u>ADJOURNMENT</u>

There being no further questions or comments forthcoming, Mrs. Iyer asked for a motion to adjourn this August 24, 2015 public meeting of the Edison Board of Education at 9:05 P.M. Dr. Heelan made the motion, seconded by Mr. Shi and approved by all members present.

Respectfully submitted,

Daniol P. Michaud

Daniel P. Michaud Secretary DPM:jmc