

I. CALL TO ORDER/FLAG SALUTE

The May 23, 2016 Public Meeting of the Edison Board of Education was called to order by Board President, Dr. Frank Heelan, at 7:00 P.M. at John Adams Middle School, 1081 New Dover Road, Edison, NJ.

John Adams Middle School Teacher of the Year, Kelly Osmond, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, President, Mrs. Beth Moroney, Vice-President, Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Mrs. Veena Iyer, Mr. Jingwei (Jerry) Shi, Mrs. Shivi Prasad-Madhukar and Mr. Ralph Errico. Mrs. Lori A. Bonderowitz was absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 7, 2016 and March 1, 2016.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. 2015-2016 TEACHER RECOGNITION

Dr. O'Malley recognized the following teachers for receiving the award as Teacher of the Year and Mrs. Tara Beams emceed the program:

| <u>School</u> | <u>2015-2016 Recipients</u> |
|--------------------------------------|---|
| Lincoln Elementary School | Kathy Korczyk |
| Washington Elementary School | Kate Goldberg |
| James Madison Intermediate School | Kenneth Molnar |
| Benjamin Franklin Elementary School | Susan Nuzzo |
| John Marshall Elementary School | Maria DuBois |
| Menlo Park Elementary School | Jennifer Oshinski |
| James Monroe Elementary School | Kristen Branz |
| Lindeneau Elementary School | Virginia Sanchez |
| Woodbrook Elementary School | Lana Nunes |
| Martin Luther King Elementary School | Richard Angulo |
| James Madison Primary School | Nicole Sampson |
| Herbert Hoover Middle School | Christina Hughes * District Teacher of the Year |
| John Adams Middle School | Kelly Osmond |
| Thomas Jefferson Middle School | Lisa Delesantro |
| Woodrow Wilson Middle School | Lisa Catalanello |
| Edison High School | Amanda Gonczi |
| John P. Stevens High School | Rose Pittenger |
| FDR/Early Learning Center | Maureen McMullan |

V. APPROVAL OF MINUTES – APRIL 13TH & 18TH, 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the April 13, 2016 Caucus Meeting and the April 18, 2016 Public Meeting.

Dr. Heelan asked for a motion to approve the April 13th and 18th, 2016 Caucus and Public Meeting Minutes. Mr. Errico made the motion, seconded by Mrs. Anes. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi,
Mrs. Iyer (Except Abstained on 4/13/16 Minutes Only),
Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

ANBSTAINED: Mrs. Iyer – 4/13/16 Minutes Only

NAYS: None The motion was carried.

VI. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of March 31, 2016 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2015-2016 school year.

Dr. Heelan asked for a motion to approve the Board Secretary’s Report. Mrs. Moroney made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer,
Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

VIII. RESOLUTIONS

i. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

| | |
|---|---|
| Camposi, Melissa – English as a Second Language Teacher James Madison Primary School | Effective: 06/30/16 Reason: Personal |
| Hoffman, Patricia – Lunch Aide Lincoln School | Effective: 04/29/16 Reason: Personal |
| Ship, Marisa – Paraprofessional J.P. Stevens High School | Effective: 06/01/16 Reason: Personal |
| Steffner, Nicholas – Guidance Counselor Edison High School | Effective: 06/30/16 Reason: Personal |
| Teboul, Jennifer – Business Teacher J.P. Stevens High School | Effective: 06/30/16 Reason: Personal |
| Weisbrot, Stacie – Grade 5 Teacher Menlo Park School | Effective: 06/30/16 Reason: Personal |
| Yunker, Heather – Lunch Aide James Monroe School | Effective: 05/18/16 Reason: Personal |

2. RETIREMENT

| | |
|--|--|
| Alexander, Russell – Custodian Benjamin Franklin School | Effective: 07/31/16 14 years, 8 months of service |
| Garibotto, Ruth – Grade 1 Teacher John Marshall School | Effective: 09/30/16 19 years, 5 months of service |
| Serednicki, Donna – Lunch Aide Menlo Park School | Effective: 06/30/16 19 years, 1 month of service |

3. APPOINTMENTS

| <u>CERTIFIED STAFF</u> | <u>Step/Salary</u> | <u>Reason for Vacancy</u> | <u>Position/Location</u> |
|---|---|-------------------------------|--|
| Aziz, Saeeda Effective 09/01/16-06/30/17 | BA, Step 2 \$50,500 Kean University | Resignation | Special Education Teacher Martin Luther King School |
| Brown, Morgan Effective 09/01/16-06/30/17 | MA, Step 1 \$53,605 Rutgers University | New Position | English Teacher John Adams Middle School |
| Cherukara, Sophy Effective 09/01/16-06/30/17 | BA, Step 2 \$50,500 Kean University | Resignation | Special Education Teacher Benjamin Franklin School |

| | | | |
|---|--|-------------------------------|---|
| DeLuca, Colleen Effective 09/01/16-06/30/17 | BA, Step 4 \$52,000 The College of New Jersey | Retirement | Grade 3 Teacher Woodbrook School |
| Gu, Linda Effective 09/01/16-06/30/17 | MA, Step 1 \$53,605 The College of New Jersey | Retirement | Grade 4 Teacher James Madison Intermediate |
| Hadley, Jessica Effective 09/01/16-06/30/17 | MA+15, Step 2 \$55,944 Long Island University | Retirement | Media Specialist Thomas Jefferson M.S. |
| Mohammad, Jaweerya Effective 09/01/16-06/30/17 | MA, Step 1 \$53,605 Rutgers University | New Position | English Teacher Woodrow Wilson M.S. |
| Napoli, James Effective 09/01/16-06/30/17 | BA, Step 1 \$50,000 The College of New Jersey | Deceased | English Teacher Edison High School |
| Pasko, Michelle Effective 09/01/16-06/30/17 | MA, Step 1 \$53,605 Rutgers University | Retirement | English Teacher J.P. Stevens High School |
| Primavera, Joseph Effective 09/01/16-06/30/17 | MA, Step 2 \$54,105 Rutgers University | New Position | Mathematics Teacher J.P. Stevens High School |
| Saverino, Frank Effective 09/01/16-06/30/17 | BA, Step 1 \$50,000 The College of New Jersey | Non-Renewal | English Teacher John Adams Middle School |
| Turkovic, Kristen-Anne Effective 09/01/16-06/30/17 | BA, Step 2 \$50,500 Mount Saint Mary College | New Position | Grade 1 Teacher John Marshall School |
| <u>SUPPORT STAFF</u> | <u>Step/Salary</u> | <u>Reason for Vacancy</u> | <u>Position/Location</u> |
| Alcala, Alexandria Effective TBD-06/30/16 | \$4,277 (pro-rated) | Resignation | Lunch Aide James Monroe School |

| | | | |
|---|-------------------------|-------------|--|
| Guddeti, Sangeetha Effective 05/16/16-06/30/16 | \$4,277 (pro-rated) | Retirement | Lunch Aide Benjamin Franklin School |
| Loua, Randy Effective TBD-06/30/16 | \$36,937 (pro-rated) | Transfer | Custodian – Flex (Wednesday-Sunday Shift) (3:00 pm to 11:30 pm) Edison High School |
| Patil, Bharti Effective 05/16/16-06/30/16 | \$4,277 (pro-rated) | Resignation | Lunch Aide Menlo Park School |
| Rao, Ranjana Effective 09/01/16-06/30/17 | \$4,277 | Non-Renewal | Lunch Aide Martin Luther King |

4. REAPPOINTMENTS

The following staff with tentative locations and assignments, as indicated for the 2016-2017 school year.

| <u>Last Name</u> | <u>First Name</u> | <u>Assignment</u> | <u>Location</u> | <u>Salary</u> |
|------------------|-------------------|-------------------|---------------------|---------------|
| Guddeti | Sangeetha | Lunch Aide | Ben Franklin School | \$4,277 |
| Patil | Bharti | Lunch Aide | Menlo Park School | \$4,277 |

5. LEAVES OF ABSENCE

| | | | |
|--|------------------------------|-------------|-------------------|
| Employee ID# 103416 James Madison Primary School | Fed/NJ FMLA- Intermittent | Without Pay | 05/02/16-06/30/16 |
| Bateman, Yuliya – Grade 3 Teacher Washington School | Medical | With Pay | 03/17/16-04/20/16 |
| | Maternity | With Pay | 04/21/16-06/01/16 |
| | Fed FMLA | Without Pay | 06/02/16-06/15/16 |
| | Fed/NJ FMLA- Revised | Without Pay | 06/16/16-06/30/16 |
| Brack, Diane – Grade 1 Teacher Martin Luther King School | Fed/NJ FMLA | Without Pay | 09/01/16-11/15/16 |
| | Medical-Revised | With Pay | 04/04/16-04/22/16 |
| | Maternity-Revised | With Pay | 04/23/16-05/20/16 |
| Calabrese, Karen – Science Teacher Herbert Hoover Middle School | Fed FMLA- Revised | Without Pay | 05/21/16-06/03/16 |
| | Fed/NJ FMLA- Revised | Without Pay | 06/04/16-06/30/16 |
| | Fed FMLA- Revised | Without Pay | 04/11/16-06/06/16 |
| Campbell, Sally – Facility Manager James Monroe School | Fed/NJ FMLA- Revised | Without Pay | 06/07/16-06/30/16 |
| | Medical-Revised | With Pay | 03/31/16-06/19/16 |

| | | | |
|---|-------------------------|-------------|-----------------------|
| Carrino, Tina – Psychologist Early Learning Center | Maternity-Revised | With Pay | 04/30/16-06/01/16 |
| | Fed FMLA- Revised | Without Pay | 06/02/16-06/30/16 |
| | Fed/NJ FMLA | Without Pay | 09/01/16-11/06/16 |
| Concodora, Janet – Grade 2 Teacher Lindeneau School | Medical-Revised | With Pay | 03/22/16-05/15/16 |
| Conte, Melissa – Grade 1 Teacher Benjamin Franklin School | Medical-Revised | With Pay | 02/22/16-03/16/16 |
| | Maternity-Revised | With Pay | 03/17/16-04/11/16 |
| | Fed FMLA- Revised | Without Pay | 04/12/16-04/27/16 |
| | Fed/NJ FMLA- Revised | Without Pay | 04/28/16-06/30/16 |
| Digioia-Laird, Patricia – Family & Consumer Science Teacher John P. Stevens High School | Medical-Revised | With Pay | 04/15/16-04/24/16 |
| Eberstadt, Elaine – Lunch Aide Lincoln School | Medical | With Pay | 04/19/16-05/03/16 |
| | Medical | Without Pay | 05/04/16-05/30/16 |
| Feaster, Tara – Health/PE Teacher Edison High School | Medical-Revised | With Pay | 04/08/16-04/14/16 |
| | Maternity-Revised | With Pay | 04/15/16-04/29/16(.5) |
| | Fed FMLA- Revised | Without Pay | 4/29/16(.5)-05/26/16 |
| | Fed/NJ FMLA- Revised | Without Pay | 05/27/16-06/30/16 |
| Feldman, Dena – Supervisor- Elementary Education Center | Maternity | With Pay | 08/07/16-09/18/16 |
| | Fed/NJ FMLA | With Pay | 09/19/16-10/09/16 |
| Fetchen, Geraldine – Lunch Aide Benjamin Franklin School | Medical | With Pay | 05/12/16-05/16/16 |
| | Medical | Without Pay | 05/17/16-05/22/16 |
| Gillingham, James – Custodian John P. Stevens High School | Medical-Revised | With Pay | 03/17/16-04/17/16 |
| Grady, Rosalind – School Secretary II Martin Luther King School | Medical | With Pay | 04/07/16-04/24/16 |
| Grossman, Kimberly – English Teacher Edison High School | Medical | With Pay | 04/18/16-04/24/16 |
| | Fed FMLA- Revised | Without Pay | 04/25/16-05/01/16 |
| Higgins, James – Grounds Education Center | Medical | With Pay | 05/10/16-05/23/16 |
| | Medical | Without Pay | 05/24/16-07/05/16 |

| | | | |
|---|---|--|--|
| Loux, William – Custodian Herbert Hoover Middle School | Medical | With Pay | 05/09/16-07/31/16 |
| Majko, Carolyn – Lunch Aide Benjamin Franklin School | Medical | With Pay | 04/14/16-05/01/16 |
| Mauro, Deborah – Paraprofessional Benjamin Franklin School | Medical Fed FMLA | With Pay Without Pay | 04/18/16-05/01/16 05/02/16-06/30/16 |
| Morana, Jessica – English Teacher John Adams Middle School | Personal | Without Pay & Benefits | 09/01/16-06/30/17 |
| Mortenson, Meghan – Grade 1 Teacher John Marshall School | Medical-Revised Maternity-Revised Fed FMLA- Revised Fed/NJ FMLA- Revised | With Pay With Pay Without Pay Without Pay | 04/04/16-04/05/16 04/06/16-04/27/16 04/28/16-05/17/16 05/18/16-06/30/16 |
| Nunes, Lana – Grade 3 Teacher Woodbrook School | Medical Maternity-Revised Fed FMLA- Revised | With Pay With Pay Without Pay | 05/16/16-05/31/16 06/01/16-06/08/16 06/09/16-06/30/16 |
| Patel, Shilpa – Paraprofessional FDR Building | Medical | With Pay | 04/11/16-04/24/16 |
| Polizzi, Emily – Guidance Counselor – Head John Adams Middle School | Maternity Fed FMLA Fed NJ/FMLA | With Pay Without Pay Without Pay | 09/01/16-09/11/16 09/12/16-10/04/16 10/05/16-11/28/16 |
| Reif, Cynthia – Health/PE Teacher James Monroe School | Maternity | With Pay | 09/01/16-09/21/16 |
| Reilly, Kevin – District Courier Education Center | Fed FMLA | Without Pay | 05/09/16(.5)-06/09/16 |
| Rubio, Jennifer – English Teacher John Adams Middle School | Medical-Revised Maternity-Revised Fed FMLA- Revised Fed/NJ FMLA- Revised | With Pay With Pay Without Pay Without Pay | 04/04/16-04/15/16 04/16/16-04/21/16 04/22/16-05/27/16 05/28/16-06/30/16 |
| Ryan, Michelle – Grade 4 Teacher Benjamin Franklin School | Fed/NJ FMLA Child Care | Without Pay Without Pay & Benefits | 09/01/16-11/23/16 11/24/16-06/30/17 |
| Ryan, Scott – Special Education Teacher Benjamin Franklin School | Fed/NJ FMLA | Without Pay | 09/06/16-10/16/16 |

| | | | |
|--|--|---|---|
| Sidorski, Jennifer – Social Studies Teacher Edison High School | Fed/NJ FMLA | Without Pay | 09/01/16-09/18/16 |
| Simon, Coleen – Paraprofessional Edison High School | Maternity-Revised Fed FMLA Fed/NJ FMLA | With Pay Without Pay Without Pay | 6/15/16-06/22/16 (.5) 6/22/16 (.5) 09/01/16-11/27/16 |
| Smith, Jennifer M. – Grade 5 Teacher Washington School | Medical Fed FMLA- Revised | With Pay Without Pay | 03/16/16-03/18/16 03/19/16-04/28/16 |
| Tybus, Elizabeth – Special Education Teacher Washington School | Medical-Revised Maternity Fed FMLA- Revised Fed/NJ FMLA- Revised Fed/NJ FMLA- Revised | With Pay With Pay Without Pay Without Pay Without Pay | 04/12/16-04/29/16 04/30/16-05/11/16 05/12/16-06/10/16 06/11/16-06/30/16 09/01/16-11/14/16 |
| Urbanski, Edward – Security Guard Edison High School | Medical Fed FMLA | With Pay Without Pay | 04/19/16 04/20/16-06/12/16 |
| Videla, Natalie – Grade 3 Teacher James Madison Intermediate School | Maternity Fed/NJ FMLA | With Pay Without Pay | 09/01/16-10/05/16 10/06/16-01/02/17 |
| Wolenter, Jamie – Visual Arts Teacher James Madison Primary School | Maternity Fed/NJ FMLA | With Pay Without Pay | 10/22/16-12/02/16 12/03/16-02/26/17 |
| Zeichner, Melissa – Special Education Teacher John Marshall School | Fed FMLA- Revised Fed/NJ FMLA | Without Pay Without Pay | 06/06/16-06/30/16 09/01/16-11/27/16 |

6. CHANGE OF STATUS

6-A.

| <u>CERTIFIED STAFF</u> | <u>From</u> | <u>Reason for Change</u> | <u>To</u> |
|------------------------|---|--------------------------|--|
| Byington, Kerry | Grade 5 Teacher Martin Luther King School Effective 09/01/16-06/30/17 | Resignation | Grade 4 Teacher Woodbrook School Effective 09/01/16-06/30/17 |
| Chan-Hom, Eva | District Interventionist District Effective 09/01/16-06/30/17 | Retirement | Reading Specialist Woodbrook Effective 09/01/16-06/30/17 |
| Ek, Kaitlin | Math Interventionist Edison High School Effective 09/01/16-06/30/17 | Non-Renewal | Mathematics Teacher Edison High School Effective 09/01/16-06/30/17 |

| | | | |
|----------------------|--|------------------------------|---|
| Mazza, Kristin | Science Teacher John Adams Middle School Salary \$50,000 Effective 09/01/16-06/30/17 | | Science Teacher John Adams Middle School Salary \$50,500 Effective 09/01/16-06/30/17 |
| Silberberg, Janine | College Guidance Counselor J.P. Stevens High School Salary \$56,810 Effective 09/01/16-06/30/17 | | College Guidance Counselor J.P. Stevens High School Salary \$58,741 Effective 09/01/16-06/30/17 |
| Villar, Maria | Social Worker Early Learning Center Salary \$67,035 Effective 09/01/16-06/30/17 | | Social Worker Early Learning Center Salary \$67,535 Effective 09/01/16-06/30/17 |
| Winik, Laura | Special Education Teacher John Marshall School Effective 09/01/15-06/30/16 | Leave of Absence | Special Education Teacher James Madison Intermediate Effective 04/27/16-06/30/16 (For D. Mosko) |
| <u>SUPPORT STAFF</u> | <u>From</u> | <u>Reason for Change</u> | <u>To</u> |
| Bauer, Cindy | School Secretary III Edison High School Step 18 Salary \$53,320 Effective 08/18/16-06/30/17 | Retirement | School Secretary I - Head Edison High School Step 18 Salary \$58,725 Effective 07/01/16-06/30/17 |
| Campbell, Jack | Maintenance – Tool Person Education Center Salary \$65,804 Effective 07/01/16-06/30/17 | | Maintenance – Tool Person Education Center Salary \$68,968 Effective 07/01/16-06/30/17 |
| Gabriel, Michael | Custodian (3:00 pm to 11:30 pm) John Adams Middle School Effective 07/01/15-06/30/16 | Resignation | Custodian (3:00 pm to 11:30 pm) Menlo Park School Effective 05/24/16-06/30/16 and Custodian (3:00 pm to 11:30 pm) Menlo Park School Effective 07/01/16-06/30/17 |

6-B. CUSTODIAL/GROUNDS/MAINTENANCE

The following changes in salaries for custodial, grounds, and maintenance staff members following the ratification of the negotiated agreement as indicated for the 2015-2016 school year.

| <u>Last Name</u> | <u>First Name</u> | <u>Assignment</u> | <u>Location</u> | <u>15-16 Salary</u> |
|------------------|-------------------|----------------------------------|--------------------------------|---------------------|
| Adams | Carl | Custodian | Edison HS | \$62,179.00 |
| Alexander | Russell | Custodian | Ben Franklin | \$61,679.00 |
| Antonucci | Douglas | Grounds | Education Center | \$63,974.00 |
| Benanti | Georganne | Custodian | James Madison Prim | \$41,087.00 |
| Benko | Mark | Custodian | J.P. Stevens HS | \$41,087.00 |
| Bowler | Bryan | Custodian | J.P. Stevens HS | \$43,087.00 |
| Brady | Kenneth | Custodian | John Adams MS | \$36,937.00 |
| Bryant | Albert | Custodian | Edison HS | \$61,679.00 |
| Cabrales-Ramirez | Gustavo | Custodian | Woodbrook | \$37,937.00 |
| Campbell | Kohl | Custodian | Lincoln | \$61,053.00 |
| Campbell | Koy | Custodian | Edison HS | \$48,888.00 |
| Campbell | Jack | Maintenance - Tool Person | Education Center | \$68,215.00 |
| Catalano | Anthony | Grounds | Education Center | \$63,474.00 |
| Colgan | William | Custodian | Lincoln | \$61,679.00 |
| Cordero | Hector | Custodian | John Adams MS | \$61,679.00 |
| Criss | Jason | Custodian | Woodbrook | \$56,303.00 |
| Crowe | Melissa | Custodian | Herbert Hoover MS | \$61,053.00 |
| Darraha | Patrick | Maintenance - Plumber | Education Center | \$66,588.00 |
| Davis | Charles | Custodian | Washington | \$36,937.00 |
| Deakayne | Donald | Maintenance - HVAC/Boiler Tech | Education Center | \$66,588.00 |
| Dean | David | Custodian | Edison H.S. | \$41,087.00 |
| Degeronimo | Craig | Custodian | Ben Franklin | \$62,179.00 |
| Dimeo | Gregory | Custodian | Thomas Jefferson MS | \$37,937.00 |
| D'Orio | Salvatore | Custodian | John Marshall | \$41,087.00 |
| Durrett | Cory | Custodian | James Madison Prim / Woodbrook | \$36,937.00 |
| Eberhardt | Alvin | Custodian - Cleaning Attendant | JP Stevens HS | \$63,806.00 |
| Fehl | Donald | Custodian | JP Stevens HS | \$62,179.00 |
| Fisher | James | Custodian | JP Stevens HS | \$37,937.00 |
| Fitzgerald | David | Grounds - Pesticide Applicator | Education Center | \$65,693.00 |
| Floeck | Brian | Grounds | Education Center | \$39,732.00 |
| Frazier | Corey | Custodian | Thomas Jefferson M.S. | \$36,937.00 |
| Gabriel | Michael | Custodian | Menlo Park | \$48,888.00 |
| Gabriel | Richard | Custodian | Woodrow Wilson MS | \$61,679.00 |
| Geardino | Stanley | Maintenance - Carpenter | Education Center | \$68,215.00 |
| George | Adam | Custodian | Edison HS | \$52,388.00 |
| Giambra | Anthony | Custodian - Activities & Repairs | JP Stevens HS | \$61,679.00 |
| Gillingham | James | Custodian | JP Stevens HS | \$51,087.00 |
| Gotz | Jeffrey | Custodian | Martin Luther King | \$56,303.00 |

| | | | | |
|--------------|-------------|-----------------------------------|-----------------------------------|-------------|
| Guarnieri | Vincent | Custodian - Activities & Repairs | Edison HS | \$41,087.00 |
| Guilfoyle | Kenneth | Custodian | John Marshall | \$52,388.00 |
| Hall | Charles | Custodian | Thomas Jefferson MS | \$37,937.00 |
| Hall | Jarrel | Custodian | Herbert Hoover MS | \$39,187.00 |
| Hall | Sheldon | Grounds | Education Center | \$65,101.00 |
| Hand | Jared | Custodian | James Madison Int / FD Roosevelt | \$39,187.00 |
| Herrick | Michael | Custodian | Thomas Jefferson MS | \$39,187.00 |
| Hibell | Andrew | Custodian | Early Learning Center | \$62,742.00 |
| Higgins | Gary | Custodian | Lindeneau | \$48,888.00 |
| Higgins | James | Grounds | Education Center | \$63,974.00 |
| Horan | Joseph | Custodian | Education Center | \$41,087.00 |
| Iacouzzi | Gary | Grounds - Stadium - Split | Education Center | \$65,193.00 |
| Igbinobaro | Augustine | Custodian | Edison HS | \$39,187.00 |
| Kellerman | Michael | Grounds - Stadium - JPH | Education Center | \$65,193.00 |
| Kelly | John | Custodian | Education Center | \$62,742.00 |
| Keri | Christopher | Custodian | Martin Luther King | \$56,303.00 |
| Koperwhats | John | Custodian - Activities & Repairs | JP Stevens HS | \$45,087.00 |
| Krskomperger | Steve | Custodian | John Marshall | \$63,806.00 |
| Loux | William | Custodian | Herbert Hoover MS | \$63,806.00 |
| Majaros | Andrew | Custodian | Lindeneau | \$62,179.00 |
| Markano | Robert | Custodian | Edison HS | \$62,742.00 |
| Mascarelli | Desiree | Custodian | Edison HS | \$41,087.00 |
| Mc Carthy | Travis | Custodian | Thomas Jefferson MS | \$48,888.00 |
| Meagher | Thomas | Custodian | Edison H.S. | \$61,679.00 |
| Montanye | Robert | Grounds | Education Center | \$63,974.00 |
| Morgan | Lucas | Maintenance Helper | Education Center | \$50,803.00 |
| Morgan | Timothy | Maintenance Helper | Education Center | \$55,704.00 |
| Morrison | Marvin | Custodian | JP Stevens HS | \$39,187.00 |
| Murphy | Scott | Maintenance - Glazier/Toolsperson | Education Center | \$66,588.00 |
| Murphy | Timothy | Maintenance - Mechanic | Education Center | \$66,088.00 |
| Nino | Joseph | Custodian | JP Stevens H.S. | \$62,179.00 |
| Nokes | Alan | Custodian | Woodrow Wilson MS | \$63,806.00 |
| Nuzzo | John | Custodian | Ben Franklin | \$41,087.00 |
| Ogunlade | Nicholas | Custodian | John Adams M.S. | \$43,087.00 |
| Pahopin | Anthony | Grounds - Stadium - EDH | Education Center | \$51,101.00 |
| Palochko | Joseph | Custodian | Lindeneau / Early Learning Center | \$41,087.00 |
| Passafiume | Diana | Custodian | James Madison Prim | \$37,937.00 |
| Perdue | Francis | Custodian | FD Roosevelt | \$63,806.00 |
| Perry | David | Custodian | Edison HS | \$61,679.00 |
| Pickett | Justin | Custodian | James Madison Int | \$39,187.00 |
| Pizzaia | Nicholas | Custodian | Martin Luther King | \$56,303.00 |

| | | | | |
|--------------|---------|-----------------------------------|-------------------|-------------|
| Quaranta | George | Custodian | JP Stevens HS | \$62,742.00 |
| Quinn | Michael | Maintenance - HVAC/Boiler Tech | Education Center | \$43,596.00 |
| Regan Jr. | John | Custodian | John Adams MS | \$36,937.00 |
| Sadibasic | Kimeta | Custodian | Woodrow Wilson MS | \$39,187.00 |
| Saldana | Jose | Custodian | Woodrow Wilson MS | \$39,187.00 |
| Saporita | Gary | Custodian | JP Stevens HS | \$63,306.00 |
| Scarcella | Peter | Custodian | Menlo Park | \$62,179.00 |
| Shields | Richard | Custodian | Woodbrook | \$39,187.00 |
| Sims | James | Custodian | Washington | \$37,937.00 |
| Spohr | Steven | Maintenance - Electrician | Education Center | \$66,588.00 |
| Sromovsky | Stephen | Maintenance - Plumber | Education Center | \$68,215.00 |
| Stellingwerf | Steven | Custodian | Woodrow Wilson MS | \$52,388.00 |
| Szalay | William | Custodian | JP Stevens HS | \$61,679.00 |
| Tagliareni | Donald | Custodian | Lincoln | \$61,679.00 |
| Tagliareni | Steven | Custodian | James Madison Int | \$46,388.00 |
| Tichenor | Wayne | Custodian | James Monroe | \$62,179.00 |
| Towers | William | Custodian | Washington | \$39,187.00 |
| Tymon | John | Custodian | Edison HS | \$39,187.00 |
| Valeri | Tim | Custodian | Herbert Hoover MS | \$62,179.00 |
| Vera | Luis | Grounds | Education Center | \$54,183.00 |
| Volturo | Steven | Custodian | Menlo Park | \$61,679.00 |
| Wytko | Donna | Custodian | James Monroe | \$61,679.00 |
| Yager | John | Grounds | Education Center | \$63,474.00 |
| Yunker | John | Custodian | Edison HS | \$41,087.00 |

7. LONGEVITY

| <u>TEACHERS</u> | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT SALARY</u> | <u>NEW SALARY</u> |
|--------------------------|---------------|-------------|--------------|---------------------------|-----------------------|
| Bader, Toni Ann | MAR | 06/16/16 | 20 | \$98,100.00 | \$99,008.00 |
| Banos, Colleen | MON | 06/23/16 | 19 | \$100,511.00 | \$100,974.00 |
| Brandstetter, Sheri | JPH | 06/09/16 | 18 | \$99,049.00 | \$99,511.00 |
| Branz, Kristen | MON | 06/01/16 | 14 | \$88,855.00 | \$89,327.00 |
| Cerchio, Jennifer | WAS | 06/23/16 | 19 | \$97,646.00 | \$98,100.00 |
| Clark, Marilyn | WAS | 06/01/16 | 16 | \$103,713.00 | \$104,203.00 |
| Dicocco, Barbara | WWM | 06/28/16 | 19 | \$101,378.00 | \$101,849.00 |
| Harding, Tracey | JMP | 06/15/16 | 25 | \$106,648.00 | \$107,129.00 |
| Panitch, Stacy | BEN | 06/29/16 | 18 | \$99,049.00 | \$99,511.00 |
| Perroti, Jodie | JAM | 06/23/16 | 14 | \$94,750.00 | \$95,204.00 |
| Phillip, Janet (Revised) | HHM | 05/07/16 | 18 | \$97,193.00 | \$97,646.00 |
| Riese, Andrea | MLK | 06/10/16 | 22 | \$103,765.00 | \$104,236.00 |
| Roese, Amy | JMP | 06/05/16 | 18 | \$100,906.00 | \$101,376.00 |
| Weiss, Dana | WAS | 06/12/16 | 16 | \$96,285.00 | \$96,739.00 |
| | | | | DIFFERENCE TOTAL | \$6,965 |

8. SUBSTITUTE STAFF – AS NEEDED FOR THE 2015-2016 SCHOOL YEARTeachers – State Certified \$90.00/day – County Certified \$80.00/day

| | | |
|------------------------|-----------------|----------------------------|
| Buell, Stephen | Burton, Jill | Choudhary, Navneet |
| Farber, Erica | Hawkins, Carley | Jain, Puja |
| Johnson, Keith | Keaton, Andra | Kulka, Renata |
| Kumar, Vibhi | Lee, Mingchih | Matson, Carolyn |
| Morse, David | Motani, Karim | Parasmal, Pramila |
| Patel, Falguni | Popat, Parimal | Ramamoorthy, Seethalakshmi |
| Sivasubramani, Malathi | | |

Guidance Counselor - \$110/day

Mironov, Lauren

Custodian - \$10.50/hr

Arce, Harry

Lunch Aide - \$11.58/hr

Ramtirthkar, Deepa Sharma, Seema

9. ENGLISH AS A SECOND LANGUAGE – ADULT SCHOOL – LINDENEAU SCHOOL
EFFECTIVE 04/01/16-05/18/16 – MONDAYS AND WEDNESDAYS –
(as needed contingent upon enrollment)TEACHERS \$35/hr.

LaDuna, Jeneen Whitt, Ellen

10. CAMP INVENTION – EFFECTIVE 07/25/16-07/29/16 EDH (\$25.00 /hr.)*Contingent upon enrollment

| | | |
|--------------------|-------------------|-------------------------|
| Austin, Suzanne | Bonner, Joseph | Coles, Neha |
| Collins, Catherine | Concodora, Joseph | Costello, Meredith |
| Durkin, Lisa | Eckert, Francis | Kregeloh, Lauren |
| Misko, Jennifer | Nuesa, Catherine | Pittenger, Rosemarie |
| Reif, Cynthia | Riley, Kristine | Samolewicz, Christopher |
| Smith, Herbert | | |

11. ESL SUMMER TESTING FOR INCOMING STUDENTS – EFFECTIVE 06/23/16-08/31/16
EDUCATION CENTER (\$25.00 /hr.) *Contingent upon enrollment

| | | |
|-----------------|-----------------------|------------------|
| Alexa, Dana | Fulham, Maria | Marin, Alexandra |
| Milak, Samantha | Paglia-Smoler, Regina | Schnitzer, Robyn |

12. 2016 EXTENDED SCHOOL YEAR – EFFECTIVE 07/11/16 – 08/11/16 (EELC, FDR, JMP,
JMI, WAS, MON, HHM, JPH) * Contingent upon enrollment/student needTEACHERS (50.00/hr – per ETEA contract)

| | | |
|-------------------|----------------------|----------------|
| Aziz, Saeeda | Brown, Lylloth Marie | Ferlicchi, Ami |
| Luminiello, Lorie | Riccobono, Mary | Smyth, Kerry |

SPEECH/CHILD STUDY TEAM (\$50.00/hr. – per ETEA contract)

Walworth, Mary

PARAPROFESSIONALS (\$20.00/hr.)

| | | |
|---------------------|------------------|--------------------|
| Catanzaro, Kaitlynn | Clark, Katie | Grover, Suman |
| Khanna, Babita | Mockoviak, Karen | Pane, Cassandra |
| Patel, Payal | Patel, Rupal | Seyffart, Kathleen |

13. HEAD NURSE STIPEND 2016-2017 SCHOOL YEAR

Martinez, Carol Stipend \$10,000

14. SUMMER ENRICHMENT AND SUMMER ACTIVITIES PROGRAMS
EFFECTIVE 06/27/16-7/22/16 - JPH (\$25.00 /hr.) *Contingent upon enrollment

| | | |
|-----------------------|-------------------------|----------------------|
| Alexa, Dana | Austin, Suzanne | Bongiovanni, Tara |
| Bonner, Joseph | Carloni, Jennifer | Coles, Neha |
| Collins, Catherine | Concodora, Janet | Concodora, Joseph |
| Costello, Meredith | Durina, Erika | Durkin, Lisa |
| Eckert, Frances | Eisenberg, Suzanne | Gluchowski, Kathleen |
| Heck, Wendy | Heitner, Rachel | Hendricks, Kathleen |
| Hunter, Tracey | Jones, Kerry | Karamanos, Xanthy |
| Kelly-Russo, Margaret | Krant, Alyson | Kregeloh, Lauren |
| LaMalfa, Casey | Lee-Garcia, Cherri | Ledda, Sandra |
| Leone, Bridget | Listash, Barbara | LoCasto, Tina |
| Luminiello, Jodi | Maiorelli, Nicole | Marin, Alexandra |
| Martin, Penny | Minichiello, Molly | Misko, Jennifer |
| Nordensvan, Jennifer | Nuesa, Catherine | Peccarelli, John |
| Penny, Stacey | Pittenger, Rosemarie | Post, Tara |
| Reif, Cynthia | Riley, Kristine | Rubinstein, Chelsea |
| Ruiz, Diane | Samolewicz, Christopher | Speckin, Maureen |
| Smith, Herbert | White, Thomas | |

15. SUMMER ENRICHMENT/ACTIVITIES AND CAMP INVENTION
J.P. STEVENS HIGH SCHOOLNURSE - EFFECTIVE 06/27/16-08/02/16 (\$44.00 /hr.)

Lombardi, Laura

SECRETARY- EFFECTIVE 06/27/16-08/05/16 (\$15.00/hr.)

Amann, Jennifer

16. SUMMER LITERACY ACADEMY – EFFECTIVE 07/25/16-07/29/16 – (WAS, LIN, BEN, MEN)
IDEA-B (CEIS FUNDING) – TEACHERS (\$44.00/hr) *Contingent upon enrollment

| | | |
|-------------------|-------------------|-------------------|
| Adornetto, Angela | Altman, Jennifer | Battista, Alysia |
| Caggiano, Darlene | Chan-Hom, Eva | Collins, Amy |
| Cowan, Jean | Deter, Janet | Duhamel, Kimberly |
| Fischer, Dawn | Frustol, Heidi | Giunta, Melissa |
| Hanlon, Mollie | Heinze, Christine | Hook, Courtney |

| | | |
|---------------------|-------------------|------------------|
| Johnston, Breanne | Korczyk, Kathy | LaForge, Lindsay |
| Milak, Samantha | Mateicka, Malissa | Medler, Nicole |
| Mercuri, Karen | Milton, Linda | Monether, Meghan |
| O'Brien, Dina | Pecce, Christina | Posey, Janis |
| Prete, Noelle | Romeo, Lisa | Sandler, Paula |
| Schaefer, Mary | Speckin, Maureen | Thomas, Ashley |
| Triolo, Rosemarie | Vitale, Joelle | Vogel, Ruth |
| Wallitsch, Jennifer | Westcott, Theresa | |

COMMUNITY LIASION - \$25/hr. as needed 05/24/16-07/29/16
Ramos, Dora

17. SUMMER SPORTS CAMP – EFFECTIVE 06/27/16-08/05/16 (EDH and JPH)
*Contingent upon enrollment

COACHES – IN-DISTRICT (\$25.00/hr.)

| | | |
|------------------------|-----------------|----------------------|
| Biloholowski, Brooke | Blevins, Mark | Bonk, Amy |
| Cantalupo, Christopher | Coyle, Robert | DiBella, Joseph |
| Durso, Danielle | Eckert, Francis | Garcia, Christopher |
| Jones, Robert | Markano, Joanne | McCarthy, James |
| Mercado, Daniel | Mohr, Charles | Murtagh, Brian |
| Roma, Robert | Sandaal, David | Sieczkowski, Zachary |
| Smith, Wesley | Terrill, Joelle | |

COACHES – OUT OF DISTRICT (\$18.00/hr.)

| | | |
|-------------------|----------------|-------------------|
| Campbell, Susan | Duhamel, James | Heintjies, Briana |
| McCarthy, Quentin | Rovito, Joseph | |

NURSE (\$44.00 /hr.)

Montilus, Nicole

TRAINERS (\$25.00/hr.)

| | | |
|---------------------|------------------|-----------------|
| Franciscus, Michael | Nipps, Susan Ray | Wojcik, Melissa |
|---------------------|------------------|-----------------|

18. SUMMER SCHOOL - SECONDARY CREDIT/FAILURE RECOVERY EFFECTIVE 06/29/16-08/02/16 AND ACCELERATION EFFECTIVE 06/29/16-07/29/16 (EDH, JPH) *Contingent upon enrollment/course hours

SECRETARY (\$15.00/hr.)

Nancy Tortajada (shared)
Sherry Curtin (shared)

SUPERVISOR (\$7,500 – Stipend)

Lisa Delesantro

TEACHERS (\$44.00/hr.)

| | | |
|-----------------------|--------------------|--------------------|
| Accatatta, Kathleen | Berner, Russell | Bienvenue, Melissa |
| Brooks, Amy | Burke, Amy | Durham, Justine |
| Gentul, Alexander | Gilbert, Thomas | Gioffre, Vincent |
| Gonczi, Amanda | Heinze, Christine | Holborow, Laura |
| Jammal, Charles | Kingston, Krystina | Kirkpatrick, Karen |
| Magee, Katherine | Mazza, Kristin | Peach, John |
| Rasimowicz, Stephanie | Robinson, Robert | Rodriguez, Karen |
| Sica, Robert | Smith, Herbert | Zecchino, Nicholas |

SUBSTITUTE TEACHERS (\$44.00/hr.)

Biloholowski, Brooke LaDuna, Jeneen Newell, Jeanne
Samet, Michelle

19. SUMMER SCHOOL – STEM AP PREP BIOLOGY AND CHEMISTRY

EFFECTIVE 06/27/16-07/29/16 – EDH - (44.00/hr)

Evans, Michael Hu, Jianzhi McBrierty, Bryan

20. MIDDLE SCHOOL MATHEMATICS SUMMER SCHOOL PILOT

EFFECTIVE 06/27/16-07/22/16 *Contingent upon enrollment/course hours

TEACHERS (\$44.00/hr) – Maximum of five (5) hours each per week

Fortino, Kristine Mann, Michelle Osmond, Kelly
Ryan, Kelly

21. 2015-2016 CO-CURRICULAR APPOINTMENTS

THOMAS JEFFERSON MIDDLE SCHOOL

| <u>CLASS A CLUB</u> | <u>NAME</u> | <u>STIPEND</u> |
|----------------------|--|----------------|
| Movie Club (Revised) | Vergara, Claudia (09/01/15-01/18/16 – Split) | \$875.00 |
| | Kousoulis, Fotini (09/01/15-01/18/16 – Split) and (01/19/16-06/30/16 – Full) | |

J.P. STEVENS HIGH SCHOOL

| <u>CLASS A CLUB</u> | <u>NAME</u> | <u>STIPEND</u> |
|-------------------------|--------------------------------------|----------------|
| Hawkmart Club (Revised) | Freeman, Marissa (09/01/15-01/29/16) | \$875.00 |
| | Rosenberg, Kate (02/01/16-06/30/16) | |

22. RESTORATION OF INCREMENTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby restores the 2013-2014 increments for Employee #102378 for the 2016-2017 school year, without back pay, at a salary of \$106,983 effective 09/01/16.

ii. Administration

a. On-Site Clinical Services

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of the Rutgers Biomedical and Health Sciences – University Behavioral Health Care, 671 Hoes Lane, Piscataway, New Jersey 08854 to provide five (5) full time clinicians (including supervision to provide services to students) in the district from July 1, 2016 to June 30, 2017, at an amount not to exceed \$456,953 and

BE IT FURTHER

RESOLVED: that this appointment is being made without competitive bid inasmuch as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A. 18A:18A-5; and

BE IT FURTHER

RESOLVED: that the President and Secretary are authorized to execute the appropriate agreements.

b. Agreement Approval – S.M. & R.M. o/b/o N.M.

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby approves the Agreement with S.M. and R.M. o/b/o N.M. and authorizes the Board’s administration to take all necessary and appropriate steps to carry out this action.

c. Appointment of Educational Services Commission of NJ Representative

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Edison Board of Education approves the appointment of Board President, Frank Heelan, to the Representative Assembly of The Educational Services Commission of New Jersey from June 1, 2016 through May 31, 2017.

d. Removal From Rolls

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the following student be removed from the Rolls of the Edison Board of Education effective immediately:

| <u>STUDENT ID</u> | <u>SCHOOL</u> | <u>REASON</u> |
|-------------------|---------------|-------------------|
| 3016766 | Edison HS | Failure to Attend |

iii. Curriculum & Instruction

a. Field Trip Approval

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Two students and one advisor (one instructional day) from John P. Stevens High School’s FCCLA will be attending the Connecticut FCCLA State Conference in Waterbury, Connecticut from April 28th through April 29th, 2016. There will be no cost to the Board of Education. (All costs will be funded by National FCCLA Grant). This item was previously approved by the Superintendent.

2. Six students and two advisors (three instructional days) from James Monroe Elementary School's Odyssey of the Mind will be attending the Odyssey of the Mind World Finals in Ames, Iowa from May 25th through May 29th, 2016. There will be no cost to the Board of Education.
3. Forty-nine students and three advisors (three instructional days) from John P. Stevens High School's Odyssey of the Mind will be attending the Odyssey of the Mind World Finals in Ames, Iowa from May 24th through May 30th, 2016. The cost to the Board of Education will be \$1,725.00.
4. Fourteen students and three advisors (three instructional days) from Woodrow Wilson Middle School's Odyssey of the Mind will be attending Odyssey of the Mind World Finals in Ames, Iowa from May 24th through May 30th, 2016. The cost to the Board of Education will be \$2,134.26.
5. Four students and one advisor (four instructional days) from John P. Stevens High School's Visual Arts 3 will be attending the Vans Custom Culture Contest Finals in Los Angeles, California from June 6th through June 9th, 2016. The cost to the Board of Education will be \$250.00 for transportation to and from Newark Airport.
6. Four students and one advisor (no instructional days) from Edison High School's SADD will be attending the SADD National Conference in Pittsburgh, Pennsylvania from June 25th through June 29th, 2016. There will be no cost to the Board of Education.
7. Two students and one advisor (no instructional days) from John P. Stevens High School's FCCLA will be attending the 2016 National Leadership Meeting in San Diego, California from June 29th through July 8th, 2016. There will be no cost to the Board of Education. (All costs will be funded by National FCCLA Grant).

b. Professional Development Documentation – May 2016

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

| NAME | SCHOOL | DATE | CONFERENCE | LOCATION | REGISTRATION FEE | HOTEL EXPENSES ** | OTHER EXPENSES ** | FUND |
|---|--------|---------------------|---|----------------|-----------------------------|----------------------|----------------------|--------------------------|
| *Pichardo, Oshaira | EHS | 5/23/16- 5/26/16 | Critical Components: Mastering the College Admission Process | Pittsburgh, PA | N/A | N/A | 250.00 | Professional Development |
| Alfonzo, Richard Parekkadan, Benny Pittenger, Rosemarie | JPS | 5/24/16- 5/30/16 | Odyssey of the Mind World Finals | Ames, IA | 1,725.00 (includes room) | N/A | N/A | Professional Development |

| | | | | | | | | |
|---|---------------------|---------------------|---|----------------------|--|----------|----------|-----------------------------|
| Cameron, Christine Dziedzic, Lauren Thomas, Keith | WWMS | 5/24/16- 5/30/16 | Odyssey of the Mind World Finals | Ames, IA | 1,725.00 (includes room) | N/A | 409.26 | Professional Development |
| Horvath, Kelly | Monroe | 5/25/16- 5/27/16 | Odyssey of the Mind Worlds Finals | Ames, IA | 1,150.00 (includes room) | N/A | 1,672.40 | Professional Development |
| Van de Watering, Alexandra | EHS | 6/01/16 | NJTESOL Spring Conference | New Brunswick, NJ | 189.00 | N/A | N/A | Professional Development |
| Pichardo, Oshaira (Previously approved on the 2/29/16 agenda- registration adjustment) | EHS | 6/20/16- 6/24/16 | The Harvard Summer Institute on College Admissions | Waltham, MA | 1,795.00 (previously approved for 1,630.00) | 1,295.00 | 250.00 | Professional Development |
| Digiovacchino, Mark | EHS | 6/27/16- 6/30/16 | AP Summer Institute- US History | New Brunswick, NJ | 1,025.00 | N/A | N/A | Professional Development |
| Stocker, Doreen | EHS | 6/27/16- 6/30/16 | AP Summer Institute – World History | New Brunswick, NJ | 1,025.00 | N/A | N/A | Professional Development |
| Bonja, Laurie | HHMS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 400.00 | 500.00 | Professional Development |
| Boyle, Kelly | TJMS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | N/A | 500.00 | Professional Development |
| Campos, Tara | TJMS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 700.00 | 500.00 | Professional Development |
| Dettelbach, Lisa | TJMS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 400.00 | 500.00 | Professional Development |
| Fedowitz, Elizabeth | EHS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | N/A | 425.00 | Professional Development |
| Laiso, Samantha | TJMS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 400.00 | 500.00 | Professional Development |
| Maccaro, Karen | HHMS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 400.00 | 500.00 | Professional Development |
| Rotella, Rachel | EHS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 700.00 | 500.00 | Professional Development |
| Saggese, Kenneth | TJMS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 700.00 | 500.00 | Professional Development |
| Tierney, Lynne | EHS | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 700.00 | 500.00 | Professional Development |
| Tsaoy, Kristen | Education Center | 7/18/16- 7/20/16 | Avid Summer Institute | Philadelphia, PA | (On Contract) | 700.00 | 500.00 | Professional Development |
| Silberberg, Janine | JPS | 9/21/16- 9/24/16 | National Association of College Admission Counseling | Columbus, OH | 560.00 | 950.00 | 350.00 | Professional Development |

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471 / * As per previously approved by the Superintendent of Schools

iv. Pupil/Special Services

a. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

| <u>Student ID #</u> | <u>Effective Date</u> | <u>Previous Placement</u> | <u>New Placement</u> | <u>Annual Tuition</u> | <u>Rationale</u> | |
|---------------------|-----------------------|--|---|-----------------------|---------------------------|---|
| 3019453 | 4/11/16 | N/A | Piscataway Regional Day School-MRESC | 11,475 Pro-rated | New Transfer-In Student | |
| 3012692 | 4/14/16 | Thomas Jefferson Middle School | Collier Youth Services | 14,500 Pro-rated | Settlement Agreement | |
| 3012624 | 5/02/16 | JP Stevens High School | Rutgers University Behavioral Health Care | 11,790 Pro-rated | IEP Team Decision | |
| <u>Student ID #</u> | <u>Effective Date</u> | <u>Previous Placement</u> | <u>New Placement</u> | <u>Annual Tuition</u> | <u>District of Origin</u> | <u>Rationale</u> |
| 305884 | 4/01/16 | Residential Laurie Haven Group Home Student @May Academy | N/A | N/A (Billed Directly) | Newark, NJ | Student discharged from the Laurie Haven Group Home |
| 3016817 | 4/29/16 | Residential Laurie Haven Group Home Student @ NuView Academy | N/A | N/A (Billed Directly) | Newark, NJ | Student discharged from the Laurie Haven Group Home |

b. Approval of the Establishment of New Programs

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the establishment of four (4) Autism Programs at the following locations:

- Benjamin Franklin Elementary School
- James Monroe Elementary School
- John P. Stevens High School

c. Special Education Week

WHEREAS, the week of May 8-14, 2016 has been designated as Special Education Week by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped; and

WHEREAS, special needs children receive special education instruction in New Jersey's public and private schools; and

WHEREAS, special needs children are enrolled in pre-school and early intervention programs in this state; and

WHEREAS, the schools of New Jersey make a meaningful contribution to the public welfare by preparing special needs children and young adults to be active citizens of this state and as well members of society.

NOW, THEREFORE,
BE IT RESOLVED:

that the Edison Township School District does hereby declare May 8-14, 2016 as Special Education Week. The Edison Township School District, furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

v. Financea. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, for the period ending March 31, 2016:

| | | |
|----------------|---|-----------|
| To: | | |
| 11-190-100-610 | Educational Supplies | 25,000 |
| 11-190-211-109 | Attendance Investigators Salaries | 1,000 |
| 11-190-218-610 | Guidance Supplies | 3,000 |
| 11-190-219-104 | Child Study Team Salaries | 18,000 |
| 11-190-251-105 | Central Services Secretaries Salaries | 22,000 |
| 11-190-261-420 | Building Repairs | 200,000 |
| 11-190-261-610 | Maintenance Supplies | 75,000 |
| 11-190-261-890 | Regulatory Compliance | 10,000 |
| 11-190-262-420 | Equipment Repairs | 15,000 |
| 11-190-262-490 | Water & Sewerage | 125,000 |
| 11-190-262-610 | Custodial Supplies | 35,000 |
| 11-190-263-101 | Grounds Salaries | 10,000 |
| 11-190-263-420 | Grounds Equipment Repairs | 35,000 |
| 11-190-263-610 | Grounds Supplies | 20,000 |
| 11-190-270-160 | Transportation Salaries | 10,000 |
| 11-190-270-503 | Aid-in-Lieu of Transportation | 5,000 |
| 11-190-270-512 | After School Transportation | 50,000 |
| 11-190-270-514 | Contracted Transportation-Special Education | 10,000 |
| 11-190-270-518 | Contracted Transportation-ESC-Special Education | 350,000 |
| 11-190-291-241 | PERS Retirement Contribution | 36,000 |
| 11-402-100-600 | Athletic Supplies | 20,000 |
| 12-190-400-290 | Professional Services-Architects | 75,000 |
| | Total | 1,150,000 |
| From: | | |
| 11-110-100-101 | Kindergarten Teachers Salaries | 150,000 |
| 11-120-100-101 | Elementary Teachers Salaries | 170,000 |
| 11-130-100-101 | Middle School Teachers Salaries | 175,000 |
| 11-190-213-330 | Purchased Health Services | 10,000 |
| 11-190-217-100 | One-on-One Paraprofessionals Salaries | 15,000 |
| 11-190-218-104 | Guidance Counselors Salaries | 30,000 |
| 11-190-219-105 | Special Services Secretaries Salaries | 10,000 |
| 11-190-221-102 | Supervisors Salaries | 30,000 |
| 11-190-221-105 | C&I Secretaries Salaries | 10,000 |
| 11-190-222-610 | Media Center Supplies | 20,000 |
| 11-190-230-520 | Risk Insurance | 20,000 |
| 11-190-230-530 | Communication Expense | 75,000 |
| 11-190-230-590 | General Admin. Purchased Services | 70,000 |
| 11-190-262-621 | Energy-Natural Gas | 100,000 |

| | | |
|----------------|-----------------------------------|-----------|
| 11-190-270-593 | Vehicle Insurance | 10,000 |
| 11-190-270-600 | Transportation Supplies | 10,000 |
| 11-190-291-260 | Workers Compensation | 35,000 |
| 11-190-291-270 | Health Benefits | 50,000 |
| 11-190-291-280 | Tuition Reimbursement | 50,000 |
| 11-213-100-101 | Resource Teachers Salaries | 85,000 |
| 11-217-100-101 | Supplemental Instruction Salaries | 25,000 |
| | Total | 1,150,000 |

b. Bid – Door Replacements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the bid for door replacements to C&M Door Controls, Inc., 20 Markley Street, PO Box 39, Port Reading, NJ 07064 for their low bid according to specifications: (Bid Date – 05/04/16)

| <u>Bidder</u> | <u>Journeyman Hourly Rate</u> | <u>Foreman Hourly Rate</u> | <u>Laborer Hourly Rate</u> | <u>Total Cost of Sample Project Materials</u> | <u>Sum of Work Crew Hourly Rate + Sum of Sample Project</u> | <u>Discount %</u> |
|--------------------------|---------------------------------------|--------------------------------|--------------------------------|---|---|-------------------|
| Three D Associates, Inc. | 196.94 | 225.94 | 157.97 | 3,776.00 | 4,356.85 | 5% |
| C&M Door Controls, Inc. | 96.00 | 110.00 | 76.00 | 2,720.03 | 3,002.03 | 30%-50% |

c. Bid – Lease Purchase Financing

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the bid for lease purchase financing to JP Morgan Chase Bank, N.A. - Equipment Finance, 10 S. Dearborn, Floor 22, Chicago, IL 60603 for their low bid according to specifications: (Bid Date – 05/04/16)

| <u>Respondent</u> | <u>Rate Bid</u> | <u>Additional Fee</u> | <u>Recommendation</u> |
|---|-----------------|----------------------------------|-----------------------|
| JP Morgan Chase Bank, N.A. | 1.604% | No Additional Fee | 1.604% |
| Daimler Truck Financial | 2.29% | No Additional Fee | |
| Municipal Leasing Corp. | 2.17% | \$500 Escrow Fee | |
| Signature Public Funding | 1.56% | \$200 Escrow Fee Yield 1.649% | |
| TD Bank Equipment Finance | 1.6616% | No Additional Fee | |
| US Bancorp Government Leasing and Financing | 1.727% | No Additional Fee | |

d. Cooperative Services – PEPPM

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the registration into the PEPPM National Cooperative Purchasing Program for goods and services.

e. Health Benefit Premiums – 2016-2017 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following carriers and health benefit premiums for the 2016-2017 school year:

| | |
|------------------------------|----------------|
| <u>Horizon Direct Access</u> | <u>Monthly</u> |
| Single: | 728.00 |
| Member/Spouse: | 1,638.00 |
| Family: | 1,820.03 |
| Parent/Child(ren): | 1,019.18 |

| | |
|--------------------|----------------|
| <u>Horizon EPO</u> | <u>Monthly</u> |
| Single: | 596.96 |
| Member/Spouse: | 1,343.16 |
| Family: | 1,492.40 |
| Parent/Child(ren): | 835.71 |

| | |
|--------------------|----------------|
| <u>Benecard Rx</u> | <u>Monthly</u> |
| Single: | 258.47 |
| Member/Spouse: | 568.64 |
| Family: | 620.38 |
| Parent/Child(ren): | 426.47 |

| | |
|----------------------|----------------|
| <u>DSO</u> | <u>Monthly</u> |
| One Party: | 27.68 |
| Two Party: | 53.98 |
| Three or More Party: | 92.26 |

| | |
|---------------------|----------------|
| <u>Delta Dental</u> | <u>Monthly</u> |
| Single: | 50.32 |
| Member/Spouse: | 100.70 |
| Family: | 133.40 |
| Parent/Child(ren): | 93.14 |

f. Donation – James Madison Intermediate School for F. D. Roosevelt School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the fundraiser donation from the James Madison Intermediate School in the amount of \$1,786.61 to support student sensory needs at the F. D. Roosevelt School.

g. Donation – John Marshall Elementary School PTO

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from the John Marshall Elementary School PTO in the amount of \$1,872.46 for the school to purchase Risers for student events and \$1,527.63 for additional stage sections.

h. Donation – John P. Stevens High School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from Paul Sekular in the amount of \$3,000 for the John P. Stevens Robotics Team.

i. Non-Public Technology Services (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2016, as annexed hereto:

| <u>Quote No.</u> | <u>Nonpublic School</u> | <u>Vendor</u> | <u>Total</u> |
|------------------|---------------------------------|---------------|--------------|
| 8237 | Little Flower Montessori School | Academy Glass | 2,500.00 |
| GZCK107 | Peppermint Tree | CDWG | 494.61 |
| GZCK283 | Helping Hands | CDWG | 81.29 |

j. Non-Public School Security Aid Services (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Services, Fiscal Year 2016, as annexed hereto:

| <u>Quote No.</u> | <u>Nonpublic School</u> | <u>Vendor</u> | <u>Total</u> |
|------------------|---------------------------|------------------|--------------|
| 2184 | St. Matthews School | Alpha Comm | 390.34 |
| 14897 | Plaza Child Care | Sign-A-Rama | 300.00 |
| AAAQ1232 | Rabbi Jacob Joseph School | OPSEC Consulting | 1,675.00 |

k. Change Orders – James Monroe School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change order for the new James Monroe Elementary School:

| <u>Project/Contractor</u> | <u>Change Order #</u> | <u>Amount</u> |
|-----------------------------------|-----------------------|---------------|
| <u>J Monroe ES</u> Dobco, Inc. | DO0014 | 34,597.00 |
| | | 21805 |

1. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

| <u>Location</u> | <u>Item</u> |
|------------------|--|
| ML King ES | 1 Projector |
| | 2 Printers |
| | 20 Laptops |
| | 1 Scanner |
| | 6 Monitors |
| | 1 Laptop Cart |
| | 2 Computer Towers |
| | 2 Hobart Stand Mixers (Kitchen Equipment) |
| | 1 Hobart Buffalo Chopper (Kitchen Equipment) |
| | 1 Blodgett Oven (Kitchen Equipment) |
| T Jefferson MS | 1 Steamer Groen (Kitchen Equipment) |
| | 22 English Textbooks |
| | 1 Paper Shredder |
| | 56 Laptops |
| W Wilson MS | 1 Keyboard |
| | 1 Compaq PC |
| | 1 Television |
| | 6 Desktop Computers |
| Education Center | 1 Laptop |
| | 8 Projectors |
| | 47 Chromebooks |

m. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated April 30, 2016 payable by Cycle Checks No. 128940 through No. 129413 inclusive, totaling \$24,852,120.75 from the Board of Education General Account in Investors Bank.

n. Transportation Report – May 2016

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the May 2016 Transportation Report as follows:

| <u>Route</u> | <u>Carrier</u> | <u>School</u> | <u>Effective</u> | <u>Per Diem</u> |
|---|----------------|-----------------------------------|------------------|-----------------|
| <u>2015-2016 Special Education Jointure Run</u> | | | | |
| HRUS | MRESC | Easter Seals (VoTech Training) | 5/03/16-6/30/16 | 175.00 |

Dr. Heelan asked for a motion to approve the Personnel, Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Prasad-Madhukar made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer,
Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None

The motion was carried.

IX. ANNOUNCEMENTS BY THE PRESIDENT

Dr. Heelan reported the following upcoming meetings:

Event – Board Retreat

Date – Saturday, June 11, 2016

Location – Education Center (Caucus Room)

Time - 9:00 A.M.

Event – Caucus Meeting

Date – Wednesday, June 15, 2016

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public Meeting

Date – Monday, June 20, 2016

Location – Edison High School (Auditorium)

Time - 7:00 P.M.

X. COMMITTEES

1. Finance & Facilities Committee

Mr. Errico reported that the Finance and Facilities Committee met on April 20, 2016 at the Education Center.

In attendance were: Mr. Ralph Errico, Dr. Frank Heelan, Mrs. Theresa Ward, Mrs. Deborah A. Anes, Mr. Daniel P. Michaud, Mr. Kenneth Stromsland, Mr. Tony Talluto (EPIC), Ms. Kim Vierheilig and Mr. David Pereria (LAN Associates), Mr. Daniel Mladenovic, Mr. Roland Kekelia and Mr. John Kirsimagi (Dobco, Inc.), Mr. Al Mauti, Mr. Joe Mauti, Mr. Mike D'Agostino, Mr. Jim Lawroski and Mr. David Hatalla (M&M Construction Representatives and Subcontractors)

Discussion:

- James Monroe School – The reconstruction project is still running over three months behind schedule. Dobco, the General Contractor, provided some options that would make it possible to be completed during the summer of 2016; however, they include costly premium work time that would cost the District more money.

The Committee reviewed a list of pending change orders that are being negotiated by the District's construction manager and architect, including the possibility of replacing the specified epoxy terrazzo flooring with Fritz tile to save time.

The Committee discussed the actions taken to finalize the placement of the fire hydrants and water meters on the site.

- Menlo Park School – The construction project is still running about two months behind schedule. The general contractor, M&M Construction Company, is being asked for a new construction schedule with proposals to make up the time in order to have the additions ready for the opening of the 2016-2017 school year. The two major concerns expressed by the contractor is the delivery of the electrical equipment, along with the cooperation of PSE&G and the placement of the water meter. The contractor is balking about a specified metal panel that they are proposing an or equal product that is being rejected by LAN Associates.
- Woodbrook School – Construction project specifications and drawings are ready for submittal to the NJDOE for review. The project should be ready to be bid in late May, pending timely approval of the NJDOE. The project is being planned for completion for the opening of school in September 2017.
- The 2016-2017 Budget has been submitted to and approved by the Middlesex County office. The budget has been sent to the newspapers for advertising in preparation for the budget hearing scheduled for May 4, 2016 at 7:00 P.M. at the Education Center.
- The 2016-2017 Budget includes \$120,000 for additional transportation vehicles. In order to increase the fleet and save contractual transportation costs, the District is bidding a five-year lease purchase for eleven (11) vehicles. The interest rate is expected to be less than 1.7%.
- The Committee will reconsider a resident's request to purchase some board property at the next meeting.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney congratulated the Teachers of the Year and the John P. Stevens High School sportsmanship award winners.

Mr. Shi congratulated Anthony White who was nominated the Volleyball Coach of the Year.

Mrs. Ward congratulated the AVID award winners at Edison High School.

XII. PUBLIC COMMENTS

A group of John P. Stevens High School students discussed changing the high school starting times to 8:30 A.M.

A John Adams Middle School student also asked for a later start time for high school.

Elizabeth Conway, Chair of the Scholarship Committee, stated that they chose very deserving student recipients for each high school.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn this May 23, 2016 public meeting of the Edison Board of Education at 8:23 P.M. Mr. Shi made the motion, seconded by Mrs. Ward and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary
DPM:jmc