#### PUBLIC MEETING NOTICE FROM THE SUPERINTENDENT

In response to the COVID-19 public health emergency and the emergency orders and directives at the federal, state and local levels, this meeting of the Edison Township Board of Education will be held remotely using video conferencing technology. Instructions on how to access the meeting and make comments during the public participation sessions of the meeting have been posted on the Board's website at <a href="https://www.edison.kl2.nj.us">https://www.edison.kl2.nj.us</a>.

#### I. <u>CALL TO ORDER/FLAG SALUTE</u>

The June 15, 2020 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Ralph Errico, at 6:00 P.M.

#### II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Ralph Errico, President, Mrs. Falguni Patel, Vice President, Mr. Jingwei (Jerry) Shi, Mrs. Beth Moroney, Dr. Yunxia (Yuna) Chen, Mrs. Elizabeth Conway, Mrs. Carol Bodofsky and Mrs. Shivi Madhukar. Mrs. Shannon Peng entered the meeting at 6:08 P.M.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Dr. Christopher Conklin, Assistant Superintendent for Pupil/Special Services, Ms. Gail Pawlikowski, Chief Academic Officer, Mrs. Baninder Mahabir, Chief Academic Officer, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, Mr. Ralph Barca, Director of IT, Mr. Patrick MacDonald, Videographer, Ms. Hope Blackburn, Board Attorney, Mr. Charles Ross, Principal of Edison High School, Dr. Anthony Shallop, Principal of John P. Stevens high School, and Mrs. Joan Valentine, Principal of John Adams Middle School.

#### III. OPENING STATEMENT

Mr. Errico read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on May 19, 2020.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations."

#### IV. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the

exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

# NOW, THEREFORE, BE IT RESOLVED:

by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafterspecified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Student Matters
- Bus Contractor Settlements
- Status of Contract Negotiations ETEA
- Litigation Brought by Former Employees
- ETEA Grievances/PERC/Unfair Labor Practices
- Personnel Matters
- Superintendent's Evaluation
- Personnel -
  - 1. Resignations/Terminations
  - 2. Retirements
  - 3. Appointments
  - 4. Leaves of Absence
  - 5. Change of Status
  - 6. Teacher Reappointments
  - 7. Paraprofessionals & Teacher Aides Reappointments
  - 8. Lunch Aide Reappointments
  - 9. Reappointment Revisions
  - 10. Transfers
  - 11. Experience Stipend
  - 12. Summer Literacy Academy
  - 13. Summer Enrichment & Summer Activities Programs
  - 14. Head Nurse Stipend 2020-2021 School Year
  - 15. Substitutes for 2020-2021 School Year
  - 16. Summer Curriculum Writing
  - 17. 2020 Extended School Year
  - 18. 2020-2021 Learning Leaders Title IIA
  - 19. 2020-2021 Middle School Team Leaders
  - 20. 2020 Summer School
  - 21. 2020 Summer Guidance Counselors
  - 22. 2020 Summer Secretarial Support
  - 23. 2020 Secretary IIIB Summer Appointments
  - 24. 2019-2020 Co-Curricular Appointments
  - 25. Job Descriptions
  - 26. Authorization to Employee Staff Members
  - 27. Withholding of Increment
  - 28. Authorization to Approve Request for Extended Heath Benefits

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Public Board Meeting

Mr. Errico asked for a motion to approve the privileged session resolution at 6:06 P.M. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,

Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

#### V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to reconvene this June 15, 2020 Public Meeting of the Edison Board of Education to open session at 7:49 P.M. Mr. Shi made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,

Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

#### VI. RESOLUTIONS

Dr. Bragen and Mr. Michaud discussed the following resolutions prior to the Board vote.

#### VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Richard Brescher, resident, questioned the purchasing agent and the attorney.

Bret Baker, resident, questioned the Edison High School Baseball Field change orders and the attorney.

#### A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approve the following personnel items as indicated below:

#### 1. RESIGNATIONS/TERMINATIONS

Bergeron, Rebecca – Teacher – Spanish Effective: 06/30/20 Woodrow Wilson Middle School Reason: Personal

Choudhari, Janhvi – Lunch Aide Effective: 06/30/20 Woodbrook School Reason: Personal

Mandell, Jennifer – Library Aide Effective: 06/10/20
James Madison Intermediate School Reason: Declined Offer

Thomas, Sheila – Lunch Aide Effective: 06/08/20

James Monroe School Reason: Declined Offer

#### 2. **RETIREMENTS**

Korley, Gaye – Library Media Specialist Herbert Hoover Middle School Effective: 06/30/20

8 years, 9 months of service

Miele, Annalynn – Teacher – Social Studies Effective: 06/30/20

John Adams Middle School 25 years of service

#### <u>APPOINTMENTS</u> – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq) 3.

Administrative Staff	Step/Salary	Reason for Vacancy	Position/Location
Amaro-Nieves, Stephanie Effective 07/01/20-06/30/21	\$141,808 New York University	Resignation	Elementary Assistant Principal Benjamin Franklin School (for C. Fenton)
Kolibas, William Effective TBD-06/30/21	\$111,363	Resignation	Director of Buildings and Grounds Education Center (K. Taylor)
Certified Staff	Step/Salary	Reason for Vacancy	Position/Location
Austria, Carlo Effective 09/01/20-06/30/21	Step 2/MA \$54,105 Rutgers University	20-21 Budget	Teacher – Social Studies Thomas Jefferson Middle School (New Position)
Bass, Aimee Effective 09/01/20-06/30/21	Step 4/BA \$52,000 University of Delaware	20-21 Budget	Teacher – Science Thomas Jefferson Middle School (New Position)
Blanco, Jonathan Effective 09/01/20-06/30/21	Step 1/BA \$50,000 Rutgers University	Resignation	Teacher – Music Thomas Jefferson Middle School (for A. Cruz)
Borruso, Jillian Effective 09/01/20-06/30/21	Step 1/MA \$56,285 Columbia University	20-21 Budget	Speech Education Center (New Position)
Chase-Nice, Shannon Effective 09/01/20-06/30/21	Step 4/MA \$55,605 Florida State University	20-21 Budget	Teacher – French Teacher John Adams Middle School (New Position)
Coleman, Jaime Effective 09/01/20-06/30/21	\$40,000 Stockton University	Leave of Absence	Long Term Substitute Teacher – English Herbert Hoover Middle School (for ID #101582)

Dodson, Amanda Effective 09/01/20-06/30/21	Step 1/BA \$50,000 Kean University	Transfer	Teacher – Health/PE James Madison Primary (for T. Weber)
Kelly, Brigitte Effective 09/01/20-06/30/21	Step 3/MA \$57,335 Seton Hall University	20-21 Budget	Speech Education Center (New Position)
Mata, Mary Effective 09/01/20-06/30/21	Step 1/BA \$50,000 Rutgers University	Transfer	Teacher – Italian Edison High School (for N. Marhekfa)
Murphy, Brianna Effective 09/01/20-06/30/21	Step 2/MA \$54,105 Monmouth University	Retirement	Teacher – Grade 1 Lincoln School (for M. Lithgow)
Newins, Faith Effective 09/01/20-06/30/21	Step 1/MA \$56,285 Montclair State University	20-21 Budget	Speech Education Center (New Position)
Osofsky, Mark Effective 09/01/20-06/30/21	Step 3/MA \$54,605 George Washington University	Retirement	Teacher – Grade 5 James Monroe School (for K. Duhamel)
Quijano, Jessica Effective 09/01/20-06/30/21	Step 3/MA \$54,605 TCNJ	20-21 Budget	Teacher – ESL John P. Stevens High School (.8)/ John Adams Middle School (.2) (New Position)
Regalon, Juan Effective 09/01/20-06/30/21	Step 1/MA \$53,605 Rutgers University	Resignation	Teacher – Science John P. Stevens High School (for J. Kepley)
Santorelli, Cassidy Effective 09/01/20-06/30/21	\$40,000 Fairleigh Dickinson University	Leave of Absence	Long Term Substitute Teacher – Special Education Woodbrook School (for ID #107073)

Strober, Matthew Effective TBD-06/30/21	Step 1/BA \$50,000 West Virginia University	20-21 Budget	Teacher – Health & PE Thomas Jefferson Middle School (New Position)
Tobia, Morgan Effective 09/01/20-04/14/21	\$40,000 University of Delaware	Leave of Absence	Long Term Substitute Teacher – Special Education (for ID #106943)
Volkmann, Christina Effective 09/01/20-06/30/21	Step 2/BA \$50,500 Coastal Carolina University	Transfer	Teacher – Grade 1 James Madison Primary School (for J. Sanchez)
Wizemann, Samantha Effective 09/01/20-06/30/21	Step 1/MA \$53,605 University of Delaware	20-21 Budget	Teacher – Science John Adams Middle School (New Position)
Support Staff	Step/Salary	Reason for Vacancy	Position/Location
Azeem, Uzma Effective 09/01/20-06/30/21	Step 1 \$18,872	Retirement	Library Aide John Marshall School (for M. Hickey)
LEAVES OF ARSENCE			

#### 4. <u>LEAVES OF ABSENCE</u>

ID #106771	Medical	With Pay	05/08/20-05/20/20
Menlo Park School	Medical	Without Pay	05/21/20-06/16/20
ID #108233	Medical	With Pay	09/01/20-09/11/20
Edison High School	Maternity	With Pay	09/12/20-10/13/20
	Fed FMLA	Without Pay	10/14/20-10/23/20
	NJ FMLA	Without Pay	10/24/20-01/18/21
ID #103505	Maternity	With Pay	07/20/20-08/30/20
Lindeneau School	NJ FMLA	With Pay	08/31/20-10/13/20
	NJ FMLA	Without Pay	10/14/20-11/22/20
ID #108508	Maternity	With Pay	07/12/20-08/22/20
Lincoln School/James Madison	NJ FMLA	With Pay	08/23/20-09/04/20
Intermediate School	NJ FMLA	Without Pay	09/05/20-11/14/20
	Child Care	Without Pay & Benefits	11/15/20-03/30/21

ID #105233 Education Center	Medical Fed FMLA Medical Medical Medical	With Pay Without Pay, with benefits With Pay Without Pay, with benefits	01/07/20-01/13/20 01/14/20-04/06/20 04/07/20-05/31/20 06/01/20-06/08/20(.5) 06/08/20(.5)-06/30/20
ID #105832 Education Center	Medical Medical Medical	With Pay Without Pay With Pay	01/29/20-03/23/20 03/24/20-06/30/20 07/01/20-08/02/20
ID #107119 Education Center	Medical	With Pay	06/08/20-06/30/20
ID #105300 Benjamin Franklin School	Maternity NJ FMLA	With Pay Without Pay	10/05/20-11/15/20 11/16/20-02/07/21
ID #103267 Thomas Jefferson Middle School	NJ FMLA	Without Pay	07/06/20-09/27/20
ID #108349 Education Center	Medical Fed FMLA Fed FMLA	With Pay Without Pay Without Pay	06/03/20-06/23/20 06/24/20-06/30/20 07/01/20-07/05/20
ID #106796 Martin Luther King School	Medical-Revised Maternity-Revised NJ FMLA	With Pay With Pay Without Pay	04/30/20-05/18/20 05/19/20-06/30/20 09/01/20-11/23/20
ID #108003 John Marshall School	Medical Maternity Fed FMLA	With Pay With Pay Without Pay	09/21/20-09/30/20 10/01/20-10/19/20 10/20/20-11/11/20
ID #108696 Education Center	Medical	With Pay	05/19/20-06/07/20
ID #108647 Lincoln School	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #106943 James Monroe School	Maternity NJ FMLA Child Care	With Pay Without Pay Without Pay	09/01/20-09/11/20 09/12/20-12/04/20 12/05/20-04/14/21

# 5. <u>CHANGE OF STATUS</u>

Administrative Staff	From	Reason for	<u>To</u>
Sandaal, David	Teacher – Driver Education Salary \$113,733 Edison High School Effective 09/01/20-06/30/21	<u>Change</u> Transfer	Supervisor – Athletics-9-12 Salary \$139,092 Edison High School Effective 07/01/20-06/30/21 (for J. Dicocco)
Certified Staff	From	Reason for Change	<u>To</u>
Book, Kate	Teacher – ESL Education Center/ Washington School Effective 09/01/20-06/30/21	Title Change	Teacher – ESL/Bilingual Education Center/ Washington School Effective 09/01/20-06/30/21
Columbus, Lisa	Teacher – Math Woodrow Wilson Middle School Effective 09/01/20-06/30/21	20-21 Budget	Math Interventionist Woodrow Wilson Middle School/ Education Center Effective 09/01/20-06/30/21 (New Position)
Koncious, Danielle	Teacher – Special Education Benjamin Franklin School Effective 09/01/20-06/30/21	Transfer	Teacher – Grade 4 Benjamin Franklin School Effective 09/01/20-06/30/21 (for M. Scotto-DiCarlo)
Marhefka, Antonella	Teacher – Italian Edison High School Effective 09/01/20-06/30/21	20-21 Budget	Teacher – ESL Edison High School/ Education Center Effective 09/01/20-06/30/21 (New Position)
Monether, Meghan	Teacher – Grade 2 John Marshall School Effective 09/01/20-06/30/21	20-21 Budget	Interventionist John Marshall School/ Education Center Effective 09/01/20-06/30/21 (New Position)
Sanchez, Megan	Teacher – Music James Madison Primary School Effective 09/01/20-06/30/21	Retirement	Teacher – Music James Monroe School Effective 09/01/20-06/30/21 (for J. Pecarelli)
Schaffter, Kristen	Teacher – Special Education Washington School Effective 09/01/20-06/30/21	20-21 Budget	Interventionist Lincoln School/Education Center Effective 09/01/20-06/30/21 (New Position)

Scotto-DiCarlo, Marissa	Teacher – Grade 5 Benjamin Franklin School Effective 09/01/20-06/30/21	Transfer	Teacher – Special Education Benjamin Franklin School Effective 09/01/20-06/30/21 (for D. Koncious)
Shields-LoPinto, Danielle	Teacher – Special Education Martin Luther King Effective 09/01/20-06/30/21	20-21 Budget	Interventionist James Madison Primary School/Education Center Effective 09/01/20-06/30/21 (New Position)
Support Staff	<u>From</u>	Reason for Change	<u>To</u>
Baskiewicz, Paula	Lunch Aide James Madison Intermediate School Effective TBD-06/30/21	Revised Start Date	Lunch Aide James Madison Intermediate School Effective 09/01/20-06/30/21
Hogan, Laura	School Secretary IIIB Salary \$39,469, step 5 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Retirement	School Secretary III Salary \$44,697, step 5 Woodrow Wilson Middle School Effective 08/19/20-06/30/21 (for C. Tambini)
Holowka, Sandra	Lunch Aide James Madison Intermediate School Effective TBD-06/30/21	Revised Start Date	Lunch Aide James Madison Intermediate School Effective 09/01/20-06/30/21
Iacouzzi, Gary	Grounds Education Center Salary \$70,929 Effective 07/01/20-06/30/21	Incorrect Salary	Grounds Education Center Salary \$70,817 Effective 07/01/20-06/30/21
Kellerman, Maureen	Secretary III Education Center Effective 09/01/20-06/30/21	Revised Start Date	Secretary III Education Center Effective 08/19/20-06/30/21
Santiago, Magdalena	Lunch Aide James Monroe School Effective TBD-06/30/21	Revised Start Date	Lunch Aide James Monroe School Effective 09/01/20-06/30/21

6. <u>TEACHER REAPPOINTMENTS</u>-The following staff with tentative locations and assignments, as indicated for the 2020-2021 school year will have their salary remain fixed at the current level, and are subject to adjustment, if and as appropriate upon conclusion of a successor collective negotiations agreement.

Abene	Patricia	Elementary Teacher	Woodbrook School	\$ 105,013
Abene	Vincent	Teacher - Special Education	Edison High School	\$ 102,699
Abernathy	Lia	School Counselor	James Madison Primary School	\$ 111,489
Abrams	Brooke	Teacher - English	Woodrow Wilson Middle School	\$ 103,565
Abrams	Wendy	Teacher - Special Education	Woodrow Wilson Middle School	\$ 106,864
Accatatta	Kathleen	Teacher - Special Education	Edison High School	\$ 109,802
Acha	Irina	Teacher - Spanish	Edison High School	\$ 50,000
Achiron	Laura	Teacher - English	John P. Stevens High School	\$ 78,430
Acosta	Lauren M	School Psychologist	Education Center	\$ 79,401
Adams	Denise A	Elementary Teacher	Menlo Park School	\$ 107,915
Adornato	Philip	Teacher - Science	John P. Stevens High School	\$ 108,566
Adornetto	Angela L	Elementary Teacher	James Madison Intermediate School	\$ 105,013
Afonso	Stacie E	Elementary Teacher	Benjamin Franklin School	\$ 87,855
Agmana	Eleanor	College School Counselor	Edison High School	\$ 58,385
Agresta	Darlene	School Social Worker	Education Center	\$ 115,543
Aker	Bobbi	Teacher - Health/PE	John Marshall School	\$ 50,500
Albarran	Yaritza	Teacher - Spanish	Herbert Hoover Middle School	\$ 63,605
Ales	Jennifer R	Elementary Teacher	Washington School	\$ 98,775
Alexa	Dana	Teacher - ESL	Education Center	\$ 60,500
Alexander	Thomas	School Counselor	Edison High School	\$ 83,981
Alfonzo	Richard	Teacher	John P. Stevens High School	\$ 87,855
Allen	David R	Teacher - Social Studies	John P. Stevens High School	\$ 100,153
Almanzar	Eloisa	Teacher - Spanish	Woodrow Wilson Middle School	\$ 103,364
Altman	Jennifer	Elementary Teacher	James Monroe School	\$ 103,661
Alvarez	Lauren D	Teacher - Special Education	Edison High School	\$ 57,605
Alvi	Naheed	Elementary Teacher	Woodbrook School	\$ 105,969
Amabile	Kelly	Elementary Teacher	John Marshall School	\$ 105,943
Amaral	Lori Ann	Elementary Teacher	Lincoln School	\$ 106,443

Amin	Hetal	District Interventionist	Education Center	\$ 105,969
Amodio	James P	Teacher	Edison High School	\$ 108,281
Andel	Cailean R	Elementary Teacher	Menlo Park School	\$ 56,105
Andrade	Elizabeth P	Teacher - French	John P. Stevens High School	\$ 64,105
Andreuzzi	Louis	Teacher - Social Studies	John P. Stevens High School	\$ 108,874
Andriano	Danielle	Teacher	Edison High School	\$ 87,855
Angelillo	Linda	Teacher - English	Herbert Hoover Middle School	\$ 108,374
Angulo	Richard	Teacher - Special Education	Martin Luther King School	\$ 80,232
Anselmo	Rebecca J	Teacher - Special Education	Thomas Jefferson Middle School	\$ 99,399
Anwander	Shannon J	Elementary Teacher	Woodbrook School	\$ 63,282
Anzivino	Joseph	Teacher - Special Education	John Adams Middle School	\$ 104,084
Appaiah	Sulekha	District Interventionist	Education Center	\$ 54,000
Appelman	Brian	Elementary Teacher	Lincoln School	\$ 100,153
Appelman	Nicole	Teacher - English	Edison High School	\$ 100,843
Apruzzese	Janine	Elementary Teacher	John Marshall School	\$ 95,961
Aravena	Nicole	Elementary Teacher	Benjamin Franklin School	\$ 92,850
Arminio	Jennifer	Teacher - Special Education	Herbert Hoover Middle School	\$ 107,661
Aster	Michelle L	Elementary Teacher	Woodbrook School	\$ 51,000
Auletta	Bridget J	Teacher - Special Education	Washington School	\$ 84,250
Aurelio	Amy	Teacher - Special Education	Benjamin Franklin School	\$ 63,605
Aurilio	Pamela	Learning Disabilities Teacher Consultant	Education Center	\$ 107,155
Austria	Carlo R	Teacher - Social Studies	Thomas Jefferson Middle School	\$ 54,105
Aziz	Saeeda	Teacher - Special Education	Lindeneau School	\$ 54,000
Babst	Denise	Elementary Teacher	Benjamin Franklin School	\$ 107,886
Bachorik	Lydia	Teacher - Business	Edison High School	\$ 99,399
Bader	Toni-Ann	Elementary Teacher	John Marshall School	\$ 104,973
Baer	Aimee K	Teacher - English	Edison High School	\$ 102,892
Baer	Jordan A	Teacher	John P. Stevens High School	\$ 66,855
Bailey	Jacqueline S	Teacher - Deaf or Hard of Hearing	Education Center	\$ 55,605
Baker	Leah A	Elementary Teacher	James Madison Primary School	\$ 63,605
Baldassare	Kim	Teacher - Health/PE	Herbert Hoover Middle School	\$ 103,565

Balewitz	Stanley	Teacher - Technology	Edison High School	\$ 100,935
Ballo	Lynn	Teacher - Visual Arts	Lincoln School	\$ 52,000
Ballon	Miguelangelo	Teacher - Spanish	James Madison Primary School	\$ 60,500
Balogh- Sileski	Michele	Elementary Teacher	Menlo Park School	\$ 107,450
Banach	Meghan E	Teacher - Special Education	Thomas Jefferson Middle School	\$ 51,000
Banos	Colleen G	Elementary Teacher	James Monroe School	\$ 106,938
Barasch	Michele	Speech	<b>Education Center</b>	\$ 116,043
Barbitta	Viviana	Teacher - English	John P. Stevens High School	\$ 53,605
Barilka	Christina	Instructional Coach	James Madison Intermediate School	\$ 103,836
Barone	Andrew	School Counselor	Edison High School	\$ 113,484
Barros	Vanessa	Teacher - Reading Specialist	Woodbrook School	\$ 96,927
Barry	Anthony	Teacher - Science	Edison High School	\$ 111,284
Barry	Naomi R	Elementary Teacher	James Madison Primary School	\$ 52,500
Barton	Jacqueline M	Elementary Teacher	Washington School	\$ 54,605
Barulli	Anthony	Teacher - Technology	John P. Stevens High School	\$ 109,817
Battagliola	Rebecca	Teacher - Special Education	Martin Luther King School	\$ 95,652
Bauer	Jeffrey	Teacher - Technology	Edison High School	\$ 111,304
Bauer	Kristin	Teacher - Visual Arts	Woodbrook School	\$ 98,315
Bazan	Jessica	Teacher - Spanish	Herbert Hoover Middle School	\$ 80,232
Becker	Sarah J	Elementary Teacher	Menlo Park School	\$ 67,200
Bell	Barbara D	Teacher - Health/PE	James Madison Primary School	\$ 104,926
Bell	Cheryl	Elementary Teacher	James Monroe School	\$ 108,386
Bellanca	Gina	Speech	Education Center	\$ 111,496
Bellaran	Janet	Teacher - Health/PE	John Adams Middle School	\$ 107,858
Bellina	John	Teacher - Special Education	Woodrow Wilson Middle School	\$ 104,556
Benavides	Kristin E	Teacher - Visual Arts	Lindeneau School	\$ 95,711
Benedict	Krista M	Teacher	John P. Stevens High School	\$ 98,899
Beni	Christine	Elementary Teacher	James Madison Intermediate School	\$ 106,969
Bennett- Bowbliss	Erin	School Counselor	James Monroe School	\$ 116,558
Bensetti- Benbader	Hayet	Teacher - French	Edison High School	\$ 70,282
Benson	Megan R	Elementary Teacher	James Madison Intermediate School	\$ 60,605

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Bergeron	Rebecca	Teacher - Spanish	Woodrow Wilson Middle School	\$ 59,605
Bermingham	Ashley	Teacher - Special Education	Menlo Park School	\$ 86,052
Berner	Russell	Teacher - Health/PE	Thomas Jefferson Middle School	\$ 100,389
Bienvenue	Melissa	Teacher - Math	Thomas Jefferson Middle School	\$ 100,756
Bigelow	Brian K	Teacher - Science	John P. Stevens High School	\$ 60,000
Bijlani	Pranita	Teacher - English	Thomas Jefferson Middle School	\$ 109,802
Bilodeau	Allison	Elementary Teacher	Lincoln School	\$ 50,500
Biloholowski	Brooke M	Teacher - Science	John P. Stevens High School	\$ 72,055
Biondi	Brian	Teacher - Social Studies	John Adams Middle School	\$ 113,227
Bischoff	Nadine	Teacher - Physical Education	John Adams Middle School	\$ 50,000
Biscocho	Molly J	Teacher - Music	James Madison Intermediate School	\$ 66,855
Bisheit	Lorraine	Teacher - English	John P. Stevens High School	\$ 97,365
Blair	Therese	Elementary Teacher	Menlo Park School	\$ 111,784
Blarr	Erin C	Teacher	Edison High School	\$ 52,500
Blevins	Mark	Teacher - Health/PE	Edison High School	\$ 78,430
Bloom	Jessica A	Elementary Teacher	Lindeneau School	\$ 55,605
Bloom	Jessica	Teacher - Science	Edison High School	\$ 54,105
Blum	Michelle	Teacher - Reading Specialist	Lincoln School	\$ 114,722
Bobal	Druann	Elementary Teacher	Lincoln School	\$ 71,055
Boguszewski	Melanie L	Elementary Teacher	Menlo Park School	\$ 52,500
Boikess	Bruce	Teacher - French	Woodrow Wilson Middle School	\$ 98,294
Boland	Elizabeth J	Elementary Teacher	Lindeneau School	\$ 110,794
Bond	Heather F	Teacher - Health/PE	Benjamin Franklin School	\$ 71,055
Bongiovanni	Tara	Teacher	John P. Stevens High School	\$ 89,694
Bonja	Laurie A	Teacher - Science	Herbert Hoover Middle School	\$ 110,779
Bonner	Joseph	Elementary Teacher	James Madison Intermediate School	\$ 72,950
Bonner	Meredith	Elementary Teacher	Lindeneau School	\$ 71,055
Bonney	Nicole	Teacher - Special Education	Edison High School	\$ 91,532
Bonsenor	Chelsea	Elementary Teacher	Benjamin Franklin School	\$ 97,455
Book	Kate S	Teacher - ESL	Education Center	\$ 66,855

Borselli	Vincent	Teacher - Music	Menlo Park School	\$ 96,955
Both	Elissa	School Social Worker	<b>Education Center</b>	\$ 113,484
Bouchard	Philip	Teacher - Health/PE	Herbert Hoover Middle School	\$ 103,111
Boufford	Andrew	Teacher - Social Studies	John P. Stevens High School	\$ 104,550
Bowden	Jeffrey S	ETEA President	Education Center	\$ 135,856
Bowden	Robin	Teacher - Science	Woodrow Wilson Middle School	\$ 104,019
Bowers	Lauren	Teacher - English	Edison High School	\$ 87,855
Bowler	Amanda	Elementary Teacher	James Madison Intermediate School	\$ 104,084
Brack	Diane	Teacher - Staff Development Trainer	Education Center	\$ 77,555
Bradfield	Anthony D	Elementary Teacher	Lincoln School	\$ 56,000
Bradford	Rachel L	Elementary Teacher	John Marshall School	\$ 65,302
Brady	Sara E	Elementary Teacher	Menlo Park School	\$ 72,950
Brandeis	Melissa L	School Psychologist	Education Center	\$ 66,446
Brandstetter	Sheri	Teacher - Social Studies	John P. Stevens High School	\$ 105,975
Branz	Kristen	Elementary Teacher	James Monroe School	\$ 102,664
Bravo	Eric	Teacher - Science	John Adams Middle School	\$ 50,500
Breining	Eric	Teacher - Health/PE	Edison High School	\$ 52,000
Brennan	Taylor	Teacher - Special Education	Edison High School	\$ 50,000
Brennessel	Sarah	School Social Worker	Education Center	\$ 75,095
Brito	Carla	Teacher - Special Education	Edison High School	\$ 52,000
Brizan	Alvin	Teacher - Science	John P. Stevens High School	\$ 102,658
Brogan	Elizabeth C	Teacher - Special Education	Herbert Hoover Middle School	\$ 104,953
Brown	Kenneth M	Teacher - Music	Edison High School	\$ 111,774
Brown	Kristina	Elementary Teacher	Lindeneau School	\$ 105,723
Brown	Lylloth M	Teacher - Special Education	Lincoln School	\$ 110,754
Brown	Morgan	Teacher - English	John Adams Middle School	\$ 56,605
Brown	Nicole K	Elementary Teacher	Lincoln School	\$ 60,500
Brownlie	Kathryn	Elementary Teacher	John Marshall School	\$ 53,605
Bruckenstein	Robin	Teacher - Special Education	Woodrow Wilson Middle School	\$ 114,227
Brucki	Hayley N	Teacher - Special Education	Lincoln School	\$ 78,894
Brullo	Taylor	Teacher - English	Thomas Jefferson Middle School	\$ 54,105
Bruno	Samantha	Elementary Teacher	Woodbrook School	\$ 54,605

Bruno	Amy	School Social Worker	Education Center	\$ 104,006
Bruns	Liza	Teacher - Special	Herbert Hoover Middle	\$ 99,353
5 1 1		Education	School	A 00 272
Buckelew	Amy	Teacher - Music	John Adams Middle School	\$ 99,353
Buckley	Kathleen M	Elementary Teacher	Benjamin Franklin School	\$ 57,605
Buehler	Trisha D	Elementary Teacher	Washington School	\$ 98,399
Buonomo	Carol L	Teacher - Spanish	John P. Stevens High School	\$ 118,838
Burke	Amy L	Teacher - Health/PE	Edison High School	\$ 101,843
Burkholz	Montana	Elementary Teacher	Woodbrook School	\$ 54,105
Burton	Jill S	Teacher - ESL	<b>Education Center</b>	\$ 63,605
Burzichelli	Jacqueline	Teacher - English	Herbert Hoover Middle School	\$ 54,605
Bush	Nicole A	Elementary Teacher	James Madison Intermediate School	\$ 76,805
Busse	Suzanne M	Elementary Teacher	Washington School	\$ 104,926
Butrico	Kristie	Teacher - Special Education	John Marshall School	\$ 82,035
Byington	Kelly M	Elementary Teacher	James Madison Intermediate School	\$ 50,000
Byington	Kerry A	Elementary Teacher	Woodbrook School	\$ 57,000
Byrnes	Kristine M	Teacher - English	Thomas Jefferson Middle School	\$ 55,605
Caballero	Christine	Teacher - English	Woodrow Wilson Middle School	\$ 63,250
Cabrera	Kristina	Teacher - Special Education	John Adams Middle School	\$ 74,752
Cafaro	Joanna	Elementary Teacher	James Madison Primary School	\$ 100,780
Caffiero	Beth	School Counselor	Woodrow Wilson Middle School	\$ 113,938
Cafro	Kimber L	Elementary Teacher	James Madison Intermediate School	\$ 50,000
Cairoli	Erica	District Interventionist	<b>Education Center</b>	\$ 81,232
Calabrese	Karen V	Teacher - Science	Herbert Hoover Middle School	\$ 76,805
Calenda	Kristen J	Teacher - Special Education	Menlo Park School	\$ 52,500
Califano	Emma J	Teacher - English	John Adams Middle School	\$ 51,000
Callas	Ann Marie	Teacher - Special Education	Benjamin Franklin School	\$ 98,854
Calloway	Bonita	School Nurse	Franklin D Roosevelt	\$ 111,284
Cameron	Christine F	Teacher - Science	Woodrow Wilson Middle School	\$ 64,605
Campbell	Sarah M	Teacher - ESL	Education Center	\$ 54,605

Campione	Gerard	Teacher - English	Woodrow Wilson Middle School	\$ 93,304
Campo	Stefanie A	Elementary Teacher	Woodbrook School	\$ 56,000
Cancro	Olivia L	School Psychologist	Education Center	\$ 61,196
Candella	Sonia	Teacher - Spanish	Washington School	\$ 58,282
Canova	John M	Teacher - Science	John P. Stevens High	\$ 103,111
Cantalupo	Christopher	Teacher - Social Studies	School John P. Stevens High School	\$ 84,250
Cantalupo	Colleen	Teacher - Special Education	Herbert Hoover Middle School	\$ 101,516
Capaccio	Anthony	Teacher - Special Education	Benjamin Franklin School	\$ 106,450
Capaccio	Brenda	Elementary Teacher	Woodbrook School	\$ 105,426
Capriglione	Alanna J	Elementary Teacher	Lincoln School	\$ 93,850
Capriglione	Patricia	Teacher - Special Education	Woodrow Wilson Middle School	\$ 107,858
Carde	Lia	School Counselor	Menlo Park School	\$ 66,785
Cardillo	James D	School Counselor	John P. Stevens High School	\$ 115,543
Cardoso	Stephanie	Elementary Teacher	Martin Luther King School	\$ 77,555
Carrillo	Christian M	Teacher - English	John P. Stevens High School	\$ 108,281
Carrino	Tina	School Psychologist	Education Center	\$ 105,641
Carter	Anne	Teacher	John P. Stevens High School	\$ 85,250
Cash	Briana A	Elementary Teacher	Woodbrook School	\$ 56,605
Cashin	Joseph	Teacher - English	John P. Stevens High School	\$ 57,605
Cassidy	Mary	Elementary Teacher	Menlo Park School	\$ 60,105
Casto	Amanda	Teacher - Music	John Marshall School	\$ 50,000
Castrilli- Moran	Loretta	Teacher - Special Education	Lindeneau School	\$ 92,850
Catalfamo	Andrea M	Teacher - Video Production	John P. Stevens High School	\$ 50,500
Catalon	Camille	Elementary Teacher	Lindeneau School	\$ 53,605
Catanho	Kara	Teacher - Health/PE	Woodrow Wilson Middle School	\$ 98,315
Catania	Charles	Teacher - Health/PE	Thomas Jefferson Middle School	\$ 105,943
Cauterucci	Kristen-Anne	Teacher - Reading Specialist	John Marshall School	\$ 58,105
Cavadas	Tina	Teacher - Science	Thomas Jefferson Middle School	\$ 96,455
Caverly	Lisa	Teacher - English	Thomas Jefferson Middle School	\$ 107,195
Cerchio	Jennifer	Elementary Teacher	Washington School	\$ 104,519

Cervelli	Michele	Elementary Teacher	Martin Luther King School	\$ 54,500
Cervini	Nina	Teacher - Special Education	Lindeneau School	\$ 86,052
Chaballa	Stephen	Teacher - Health/PE	John Adams Middle School	\$ 104,473
Chan-Hom	Eva	Instructional Coach	Lindeneau School	\$ 101,044
Cherence	David	Teacher - Special	James Madison	\$ 89,694
		Education	Intermediate School	
Cherukara	Sophy M	Teacher - Special Education	Benjamin Franklin School	\$ 58,105
Chesseri	Brenda L	Teacher - Special	John Adams Middle	\$ 66,605
~: ·		Education	School	<b>4.02.102</b>
Chonka	Lynne	District Interventionist	Education Center	\$ 103,482
Christopher	Catherine T	Teacher	John Adams Middle School	\$ 54,105
Ciacciarelli	Suzanne	Elementary Teacher	Washington School	\$ 71,055
Ciappina	Joseph	Teacher - Music	Edison High School	\$ 54,605
Ciccarella	Linda	Elementary Teacher	Woodbrook School	\$ 104,353
Cilluffo	Yekaterina	Teacher - Science	John P. Stevens High School	\$ 64,282
Cirillo	Darlene	Elementary Teacher	James Madison Primary School	\$ 96,961
Civile	Robert	Teacher - Special Education	Benjamin Franklin School	\$ 78,430
Clark	Heidi	Teacher - Special Education	Lincoln School	\$ 63,250
Clark	Jonathan K	Teacher - Latin	Edison High School	\$ 87,112
Clark	Marilyn	Elementary Teacher	Washington School	\$ 111,304
Clark	Holly	School Social Worker	Education Center	\$ 94,166
Cleary	Christa	Teacher - Business	John P. Stevens High School	\$ 82,785
Clymer	Nicole D	Teacher - Special	Thomas Jefferson Middle	\$ 106,450
		Education	School	
Coaccioli	Julius	Teacher - Science	Woodrow Wilson Middle School	\$ 100,843
Cohen	Kenneth	Teacher - Health/PE	Herbert Hoover Middle School	\$ 113,233
Cohen	Lauren	Teacher - Special Education	John Marshall School	\$ 51,000
Coles	Neha	Teacher - Social Studies	Herbert Hoover Middle School	\$ 67,105
Colicchio	Jennifer	Teacher - English	Woodrow Wilson Middle School	\$ 100,720
Collado	Soranlly	Teacher - Spanish	Edison High School	\$ 54,105
Colletto	Kerri	Teacher - Special	James Monroe School	\$ 77,555
		Education		. , -
Colletto	Shelly	Teacher - Visual Arts	Edison High School	\$ 111,774
Collins	Catherine T	Elementary Teacher	Lincoln School	\$ 112,743

Columbus	Lisa	Teacher	Woodrow Wilson Middle School	\$ 87,855
Concodora	Joseph	Elementary Teacher	John Marshall School	\$ 76,555
Conley	Marc	Teacher - Music	Herbert Hoover Middle School	\$ 96,927
Connell	Haley T	Teacher - English	Woodrow Wilson Middle School	\$ 51,000
Connell	Robin L	Teacher - Science	Edison High School	\$ 108,802
Connors	Jenna B	Speech	Education Center	\$ 66,785
Conte	Melissa	Elementary Teacher	Benjamin Franklin School	\$ 95,961
Cook	Victoria A	Elementary Teacher	Woodbrook School	\$ 51,000
Cooper	Ashley M	Elementary Teacher	Lincoln School	\$ 63,750
Coppola	Danielle	Teacher	Herbert Hoover Middle School	\$ 110,323
Coppola	Stephanie R	Teacher	Franklin D Roosevelt	\$ 87,855
Cordaro	Ami	Learning Disabilities Teacher Consultant	Education Center	\$ 108,866
Cordero	Christina	Teacher - Special Education	Herbert Hoover Middle School	\$ 95,554
Cordero	Leni	Teacher - Spanish	James Monroe School	\$ 52,000
Cornett	Jeanne	Teacher - Special Education	Thomas Jefferson Middle School	\$ 104,019
Corsaro	Julia	Teacher - Special Education	John Marshall School	\$ 51,500
Corso	Sylvia	Teacher - Science	Thomas Jefferson Middle School	\$ 109,770
Corsun	Gina	Teacher - English	Edison High School	\$ 108,802
Coscarelli	Barbara	Elementary Teacher	James Madison Intermediate School	\$ 98,790
Coughlin	Jennifer	Teacher - Special Education	Benjamin Franklin School	\$ 101,250
Coven	Arielle	Elementary Teacher	Washington School	\$ 67,450
Cowart	Andrea	Speech	Education Center	\$ 107,376
Cowley	Cristin	Elementary Teacher	Lindeneau School	\$ 51,000
Coyle	Robert H	Teacher - English	John Adams Middle School	\$ 96,455
Coyne	Kristen	Teacher - Health/PE	Washington School	\$ 99,261
Crawford	Rebecca	Speech	Education Center	\$ 57,335
Crimmins	Stephanie	Elementary Teacher	Benjamin Franklin School	\$ 99,669
Crincoli	Laura	School Nurse	John P. Stevens High School	\$ 72,700
Crincoli	Vincent	Elementary Teacher	Menlo Park School	\$ 50,000
Cromartie	Jasmine	School Nurse	John Adams Middle School	\$ 60,000
Crowley	Katherine	Elementary Teacher	Benjamin Franklin School	\$ 50,000

Crowley	Suzanne	Teacher - English	John P. Stevens High School	\$ 100,756
Cumello	Marisa N	Teacher - Special Education	Benjamin Franklin School	\$ 51,500
Cummings	Daniel P	Learning Disabilities Teacher Consultant	Education Center	\$ 60,485
Cundari	Karen D	School Counselor	John P. Stevens High School	\$ 112,970
Cunningham	Joseph	Teacher - Music	Herbert Hoover Middle School	\$ 109,336
Curcio	Michelle L	Teacher - English	Edison High School	\$ 55,000
Curry	Claudine S	Teacher - Spanish	John Adams Middle School	\$ 105,969
D'Alessio	Patricia	Teacher - English	John P. Stevens High School	\$ 100,843
Daly	Jaclyn	Teacher - English	Woodrow Wilson Middle School	\$ 98,899
D'Amico	Laurette	Elementary Teacher	Martin Luther King School	\$ 95,961
D'Angelo	Kimberli J	Teacher - Special Education	James Madison Intermediate School	\$ 55,605
Danik	Leo	Teacher - Special Education	John P. Stevens High School	\$ 106,864
Danik	Lai K	School Psychologist	<b>Education Center</b>	\$ 123,478
D'Aronzo	Felicia J	Elementary Teacher	Menlo Park School	\$ 108,830
Dato	Lisa	Teacher - Special Education	John P. Stevens High School	\$ 105,969
Davala	Jessica L	Elementary Teacher	Woodbrook School	\$ 54,605
Davis	Nicole T	school counselor	John Adams Middle School	\$ 107,155
De La Jara	Maria E	Teacher - Spanish	Thomas Jefferson Middle School	\$ 52,000
De Zaio	Lauren	Elementary Teacher	Martin Luther King School	\$ 54,605
De Zaio	Lynn	Elementary Teacher	Woodbrook School	\$ 94,758
Deakyne	Jeralyn	Elementary Teacher	James Madison Primary School	\$ 93,804
Debella	Elliot R	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 119,838
Decoite	Lori	Teacher - Visual Arts	James Monroe School	\$ 96,955
Defeo	Courtney	Elementary Teacher	Woodbrook School	\$ 82,035
Degnan	Alyson	Teacher - Math	Herbert Hoover Middle School	\$ 104,550
Della Salla	Alysia B	Elementary Teacher	James Madison Intermediate School	\$ 82,035
Deluca	Kimberly A	Elementary Teacher	Menlo Park School	\$ 104,584
DeLuca	Patricia	Speech	<b>Education Center</b>	\$ 58,385
Demattia	Nicole M	Teacher - Family & Consumer Science	John P. Stevens High School	\$ 87,855

DeMercurio	Carrieann	Teacher - Special Education	Thomas Jefferson Middle School	\$ 103,364
Denicola	Andrew S	Teacher - Music	John P. Stevens High School	\$ 109,302
Denicuolo	Marc	Teacher - Music	Edison High School	\$ 99,353
Depalma	Heide	Teacher - Visual Arts	Benjamin Franklin School	\$ 109,817
Desantis	Donnamarie	Teacher - Special Education	Lindeneau School	\$ 99,294
Desimone	Christen	School Counselor	John P. Stevens High School	\$ 116,315
Destefano	Donato	Teacher - English	Thomas Jefferson Middle School	\$ 100,843
Deter	Janet A	Teacher - Special Education	Washington School	\$ 108,802
Devestern	Dawn E	Elementary Teacher	Benjamin Franklin School	\$ 102,936
Devito	Alycia	Elementary Teacher	Washington School	\$ 98,408
Di Filippo	Gary	Teacher - Science	John P. Stevens High School	\$ 62,802
Diana	Courtney	Elementary Teacher	Woodbrook School	\$ 99,149
Dibella	Joseph P	Teacher - Social Studies	John P. Stevens High School	\$ 100,843
Dicocco	Barbara A	Teacher - Health/PE	Woodrow Wilson Middle School	\$ 107,858
Didomenico	Dina	Teacher - Health/PE	Martin Luther King School	\$ 110,804
Digioia-Laird	Patricia	Teacher - Family & Consumer Science	John P. Stevens High School	\$ 112,755
Diorio	Jennifer	Teacher - English	Thomas Jefferson Middle School	\$ 103,612
Dipalo	Anthony	Teacher - English	John P. Stevens High School	\$ 113,733
Disporto	Lori	Teacher	Edison High School	\$ 100,132
DiVila	Melissa R	Elementary Teacher	James Madison Intermediate School	\$ 51,000
Dodd Harris	Jennifer	Teacher	Edison High School	\$ 105,969
Dominguez	Nicole	Teacher - English	John Adams Middle School	\$ 105,969
Donelan	Cassidy	Teacher - Math	Herbert Hoover Middle School	\$ 50,000
Donington	Abigail	Teacher - Preschool	Franklin D Roosevelt	\$ 84,250
Donnelly	Nicole E	Teacher - Special Education	James Monroe School	\$ 87,855
Donner	Amy E	Elementary Teacher	James Monroe School	\$ 52,000
Donner	William	Learning Disabilities Teacher Consultant	Education Center	\$ 112,479
Dorflinger	Michele	Elementary Teacher	John Marshall School	\$ 106,443

D'Orio	Laura	Teacher - Science	Thomas Jefferson Middle School	\$ 88,855
Dougherty	Megan E	Teacher	John Adams Middle School	\$ 50,500
Downey	Gina R	Teacher - English	John P. Stevens High School	\$ 113,227
Downey	Michele	Teacher	Edison High School	\$ 104,519
Dragona	Renee A	Teacher - Science	Woodrow Wilson Middle School	\$ 110,298
Drake	Patricia	Teacher - Technology	Herbert Hoover Middle School	\$ 105,938
Drews	Kristen	Elementary Teacher	James Monroe School	\$ 73,950
Drobbin	Stacey	Teacher - English	Woodrow Wilson Middle School	\$ 106,443
Drury	Catherine	Elementary Teacher	Lincoln School	\$ 50,000
Duffalo	Keith	Teacher - Special Education	Edison High School	\$ 110,794
Duggan	Jennine	Teacher - Special Education	Edison High School	\$ 94,758
Dunkelman	Jodi	Math Interventonist	Edison High School	\$ 107,643
Durham	Justine A	Teacher - English	Herbert Hoover Middle School	\$ 54,000
Durkin	Lisa M	Elementary Teacher	Lincoln School	\$ 108,830
Durso	Danielle M	Teacher - English	John P. Stevens High School	\$ 59,605
Dvorscak	Brittany	Teacher - Health/PE	Lincoln School	\$ 52,000
Dwyer	Joseph C	Teacher - Special Education	Washington School	\$ 52,000
Dziedzic	Lauren B	Teacher - Science	Woodrow Wilson Middle School	\$ 57,000
Dziuban	Alison	Teacher - Spanish	Martin Luther King School	\$ 93,304
Eagle	Elizabeth	Literacy Interventionist	Thomas Jefferson Middle School	\$ 88,355
Earl	Kevin	Teacher - Health/PE	John P. Stevens High School	\$ 80,982
Early	Michelle	Teacher - Social Studies	John P. Stevens High School	\$ 67,355
Eckert	Francis J	Teacher - Health/PE	Lindeneau School	\$ 72,950
Edwards	Kathleen D	Elementary Teacher	Washington School	\$ 101,343
Edwards	Katrina J	Teacher-Math	Thomas Jefferson Middle School	\$ 51,000
Edwards	Shanda	Speech	Education Center	\$ 110,476
Einhorn	Mindy	Elementary Teacher	James Madison Intermediate School	\$ 105,007
Elmer	Melinda Q	Teacher - Special Education	Woodbrook School	\$ 101,132
Elsamna	Susan	Teacher - Special Education	James Monroe School	\$ 66,605

Emmich	Jill	Teacher - Gifted & Talented	Education Center	\$ 105,743
Eng	Pamela	Elementary Teacher	Lincoln School	\$ 71,282
Enriquez	Kelly	Elementary Teacher	James Madison Primary School	\$ 96,578
Epstein	Amy	Teacher - Special Education	John Adams Middle School	\$ 99,620
Evans	Carol	Teacher	Edison High School	\$ 112,264
Evans	Michael	Teacher - Science	Edison High School	\$ 112,264
Facendo	Jennifer	Elementary Teacher	Benjamin Franklin School	\$ 56,605
Fallon	Stephanie	Teacher - Special Education	Thomas Jefferson Middle School	\$ 58,105
Fandrick	Lauren J	Elementary Teacher	Lincoln School	\$ 56,105
Fanik	Roulla	School Nurse	Woodrow Wilson Middle School	\$ 76,305
Farley	James J	Speech	Education Center	\$ 66,785
Farrell	Kelli	Teacher - Special Education	Herbert Hoover Middle School	\$ 103,392
Fassilis	Despina	School Psychologist	Education Center	\$ 118,738
Fava	Maureen	Elementary Teacher	Martin Luther King School	\$ 101,192
Feaster	Tara	Teacher - Health/PE	Edison High School	\$ 67,450
Fedowitz	Elizabeth	Teacher - Spanish	Edison High School	\$ 94,758
Fekete	Janine	Elementary Teacher	Menlo Park School	\$ 106,950
Feldman	Lauren	Elementary Teacher	James Madison Intermediate School	\$ 104,792
Felipe	Melanie	Teacher	Woodrow Wilson Middle School	\$ 58,605
Felumero	Nerina	Teacher - Special Education	Herbert Hoover Middle School	\$ 61,444
Fernandez	Anne M	Teacher - Visual Arts	Edison High School	\$ 63,000
Fernandez	Brielle L	Elementary Teacher	Lincoln School	\$ 50,000
Fernandez	Michael	Teacher - Health/PE	James Monroe School	\$ 104,021
Ferrante	Sandi N	Math Interventionist	Edison High School	\$ 105,556
Ferreira	Janet M	Teacher - Spanish	Lincoln School	\$ 80,232
Field	Amy	Teacher - Health/PE	John P. Stevens High School	\$ 67,450
Figueroa	Jennifer L	Elementary Teacher	Benjamin Franklin School	\$ 103,236
Filson	Ella	Elementary Teacher	James Madison Primary School	\$ 107,858
Fingerman	Ann Marie F	Teacher - Spanish	John Adams Middle School	\$ 96,523
Fiorello	Jason	Teacher - Spanish	John P. Stevens High School	\$ 104,556
Fischer	Dawn N	Elementary Teacher	John Marshall School	\$ 72,055

Fischer	John D	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 104,556
Fischetti	Maureen	School Nurse	Menlo Park School	\$ 95,961
Fitzhenry	David	Elementary Teacher	Woodbrook School	\$ 100,843
Flamos	Caroline	Elementary Teacher	Lindeneau School	\$ 78,144
Floersch	Laura	Elementary Teacher	James Madison Primary School	\$ 107,386
Flores	Michelle R	Elementary Teacher	Lincoln School	\$ 56,105
Foley	Caitlin	Teacher - Special Education	Woodbrook School	\$ 54,105
Ford	Maria	Teacher - Music	John Marshall School	\$ 103,661
Ford	Douglas	School Counselor	James Madison Intermediate School	\$ 109,012
Fortino	Kristine	Teacher	Woodrow Wilson Middle School	\$ 98,399
Fossa	Salvio	Teacher - Music	Woodrow Wilson Middle School	\$ 100,843
Francis	Allison	District Interventionist	Education Center	\$ 57,605
Francis	Olufemi E	Learning Disabilities Teacher Consultant	Education Center	\$ 70,646
Franciscus	Michael	Teacher - Physical Education	Woodrow Wilson Middle School	\$ 101,296
Franey	Erin R	Teacher - Spanish	Edison High School	\$ 57,605
Frank	Alison	Elementary Teacher	Lindeneau School	\$ 51,000
Freeman	Marissa P	Teacher - Special Education	John P. Stevens High School	\$ 66,605
French	Laura E	Teacher	Edison Early Learning Center	\$ 109,802
Frey	Diane C	Teacher - English	Edison High School	\$ 99,149
Frustol	Heidi M	Elementary Teacher	Washington School	\$ 100,577
Fuentes	Amy	Teacher - Special Education	James Monroe School	\$ 108,786
Fulham	Maria	Teacher - ESL	Education Center	\$ 106,643
Fulham	Matthew	Teacher - Special Education	Edison High School	\$ 106,915
Fuller	Lana L	Elementary Teacher	Washington School	\$ 110,779
Furst	Jaime L	Elementary Teacher	Menlo Park School	\$ 54,000
Gabra	Sherri	Teacher - Social Studies	Edison High School	\$ 54,105
Gadson-	Kim	Elementary Teacher	Martin Luther King	\$ 97,078
Jackson	•	T1	School	Φ 10 <b>7</b> 00 6
Galligan	Lora	Elementary Teacher	Lindeneau School	\$ 107,886
Gamboa	Aida	Teacher - Music	John Adams Middle School	\$ 108,330
Gappa	Carolyn	Elementary Teacher	John Marshall School	\$ 93,804
Garcia	Christopher L	Teacher - Health/PE	John P. Stevens High School	\$ 60,000
Garcia	Gisela	Elementary Teacher	Lindeneau School	\$ 55,605

Gaudioso	Cynthia	Teacher - Special Education	Woodrow Wilson Middle School	\$ 107,443
Gavigan	Joann E	Teacher - Spanish	Woodrow Wilson Middle School	\$ 104,556
Gavor	Kelley	Teacher - Visual Arts	Edison High School	\$ 95,508
Gavric	Karen D	Math Interventonist	Herbert Hoover Middle School	\$ 105,682
Geletei	Gina C	Elementary Teacher	James Madison Intermediate School	\$ 50,500
Genovese	Julie	Speech	Education Center	\$ 102,761
George	Michael	Teacher - Social Studies	John P. Stevens High School	\$ 104,926
George	Thomas	Teacher - Social Studies	Thomas Jefferson Middle School	\$ 101,487
Georgianna	Monika	Elementary Teacher	Lindeneau School	\$ 52,000
Gerba	Scott	Teacher - Physical Education	John Marshall School	\$ 105,938
Gerena	Adrianna	Elementary Teacher	Benjamin Franklin School	\$ 50,500
Gerstik	Kristin M	Teacher - English	Thomas Jefferson Middle School	\$ 59,605
Gesualdo	Christie	Teacher - Science	John P. Stevens High School	\$ 95,665
Gesualdo	Marc	Teacher - English	Woodrow Wilson Middle School	\$ 110,794
Giacobbe	Michael	Teacher - Health/PE	Woodrow Wilson Middle School	\$ 56,000
Gibbons	Theresa M	Teacher - English	John Adams Middle School	\$ 66,605
Gibilisco	Deborah	Teacher - Special Education	Martin Luther King School	\$ 84,250
Gil	Annamarie	Instructional Coach	Woodbrook School	\$ 91,532
Gilbert	Thomas	Teacher - Science	Herbert Hoover Middle School	\$ 109,336
Gioffre	Vincent	Teacher - Social Studies	Edison High School	\$ 108,330
Giordano	Robert P	Teacher	John P. Stevens High School	\$ 54,000
Giordano	Steven	Teacher - Health/PE	John Adams Middle School	\$ 104,019
Giovatto	Phillip M	Teacher	John Adams Middle School	\$ 54,000
Giuffrida	Julie M	Elementary Teacher	Menlo Park School	\$ 96,927
Glackin	Michael	Teacher - Social Studies	Edison High School	\$ 84,250
Gluchowski	Kathleen	District Interventionist	Education Center	\$ 108,853
Glynn	Kerry A	Teacher - Health/PE	John P. Stevens High School	\$ 52,500
Goldman	Martin E	Teacher - Science	Edison High School	\$ 86,552
Golias	Stacy	Teacehr - Gifted & Talented	Education Center	\$ 108,843

Gonczi	Amanda	Teacher	Edison High School	\$ 71,055
Gonzalez	Esperanza M	Teacher - Spanish	Edison High School John P. Stevens High	\$ 71,033
Gonzalez	Esperanza wi	reacher - Spanish	School	\$ 52,000
Goodwin	Pamela	Teacher	Thomas Jefferson Middle School	\$ 86,052
Gordon	Jodi Ann	Teacher - Special	John P. Stevens High	\$ 102,420
Gorman	Melissa	Education Teacher - Health/PE	School Herbert Hoover Middle	\$ 98,399
Gorman	Wichssa	reaction - ricartiff E	School	ψ 90,399
Gould	Jennifer L	Elementary Teacher	John Marshall School	\$ 55,605
Gousman	Kate	Learning Disabilities Teacher Consultant	Education Center	\$ 92,235
Gracia	Tayler	Teacher - English	Herbert Hoover Middle School	\$ 107,886
Graham	Maureen	Teacher - Social Studies	John P. Stevens High	\$ 88,355
			School	,,
Grajko	Jennifer	Teacher - Special	Herbert Hoover Middle	\$ 110,270
Greeley	Allegra	Education Speech	School Education Center	\$ 110,991
Green	Megan A	Teacher - Science	John P. Stevens High	\$ 72,682
Green	Wegan 11	reaction - Beteffee	School	Ψ 72,002
Greenberg	Michael T	Teacher - Health/PE	Herbert Hoover Middle School	\$ 100,389
Greenblatt	Beth	Elementary Teacher	Menlo Park School	\$ 108,802
Gregoire	Nicole	Teacher - Special Education	Edison High School	\$ 54,000
Griffin	Edward	Teacher - Music	Thomas Jefferson Middle School	\$ 50,000
Griffin	Suzanne K	Teacher - Special	John Marshall School	\$ 109,302
	~	Education		*
Grillo	Corey	Teacher	Edison High School	\$ 66,855
Grillo	Matthew J	Teacher - Social Studies	Herbert Hoover Middle School	\$ 105,050
Grimaldi	Nanci	Teacher - Special Education	Woodrow Wilson Middle School	\$ 103,068
Grimshaw	Nicole	Teacher - Music	John Marshall School	\$ 97,328
Griswold	Marilyn	Teacher - Spanish	Edison High School	\$ 99,215
Grubb	Amy	Teacher - English	Edison High School	\$ 107,853
Grzybowski	Brian	Teacher - Health/PE	Lincoln School	\$ 104,926
Gu	Linda	Elementary Teacher	James Madison	\$ 55,605
		·	Intermediate School	
Gualtieri	Morgan	Teacher - Visual Arts	Washington School	\$ 50,500
Guarino	Daniel	Teacher - Science	Woodrow Wilson Middle School	\$ 51,000
Guarnieri	Patricia	Elementary Teacher	Lincoln School	\$ 94,600
Guas	Heather	Teacher - English	John P. Stevens High School	\$ 109,343
Guglielmo	Alexis	Elementary Teacher	Lindeneau School	\$ 54,605

Gumienny	Jill	Elementary Teacher	James Madison Primary School	\$ 105,426
Gumina	Kristen	Teacher - Science	John P. Stevens High School	\$ 78,430
Guno	Kelly Ann	Elementary Teacher	Menlo Park School	\$ 103,565
Gupta	Brenda S	School Counselor	Edison High School	\$ 64,346
Gurney	Rachel L	Elementary Teacher	John Marshall School	\$ 64,105
Gurnovich	Christina	Elementary Teacher	Lindeneau School	\$ 88,855
Guzman- Luna	Dayhanna	School Nurse	Herbert Hoover Middle School	\$ 72,700
Guzzi	Amanda S	Teacher - Science	John Adams Middle School	\$ 60,605
Hackworth	Cal J	Elementary Teacher	James Madison Intermediate School	\$ 54,605
Haggard	Kirstin	Teacher - ESL	<b>Education Center</b>	\$ 106,450
Hailes	Barbara J	School Counselor	Herbert Hoover Middle School	\$ 117,601
Halkiadakis	Vasiliki	Elementary Teacher	Martin Luther King School	\$ 76,555
Hall	Shaheda	School Counselor	John P. Stevens High School	\$ 57,335
Halleran	Rebecca J	Teacher - Business	John P. Stevens High School	\$ 53,000
Hamilton	Lisa	Teacher - Special Education	Menlo Park School	\$ 110,270
Hammer	James	Teacher - Science	Edison High School	\$ 96,461
Hanas	Robert J	Teacher - Social Studies	Thomas Jefferson Middle School	\$ 100,843
Hanlon	Mollie	Elementary Teacher	Benjamin Franklin School	\$ 100,720
Hanson	Jennilyn	Teacher	Franklin D Roosevelt	\$ 95,758
Hantsoulis	Ilias	Teacher - Business	Edison High School	\$ 69,194
Hanzely	Christopher N	School Psychologist	Education Center	\$ 78,206
Happel	Danielle R	Teacher - Reading Specialist	Lindeneau School	\$ 86,052
Harris	Lynn A	Teacher	Edison High School	\$ 107,915
Harris	Veronica L	Teacher - Health/PE	Edison High School	\$ 109,270
Harrison	Katherine	School Social Worker	Education Center	\$ 85,176
Hasner	Courtney L	Teacher - Latin	John P. Stevens High School	\$ 87,855
Hayes	Marnette	Teacher	Edison High School	\$ 100,843
Heagney	Gretchen	Teacher - Social Studies	Thomas Jefferson Middle School	\$ 109,355
Heath	Danielle	Teacher - Family & Consumer Science	Edison High School	\$ 50,500
Heck	Wendy	Teacher - Visual Arts	John Marshall School	\$ 104,019
Hedges	Jennifer	Teacher - English	John P. Stevens High School	\$ 105,028
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Heinze	Christine	Teacher - English	Edison High School	\$ 97,455
Henao	Amelia M	Teacher - Spanish	Herbert Hoover Middle School	\$ 63,250
Hendricks	Kathleen	Teacher - Family & Consumer Science	Edison High School	\$ 118,287
Hennika	Erika	Teacher - Special Education	Thomas Jefferson Middle School	\$ 51,000
Herman	Alyson	Teacher - Special Education	James Madison Primary School	\$ 102,699
Hettrick	Grant	Teacher - English	John Adams Middle School	\$ 63,605
Hickman	Angelique D	Teacher - English	John Adams Middle School	\$ 104,926
Higgins	Lisa	Elementary Teacher	John Marshall School	\$ 95,258
Hines	Alison	Learning Disabilities	Education Center	\$ 114,457
		Teacher Consultant		
Hinterstein	Jannine L	Teacher - Spanish	Thomas Jefferson Middle School	\$ 105,084
Hochman	Sharon	School Nurse	John Marshall School	\$ 97,302
Hoefer	Walter A	Teacher - Health/PE	Thomas Jefferson Middle School	\$ 104,473
Hoey	Kaitlin M	Teacher - Social Studies	Edison High School	\$ 56,000
Hofstra	Lynn M	Teacher - Special Education	Woodrow Wilson Middle School	\$ 107,858
Holborow	Laura	Teacher - Science	John P. Stevens High School	\$ 87,855
Hollis	Ashley R	Elementary Teacher	James Madison Intermediate School	\$ 52,500
Holloway	Amy J	Elementary Teacher	Woodbrook School	\$ 104,473
Holzhauer	Lori A	Teacher - Health/PE	Woodrow Wilson Middle School	\$ 96,455
Hong	Carol P	Teacher - Reading Specialist	James Madison Intermediate School	\$ 109,836
Hopkins	Emily	Teacher - Physical	John Adams Middle	\$ 50,500
Horbacz	Jaclyn M	Education Teacher - Special	School Thomas Jefferson Middle	\$ 63,000
Horvath	Kelly	Education Teacher - Special	School James Monroe School	\$ 67,105
Hrehowesik	Cathy	Education Teacher	Thomas Jefferson Middle	\$ 108,358
	·		School	
Hrevnak	Matthew J	Teacher	John P. Stevens High School	\$ 108,802
Hu	Jianzhi	Teacher - Science	Edison High School	\$ 107,853
Huaman	Raul A	Teacher - Music	John P. Stevens High School	\$ 67,450
Huang	James F	Teacher - Mandarin Chinese	Edison High School	\$ 76,555
Hughes	Christina	Teacher - Staff Development Trainer	Education Center	\$ 82,035

Hunter	Tracey A	Elementary Teacher	James Madison Intermediate School	\$ 60,605
Hupp	Kaitlyn A	Elementary Teacher	Lincoln School	\$ 60,500
Hurley	Melissa	Teacher - Visual Arts	Herbert Hoover Middle School	\$ 92,850
Hurwitz- Kushner	Wendy	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 109,836
Hyjack	Jennifer L	Elementary Teacher	Benjamin Franklin School	\$ 104,926
Iacobone	Sam J	Teacher - Health/PE	John Adams Middle School	\$ 104,473
Iannace	Michael J	Teacher - Technology	Edison High School	\$ 108,330
Ilaria	Giuseppe	Teacher	John P. Stevens High School	\$ 94,304
Imam	Meera	Elementary Teacher	Lindeneau School	\$ 57,605
Ingle	Janine M	Teacher	John P. Stevens High School	\$ 72,950
Ingram	Andrea	School Nurse	Washington School	\$ 78,180
Insauto	Joanne M	Teacher - Visual Arts	John Adams Middle School	\$ 100,389
Jackow	Tyler J	Teacher - Health/PE	Edison High School	\$ 52,000
Jackson	Cheryl D	Teacher - Special Education	Martin Luther King School	\$ 113,755
Jacobs	Kathryn	School Counselor	Thomas Jefferson Middle School	\$ 58,385
Jacobson	William	Teacher - French	Thomas Jefferson Middle School	\$ 105,488
Jain	Sejal	Elementary Teacher	Washington School	\$ 103,111
James	Lindsay	Teacher - Special Education	James Madison Primary School	\$ 78,430
Jammal	Charles	Teacher - Special Education	Edison High School	\$ 71,055
Jarvis	Sharon	Teacher	John P. Stevens High School	\$ 108,374
Jasionowski	Annmarie	Elementary Teacher	John Marshall School	\$ 103,364
Jasper	Deborah M	Teacher	Woodrow Wilson Middle School	\$ 100,775
Jaworski	Andrew T	Teacher - Music	Edison High School	\$ 63,605
Jaworski	Patricia	Teacher - Health/PE	Edison High School	\$ 105,426
Jenkins	Vicki L	Teacher - Dance	Edison High School	\$ 57,605
Jennings	Sophia	Elementary Teacher	Menlo Park School	\$ 82,035
Jette	Claire H	Teacher - French	Woodrow Wilson Middle School	\$ 61,282
Jimenez	Paola R	Teacher - Spanish	Edison High School	\$ 56,000
Jirout	Julie	Teacher - English	John P. Stevens High School	\$ 103,068
Johnson	Charese	Teacher - English	Edison High School	\$ 92,850
Johnson	Christine	Teacher	Herbert Hoover Middle School	\$ 82,035

Johnson	Kristin	School Counselor	John Marshall School	\$ 88,055
Johnston	Breanne	Elementary Teacher	Lincoln School	\$ 67,855
Jones	Ellen M	Teacher - English	Herbert Hoover Middle School	\$ 98,294
Jones	Jay	Teacher - Science	John P. Stevens High School	\$ 107,915
Jones	Jennifer A	Teacher - Social Studies	John Adams Middle School	\$ 102,658
Jones	Kerry	Elementary Teacher	John Marshall School	\$ 98,290
Jones	Michele M	Elementary Teacher	Benjamin Franklin School	\$ 108,802
Jones	Nicole	Math Interventionist	Thomas Jefferson Middle School	\$ 63,500
Jones	Robert	Teacher - Health/PE	John P. Stevens High School	\$ 97,454
Julian	Karen	School Nurse	Benjamin Franklin School	\$ 108,055
Juliano	Frank	Teacher	Edison High School	\$ 98,315
Jurgrau	Fern	Teacher - Special	John P. Stevens High	\$ 104,926
Kacani	Susan B	Education Teacher - Visual Arts	School John P. Stevens High School	\$ 102,658
Kafker	Miriam	Speech	Education Center	\$ 92,235
Kane	Karen G	Elementary Teacher	Woodbrook School	\$ 54,000
Kantar	Natalie	Elementary Teacher	James Madison Intermediate School	\$ 104,565
Kantlehner	Thomas	Teacher - Special Education	Edison High School	\$ 108,802
Kapitan	Kimberly A	Teacher - Health/PE	Thomas Jefferson Middle School	\$ 51,000
Kaplan	Shari M	Teacher - French	Herbert Hoover Middle School	\$ 60,000
Karatz	Daniel	Teacher	Woodrow Wilson Middle School	\$ 111,279
Karmann	Nicole P	Elementary Teacher	Lincoln School	\$ 52,000
Kasternakis	Kassy	Teacher - Special Education	Woodbrook School	\$ 50,000
Kaulius	Mary Ellen	Learning Disabilities Teacher Consultant	Education Center	\$ 123,876
Kavinski	Chelsea	Elementary Teacher	Woodbrook School	\$ 67,855
Kearney	Kevin	Teacher - Technology	John P. Stevens High School	\$ 105,938
Keefe	Kristine	Teacher - Spanish	John P. Stevens High School	\$ 98,015
Kelly	Colleen	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 104,084
Kelly	Karen M	Teacher	Thomas Jefferson Middle School	\$ 87,855

Kelly	Rebecca	Teacher - Special Education	Herbert Hoover Middle School	\$ 108,343
Kempf	Sarah A	Teacher - English	Herbert Hoover Middle School	\$ 53,605
Kentsbeer	Meghan	Teacher	Franklin D Roosevelt	\$ 52,000
Kerins	Kevin	Teacher - Technology	Edison High School	\$ 101,006
Khot	Heather K	School Psychologist/Elementary Behavior Intervention Specialist	Education Center	\$ 62,746
Kilroy	Mallory E	Teacher	Franklin D Roosevelt	\$ 54,000
King	Katherine E	Elementary Teacher	John Marshall School	\$ 53,000
Kirkpatrick	Karen	Teacher - Social Studies	Edison High School	\$ 89,694
Kitchell	Andrew	Teacher - Special Education	John Marshall School	\$ 88,355
Klein	Renee	Teacher - Special Education	James Monroe School	\$ 112,743
Klem	Olivia	Elementary Teacher	James Monroe School	\$ 50,500
Knoll	Pilar M	Teacher - Special Education	Thomas Jefferson Middle School	\$ 103,887
Kohlhepp	Kathryn M	Teacher - Gifted & Talented	Education Center	\$ 70,805
Kole	Jessica	School Counselor	Benjamin Franklin School	\$ 57,310
Kolody	Kelly	Teacher - Special Education	Thomas Jefferson Middle School	\$ 109,343
Koncius	Danielle E	Elementary Teacher	Benjamin Franklin School	\$ 50,500
Korczyk	Kathy	Elementary Teacher	Lincoln School	\$ 101,389
Korneski	Michael	Teacher - Social Studies	Edison High School	\$ 109,336
Korten	Nicole S	Teacher - Special Education	Thomas Jefferson Middle School	\$ 105,056
Kousoulis	Fotini	Teacher - ESL	Education Center	\$ 67,605
Koval	Francesca	Teacher - Science	John P. Stevens High School	\$ 92,532
Kowaleski	Michelle L	School Counselor - Head	Woodrow Wilson Middle School	\$ 119,142
Kowalsky	Tori	Elementary Teacher	Menlo Park School	\$ 109,802
Kozak	Erika Lyn	Elementary Teacher	Lindeneau School	\$ 98,290
Kraemer	Marissa L	Teacher - Special Education	Lindeneau School	\$ 99,149
Krajunus	John D	Teacher - Math/Computer Science	Edison High School	\$ 51,000
Kramer	Lauren A	Teacher	John Adams Middle School	\$ 55,605
Krant	Alyson	Teacher - Gifted & Talented	Education Center	\$ 63,750
Krauszer	Karin K	School Nurse	Woodbrook School	\$ 78,180
Kregeloh	Donaven	Teacher - Health/PE	Edison High School	\$ 102,699
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Kregeloh	Lauren	Elementary Teacher	Menlo Park School	\$ 106,028
Krihak	Kari Ann	Teacher - Visual Arts	Martin Luther King School	\$ 84,250
Krygina	Alona	Teacher - Special Education	James Monroe School	\$ 51,000
Kuczynski	Ricky	Teacher - English	John P. Stevens High School	\$ 54,105
Kumar	Nehan	Teacher - Science	Edison High School	\$ 54,605
Kupferberg	Jennifer S	School Counselor	Herbert Hoover Middle School	\$ 56,810
Labanich	Kimberly A	Teacher - Reading Specialist	Menlo Park School	\$ 104,364
Labar	Krystle A	Teacher - Spanish	John Marshall School	\$ 60,500
Labella	Jennifer	Elementary Teacher	Woodbrook School	\$ 97,790
LaDuna	Jeneen M	Teacher - Special Education	Edison High School	\$ 60,500
Laforge	Lindsay	Elementary Teacher	Woodbrook School	\$ 67,355
Laguna	Angela	Teacher - English	Herbert Hoover Middle School	\$ 67,450
Laiso	Samantha	Teacher - English	Thomas Jefferson Middle School	\$ 86,552
Lalor	Emily	Teacher	Thomas Jefferson Middle School	\$ 82,535
LaMalfa	Casey	Teacher - Special Education	Lincoln School	\$ 96,455
Lamarca	Maureen	Teacher - English	Woodrow Wilson Middle School	\$ 107,823
Lambert	Kristine	Teacher - Health/PE	Lincoln School	\$ 102,520
Lamont	Taryn	Elementary Teacher	James Monroe School	\$ 66,605
Lamparello	Doreen	Teacher - Special Education	Thomas Jefferson Middle School	\$ 97,455
Lanza	Daniel G	Teacher - Social Studies	John Adams Middle School	\$ 106,864
Larino	Priscilla	Teacher - Special Education	James Madison Intermediate School	\$ 107,386
Lasko	Kylie A	Teacher - Special Education	John P. Stevens High School	\$ 105,084
Lecky	Steven	Teacher	Woodrow Wilson Middle School	\$ 60,500
Ledda	Sandra	Teacher - Family & Consumer Science	Edison High School	\$ 98,294
Lee	Annie	Elementary Teacher	Lincoln School	\$ 67,282
Lee	Jeong Heun A	Teacher - English	John P. Stevens High School	\$ 53,605
Lee	Joseph Jong Chan	Teacher - Math	John Adams Middle School	\$ 53,605
Lee	Matthew C	Teacher - Music	John P. Stevens High School	\$ 56,000
Lee	Sarah D	Elementary Teacher	Lincoln School	\$ 54,605

Lee-Garcia	Cherri	Elementary Teacher	Menlo Park School	\$ 101,520
Legendre	David	Teacher - Social Studies	Edison High School	\$ 95,115
Legra-Liotti	Jessica	Teacher - Science	John P. Stevens High School	\$ 103,612
Lehrman	Amanda M	Teacher - Gifted & Talented	Education Center	\$ 80,232
Leight	Caroline J	Elementary Teacher	Lincoln School	\$ 57,944
Lepinsky	Erica	Teacher - Special Education	Lincoln School	\$ 50,500
Leshnower	Sabrina	Teacher	Franklin D Roosevelt	\$ 103,364
Leuin	Jennifer	Teacher - English	Woodrow Wilson Middle School	\$ 107,858
Levy	Brenna M	Elementary Teacher	Martin Luther King School	\$ 51,000
Lewkowitz	Dana R	Elementary Teacher	Benjamin Franklin School	\$ 50,500
Lieu	Mai-Anh	Teacher - English	John P. Stevens High School	\$ 53,605
Lin	Cindy	Teacher	Woodrow Wilson Middle School	\$ 60,105
Lin	Stephanie S	Elementary Teacher	James Monroe School	\$ 104,768
Lin	Lisa	School Counselor	John P. Stevens High School	\$ 106,126
Liss	Andrew	Teacher - Social Studies	Thomas Jefferson Middle School	\$ 107,858
Lister	Amanda	Teacher - Social Studies	John Adams Middle School	\$ 94,304
Liu	Lauren	Elementary Teacher	Woodbrook School	\$ 76,555
Liu	Xiaoming	Teacher - Music	Woodrow Wilson Middle School	\$ 103,373
Locasto	Tina	Elementary Teacher	Menlo Park School	\$ 72,950
Logan- Wydrinski	Jenna M	Teacher	Edison High School	\$ 64,105
Lombardi	Melissa S	Teacher - Special Education	John P. Stevens High School	\$ 55,605
Lombardo	Katie	Teacher - Special Education	James Monroe School	\$ 72,055
Long	Kim	Teacher - Science	John Adams Middle School	\$ 100,389
Lonsdale	Brittany J	School Counselor	Edison High School	\$ 57,335
Lopez	Charles	Teacher - Music	Lincoln School	\$ 97,328
Lopez	Lauren G	Teacher - Special Education	John P. Stevens High School	\$ 97,455
Loria	Deana	Teacher - French	Edison High School	\$ 83,874
Losada	Robbye	Teacher	Edison Early Learning Center	\$ 102,420
Lothian	Evan	Teacher - Science	Herbert Hoover Middle School	\$ 100,525
Lothian	Stephanie L	Teacher - English	Edison High School	\$ 96,455

Lowe	Megan N	Teacher - English	Thomas Jefferson Middle School	\$ 51,000
Lubonski	Cassandra	Teacher - Special Education	Washington School	\$ 51,000
Lubonski	Sherrie	Elementary Teacher	Martin Luther King School	\$ 106,864
Lucid	Lauren	Teacher	John P. Stevens High School	\$ 104,771
Luckenbaugh	Pamela	Elementary Teacher	Martin Luther King School	\$ 107,864
Luminiello	Jodi	Elementary Teacher	Woodbrook School	\$ 100,843
Luminiello	Lorie A	Teacher - Special	Herbert Hoover Middle	\$ 102,699
		Education	School	
Luppino	Olivia	Teacher - Special Education	James Madison Primary School	\$ 50,000
Lyna	Amanda V	Teacher - Special	Benjamin Franklin	\$ 55,605
Lyna	7 Hillanda V	Education	School	Ψ 23,003
Lyons	Cailyn A	Elementary Teacher	John Marshall School	\$ 55,105
Macaraeg	Jocelyn A	Teacher - ESL	<b>Education Center</b>	\$ 53,605
Maccaro	Karen M	Teacher - Special Education	Herbert Hoover Middle School	\$ 104,926
Macchiaverna	Jaclyn	Teacher - Special Education	Woodrow Wilson Middle School	\$ 83,874
Macchiaverna	Thomas	Teacher - Special Education	Woodrow Wilson Middle School	\$ 76,555
Mac-Lean	Ana P	School Social Worker	Education Center	\$ 109,016
Madeline	Joanne	School Nurse	Edison High School	\$ 79,982
Magliulo	Donna	Teacher	Woodrow Wilson Middle	\$ 93,850
Magnaro	Doma	Toucher	School	Ψ 95,050
Maiorano- Bovadikov	Stacy	Teacher - Visual Arts	Thomas Jefferson Middle School	\$ 102,699
Mako	Carolyn	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 51,500
Makovec	Katherine A	Teacher	Edison High School	\$ 87,855
Makowski	Meghan	Teacher - English	Woodrow Wilson Middle School	\$ 54,605
Maliff	Eamonn P	Elementary Teacher	Lindeneau School	\$ 52,000
Maliszewski	Elizabeth	Teacher - Music	Herbert Hoover Middle School	\$ 67,355
Malloy	Cara S	Elementary Teacher	John Marshall School	\$ 104,550
Malone	Nicole	Teacher - English	John Adams Middle School	\$ 60,000
Mandelbaum	Jessica	Elementary Teacher	John Marshall School	\$ 50,500
Maney	Eric C	Teacher - Social Studies	Thomas Jefferson Middle School	\$ 104,084
Mann	Michelle	Teacher	Herbert Hoover Middle School	\$ 105,266
Manson	Howard	Teacher - Social Studies	Edison High School	\$ 112,249

Marcus	Jack D	Teacher - Special Education	Martin Luther King School	\$ 57,444
Margovskaya	Marina	Teacher	Thomas Jefferson Middle School	\$ 66,605
Marhefka	Antonella M	Teacher - ESL	Education Center	\$ 60,250
Markano	Joanne	Teacher - Health/PE	Herbert Hoover Middle School	\$ 112,249
Marmion	Karen	Elementary Teacher	John Marshall School	\$ 100,389
Marois	Patricia	Teacher - English	Woodrow Wilson Middle School	\$ 105,556
Marques	Angela T	Elementary Teacher	James Madison Primary School	\$ 104,084
Marrocco	Kelly	Teacher	Woodrow Wilson Middle School	\$ 106,943
Martin	Penny M	Teacher - Music	John Adams Middle School	\$ 103,111
Martinak	William	Teacher - Social Studies	John P. Stevens High School	\$ 102,658
Martinelli	Lindsay	Teacher - Special Education	Benjamin Franklin School	\$ 87,855
Martinez	Carol A	School Nurse	Herbert Hoover Middle School	\$ 123,330
Martinez	David M	Teacher - Social Studies	John P. Stevens High School	\$ 111,743
Martinez	Jill	Teacher - Special Education	Herbert Hoover Middle School	\$ 104,019
Marzano	Amy	Teacher - Gifted & Talented	Education Center	\$ 102,425
Marzano	David	Teacher	John P. Stevens High School	\$ 108,330
Marzulla	Alexandra	Teacher - French	John P. Stevens High School	\$ 84,874
Masi	Joanne F	School Counselor - Head	Herbert Hoover Middle School	\$ 121,217
Masnica	Jennifer S	Teacher - Special Education	Benjamin Franklin School	\$ 84,250
Mateicka	Marion	School Nurse	James Madison Intermediate School	\$ 105,019
Mateyka	Taryn	Teacher - English	John P. Stevens High School	\$ 108,353
Matonis	Laura A	School Nurse	Edison High School	\$ 80,232
Mattia	Dana M	Elementary Teacher	Washington School	\$ 54,605
Mattos	John	Teacher - Special Education	Herbert Hoover Middle School	\$ 108,802
Mauro	Cara	Teacher - Special Education	Lincoln School	\$ 82,035
Mawn	Matthew P	Teacher - Science	Thomas Jefferson Middle School	\$ 60,000
May	Therese N	Teacher - Technology	John P. Stevens High School	\$ 56,000

Mayes	Jonathan F	Teacher - Science	John P. Stevens High School	\$ 68,694
Mc Avoy	Christine D	Library Media Specialist	Herbert Hoover Middle School	\$ 113,238
Mc Carthy	James P	Teacher - Health/PE	Menlo Park School	\$ 84,250
Mc Cormack	Stacy	Teacher - Social Studies	John P. Stevens High School	\$ 105,028
McAdam	Danielle	Elementary Teacher	John Marshall School	\$ 50,500
McBrierty	Bryan	Teacher - Science	Woodrow Wilson Middle School	\$ 97,861
McCaffery	Patrick	Teacher - English	Edison High School	\$ 108,330
McCann	Douglas	Teacher - Special Education	John P. Stevens High School	\$ 107,912
McCann	Kathleen	Teacher - English	John Adams Middle School	\$ 95,961
McCann	Stephanie	Elementary Teacher	James Monroe School	\$ 106,943
McCoy	Kimberly	School Counselor - Head	Thomas Jefferson Middle School	\$ 87,331
McCriskin	Leigh A	Teacher	Franklin D Roosevelt	\$ 84,250
McElwain	Carolyn	Teacher - Health/PE	Edison High School	\$ 104,473
McGowan	James	Teacher - Health/PE	Washington School	\$ 100,620
McGowan	Kristian	Elementary Teacher	Menlo Park School	\$ 52,000
McGrory	John A	Teacher - Special Education	Thomas Jefferson Middle School	\$ 59,444
McGuigan	Matthew	Teacher	Edison High School	\$ 60,000
McKnight	Christopher	Teacher - Science	Edison High School	\$ 60,500
McKnight	Leeanne	Teacher	Edison High School	\$ 84,750
McMahon	Eric	Teacher	Thomas Jefferson Middle School	\$ 66,605
McMahon	Thomas	Teacher - Social Studies	Edison High School	\$ 108,330
McMullan	Maureen E	Teacher - Preschool	Edison Early Learning Center	\$ 74,752
McMullen	William	Teacher - Science	John P. Stevens High School	\$ 112,755
McQueeney	Melissa	Athletic Trainer	John P. Stevens High School	\$ 76,555
McQuillan	Judy	Teacher	Edison Early Learning Center	\$ 106,864
Meagher	Michael F	Teacher - Health/PE	Edison High School	\$ 104,926
Mechetti	Nicole	Teacher	Woodrow Wilson Middle School	\$ 69,694
Medina	Judy	Teacher - English	Herbert Hoover Middle School	\$ 96,342
Meek	Nicole	District Interventionist	Education Center	\$ 78,430
Meerson	Michael	Teacher - Latin	John P. Stevens High School	\$ 64,476
Meisner	Cynthia	School Nurse	Martin Luther King School	\$ 86,052

Meisner	Dawn	Elementary Teacher	Benjamin Franklin School	\$ 112,755
Mellaci	Colleen M	Elementary Teacher	James Madison Primary School	\$ 63,000
Mendez	Ana M	Teacher - Spanish	John P. Stevens High School	\$ 68,200
Mendez- Bogash	Yarida	Teacher - Special Education	Edison High School	\$ 100,843
Mendoza	Alexandra	Teacher - Bilingual	Washington School	\$ 57,605
Mercado	Daniel	Teacher - Special Education	John P. Stevens High School	\$ 60,000
Miceli	Briana L	Elementary Teacher	Menlo Park School	\$ 55,605
Michaud	Melanie	District Interventionist	Education Center	\$ 98,315
Miele	Annalynn	Teacher - Social Studies	John Adams Middle School	\$ 104,473
Mignella	Danielle	Elementary Teacher	Washington School	\$ 52,000
Milicia	Brittney L	Teacher - Music	Edison High School	\$ 60,000
Miller	Ashley N	Elementary Teacher	Benjamin Franklin School	\$ 52,000
Miller	Jonathan W	Teacher - Social Studies	John P. Stevens High School	\$ 112,755
Miller	Nicole A	Teacher - Special Education	John Marshall School	\$ 54,000
Miller	Taylor P	Elementary Teacher	James Madison Primary School	\$ 50,500
Miller	Stephen J	School Counselor	John P. Stevens High School	\$ 66,785
Milton	Jessica M	Teacher - Spanish	John P. Stevens High School	\$ 66,855
Milton	Linda	Elementary Teacher	James Monroe School	\$ 96,608
Mindler	Jacqueline A	Speech	Education Center	\$ 85,874
Mindlin	Lanie	School Psychologist	Education Center	\$ 113,484
Minitelli	Theresa A	Teacher - Special Education	James Madison Primary School	\$ 52,000
Minnig	Cliff	Teacher - Social Studies	Herbert Hoover Middle School	\$ 102,699
Minto	Kathryn	District Interventionist	Education Center	\$ 107,873
Misko	Jennifer	Elementary Teacher	James Madison Intermediate School	\$ 101,622
Mitchell	Jennifer J	Elementary Teacher	Woodbrook School	\$ 105,926
Mitchell	Kimberly	Teacher - English	Edison High School	\$ 104,926
Moane	Erinn	School Psychologist	Education Center	\$ 115,543
Mockoviak	Nicholas	Teacher - Visual Arts	James Madison Intermediate School	\$ 67,950
Modzelewski	Amy E	Teacher - Health/PE	John P. Stevens High School	\$ 61,000
Mohammad	Jaweerya	Teacher - English	Woodrow Wilson Middle School	\$ 55,605

Mohr	Charles A	Teacher - Special Education	Edison High School	\$ 104,287
Molle	Sara A	Elementary Teacher	Lindeneau School	\$ 56,000
Molloy	Eugene	Teacher - Health/PE	Woodbrook School	\$ 66,605
Molnar	Christine M	Teacher - Science	John Adams Middle School	\$ 104,112
Molnar	Kenneth	Teacher - Health/PE	James Madison Intermediate School	\$ 104,565
Molnar	Melissa	Teacher - Visual Arts	Woodrow Wilson Middle School	\$ 100,389
Monastersky	Alyssa	School Counselor	Woodrow Wilson Middle School	\$ 111,489
Mondella	Alyssa M	Teacher - English	John Adams Middle School	\$ 54,605
Monether	Meghan	District Interventionist	Education Center	\$ 88,855
Montagna	John A	Teacher - Health/PE	Martin Luther King School	\$ 103,158
Monteleone	Robert	School Counselor	Lindeneau School	\$ 56,810
Montilus	Nicole	School Nurse	Thomas Jefferson Middle School	\$ 86,052
Montone	Lori	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 112,774
Mooney	Christine	Teacher - French	John P. Stevens High School	\$ 104,556
Morales	Christopher	Teacher - Health/PE	James Madison Intermediate School	\$ 54,000
Moran	Carrie	Elementary Teacher	Woodbrook School	\$ 105,366
Moretti	Stephanie	Elementary Teacher	Menlo Park School	\$ 118,838
Morrow	Ashleigh	Teacher - Dance	John P. Stevens High School	\$ 54,605
Morrow	Denise R	Teacher - Health/PE	Edison High School	\$ 104,084
Mosher	Suzanne	Elementary Teacher	Woodbrook School	\$ 108,802
Mosko	Diane	Teacher - Special Education	Menlo Park School	\$ 74,752
Mosko	Lee S	District Interventionist	Education Center	\$ 96,455
Mosley	Remoh	Teacher - Music	Washington School	\$ 102,658
Motsay	Andrea	Teacher	Herbert Hoover Middle School	\$ 82,035
Mount	Heather	Teacher - Music	Lincoln School	\$ 100,843
Muglia	Sinyee C	School Counselor	Edison High School	\$ 57,335
Mulcahy	Ryan J	Teacher - Music	Woodbrook School	\$ 54,000
Muldowney	Marylynn	Elementary Teacher	Washington School	\$ 53,605
Mullan	Mary E	Elementary Teacher	Lindeneau School	\$ 99,275
Mullin	Amanda	Elementary Teacher	Menlo Park School	\$ 102,862
Murelli	Cailin A	Teacher - Science	Edison High School	\$ 66,605
Murillo	Cleis	Teacher - Spanish	Menlo Park School	\$ 101,773
Murphy	Corie	Elementary Teacher	James Monroe School	\$ 95,258

Murphy	Joann	School Counselor	Woodrow Wilson Middle School	\$ 116,042
Murtagh	Brian	Teacher - Science	Edison High School	\$ 77,555
Murtagh	Erin M	Teacher - Science	Herbert Hoover Middle School	\$ 66,855
Myers	Michele L	District Interventionist	Education Center	\$ 98,315
Nadel	Susan E	College School Counselor	John P. Stevens High School	\$ 73,796
Nagrosst	Janine A	Teacher - Visual Arts	John Adams Middle School	\$ 103,111
Nangia	Neeru	Teacher - Science	John Adams Middle School	\$ 99,399
Napoli	James M	Teacher - English	Edison High School	\$ 52,500
Napoliello	Jessica A	Elementary Teacher	Lincoln School	\$ 57,605
Napp	Lisa R	Teacher - Special Education	John Marshall School	\$ 56,000
Nardino	Joseph	Teacher - Health/PE	Woodrow Wilson Middle School	\$ 107,853
Nartowicz	Nicole	Teacher - Special Education	John P. Stevens High School	\$ 104,550
Nasser	Akhtar-Ali I	Teacher - Science	Woodrow Wilson Middle School	\$ 101,132
Nasser	Gene R	Teacher - Social Studies	Edison High School	\$ 92,932
Nazario	Marissa J	Elementary Teacher	John Marshall School	\$ 50,500
Nee	Catherine M	Teacher - Science	John P. Stevens High School	\$ 108,802
Nepote	Gina	Teacher - English	Thomas Jefferson Middle School	\$ 111,743
Neri	Marta	Teacher - Special Education	James Madison Intermediate School	\$ 91,532
Nesterwitz	Rebecca	Speech	Education Center	\$ 57,335
Newell	Jeanne	Teacher - Special Education	John P. Stevens High School	\$ 114,722
Newton-Neal	Kimberly M	Teacher - English	Thomas Jefferson Middle School	\$ 104,975
Nicosia	Brooke	Teacher	Franklin D Roosevelt	\$ 84,250
Nienburg	Antoinette	District Interventionist	Education Center	\$ 107,858
Nigro	Natalie	Elementary Teacher	Martin Luther King School	\$ 54,000
Nilooban	Rina	Teacher - English	Woodrow Wilson Middle School	\$ 100,843
Nipps	Susan R	Teacher - Special Education	Woodrow Wilson Middle School	\$ 112,284
Nixon	Christine	Teacher - Health/PE	John P. Stevens High School	\$ 108,330
Nordensvan	Jennifer E	Teacher - Visual Arts	Menlo Park School	\$ 95,758
Northup	Melissa	Elementary Teacher	Martin Luther King School	\$ 60,000

Novesky	Jamierose	Teacher - Special Education	James Monroe School	\$ 50,500
Nuesa	Catherine Y	Elementary Teacher	James Madison Intermediate School	\$ 67,355
Nunes	Lana	Elementary Teacher	Woodbrook School	\$ 63,250
Nunez	Josefina	Teacher - Spanish	James Madison Intermediate School	\$ 78,430
Nunziata	Melanie	School Counselor	Martin Luther King School	\$ 66,785
Nuzzo	Susan	Elementary Teacher	Benjamin Franklin School	\$ 98,515
O'Brien	Dina	Elementary Teacher	James Madison Intermediate School	\$ 110,336
Occimio	Cindy	Teacher	Franklin D Roosevelt	\$ 104,019
O'Connor	Brian	Teacher	John P. Stevens High School	\$ 108,343
O'Connor	Maureen F	Teacher - English/Theater	Edison High School	\$ 56,000
Ohlson	Kelly	Elementary Teacher	Woodbrook School	\$ 99,794
Olah	Nicholas	Teacher	John P. Stevens High School	\$ 104,926
O'Leary	Joseph	Teacher - English	Thomas Jefferson Middle School	\$ 50,000
O'Neill	Julia J	Teacher - Psychology/Reading Specialist	John P. Stevens High School	\$ 108,802
O'Neill	Laura J	Teacher - English	Herbert Hoover Middle School	\$ 98,354
O'Reilly	Karen	School Psychologist	Education Center	\$ 108,421
Ortiz	Katie L	Teacher - Special Education	Edison High School	\$ 57,000
Orzechowski	Melissa R	Teacher	John Adams Middle School	\$ 67,855
Oshinski	Jennifer	Elementary Teacher	Menlo Park School	\$ 100,256
Oshiro	Jacqueline E	Elementary Teacher	John Marshall School	\$ 101,343
Osmond	Kelly E	Math Interventionist	John Adams Middle School	\$ 93,850
Pacheco	Jacqueline	School Nurse	Lincoln School	\$ 78,180
Pacilio	Annette	Elementary Teacher	John Marshall School	\$ 98,399
Padhye	Sanyogita S	Teacher - English	John P. Stevens High School	\$ 54,605
Pagano	Christopher	Teacher - Special	Edison High School	\$ 104,550
Pagel	Todd	Education Teacher - Social Studies	John Adams Middle School	\$ 93,432
Palko	Rachael A	Elementary Teacher	Woodbrook School	\$ 54,000
Palomo	Hrisanthi	Teacher	Franklin D Roosevelt	\$ 59,605
Pan	Jose	Teacher - Spanish	Edison High School	\$ 100,153
Panaro	Nicole L	School Counselor	Edison High School	\$ 70,185
			-	24453

Panitch	Stacy	Elementary Teacher	Benjamin Franklin School	\$ 105,475
Panov	Sergei	Teacher - Music	John Marshall School	\$ 52,000
Pantina	Alexandria	Elementary Teacher	Woodbrook School	\$ 51,500
Paolello	Alison J	Teacher - Visual Arts	John P. Stevens High School	\$ 104,926
Papa	Marjorie A	Teacher - English	Woodrow Wilson Middle School	\$ 64,105
Papaianni	Maria A	Teacher - English	John Adams Middle School	\$ 103,111
Papernik	James	Teacher - Health/PE	Woodrow Wilson Middle School	\$ 103,868
Parcells	Denise	Teacher - English	Herbert Hoover Middle School	\$ 108,386
Parekkadan	Benny	Teacher - Social Studies	John P. Stevens High School	\$ 103,565
Parillo- Anthony	Michel	Teacher	John Adams Middle School	\$ 94,758
Parker	Brittany	Elementary Teacher	Benjamin Franklin School	\$ 52,000
Parlacoski	Geena M	School Psychologist	<b>Education Center</b>	\$ 61,196
Pasko	Michelle	Teacher - English	John P. Stevens High School	\$ 56,605
Pasquarelli	Deirdre	Teacher - Music	Thomas Jefferson Middle School	\$ 104,550
Passaro	Douglas	Teacher - Technology	John Adams Middle School	\$ 102,273
Patalano	Christine	Teacher - English	Herbert Hoover Middle School	\$ 110,270
Patel	Kalpana	Teacher - ESL/Bilingual	Education Center	\$ 92,932
Patel	Snehal	Teacher - Science	John P. Stevens High School	\$ 66,855
Patel	Sonal	Teacher - Math	Herbert Hoover Middle School	\$ 94,256
Patton-Stein	Tracey A	Teacher - English	Edison High School	\$ 103,565
Pavese	Vito	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 51,000
Pavlichko	Jennifer	Elementary Teacher	Washington School	\$ 94,758
Pavolko	Michael	Teacher - Health/PE	Woodbrook School	\$ 98,815
Peach	John	Teacher - Social Studies	John Adams Middle School	\$ 96,927
Pedana	Kelly A	Teacher - Reading Specialist	James Monroe School	\$ 92,532
Pedersen	Christian	Elementary Teacher	Benjamin Franklin School	\$ 109,336
Pegos	Mary Clare	Teacher - Special Education	Lindeneau School	\$ 78,930
Pellegrino	Kristen M	Teacher - Visual Arts	John P. Stevens High School	\$ 84,250

Pellicane	Catherine	Elementary Teacher	John Marshall School	\$ 108,786
Pelliccio	Jacqueline C	Teacher - English	Edison High School	\$ 56,605
Pelt	Krystina	Teacher	Herbert Hoover Middle School	\$ 66,855
Peltz	Susan C	Teacher - Special Education	Woodbrook School	\$ 66,855
Penny	Dawn	Teacher - Social Studies	Edison High School	\$ 105,013
Penny	Stacey	Elementary Teacher	Washington School	\$ 98,061
Penrose	Emily	Elementary Teacher	Lincoln School	\$ 55,605
Perillo	Frances	Elementary Teacher	Menlo Park School	\$ 114,227
Perlin	Janice	Teacher - Science	Woodrow Wilson Middle School	\$ 107,386
Perrotti	Jodie	Teacher - Science	John Adams Middle School	\$ 99,715
Persson	Jennifer	Teacher - English	John P. Stevens High School	\$ 105,969
Petagna	Aimee	Elementary Teacher	James Madison Primary School	\$ 104,084
Peters	Alyssa M	Teacher - Special Education	James Madison Intermediate School	\$ 50,500
Petersen	Kristin	Teacher - English	Thomas Jefferson Middle School	\$ 83,035
Petraccaro	Marion	Teacher - Special Education	Washington School	\$ 99,305
Petrucelli	Randi J	Teacher - Health/PE	John P. Stevens High School	\$ 99,481
Petruzzi	Nicole	Teacher - Special Education	James Madison Primary School	\$ 88,855
Petry	Emilie M	Elementary Teacher	James Madison Intermediate School	\$ 53,000
Pfeiffer	Lyndsey A	Teacher - Special Education	Herbert Hoover Middle School	\$ 92,850
Pham	Tunhi	Teacher - English	Edison High School	\$ 97,408
Phil	Kathleen	Instructional Coach	James Monroe School	\$ 90,194
Piccolo	Michael J	Teacher - Business	Edison High School	\$ 58,105
Pickton	Elisa C	Elementary Teacher	Benjamin Franklin School	\$ 104,065
Pierce	Stephen	Teacher - Social Studies	John P. Stevens High School	\$ 100,132
Piercey	Michelle A	Teacher - Spanish	Benjamin Franklin School	\$ 59,605
Pike	Kelly A	School Nurse	Lindeneau School	\$ 91,282
Pinto	Martha	School Counselor	Edison High School	\$ 58,385
Pitches	Katherine	Teacher - English	John Adams Middle School	\$ 101,792
Pittenger	Rosemarie	Teacher - Science	John P. Stevens High School	\$ 109,343
Plesnarski	Eileen	Teacher - Business	John P. Stevens High School	\$ 104,111

Plodzien	Kim M	Elementary Teacher	Benjamin Franklin School	\$ 113,255
Poland	Melissa	Teacher - Science	Thomas Jefferson Middle School	\$ 104,112
Polizzi	Emily M	School Counselor - Head	John Adams Middle School	\$ 69,885
Pollex	Fred W	Teacher - Science	Edison High School	\$ 66,855
Pontoriero	Rosalind	Elementary Teacher	James Monroe School	\$ 103,565
Poole	Charles	Teacher - English	Herbert Hoover Middle School	\$ 104,556
Poppen	Anne R	Elementary Teacher	James Madison Primary School	\$ 60,000
Posey	Janis L	Elementary Teacher	James Madison Primary School	\$ 96,500
Powers	Maryann	Elementary Teacher	Lincoln School	\$ 106,943
Poynter	Katherine	Teacher - English	Herbert Hoover Middle School	\$ 112,249
Primamore	Kathleen	Elementary Teacher	Lincoln School	\$ 100,435
Primavera	Joseph	Teacher	John P. Stevens High School	\$ 57,605
Proper	Emma J	Elementary Teacher	Woodbrook School	\$ 54,105
Przygoda	Jennifer	Teacher - Science	Edison High School	\$ 108,775
Quan	Florene	Teacher	John P. Stevens High School	\$ 113,274
Queenan	Katherine T	Teacher	John Adams Middle School	\$ 59,605
Raja	Sumra	Elementary Teacher	John Marshall School	\$ 57,782
Ramirez	Amanda	Elementary Teacher	Martin Luther King School	\$ 55,000
Ramirez- Echeverri	Natalia	Teacher - Spanish	Woodrow Wilson Middle School	\$ 52,000
Ramsey	Jessica E	Teacher - English	John Adams Middle School	\$ 50,500
Randazza	Maria	School Counselor	John P. Stevens High School	\$ 113,484
Rapp- Darocha	Tammy	Elementary Teacher	Lincoln School	\$ 99,620
Rasimowicz	Stephanie	Teacher	Edison High School	\$ 83,035
Rasp	Dana E	Teacher - Special Education	Thomas Jefferson Middle School	\$ 112,755
Rawson	Victoria	Elementary Teacher	Martin Luther King School	\$ 67,855
Rebovich	Holly	Teacher - Science	Thomas Jefferson Middle School	\$ 55,000
Recine	Elizabeth	Elementary Teacher	James Monroe School	\$ 67,950
Redding	Brian T	Teacher	John Adams Middle School	\$ 60,000
Redmond	Jaclyn	Literacy Interventionist	Herbert Hoover Middle School	\$ 83,035

Reid	Joseph G	Teacher - Health/PE	John P. Stevens High School	\$ 72,700
Reif	Cynthia	Teacher - Health/PE	James Monroe School	\$ 104,021
Reisfeld	Fran	Elementary Teacher	Menlo Park School	\$ 111,304
Renner	Mary Anne	Teacher - Special Education	John Adams Middle School	\$ 101,343
Resner	Meredith	Teacher - English	John P. Stevens High School	\$ 102,892
Retik	Jill M	Teacher - Science	Herbert Hoover Middle School	\$ 113,227
Reusch	Heather	Teacher - French	John P. Stevens High School	\$ 110,304
Rhodes	Janice	School Psychologist/Behaviorist	Education Center	\$ 114,419
Ribaudo	Nicole L	Teacher - Special Education	Washington School	\$ 93,850
Riccobono	Mary	Teacher - Special Education	Thomas Jefferson Middle School	\$ 86,712
Richards	Heather L	Teacher - English	John Adams Middle School	\$ 56,605
Richman	Tamara	Media Specialist	Woodrow Wilson Middle School	\$ 58,282
Ridge	Steven M	Teacher - Music	Benjamin Franklin School	\$ 50,500
Riese	Andrea	Teacher - Health/PE	Menlo Park School	\$ 109,302
Riggi	Joseph	Teacher	Woodrow Wilson Middle School	\$ 102,658
Riggi	Stephanie A	Teacher - Science	John Adams Middle School	\$ 52,500
Rigo	Kristen	Teacher - Special Education	Edison High School	\$ 50,000
Riley	Kristine M	Teacher - Gifted & Talented	Education Center	\$ 76,805
Rinaldi	Carrie	Elementary Teacher	Lindeneau School	\$ 100,749
Rinaldi	Elissa C	School Counselor	John P. Stevens High School	\$ 71,866
Ring	Michelle	Teacher - Reading Specialist	Washington School	\$ 105,762
Rivenburg	Michelle	Instructional Coach	Benjamin Franklin School	\$ 102,112
Roberts	Eden M	Teacher - Music	Martin Luther King School	\$ 51,000
Robertson	Michelle	Teacher - Special Education	James Madison Primary School	\$ 55,605
Robinson	Nancy	Elementary Teacher	James Madison Primary School	\$ 104,550
Roca	Lydia	Teacher - Spanish	Lincoln School	\$ 55,605
Rocha	Consuelo	Teacher - Spanish	John P. Stevens High School	\$ 63,000

Rodrigues	Dawn	Teacher - Special Education	Menlo Park School	\$ 102,669
Roese	Amy	Teacher - Reading Specialist	James Madison Primary School	\$ 107,386
Rogers	Natalie M	Teacher - Science	Thomas Jefferson Middle School	\$ 110,804
Rokosz	Eddie	Teacher - Visual Arts	Lincoln School	\$ 78,430
Rokosz	Jill	Teacher - Music	Washington School	\$ 103,565
Roldan	Lila M	Teacher - Gifted & Talented	Education Center	\$ 82,535
Roma	Robert	Teacher - Health/PE	Edison High School	\$ 95,961
Romano	Alfred	Teacher	John P. Stevens High School	\$ 111,249
Romeo	Brian	Teacher - Visual Arts	Woodrow Wilson Middle School	\$ 102,699
Romeo	Lisa A	Elementary Teacher	James Monroe School	\$ 101,810
Romeo	Marlena	Teacher	John P. Stevens High School	\$ 103,364
Romero	Kimberly M	School Counselor	Woodbrook School	\$ 74,595
Rommel	Jennifer	Elementary Teacher	James Monroe School	\$ 102,699
Ronco	Patrick	Teacher - Health/PE	John P. Stevens High School	\$ 104,926
Ronco	Teresa R	Teacher - Special Education	Woodbrook School	\$ 99,269
Rondinone	Samantha	Teacher - ESL	Education Center	\$ 58,105
Root	Timothy	Athletic Trainer	Edison High School	\$ 99,481
Rosario	Desiree	Elementary Teacher	Washington School	\$ 73,950
Rosario	Megan A	Teacher - Special Education	Herbert Hoover Middle School	\$ 57,605
Rosato	Stephanie	Elementary Teacher	Woodbrook School	\$ 54,000
Rossi	Christine M	Teacher - Special Education	Woodbrook School	\$ 104,926
Rossi	Nereo	Elementary Teacher	James Monroe School	\$ 99,935
Rossiter	Genoveffa	Teacher - ESL	Education Center	\$ 107,853
Rotella	Rachel I	School Counselor	Edison High School	\$ 69,935
Rovito	Joseph	Teacher - Health/PE	John P. Stevens High School	\$ 51,000
Ruane	Victoria	Elementary Teacher	Lincoln School	\$ 87,855
Rubiano	Leanne	Teacher - Social Studies	Edison High School	\$ 74,752
Rudnick	Amy	District Interventionist	Education Center	\$ 104,768
Ruiz	Diane	Teacher - Music	Menlo Park School	\$ 105,426
Ruppel	Marisa	Speech	Education Center	\$ 86,124
Rurka	Nicole R	Teacher - Special Education	James Madison Primary School	\$ 87,855
Russell	Joy	Elementary Teacher	James Monroe School	\$ 104,556
Russomanno	Deanna L	Learning Disabilities Teacher Consultant	Education Center	\$ 66,446

Dyon	Kelly	Teacher	Thomas Jefferson Middle	\$ 60,500
Ryan	Keny	Teacher	School	\$ 00,500
Ryan	Linda	Teacher - Special	Edison High School	\$ 90,694
Ryan	Lisa M	Education Teacher - Science	John P. Stevens High School	\$ 95,961
Ryan	Michelle A	Elementary Teacher	Benjamin Franklin School	\$ 96,455
Ryan	Scott D	Teacher - Special Education	Benjamin Franklin School	\$ 100,843
Sabunas	Tina D	Teacher	John P. Stevens High School	\$ 109,817
Sack	Adam	Teacher - Social Studies	John Adams Middle School	\$ 76,555
Sackie	Jamie L	Teacher - English	Woodrow Wilson Middle School	\$ 59,444
Said	Claudine	Teacher - Special Education	James Monroe School	\$ 76,555
Salme	Pierre G	School Counselor	John P. Stevens High School	\$ 58,385
Salvatore	Leanne	Elementary Teacher	Lindeneau School	\$ 97,515
Samolewicz	Christopher E	Teacher - Special Education	Washington School	\$ 97,790
Sampson	Nicole	Elementary Teacher	James Madison Primary School	\$ 60,000
Sanchez	Jessica S	Teacher - ESL	Education Center	\$ 68,694
Sanchez	Meagan A	Teacher - Music	James Monroe School	\$ 56,000
Sanchez	Virginia	Teacher - Spanish	Woodbrook School	\$ 110,304
Sandler	Paula C	Elementary Teacher	Martin Luther King School	\$ 100,389
Sandler	Rachel	Teacher - Science	Edison High School	\$ 87,855
Santiago	Edna	District Interventionist	Education Center	\$ 101,296
Saraiya	Monica	Elementary Teacher	Martin Luther King School	\$ 87,855
Sasso	Shani	School Psychologist	<b>Education Center</b>	\$ 84,231
Savage	Kaitlin N	Teacher - Science	Herbert Hoover Middle School	\$ 66,855
Saverino	Frank A	Teacher - English	John Adams Middle School	\$ 52,000
Savulich	Patricia	Teacher - Health/PE	John P. Stevens High School	\$ 102,658
Scammacca	Lora	School Counselor	Washington School	\$ 106,591
Scarpa	John A	Teacher	John P. Stevens High School	\$ 98,399
Schaber	Jared J	Teacher - Health/PE	Woodbrook School	\$ 72,950
Schaefer	Mary	Elementary Teacher	John Marshall School	\$ 108,133
Schaffter	Kristen M	District Interventionist	Education Center	\$ 82,035
Scharf	Caroline	Speech	Education Center	\$ 111,489

Schimpf	Chelsea L	Elementary Teacher	Martin Luther King School	\$ 52,000
Schlachter	Nicolette L	Elementary Teacher	Woodbrook School	\$ 54,105
Schnitzer	Robyn I	Teacher - ESL	Education Center	\$ 100,525
Schoemer	Kim	Teacher - Physical Education	Edison High School	\$ 108,802
Schpakow	Brittany N	Teacher - Special Education	Herbert Hoover Middle School	\$ 72,055
Schreiner	Todd	Teacher - Social Studies	Thomas Jefferson Middle School	\$ 112,733
Schulz	Natalie B	Elementary Teacher	James Madison Primary School	\$ 102,658
Schutz	Stacy A	Elementary Teacher	Menlo Park School	\$ 113,755
Schwartz	Russell	Teacher - Special Education	Edison High School	\$ 57,444
Schwarz	Rochelle B	Elementary Teacher	James Monroe School	\$ 100,028
Schwarz	Roni L	Teacher - Special Education	Edison High School	\$ 104,926
Scimone	Roseanna	Teacher - Special Education	Edison High School	\$ 67,450
Sciortino	Genna M	Elementary Teacher	Woodbrook School	\$ 53,000
Sclafani	Kathleen	School Nurse	James Monroe School	\$ 67,200
Scottodicarlo	Marissa	Teacher - Special Education	Benjamin Franklin School	\$ 66,605
Carrent	A nri1			ф 110 OZE
Scurry- Mouzon	April	Speech	Education Center	\$ 112,975
•	Susan L	Teacher - Family & Consumer Science	John Adams Middle School	\$ 112,975 \$ 51,000
Mouzon	-	Teacher - Family &	John Adams Middle	
Mouzon Seago	Susan L	Teacher - Family & Consumer Science	John Adams Middle School	\$ 51,000
Mouzon Seago Seamster	Susan L Erin	Teacher - Family & Consumer Science Elementary Teacher	John Adams Middle School Menlo Park School Woodrow Wilson Middle	\$ 51,000 \$ 100,481
Mouzon Seago Seamster Sedler	Susan L Erin Wendy	Teacher - Family & Consumer Science Elementary Teacher Teacher - Social Studies Teacher - Special	John Adams Middle School Menlo Park School Woodrow Wilson Middle School Thomas Jefferson Middle	\$ 51,000 \$ 100,481 \$ 75,732
Mouzon Seago Seamster Sedler Selesky Serrano-	Susan L Erin Wendy Michele L	Teacher - Family & Consumer Science Elementary Teacher Teacher - Social Studies Teacher - Special Education	John Adams Middle School Menlo Park School Woodrow Wilson Middle School Thomas Jefferson Middle School John P. Stevens High	\$ 51,000 \$ 100,481 \$ 75,732 \$ 107,886
Mouzon Seago Seamster Sedler Selesky Serrano- Vacca	Susan L Erin Wendy Michele L Odalys	Teacher - Family & Consumer Science Elementary Teacher Teacher - Social Studies Teacher - Special Education Teacher - Spanish	John Adams Middle School Menlo Park School Woodrow Wilson Middle School Thomas Jefferson Middle School John P. Stevens High School	\$ 51,000 \$ 100,481 \$ 75,732 \$ 107,886 \$ 57,000
Mouzon Seago Seamster Sedler Selesky Serrano- Vacca Sessa	Susan L  Erin Wendy  Michele L  Odalys  Deborah	Teacher - Family & Consumer Science Elementary Teacher Teacher - Social Studies Teacher - Special Education Teacher - Spanish Elementary Teacher	John Adams Middle School Menlo Park School Woodrow Wilson Middle School Thomas Jefferson Middle School John P. Stevens High School John Marshall School James Madison Primary	\$ 51,000 \$ 100,481 \$ 75,732 \$ 107,886 \$ 57,000 \$ 95,508
Mouzon Seago Seamster Sedler Selesky Serrano- Vacca Sessa Sesta	Susan L Erin Wendy Michele L Odalys Deborah Michelle	Teacher - Family & Consumer Science Elementary Teacher Teacher - Social Studies  Teacher - Special Education Teacher - Spanish  Elementary Teacher Elementary Teacher Teacher Teacher Teacher - Family &	John Adams Middle School Menlo Park School Woodrow Wilson Middle School Thomas Jefferson Middle School John P. Stevens High School John Marshall School James Madison Primary School Franklin D Roosevelt John P. Stevens High	\$ 51,000 \$ 100,481 \$ 75,732 \$ 107,886 \$ 57,000 \$ 95,508 \$ 50,500
Mouzon Seago Seamster Sedler Selesky Serrano- Vacca Sessa Sesta	Susan L  Erin Wendy  Michele L  Odalys  Deborah Michelle  Dana	Teacher - Family & Consumer Science Elementary Teacher Teacher - Social Studies  Teacher - Special Education Teacher - Spanish  Elementary Teacher Elementary Teacher Teacher	John Adams Middle School Menlo Park School Woodrow Wilson Middle School Thomas Jefferson Middle School John P. Stevens High School John Marshall School James Madison Primary School Franklin D Roosevelt	\$ 51,000 \$ 100,481 \$ 75,732 \$ 107,886 \$ 57,000 \$ 95,508 \$ 50,500 \$ 99,775
Mouzon Seago Seamster Sedler Selesky Serrano- Vacca Sessa Sesta Seymour Shabka	Susan L  Erin Wendy  Michele L  Odalys  Deborah Michelle  Dana Linda	Teacher - Family & Consumer Science Elementary Teacher Teacher - Social Studies  Teacher - Special Education Teacher - Spanish  Elementary Teacher Elementary Teacher Teacher Teacher - Family & Consumer Science Teacher - Special	John Adams Middle School Menlo Park School Woodrow Wilson Middle School Thomas Jefferson Middle School John P. Stevens High School John Marshall School James Madison Primary School Franklin D Roosevelt John P. Stevens High School Martin Luther King	\$ 51,000 \$ 100,481 \$ 75,732 \$ 107,886 \$ 57,000 \$ 95,508 \$ 50,500 \$ 99,775 \$ 86,052
Mouzon Seago Seamster Sedler Selesky Serrano- Vacca Sessa Sesta Seymour Shabka	Susan L  Erin Wendy  Michele L  Odalys  Deborah Michelle  Dana Linda  Boskie	Teacher - Family & Consumer Science Elementary Teacher Teacher - Social Studies  Teacher - Special Education Teacher - Spanish  Elementary Teacher Elementary Teacher Teacher Teacher Teacher - Family & Consumer Science Teacher - Special Education	John Adams Middle School Menlo Park School Woodrow Wilson Middle School Thomas Jefferson Middle School John P. Stevens High School John Marshall School James Madison Primary School Franklin D Roosevelt John P. Stevens High School Martin Luther King School John P. Stevens High	\$ 51,000 \$ 100,481 \$ 75,732 \$ 107,886 \$ 57,000 \$ 95,508 \$ 50,500 \$ 99,775 \$ 86,052 \$ 55,105

Sharda	Erika	Elementary Teacher	John Marshall School	\$ 56,000
Sharlow	Janine	Elementary Teacher	Lincoln School	\$ 93,850
Shaw	Cathy	Teacher - Staff	Education Center	\$ 107,513
Shaw	Cutify	Development Trainer	Education Center	φ 107,313
Shields- Lopinto	Danielle M	District Interventionist	Education Center	\$ 82,035
Sica	Robert J	Teacher - Health/PE	John P. Stevens High School	\$ 99,399
Sidorski	Jennifer M	Teacher - Social Studies	Edison High School	\$ 71,055
Sieczkowski	Zachary	Teacher - Social Studies	John P. Stevens High	\$ 88,855
SICCERO WSKI	Zachary	Teacher Social Studies	School	φ 00,055
Siegel	Jacqueline D	Teacher - Special	James Madison	\$ 55,605
_	-	Education	Intermediate School	
Sieminski	Laurie	College School	Edison High School	\$ 69,716
G'11 1	T . NT	Counselor	1.1 D.C. 11.1	Φ 60 416
Silberberg	Janine N	College School	John P. Stevens High	\$ 62,416
Silva	Bianca	Counselor Teacher	School Franklin D Roosevelt	\$ 56,000
Silva Dias	Andre A	Teacher	John Adams Middle School	\$ 54,105
Silvestri	Lynette	Teacher - Special Education	Washington School	\$ 58,782
Simoes	Marissa	Elementary Teacher	Washington School	\$ 97,790
Simone	Melanie	Teacher	Franklin D Roosevelt	\$ 84,250
Sinagra	Michelle	Teacher	Franklin D Roosevelt	\$ 112,274
Singh	Kruti M	Teacher - Science	Edison High School	\$ 99,735
Sintumuang	Pear	School Counselor	John Adams Middle	\$ 74,595
Siter	Michael R	Teacher - Health/PE	School John P. Stevens High	\$ 96,402
			School	,
Skriloff	Brianne L	Elementary Teacher	John Marshall School	\$ 51,000
Slater	Dana M	Teacher - ESL	Education Center	\$ 88,355
Sliwinski	Christine	Teacher - English	Herbert Hoover Middle School	\$ 108,330
Slusser	Kenneth A	School Counselor	Lincoln School	\$ 118,117
Smith	Angela	Teacher - Social Studies	Thomas Jefferson Middle School	\$ 109,270
Smith	Corrinne L	Teacher - English	Edison High School	\$ 59,605
Smith	Herbert	Teacher - Social Studies	John P. Stevens High School	\$ 111,774
Smith	Jennifer A	Elementary Teacher	Lincoln School	\$ 101,987
Smith	Kristen	Teacher	Herbert Hoover Middle	\$ 78,930
Siliui	Kiisteii	I Cacilei	School	φ 70,930
Smith	Lenora	Teacher - Special	Benjamin Franklin	\$ 102,236
	<del></del>	Education	School	, <b>,</b> -
Smith	Tracie	Teacher - Special Education	Edison High School	\$ 109,330
Smith	Wesley A	Teacher - Social Studies	Edison High School	\$ 108,802

Snee	Elizabeth	Elementary Teacher	Menlo Park School	\$ 58,605
Sohan	Asha	Teacher - Science	John P. Stevens High School	\$ 51,000
Solares	Lidice	Teacher - Spanish	John Adams Middle School	\$ 100,616
Sorkin	Arthur	Teacher - Special Education	Lincoln School	\$ 106,943
Soto	Jennifer A	Elementary Teacher	James Madison Intermediate School	\$ 103,420
Soto	Jennifer B	Elementary Teacher	John Marshall School	\$ 107,661
Spagnoletti	Alicia	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 103,111
Spearnock	Jaime	Teacher - Special Education	John Marshall School	\$ 103,103
Speckin	Maureen	Teacher - Special Education	James Monroe School	\$ 103,372
Spernal	Jack	Teacher - Special Education	John Adams Middle School	\$ 63,000
Spiess	Kari	Teacher - English	Edison High School	\$ 54,000
Springsteen	Faith	Teacher	Franklin D Roosevelt	\$ 52,000
Squeri	Monica	Elementary Teacher	James Monroe School	\$ 50,500
Squillace	Susanne	Elementary Teacher	Martin Luther King School	\$ 106,864
Stables	Heather	Teacher	John P. Stevens High School	\$ 108,858
Stanislaski	Gena	Teacher - Science	Herbert Hoover Middle School	\$ 103,111
Stanko	Laura M	Speech	<b>Education Center</b>	\$ 92,235
Stein	Shari	Media Specialist	John P. Stevens High School	\$ 108,802
Steinberg	Andrea L	Teacher - Family & Consumer Science	Thomas Jefferson Middle School	\$ 60,000
Steinhart	Malissa	Teacher - Reading Specialist	Benjamin Franklin School	\$ 90,694
Stellakis	Kathleen	Teacher - Science	Edison High School	\$ 71,055
Stellakis	Stanley	Teacher - Science	Edison High School	\$ 66,855
Stern	Renee	Teacher - Special Education	Herbert Hoover Middle School	\$ 102,236
Stickel	Cheryl D	School Social Worker	Education Center	\$ 93,916
Stires	Ellen V	Teacher - Spanish	Edison High School	\$ 103,140
Stocker	Doreen	Media Specialist	Edison High School	\$ 114,722
Storer	Laura	Speech	<b>Education Center</b>	\$ 80,370
Suarez	Liza M	School Nurse	James Madison Primary School	\$ 63,000
Sullivan	Alexandra	Elementary Teacher	Woodbrook School	\$ 50,500
Sussman	Ashley A	Elementary Teacher	James Madison Primary School	\$ 60,000
Sweeney	Megan N	Teacher - Special Education	Edison High School	\$ 100,843

Tanzi	Amanda	Teacher - Special Education	John Adams Middle School	\$ !	99,584
Tapia	Melissa	Teacher	Edison High School	\$ 1	04,973
Tarby	Rebecca	Teacher - Music	James Madison Intermediate School	\$	54,605
Tariq	Nadia	Elementary Teacher	Lincoln School	\$	67,105
Taylor	Diane E	Elementary Teacher	Menlo Park School	\$ 1	09,302
Taylor	Morgan P	Teacher - English	Woodrow Wilson Middle School	\$	55,000
Tchorz	Joseph	Teacher - Social Studies	Herbert Hoover Middle School	\$	87,052
Tchorz	Lisa Ann	Teacher	Herbert Hoover Middle School	\$ 1	07,915
Teal-Daubert	Susan M	Elementary Teacher	Lincoln School	\$ 1	13,722
Tenebruso	Gerald	Teacher - Health/PE	Benjamin Franklin School	\$	90,694
Tesla	Natalija	Teacher - French	Herbert Hoover Middle School	\$	61,282
Theophilakos	Elizabeth	Teacher - Special Education	Herbert Hoover Middle School	\$ 1	00,843
Thomas	Keith V	Teacher - Science	Woodrow Wilson Middle School	\$	97,965
Thompson	Briana J	Elementary Teacher	Menlo Park School	\$	63,605
Thompson	Jennifer	Elementary Teacher	Martin Luther King School	\$	63,500
Thorp	Sonia E	Teacher - English	Herbert Hoover Middle School	\$ 1	.09,336
Thuring	Shannon L	Elementary Teacher	Martin Luther King School	\$	52,000
Tierney	Lynne	Teacher - Business	Edison High School	\$	67,200
Timberlake	Karen L	District Interventionist	Education Center	\$	70,805
Timko	Scott	Teacher - Science	John P. Stevens High School	\$	53,605
Tobie	Jeffrey M	Speech	Education Center	\$	92,235
Tolba	Dina	Teacher - Business	John P. Stevens High School	\$	66,605
Tomasella	Marisa R	Teacher - Music	Woodbrook School	\$	72,950
Tomasiello	Taylor L	Elementary Teacher	Washington School	\$	51,000
Tornambe	Melissa	Elementary Teacher	Benjamin Franklin School	\$	97,790
Torre	Kasey	School Social Worker	Education Center	\$	86,124
Tortorello	Catherine	Teacher - Special Education	James Monroe School	\$	97,969
Toscano	Laura M	Speech	Education Center	\$	92,235
Totaro	Rosario	Teacher - English	Herbert Hoover Middle School	\$	50,500
Toth	Christine	Elementary Teacher	Washington School	\$	98,927
Toto	Lauren	Elementary Teacher	Woodbrook School	\$	97,790

Towers	Kimberly M	Teacher - Music	Woodbrook School	\$ 54,000
Travis	Kathleen G	Elementary Teacher	John Marshall School	\$ 72,055
Travis	Jaclyn	School Psychologist	Education Center	\$ 96,096
Triano	Christina L	Teacher - Special Education	Herbert Hoover Middle School	\$ 104,084
Triolo	Rosemarie	Elementary Teacher	Menlo Park School	\$ 63,000
Troy	Kathleen M	Teacher - English	John P. Stevens High School	\$ 99,935
Truppa	Jennifer	Teacher - Special Education	John P. Stevens High School	\$ 100,843
Trzuskoski	April	Elementary Teacher	Lincoln School	\$ 96,455
Tufte	Karen J	Elementary Teacher	Martin Luther King School	\$ 106,450
Tujague	Michele	Teacher - Science	John P. Stevens High School	\$ 104,556
Tunnell	Samantha N	Elementary Teacher	Woodbrook School	\$ 51,500
Turner	Kristin B	Teacher - Science	John Adams Middle School	\$ 54,500
Tybus	Elizabeth A	Teacher - Special Education	Washington School	\$ 84,750
Ulisse- Landrove	Monica	Elementary Teacher	James Madison Intermediate School	\$ 102,699
Ulrich	Gina	Elementary Teacher	Washington School	\$ 112,733
Unger	Laura M	Teacher	John P. Stevens High School	\$ 114,722
Urbaniak	Natalie	Teacher - Special Education	James Madison Intermediate School	\$ 54,105
Ust	Cori Anne	Teacher - Music	Woodrow Wilson Middle School	\$ 82,035
Valdes	Ernest	Teacher - Spanish	Edison High School	\$ 105,969
Valdez	Elisaul	Teacher - Italian	John P. Stevens High School	\$ 55,605
Valenti	Megan R	Teacher	Edison High School	\$ 60,500
Vallely	Roseanne	Elementary Teacher	Martin Luther King School	\$ 108,802
Van De	Alexandra M	Teacher - Spanish	Edison High School	\$ 64,105
Wetering Van Dyk	Kimberly	Teacher - Special Education	John Adams Middle School	\$ 94,758
Vanpell	Melanie L	Teacher - Special Education	Edison High School	\$ 105,969
Vazquez	Melissa A	Teacher - English	John P. Stevens High School	\$ 61,944
Verdi	Brian	Teacher - Music	John P. Stevens High School	\$ 103,777
Vergara	Claudia L	Teacher - Spanish	Thomas Jefferson Middle School	\$ 72,950
Vesuvio	Anthony	Teacher - Social Studies	Herbert Hoover Middle School	\$ 54,605

Videla	Natalia	Elementary Teacher	James Madison Intermediate School	\$ 102,492
Vilensky	Deborah	Elementary Teacher	Martin Luther King School	\$ 104,473
Villar	Maria I	School Social Worker	Education Center	\$ 80,870
Viola	Gina M	Teacher - Special Education	John Marshall School	\$ 52,500
Vogel	Ruth	Elementary Teacher	Martin Luther King School	\$ 60,500
Volk	Jessica M	Media Specialist	Thomas Jefferson Middle School	\$ 59,444
Wahid	Sonya C	Elementary Teacher	Lindeneau School	\$ 50,500
Wahl	Kelly	Learning Disabilities Teacher Consultant	Education Center	\$ 104,196
Walchez	Geniris	Elementary Teacher	Washington School	\$ 82,035
Wallace	Jennifer L	Teacher - Special Education	Edison High School	\$ 111,774
Wallace	Rachael E	Teacher - Special Education	John Marshall School	\$ 51,500
Wallace	Rona	Elementary Teacher	Menlo Park School	\$ 108,802
Wallitsch	Jennifer	Elementary Teacher	Benjamin Franklin School	\$ 84,250
Walters	Kristine M	School Nurse	Education Center	\$ 84,000
Walters	Steven E	Teacher	John P. Stevens High School	\$ 50,500
Walworth	Mary	Speech	Education Center	\$ 103,015
Wandras	Jessica	Teacher	John P. Stevens High School	\$ 94,758
Wandras	Jennifer L	Speech	Education Center	\$ 101,265
Ward	Sara R	School Counselor	Thomas Jefferson Middle School	\$ 70,185
Waring	Courtney S	Teacher	John P. Stevens High School	\$ 51,000
Wcislo	Karolyn N	Teacher - Social Studies	Herbert Hoover Middle School	\$ 105,475
Weber	Maria	Teacher - Special Education	Thomas Jefferson Middle School	\$ 108,343
Weber	Timothy	Teacher - Physical Education	John P. Stevens High School	\$ 53,000
Wechter	Colleen G	District Interventionist	Education Center	\$ 60,000
Wein	Samantha	Teacher - Special Education	Lincoln School	\$ 53,605
Wein	Marla J	Speech	Education Center	\$ 118,117
Weintraub	Allyson	Teacher - English	Edison High School	\$ 107,386
Weiss	Dana	Elementary Teacher	Washington School	\$ 102,658
Welch	Ashley N	Teacher-Baking	Woodrow Wilson Middle School	\$ 50,000
Wenzel	Michele	Teacher - Social Studies	Herbert Hoover Middle School	\$ 104,926

Wertz	Melissa D	School Social Worker	Education Center	\$ 80,370
Westcott	Theresa A	Elementary Teacher	James Monroe School	\$ 68,450
White	Anthony P	Teacher - Social Studies	John P. Stevens High School	\$ 98,315
White	Thomas	Teacher - Visual Arts	Edison High School	\$ 101,487
Willett-	Leslie	Teacher - English	John P. Stevens High	\$ 53,605
Brown			School	
Williams	Joelle M	Elementary Teacher	Martin Luther King School	\$ 60,500
Wilson	Christina L	Teacher - Special Education	Menlo Park School	\$ 61,444
Wilson	Sarah A	Teacher - English	Edison High School	\$ 51,000
Windrem	Samantha E	Elementary Teacher	Woodbrook School	\$ 58,105
Winik	Laura	Teacher - Special Education	Lindeneau School	\$ 95,115
Win-Lee	Thu	Elementary Teacher	Martin Luther King School	\$ 63,855
Wirtanen	Nicole	Elementary Teacher	Washington School	\$ 56,105
Wisniewski	Paul M	Teacher - English	Woodrow Wilson Middle School	\$ 99,620
Wistuba	Jennifer M	Teacher - Visual Arts	Herbert Hoover Middle School	\$ 59,444
Witkowski	Michele N	Teacher - Science	Edison High School	\$ 70,532
Witkowski	Tori	Teacher - Special Education	Washington School	\$ 51,000
Wojcik	Kelly	Instructional Coach	Menlo Park School	\$ 109,343
Wojcik	Kim A	Teacher - Music	Martin Luther King School	\$ 94,758
Wolenter	Jamie	Teacher - Visual Arts	James Madison Primary School	\$ 78,430
Wolf	Jennifer L	Teacher - English	Edison High School	\$ 93,432
Wong	Karen S	Teacher - ESL	Education Center	\$ 82,535
Woodard	Amy	Teacher - Music	Benjamin Franklin School	\$ 54,605
Woods	Victoria G	Elementary Teacher	James Madison Primary School	\$ 54,105
Wright	Jennifer K	Elementary Teacher	John Marshall School	\$ 101,520
Yang-Chiu	Anna	School Psychologist	Education Center	\$ 110,705
Yannuzzi	Valerie A	Teacher - Reading Specialist	Martin Luther King School	\$ 82,035
Yanofski	Shari D	Teacher - Science	Edison High School	\$ 71,055
Yascko	Christy	Teacher - Social Studies	Woodrow Wilson Middle School	\$ 104,111
Yee	Sherry C	Teacher - Visual Arts	John P. Stevens High School	\$ 112,274
Yocum	Sara N	Teacher - Social Studies	Edison High School	\$ 51,000
Yoson	Stephanie	Teacher - Special Education	James Monroe School	\$ 63,250

Yospin	Tara	Teacher - Special Education	John Marshall School	\$ 77,055
Zadroga	Brittany L	Elementary Teacher	James Madison Intermediate School	\$ 54,000
Zagarola	Lauren	Teacher - Special Education	Menlo Park School	\$ 103,782
Zakim	Shelley	Speech	<b>Education Center</b>	\$ 104,946
Zalinsky	Carole A	Teacher - Special Education	Menlo Park School	\$ 107,864
Zambrano	Dawn	Teacher - Special Education	Benjamin Franklin School	\$ 104,877
Zambrano	Julie M	Teacher - ESL	<b>Education Center</b>	\$ 105,969
Zapoticzny	Christine	District Interventionist	<b>Education Center</b>	\$ 103,112
Zapoticzny	Matthew J	Teacher - Science	Edison High School	\$ 102,992
Zapoticzny	Sunn	Elementary Teacher	Menlo Park School	\$ 92,850
Zaremba	Michelle	Teacher - Health/PE	Thomas Jefferson Middle School	\$ 104,019
Zazzali	John M	Teacher - Music	John P. Stevens High School	\$ 99,228
Zebrowski	Alicia D	Teacher - Deaf or Hard of Hearing	Education Center	\$ 70,805
Zeh	Cynthia	Teacher - Special Education	Martin Luther King School	\$ 107,363
Zeh	Ian	Teacher - Technology	Woodrow Wilson Middle School	\$ 108,374
Zeichner	Melissa	Teacher - Special Education	John Marshall School	\$ 84,250
Zheng	Charlotte M	Teacher - Music	Lindeneau School	\$ 51,000
Zia	Imran	Elementary Teacher	Lindeneau School	\$ 55,605
Zimmerman	Jillian	Elementary Teacher	John Marshall School	\$ 71,055
Ziolkowski	Jennifer L	Teacher	Franklin D Roosevelt	\$ 110,304
Zwillman	Ari	Teacher - Special Education	John Adams Middle School	\$ 94,304

Jeffrey Bowden, Leave of Absence for ETEA Business, with an annual salary of \$135,856 for the 2020-2021 school year.

6a. PARAPROFESSIONALS and TEACHER AIDES REAPPOINTMENTS - The following staff with tentative locations and assignments, as indicated for the 2020-2021 school year will have their salary remain fixed at the current level, and are subject to adjustment, if and as appropriate upon conclusion of a successor collective negotiations agreement.

Abry	Kerry	Paraprofessional	Franklin D Roosevelt	\$ 33,847
Aggarwal	Surbhi	Paraprofessional	Edison High School	\$ 19,530
Ahmed	Ifrana	Paraprofessional	James Madison Primary School	\$ 19,230
Aljian	Taylor A	Paraprofessional	Franklin D Roosevelt	\$ 18,907
Amarnath	Alamelu	Paraprofessional	John P. Stevens High School	\$ 33,595

Antony	Hema	Paraprofessional	Menlo Park School	\$ 25,882
Arasu	Kayal V	Paraprofessional	Edison Early Learning Center	\$ 30,045
Arshad	Sajida	Paraprofessional	Washington School	\$ 24,461
Athir	Uzma	Paraprofessional	James Monroe School	\$ 21,995
Austin	Suzanne	Paraprofessional	Washington School	\$ 27,182
Balaji	Sharmila	Paraprofessional	Franklin D Roosevelt	\$ 31,771
Banos	Nancy	Paraprofessional	Thomas Jefferson Middle School	\$ 41,569
Bhuteja	Ritu	Paraprofessional	Franklin D Roosevelt	\$ 26,553
Birri	Linda	Paraprofessional	Edison High School	\$ 34,291
Buchinski	Lisa P	Paraprofessional	Woodbrook School	\$ 26,853
Campione	Susan	Paraprofessional	Lindeneau Elementary School	\$ 33,895
Cartagena Vega	O'Bryan	Paraprofessional	Edison High School	\$ 19,005
Chamberlain	Carol	Paraprofessional	John Marshall School	\$ 35,382
Chaudry	Naila A	Paraprofessional	John Adams Middle School	\$ 20,995
Chessere	Dawn M	Paraprofessional	James Monroe School	\$ 22,099
Choksi	Pranali	Paraprofessional	Franklin D Roosevelt	\$ 37,482
Choudhary	Navneet K	Paraprofessional	Franklin D Roosevelt	\$ 19,907
Coghlan	Jennifer	Paraprofessional	John P. Stevens High School	\$ 32,799
Cohen	Sheri	Paraprofessional/ESL	James Madison Primary School	\$ 39,769
Colletto	Patricia	Teacher Aide	John P. Stevens High School	\$ 21,685
Cox	Susan L	Paraprofessional	James Madison Primary School	\$ 33,895
D'Amico	Antoinetta	Teacher Aide	Herbert Hoover Middle School	\$ 21,908
Dare	Christine M	Paraprofessional	Franklin D Roosevelt	\$ 29,045
Deakyne	Jill	Paraprofessional	Edison Early Learning Center	\$ 34,782
Debella	Karen P	Paraprofessional	James Madison Primary School	\$ 25,161
Delia	Carmen	Paraprofessional	Franklin D Roosevelt	\$ 32,666
Demico	Moira	Paraprofessional	John P. Stevens High School	\$ 26,182
Denis	Cedric	Paraprofessional	Woodrow Wilson Middle School	\$ 30,317
Desai	Rita K	Paraprofessional	Thomas Jefferson Middle School	\$ 40,769
Deshpande	Rashmi	Paraprofessional	James Monroe School	\$ 30,930
Durrani	Rubina	Paraprofessional	James Madison Intermediate School	\$ 20,207
Ebbrecht	Joanne	Paraprofessional	Benjamin Franklin School	\$ 32,295
Eichert	Cathy	Paraprofessional/ESL	Washington School	\$ 32,365 24468

Emery	Kathleen	Teacher Aide	Edison High School	\$ 22,508
Farkade	Yogini	Paraprofessional	John Marshall School	\$ 19,005
Farooqui	Sabia	Paraprofessional	Herbert Hoover Middle School	\$ 22,295
Finley	Deborah	Paraprofessional	John P. Stevens High School	\$ 33,147
Ford	Catherine	Paraprofessional	Martin Luther King School	\$ 39,469
Fox	Rochelle	Paraprofessional	James Monroe School	\$ 35,982
Ganatra	Bharti	Paraprofessional	Benjamin Franklin School	\$ 29,338
Ganatra	Usha	Paraprofessional	Edison High School	\$ 25,761
Giardina	Elaine	Paraprofessional	Woodbrook School	\$ 34,082
Giddes	Thomas J	Paraprofessional	James Monroe School	\$ 26,882
Goteti	Supreetha	Paraprofessional	John Adams Middle School	\$ 25,882
Greenstein	Victoria A	Paraprofessional	Martin Luther King School	\$ 40,469
Gulama	Abraham	Paraprofessional	Thomas Jefferson Middle School	\$ 22,295
Halder	Moumita Paul	Paraprofessional	Woodrow Wilson Middle School	\$ 19,005
Hamid	Naheeda	Paraprofessional	Martin Luther King School	\$ 25,253
Hentley	Karen E	Paraprofessional	Benjamin Franklin School	\$ 30,045
Hronich	Mary Beth	Paraprofessional	Herbert Hoover Middle School	\$ 19,907
Ismail	Samar	Paraprofessional	John P. Stevens High School	\$ 23,099
Jaffe	Therese	Paraprofessional	Menlo Park School	\$ 30,317
Jasnani	Suman	Paraprofessional	Menlo Park School	\$ 18,907
Jay	Cindy	Paraprofessional	Thomas Jefferson Middle School	\$ 34,782
Jeffries	Jarrett T	Paraprofessional	James Madison Primary School	\$ 19,907
Jha	Rosy	Paraprofessionals	Edison High School	\$ 19,005
Joseph	Stella	Paraprofessional	Franklin D Roosevelt	\$ 19,230
Kapitan	Mary J	Paraprofessional	Herbert Hoover Middle School	\$ 33,580
Kelly-Russo	Margaret	Paraprofessional	Washington School	\$ 31,066
Khanna	Babita	Paraprofessional	Menlo Park School	\$ 31,500
Khera	Anshu	Paraprofessional	John P. Stevens High School	\$ 19,005
Kibala	Haley	Paraprofessional	Herbert Hoover Middle School	\$ 19,005
Kletter	Lauren B	Paraprofessional	Franklin D Roosevelt	\$ 19,005
Kostis	Athena	Paraprofessional	Edison Early Learning Center	\$ 21,995
Krishnamurthi	Kavitha	Paraprofessional	John Marshall School	\$ 19,005
Krishnan	Malini	Paraprofessional	Martin Luther King School	\$ 24,098
Kurani	Naina	Paraprofessional	Thomas Jefferson Middle School	\$ 20,207

Lanczynelzi	Michele	Paraprofassional	Edison High School	\$	23,099
Lapczynski Law	Kathleen D	Paraprofessional Paraprofessional	James Madison	\$ \$	31,966
Law	Katilleeli D	r araprofessionar	Intermediate School	φ	31,900
Levine	Daniel T	Paraprofessional	Edison High School	\$	23,099
Lewis	Brenda	Paraprofessional	Edison Early Learning	\$	30,338
		-	Center		
Listash	Barbara	Paraprofessional	Woodrow Wilson Middle	\$	41,369
Lodi	Sabiha	Paraprofessional	School John Marshall School	\$	19,005
Lombardi	Maria	Paraprofessional	Woodrow Wilson Middle	\$	27,782
Lomoardi	wana	i araprofessionar	School	Ψ	21,102
Lombardi	Mary	Paraprofessional	Edison Early Learning	\$	35,791
			Center		27.002
Lutz	Mary Lou	Paraprofessional	Edison Early Learning Center	\$	35,082
Madan	Sujata	Paraprofessional	Edison Early Learning	\$	18,907
1,1,0,0,0,1	zujata	1 w. wp1010000101101	Center	4	10,507
Mauro	Deborah	Paraprofessional	Benjamin Franklin School	\$	24,098
Mellinger	Kendall L	Paraprofessional	Menlo Park School	\$	19,207
Milton	Kevin	Paraprofessional	John P. Stevens High	\$	40,469
M - 1 1-1	Mallana	D	School	¢	22.666
Modreski	Melissa A	Paraprofessional	James Madison Intermediate School	\$	32,666
Moharana	Swati	Paraprofessional	Franklin D Roosevelt	\$	20,207
	Swapna	1			,
Mondano	Vincent	Paraprofessional	John P. Stevens High	\$	23,099
Morrell	Jackie L	Daranrafassional	School James Monroe School	\$	22,000
Mount	Colleen	Paraprofessional Paraprofessional	Franklin D Roosevelt	\$ \$	22,099 31,980
Muldowney	Ann	Paraprofessional	Benjamin Franklin School	э \$	32,695
Natarajan	Jayasree	Paraprofessional	Lincoln School	\$	28,799
Nayak	Rajani S	Paraprofessional	Franklin D Roosevelt	\$	18,230
Negron	Elyse J	Paraprofessional	Lindeneau Elementary	\$	18,005
riegion	21/30 3	Turuproressionar	School	Ψ	10,005
Nicolas	Lucila G	Paraprofessional	Lincoln School	\$	25,161
Patel	Harneet	Paraprofessional	Franklin D Roosevelt	\$	20,207
D . 1	Kaur N	D C : 1	Y 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Φ	25.002
Patel	Minal P	Paraprofessional	Lindeneau Elementary School	\$	35,982
Patel	Payal Y	Paraprofessional	Franklin D Roosevelt	\$	22,295
Patel	Shilpa M	Paraprofessional	Franklin D Roosevelt	\$	32,280
Plastine	William J	Paraprofessional	Woodrow Wilson Middle	\$	34,099
			School	•	*
Pradhan	Chandana	Paraprofessional	Martin Luther King School	\$	30,045
Prego	Doreen F	Paraprofessional	John P. Stevens High	\$	40,369
Dychovicz	Eronoina	Daranrafassional	School	Φ	20 245
Pychewicz	Francine	Paraprofessional	James Monroe School	\$	29,345

Radler	Lois	Paraprofessional	John P. Stevens High	\$	31,471
		<b>F</b>	School	_	,
Rahman	Saadia	Paraprofessional	Washington School	\$	30,764
Ribeiro	Lara	Paraprofessional	John Marshall School	\$	19,907
Ricigliano	Toni	Paraprofessional	Franklin D Roosevelt	\$	30,045
Rizwan	Ayesha	Paraprofessional	James Monroe School	\$	18,907
Robbins	Denise K	Paraprofessional	Franklin D Roosevelt	\$	39,469
Robertson	Christopher	Paraprofessional	James Monroe School	\$	21,995
Rocker	Kathleen	Paraprofessional	Edison Early Learning Center	\$	32,366
Rodriguez	Kelly	Paraprofessional	James Monroe School	\$	30,045
Rodriguez	Sharon J	Paraprofessional	John P. Stevens High School	\$	22,099
Rupani	Kavita	Paraprofessional	Benjamin Franklin School	\$	21,295
Rutzler	Ashley E	Paraprofessional	Edison High School	\$	23,099
Salzone	Patricia	Teacher Aide	J. P. Stevens High School	\$	17,536
Sanjay	Latha	Paraprofessional	Edison High School	\$	19,530
Schwartz	Mark	Paraprofessional	Edison High School	\$	32,366
Seagriff	Lorraine	Paraprofessional	Lincoln School	\$	29,630
Serenyi	Lesley	Paraprofessional	Washington School	\$	41,069
Shaikh	Rehana	Paraprofessional	Franklin D Roosevelt	\$	23,698
Ship	Michele	Paraprofessional	John P. Stevens High	\$	40,469
Shirley	Patricia	Paraprofessional	School John P. Stevens High School	\$	31,695
Shukla	Priti	Paraprofessional	Benjamin Franklin School	\$	19,530
Simon	Coleen E	Paraprofessional	Edison High School	\$	31,527
Sridhar	Sangita	Paraprofessional	Menlo Park School	\$	25,553
Srivalsan	Sridevi	Paraprofessional	Benjamin Franklin School	\$	24,398
Sullivan	Kathleen	Teacher Aide	Herbert Hoover Middle	\$	22,208
2 WIII / WII	1100110011	100000011100	School	Ψ	,_
Sutherland	Mary P	Paraprofessional	James Monroe School	\$	19,907
Syed	Adila	Paraprofessional	Franklin D Roosevelt	\$	22,295
Talke	Elizabeth	Paraprofessional	James Madison Primary School	\$	32,966
Teeling	Mary Lynn	Paraprofessional	John Marshall School	\$	27,132
Thaker	Vaishali	Paraprofessional	Woodrow Wilson Middle School	\$	32,695
Tiwari	Archana	Paraprofessional	Franklin D Roosevelt	\$	18,005
Triola	Nancy	Teacher Aide	Thomas Jefferson Middle School	\$	21,658
Tripathi	Garima	Paraprofessional	Menlo Park School	\$	18,907
Troia	Christine	Paraprofessional	Franklin D Roosevelt	\$	31,464
Utrecht	Ellen S	Paraprofessional	John P. Stevens High	\$	31,695
Varma	Sabeena	Paraprofessional	School Martin Luther King School	\$	31,317

Vegesana	Aruna	Paraprofessional	Washington School	\$ 22,295
Ventura	Yokasta	Paraprofessional	Herbert Hoover Middle School	\$ 23,399
Wales	Lisa J	Paraprofessional	Benjamin Franklin School	\$ 33,291
Wheeler	Katrina	Paraprofessional	Franklin D Roosevelt	\$ 30,045
Wiersielis	Gina	Paraprofessional	John P. Stevens High School	\$ 32,066
Wilken	Sima	Paraprofessional	Edison High School	\$ 43,469
Zanfordino	Vincent J	Paraprofessional	Edison High School	\$ 19,005
Zebrowski	Linda	Paraprofessional	John P. Stevens High School	\$ 32,995
Zia	Qudsia	Paraprofessional	John Marshall School	\$ 26,253

6b. <u>LUNCH AIDE REAPPOINTMENTS</u>- The following staff with tentative locations and assignments, as indicated for the 2020-2021 school year will have their salary remain fixed at the current level, and are subject to adjustment, if and as appropriate.

Adinolfe	Viola J	Lunch Aide	Woodbrook School	\$ 6,074
Ahmed	Zubaida	Lunch Aide	James Madison Intermediate School	\$ 5,085
Antonio	Deliane	Lunch Aide	James Madison Primary School	\$ 4,625
Arambulo	Jill M	Lunch Aide	John Marshall School	\$ 4,625
Ariza	Maria	Lunch Aide	Benjamin Franklin School	\$ 5,409
Baba	Kausar	Lunch Aide	Washington School	\$ 4,763
Barocas	Rachel G	Lunch Aide	Woodbrook School	\$ 4,625
Bellamkonda	Neelaveni	Lunch Aide	Woodbrook School	\$ 4,716
Bhagat	Jyotsna	Lunch Aide	Menlo Park School	\$ 6,074
Bhatia	Paridhi	Lunch Aide	Menlo Park School	\$ 4,625
Bhattacharjee	Rupa	Lunch Aide	James Madison Intermediate School	\$ 4,625
Bill	Mary	Lunch Aide	Woodbrook School	\$ 6,074
Blicharz	Carol A	Lunch Aide	Menlo Park School	\$ 4,907
Budhram	Satie	Lunch Aide	Martin Luther King School	\$ 4,625
Cadiz	Yamile	Lunch Aide	Lincoln School	\$ 4,625
Candido	Joann	Lunch Aide	Woodbrook School	\$ 5,409
Carroll	Rita	Lunch Aide	Lincoln School	\$ 6,074
Choudhari	Janhvi	Lunch Aide	Woodbrook School	\$ 4,716
Chowdhury	Ferdusi	Lunch Aide	Lincoln School	\$ 4,625
Cintron Marquez	Lizbeth M	Lunch Aide	Woodbrook School	\$ 4,625
Clark	Sandra A	Lunch Aide	James Madison Primary School	\$ 4,625
Cruz	Jeannette	Lunch Aide	John Marshall School	\$ 6,074
Cyr	Catherine M	Lunch Aide	James Madison Intermediate School	\$ 6,074
Da Silva	Renee A	Lunch Aide	Benjamin Franklin School	\$ 4,716
				24472

De	Surama	Lunch Aide	Washington School	\$ 6,074
Debaker	Agnes H	Lunch Aide	Menlo Park School	\$ 5,409
Desai	Kajal R	Lunch Aide	James Madison Intermediate School	\$ 4,625
Desai	Neha	Lunch Aide	Woodbrook School	\$ 4,625
Dhawan	Akshata	Lunch Aide	James Madison Primary School	\$ 4,625
Dillon	Susan L	Lunch Aide	Martin Luther King School	\$ 6,074
Dobkowski	Laura M	Lunch Aide	Lindeneau Elementary School	\$ 4,763
Doshi	Jackie	Lunch Aide	Martin Luther King School	\$ 4,625
Dykstra	Gissela	Lunch Aide	John Marshall School	\$ 4,625
Dzama	Donna	Lunch Aide	Lincoln School	\$ 6,074
Ferdinand	Kimberly A	Lunch Aide	James Monroe School	\$ 4,763
Figueroa	Denise A	Lunch Aide	Menlo Park School	\$ 4,625
Flannery	Joanne	Lunch Aide	Herbert Hoover Middle School	\$ 6,397
Ganesan	Renu	Lunch Aide	Menlo Park School	\$ 4,625
Garg	Priyanka	Lunch Aide	Martin Luther King School	\$ 4,625
Gaynor	Tordis	Lunch Aide	James Monroe School	\$ 4,490
Gibbons	Joanna	Lunch Aide	Woodbrook School	\$ 5,948
Gido	Susan E	Lunch Aide	Lindeneau Elementary School	\$ 5,616
Goncalves	Cristina E	Lunch Aide	John Marshall School	\$ 4,625
Goncalves	Maria	Lunch Aide	Woodbrook School	\$ 4,625
Goswami	Priti	Lunch Aide	John Marshall School	\$ 4,625
Hancock	Janet M	Lunch Aide	James Monroe School	\$ 4,625
Hickey	Kathleen A	Lunch Aide	James Madison Primary School	\$ 5,409
Hom	Gary	Lunch Aide	James Monroe School	\$ 4,625
Iacouzzi Campbell	Doris A	Lunch Aide	Washington School	\$ 4,716
Iqbal	Nusrat	Lunch Aide	Benjamin Franklin School	\$ 4,907
James	Letha	Lunch Aide	James Madison Primary School	\$ 4,625
Jaromi	Afsaneh B	Lunch Aide	John Marshall School	\$ 4,811
Jawdekar	Smita	Lunch Aide	James Madison Primary School	\$ 4,763
Jen	Chihchi	Lunch Aide	James Madison Intermediate School	\$ 4,625
Johnson	Nicole	Lunch Aide	Menlo Park School	\$ 4,670
Kalegi	Mary Ann	Lunch Aide	Benjamin Franklin School	\$ 4,716
Kamath	Arathi S	Lunch Aide	James Madison Intermediate School	\$ 4,670
Kantamaneni	Hasanthi	Lunch Aide	John Marshall School	\$ 4,625
Kapadia	Falguni	Lunch Aide	John Marshall School	\$ 4,625
Kapler	Helen	Lunch Aide	John Marshall School	\$ 6,074

Kareem	Selina	Lunch Aide	Martin Luther King School	\$ 5,818
Karne	Suchitra D	Lunch Aide	Martin Luther King School	\$ 4,625
Kavuri	Padmavathy	Lunch Aide	Lincoln School	\$ 4,625
Kempa	Lois	Lunch Aide	Benjamin Franklin School	\$ 5,897
Khan	Saba	Lunch Aide	John Marshall School	\$ 4,625
Knotts	Jacqueline	Lunch Aide	Martin Luther King School	\$ 6,074
Kolesar	Viera	Lunch Aide	Menlo Park School	\$ 4,811
Konar	Rosemary	Lunch Aide	Lindeneau Elementary School	\$ 5,263
Kozaczka	Michelle	Lunch Aide	Woodbrook School	\$ 4,625
Kunie	Janet	Lunch Aide	Menlo Park School	\$ 4,625
Lagrasso	Debra	Lunch Aide	James Monroe School	\$ 4,625
Lawson	Sharon	Lunch Aide	Washington School	\$ 4,763
Lennon	Linda	Lunch Aide	Washington School	\$ 6,074
Levins	Phyllis M	Lunch Aide	James Monroe School	\$ 6,074
Logaiah	Hemalatha	Lunch Aide	John Marshall School	\$ 4,625
Lopez	Susan R	Lunch Aide	Martin Luther King School	\$ 4,811
Lowe	Judith A	Lunch Aide	Benjamin Franklin School	\$ 4,670
Luminiello	Dawn M	Lunch Aide	Lincoln School	\$ 4,811
Lynch	Lisa M	Lunch Aide	Washington School	\$ 4,907
Mailler	Carol A	Lunch Aide	Lindeneau Elementary School	\$ 4,625
Majko	Carolyn M	Lunch Aide	Benjamin Franklin School	\$ 5,409
Mansuri	Sugra A	Lunch Aide	Martin Luther King School	\$ 6,074
Martinez	Emilia	Lunch Aide	James Monroe School	\$ 4,625
Mihal	Andrea	Lunch Aide	James Madison Primary School	\$ 5,955
Mondal	Joyee	Lunch Aide	Lincoln School	\$ 4,625
Moore	Marion	Lunch Aide	Benjamin Franklin School	\$ 4,625
Moreno	Elizabeth	Lunch Aide	Menlo Park School	\$ 4,625
Morin	Kristi M	Lunch Aide	Benjamin Franklin School	\$ 5,948
Mughal	Husna	Lunch Aide	Martin Luther King School	\$ 4,811
Muscillo	Caterina	Lunch Aide	James Madison Primary School	\$ 4,625
Nadeem	Farheen	Lunch Aide	Washington School	\$ 6,074
Naseer	Safia	Lunch Aide	Lincoln School	\$ 4,907
Nigher	Sadeka M	Lunch Aide	Benjamin Franklin School	\$ 5,085
Nordhausen	Susan G	Lunch Aide	Martin Luther King School	\$ 6,074
Oliva	Mary	Lunch Aide	Woodbrook School	\$ 6,074
Oquendo	Daisy	Lunch Aide	James Madison Intermediate School	\$ 4,625
Panthagani	Padma	Lunch Aide	Lincoln School	\$ 4,625
Pastrana Hernandez	Bertha	Lunch Aide	John Marshall School	\$ 4,625
Patel	Arti H	Lunch Aide	James Madison Intermediate School	\$ 4,763

Patel	Hansa	Lunch Aide	James Madison Primary School	\$ 5,818
Patel	Maya	Lunch Aide	Martin Luther King School	\$ 4,811
Patel	Mitul	Lunch Aide	Woodbrook School	\$ 4,625
Patel	Nita	Lunch Aide	James Madison Primary School	\$ 4,625
Patel	Sangita K	Lunch Aide	James Madison Intermediate School	\$ 5,409
Patel	Vimla P	Lunch Aide	Washington School	\$ 4,625
Pathare	Sanjivani P	Lunch Aide	John Marshall School	\$ 4,625
Patil	Bharti	Lunch Aide	Menlo Park School	\$ 4,670
Perez	Sandra	Lunch Aide	James Madison Intermediate School	\$ 4,625
Petracca	Loretta J	Lunch Aide	John Marshall School	\$ 4,763
Phillips	Sandra	Lunch Aide	James Madison Intermediate School	\$ 4,625
Pillai	Chithra A	Lunch Aide	James Madison Intermediate School	\$ 4,907
Pinturak	Banjong	Lunch Aide	Lincoln School	\$ 6,074
Promutico	Kathleen A	Lunch Aide	Washington School	\$ 6,074
Ramesh	Jyothi	Lunch Aide	John Marshall School	\$ 4,625
Ramtirthkar	Deepa	Lunch Aide	James Monroe School	\$ 4,670
Rao	Ranjana	Lunch Aide	Martin Luther King School	\$ 4,670
Rassias	Joan	Lunch Aide	Menlo Park School	\$ 4,625
Rawat	Manju	Lunch Aide	James Madison Primary School	\$ 4,716
Rivera	Myrna	Lunch Aide	Lindeneau Elementary School	\$ 4,716
Rivera	Pascal J	Lunch Aide	James Monroe School	\$ 4,625
Rizzi	Concetta L	Lunch Aide	Menlo Park School	\$ 5,263
Romero	Maria L	Lunch Aide	Washington School	\$ 6,074
Rouhi	Iffat	Lunch Aide	James Madison Primary School	\$ 4,625
Roy	Malati	Lunch Aide	James Madison Primary School	\$ 6,074
Russo	Katie E	Lunch Aide	Menlo Park School	\$ 4,716
Saha	Maitrayee	Lunch Aide	Lincoln School	\$ 4,625
Sahu	Binapani	Lunch Aide	Woodbrook School	\$ 4,907
Salha	Ghada	Lunch Aide	Lincoln School	\$ 4,625
Sana	Afshan	Lunch Aide	James Monroe School	\$ 4,670
Santapietro	Linda	Lunch Aide	Menlo Park School	\$ 6,074
Santiago	Florence	Lunch Aide	Washington School	\$ 6,074
Savoia	Helen E	Lunch Aide	Menlo Park School	\$ 4,716
Scaletti	Melinda S	Lunch Aide	Benjamin Franklin School	\$ 6,074
Seesselberg	Patricia	Lunch Aide	Washington School	\$ 6,074

Shah	Darshanika M	Lunch Aide	James Madison Intermediate School	\$ 4,670
Shah	Dimple	Lunch Aide	James Madison Intermediate School	\$ 4,625
Shahid	Iram	Lunch Aide	John Marshall School	\$ 4,811
Sharma	Seema	Lunch Aide	Benjamin Franklin School	\$ 4,670
Shipman	Peggy E	Lunch Aide	John Marshall School	\$ 5,616
Shubick	Claribel	Lunch Aide	James Monroe School	\$ 4,763
Siddiqui	Beenish	Lunch Aide	Lincoln School	\$ 4,670
Sidhom	Mervat M	Lunch Aide	Washington School	\$ 6,074
Singh	Swati	Lunch Aide	James Madison Primary School	\$ 4,716
Sivasangaran	Uma	Lunch Aide	Lincoln School	\$ 4,625
Smerecki	Mary L	Lunch Aide	Washington School	\$ 4,716
Smith	Dawn M	Lunch Aide	Benjamin Franklin School	\$ 6,074
Suto	Rosemary	Lunch Aide	Benjamin Franklin School	\$ 4,625
Szeto	Shui	Lunch Aide	James Madison Intermediate School	\$ 6,074
Taverney	Pamela A	Lunch Aide	Benjamin Franklin School	\$ 4,625
Thewarkar	Bharati	Lunch Aide	Menlo Park School	\$ 4,716
Thompson	Patricia H	Lunch Aide	James Madison Primary School	\$ 4,907
Toro	Giovanna	Lunch Aide	Woodbrook School	\$ 6,074
Tramutola	Francine	Lunch Aide	Lincoln School	\$ 4,625
Trivedi	Bharti	Lunch Aide	Lincoln School	\$ 4,625
Vogel	Catherine	Lunch Aide	Menlo Park School	\$ 6,074
Wechsler	Jane P	Lunch Aide	Martin Luther King School	\$ 5,409
Weng	Cynthia	Lunch Aide	James Madison Intermediate School	\$ 4,763
Wilcoff	Renee	Lunch Aide	Martin Luther King School	\$ 6,074
Williams	Rosemary	Lunch Aide	Woodbrook School	\$ 6,074
Wu-Chiu	Jennifer	Lunch Aide	Lindeneau Elementary School	\$ 4,907
Young	Linda	Lunch Aide	Benjamin Franklin School	\$ 4,625
Yunker	Debbie A	Lunch Aide	Menlo Park School	\$ 6,074
YuvarajSenthilkumar	Sridevi	Lunch Aide	Lincoln School	\$ 4,625
Zaneski	Laurie A	Lunch Aide	John Marshall School	\$ 4,670
Zeinoun	Guadalupe	Lunch Aide	Martin Luther King School	\$ 6,074
Zimon	Barbara	Lunch Aide	Woodbrook School	\$ 4,625
Bag	Swagata	Lunch Aide	Woodrow Wilson Middle School	\$ 5,791
Bales	Stella	Lunch Aide	Herbert Hoover Middle School	\$ 7,384
Cangialosi	Dawn M	Lunch Aide	John Adams Middle School	\$ 5,623
Gardner	Marilyn	Lunch Aide	Thomas Jefferson Middle School	\$ 4,625

Layton	Vera	Lunch Aide	John Adams Middle School	\$ 7,384
Matthew	Joyce	Lunch Aide	John Adams Middle School	\$ 7,384
Nguyen	Sandy	Lunch Aide	Thomas Jefferson Middle School	\$ 4,625
O'Connor	Anne E	Lunch Aide	Thomas Jefferson Middle School	\$ 5,965
Parekh	Dina R	Lunch Aide	Woodrow Wilson Middle School	\$ 5,623
Ruzicka	Geannine R	Lunch Aide	Woodrow Wilson Middle School	\$ 5,791
Urbanski	Donna M	Lunch Aide	Benjamin Franklin School	\$ 4,625
Young	Nancy	Lunch Aide	Woodrow Wilson Middle School	\$ 7,384

6c. <u>REAPPOINTMENT REVISIONS</u>- The following staff with tentative locations and assignments, as indicated for the 2020-2021 school year.

<u>Last Name</u>	First Name	Assignment	Location	Salary
DeBaker	Kathryn M	School Secretary	Woodrow Wilson Middle School	\$ 63,109
Duggan	Michael	Principal	Menlo Park School	\$ 168,532
Maluta	Jason	Security Guard	John P. Stevens High School	\$ 54,605
Preville	Steve	Principal	Benjamin Franklin School	\$ 173,293
Ramos	Jimmy	Security Guard	Edison High School	\$ 54,042
Reilly	Kevin	District Courier	Education Center	\$ 40,000
Saggese	Kenneth	Assistant Principal	Thomas Jefferson Middle School	\$ 162,056
Shah	Jyoti	Library Aide	James Madison Primary School	\$ 19,176
Smith	John C	Security Guard	Edison High School	\$ 51,515
Urbanovich	Robert	Assistant Principal	John P. Stevens High School	\$ 154,598
Williams	George B	Security Guard	John P. Stevens High School	\$ 67,290

7. <u>TRANSFERS</u> - The following teachers with new locations and assignments, as indicated for the 2020-2021 school year.

<u>Name</u>	<u>Previous</u> Location	2020-2021 Location	<u>Assignment</u>
Acosta, Lauren	WAS	Ed Center /WAS /WBK /MEN	School Psychologist
Agresta, Darlene	HHMS	Ed Center/HHMS/TJMS	Social Worker
Aurilio, Pamela	JAMS	Ed Center/JAMS/WWMS	LDTC
Austin, Suzanne	WAS	HHMS	Paraprofessional

Banach, Meghan	TJMS	WWMS	Teacher – Special Education
Barasch, Michele	WAS	Ed Center/WAS	Speech
Bellanca, Gina	MEN	Ed Center/MEN	Speech
Both, Elissa	EELC	Ed Center/EELC	Social Worker
Brandeis, Melissa	FDR	Ed Center/FDR/JMP/JMI	School Psychologist
Brennessel, Sarah	EELC	Ed Center/FDR/MON	Social Worker
Bruno, Amy	WBK	Ed Center /WBK /MEN /WAS	Social Worker
Cancro, Olivia	MON	Ed Center/MON/LNC/LIN	School Psychologist
Carrino, Tina	EELC	Ed Center/EELC	School Psychologist
Chaudhary, Navneet	FDR	WBK	Paraprofessional
Clymer, Nicole	TJMS	LIN	Teacher – Special Education
Connors, Jenna	MAR	Ed Center/MAR	Speech
Cordaro, Ami	EELC/EDH	Ed Center/EELC/EDH	LDTC
Cowart, Andrea	BEN	Ed Center/BEN	Speech
Crawford, Rebecca	BEN	Ed Center/BEN	Speech
Cummings, Daniel	JMI	Ed Center/JMI/FDR/JMP	LDTC
D'Amico, Antoinetta	HHMS	MEN	Paraprofessional
Danik, Lai	MLK	Ed Center /MLK /MAR /BEN	School Psychologist
Denton, Dionne	JAMS	JPH	LPN/Paraprofessional
DeLuca, Patricia	LIN	Ed Center/LIN	Speech
Donnelly, Nicole	MON	WBK	Teacher – Special Education
Donner, William	EDH/JPH	Ed Center/EDH/JPH	LDTC
Edwards, Shanda	WAS/EDH	Ed Center/WAS/EDH	Speech
Farley, James	TJMS/MAR	Ed Center/TJMS/MAR	Speech
Francis, Olufemi	LIN	Ed Center/LIN/MON/LNC	LDTC
Genovese, Julie	MEN/JAMS	Ed Center/MEN/JAMS	Speech
Gousman, Kate	JPH	Ed Center/JPH	LDTC
Greeley, Allegra	EELC	Ed Center/EELC	Speech
Hanzely, Christopher	WWMS	Ed Center/WWMS/JAMS	School Psychologist
Harrison, Katherine	TJMS/JPH	Ed Center/TJMS/JPH	Social Worker
Hines, Alison	MAR	Ed Center/MAR /MLK /BEN	LDTC
Hronich, Marybeth	HHMS	JPH	Paraprofessional

Jay, Cyndi	TJMS	WWMS	Paraprofessional
Jasnani, Suman	MEN	JAMS	Paraprofessional
Joseph, Stella	FDR	MAR	Paraprofessional
Kafker, Mariam	MLK/WBK	Ed Center/MLK/WBK	Speech
Kaulius, Mary Ellen	MEN	Ed Center/MEN/WBK/WAS	LDTC
Krishnamurthi, Kavitha	MAR	WBK	Paraprofessional
Kurani, Naina	TJMS	WWMS	Paraprofessional
MacLean, Ana	BEN	Ed Center/ BEN /MLK /MAR	Social Worker
Milton, Kevin	JPH	EDH	Paraprofessional
Mindler, Jacqueline	FDR	Ed Center/FDR	Speech
Moane, Erinn	JMP	Ed Center/JMP/FDR/JMI	School Psychologist
Morrell, Jackie	MON	WBK	Paraprofessional
Nesterwitz, Rebecca	HHMS	Ed Center/HHMS	Speech
O'Reilly, Karen	JPH	Ed Center/JPH	School Psychologist
Parlacoski, Geena	EELC/FDR	Ed Center/EELC/FDR	School Psychologist
Riccobono, Mary	TJMS	WAS	Teacher – Special
Rhodes, Janice	EDH	Ed Center/EDH	Education Psychologist/ Behaviorist
Robertson, Christopher	MON	WBK	Paraprofessional
Ruppel, Marisa	EELC	Ed Center/EELC	Speech
Russomanno, Deanna	TJMS	Ed Center/TJMS/HHMS	LDTC
Sasso, Shani	LNC	Ed Center/LNC/MON/LIN	School Psychologist
Scharf, Caroline	MLK	Ed Center/MLK	Speech
Scurry-Mouzon, April	JMP	Ed Center/JMP	Speech
Shukla, Priti	BEN	HHMS	Paraprofessional
Slater, Dana	MAR	Ed Center/WBK	Teacher – ESL
Stanko, Laura	MON	Ed Center/MON	Speech
Storer, Laura	JMI	Ed Center/JMI	Speech
Talke, Elizabeth	JMP	JMI	Paraprofessional
Tobie, Jeffrey	EDH/WWM S	Ed Center/EDH/WWMS	Speech
Tortorello, Catherine	MON	WBK	Teacher – Special Education
Toscano, Laura	JPH	Ed Center/JPH	Speech

Travis, Jaclyn	EDH	Ed Center/EDH	School Psychologist
Villar, Maria	EELC	Ed Center/EELC	Social Worker
Walworth, Mary	MON	Ed Center/MON	Speech
Wandras, Jennifer	LNC	Ed Center/LNC	Speech
Wein, Marla	LIN	Ed Center/LIN	Speech
Wertz, Melissa	EDH	Ed Center/EDH	Social Worker
Zakim, Shelley	EELC	Ed Center/EELC	Speech

### 8. <u>EXPERIENCE STIPEND</u>

Principal Principal	<b>School</b>	<u>Date</u>	<b>Years</b>	Old Salary	New Salary
Duggan, Michael	MEN	10/15/19	13	\$162,892	\$164,092
Assistant Principal	School	<u>Date</u>	<b>Years</b>	Old Salary	New Salary
Saggese, Kenneth	<b>TJMS</b>	04/16/20	12	\$156,605	\$157,805
Urbanovich, Robert	JPH	08/05/19	6	\$148,652	\$150,252

# 9. <u>SUMMER LITERACY ACADEMY</u> – Effective 06/22/20-07/17/20 – Remote Learning (\$20/hour) \*Contingent upon enrollment

### **Community Liaison**

Ramos, Dora

### 10. SUMMER ENRICHMENT AND SUMMER ACTIVITIES PROGRAMS

Effective 06/22/20-07/17/20 – Remote Learning (\$25/hour) \*Contingent upon enrollment

Welch, Ashley

# 11. HEAD NURSE STIPEND 2020-2021 SCHOOL YEAR - \$15,000

Martinez, Carol

# 12. <u>SUBSTITUTE FOR 2020-2021 SCHOOL YEAR</u>

Secretary - \$75/day

Dworzanski, Stacey Suydam, Joanne

# 13. <u>SUMMER CURRICULUM WRITING</u> – (\$30/hour)

Albarran, Yaritza	Hinterstein, Jannine	Penny, Dawn
Allen, David	Hoey, Kaitlin	Petersen, Kristen
Balogh-Sileski, Michele	Hopkins, Emily	Piccolo, Michael
Benedict, Krista	Jenkins, Vicki	Piece, Stephen
Berner, Russell	Jones, Robert	Resner, Meredith
Bienvenue, Melissa	Kirkpatrick, Karen	Reusch, Heather
Blevins, Mark	Korneski, Michael	Rubiano, Leanne
Brandsetter, Sheri	Laiso, Samantha	Sackie, Jamie

Sampson, Nicole Byrnes, Kristine Lasko, Kylie Carter, Anne Lopez, Lauren Schwarz, Roni Lothian, Stephanie Cassidy, Mary Sedler, Wendy Caverly, Lisa Lucid, Lauren Shapiro, Regena Cleary, Christa Mako, Carolyn Sidorski, Jennifer Coles, Neha Makovec, Katherine Sieczkowski, Zach Manson, Howard Connell, Robin Singh, Kruti DeMattia, Nicole Marois, Patricia Smith, Corrine DiCocco, Barbara Martinez, David Sussman, Ashley DiFilippo, Gary McCaffery, Patrick Tenebruso, Gerald Dominguez, Nicole McKnight, LeeAnne Tesla, Natalija Durso, Danielle Montone, Lori Unger, Laura Early, Michelle Motsay, Andrea Yocum, Sara Garcia, Christopher Nagrosst, Janine Weber, Timothy Gavigan, Joann Napoli, James Zapoticzny, Matthew George, Tom Nasser, Gene Gerstik, Kristin O'Reilly, Karen Padhye, Sanyogita Gesualdo, Marc Pasko, Michelle Gousman, Kate Grillo, Corey Peach, John Grillo, Matt Pelliccio, Jacqueline

# 14. <u>2020 EXTENDED SCHOOL YEAR\*</u> – EFFECTIVE 07/06/20 – 08/19/20 (Remote Learning)

\* Contingent upon enrollment/student need

### TEACHERS (\$50.00/hour – per ETEA contract)

Benson, Megan Brown, Llyoth Marie Banach, Megan Butrico, Kristie Cabrera, Kristina Calenda, Kristen Cherukara, Sophy Cantalupo, Colleen Cherence, David Cohen, Lauren Colletto, Kerri Cordero, Christina Corsaro, Julia Dwyer, Joseph Elmer, Melinda Elsamna, Susan Felumero, Nerina Freeman, Marissa French, Laura Gordon, Jodi Ann Gregoire, Nicole Grimaldi, Nanci Hanson, Jennilyn Horvath, Kelly Kentsbeer, Meghan Kitchell, Andrew Klein, Renee Krygina, Alona Lopez, Lauren Lyna, Amanda Macchiaverna, Thomas Marcus, Jack McCriskin, Leigh McGrory, John McQuillan, Judy Mosko, Diane Napp, Lisa Nicosia, Brooke Novesky, JamieRose Ortiz, Katie Riccobono, Mary Palomo, Hrisanthi Schwartz, Russell Sciortino, Genna Rosario, Megan Shapiro, Regena Silva, Bianca Simone, Melanie Speckin, Maureen Springsteen, Faith Tortorello, Catherine VanPell, Melanie Viola, Gina Wallace, Rachael Wein, Samantha Wilson, Christina

<u>SPEECH/CHILD STUDY TEAM</u> (\$50.00/hour – per ETEA contract)

Bellanca, Gina Both, Elissa Cowart, Andrea Crawford, Rebecca DeLuca, Patricia Farley, James Fassilis, Despina Khot, Heather Nesterwitz, Rebecca Stickel, Cheryl Tobie, Jeffrey Toscano, Laura

Walworth, Mary

#### 15. 2020-2021 LEARNING LEADERS TITLE II A – Stipend \$3,000

Edison High School

Franey, Erin Manson, Howard Murtagh, Brian Pelliccio, Jacqueline Tierney, Lynne Yanofsky, Shari

John P. Stevens High School

Carrillo, Christian Crowley, Suzanne Durso, Danielle

Hasner, Courtney Marzulla, Alexandra

Herbert Hoover Middle School

Bonja, Laurie Coles, Neha Degnan, Alyson

Redmon, Schpakow

Thomas Jefferson Middle School

Laiso, Samantha Margovskaya, Marina Mawn, Matthew

Smith, Angela Ryan, Kelly

John Adams Middle School

Eagle, Elizabeth Hickman, Angela Long, Kim Osmond, Kelly Sack, Adam Saverino, Frank

Woodrow Wilson Middle School

Columbus, Lisa Felipe, Melanie Fortino, Kristine Marois, Patricia Spagnoletti, Alicia Yascko, Christy

#### 16. 2020-2021 MIDDLE SCHOOL TEAM LEADERS - Stipend \$1,000

School	Grade 6	Grade 7	Grade 8
Herbert Hoover MS	Burzichelli, Jacqueline /Erin Murtagh (SPLIT) Patalano, Christine	Lothian, Evan / Smith, Kristen (SPLIT) Tchorz, Joseph	Gracia, Tayler Parcells, Denise
John Adams MS	Osmond, Kelly	Hettrick, Grant	Hickman, Angela
	Queenan, Katie	Sack, Adam	Malone, Nicole
Thomas Jefferson MS	Margovskaya, Marina	Godwin, Pamela	Corso, Sylvia
	Ryan, Kelly	Rogers, Natalie	Lalor, Emily
Woodrow Wilson MS	Spangnoletti, Alicia	Marois, Patricia	Colleen, Kelly
	Yascko, Christy	Montone, Lori	Mako, Carolyn

# 17. <u>2020 SUMMER SCHOOL</u> – Secondary Credit/Failure Recovery effective 06/19/20-08/14/20 - \$47.00/hour \*Contingent upon enrollment

Teachers
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Biloholowski, Brooke Jammal, Charles Jaclyn, Redmond Johnson, Charese Ryan, Kelly Blarr, Erin Kirkpatrick, Karen Sica, Robert Blevins, Mark Bloom, Jessica N. Kuczynski, Ricky Spiess, Kari Lalor, Emily Burzichelli, Jacqueline Stellakis, Stanley Tapia, Melissa Curcio, Michelle Leuin, Jennifer Magliulo, Donna Tujague, Michele Durham, Justine Eagle, Elizabeth Margovskava, Marina Unger, Laura Edwards, Katrina McCaffery, Patrick Valenti, Megan Felipe, Melanie McGuigan, Matthew Walters, Steve Felumero, Nerina Murtagh, Brian Witkowski, Michele

Giordano, Robert Nee, Catherine Grillo, Corey Osmond, Kelly Hayes, Marnette Peach, John Holborow, Laura Redding, Brian

Alternates:

Berner, Russell Disporto, Lori Gioffre, Vincent Gonczi, Amanda LaDuna, Jeneen Makovec, Katie Ortiz, Katie Pelliccio, Jacqueline Singh, Kruti

### 18. <u>2020 SUMMER GUIDANCE COUNSELORS</u> – (As indicated at their per diem rate of pay)

### Edison High School – 4 days each

Barone, Andrew Gupta, Brenda Lonsdale, Brittany Agmana, Eleanor Sieminski, Laurie Pinto, Martha Panaro, Nicole Rotella, Rachel

Muglia, Sinyee Alexander, Thomas

### John P. Stevens High School – 4 days each

Cardillo, James Cundari, Karen Desimone, Christen Salme, Pierre Lin, Lisa Hall, Shaheda Randazza, Maria Rinaldi, Elissa

Miller, Stephen Nadel, Susan Silberberg, Janine

### Herbert Hoover Middle School

Masi, Joanne – 5 days Hailes, Barbara – 3 days Kupferberg, Jennifer – 3 days

### John Adams Middle School

Polizzi, Emily – 5 days Davis, Nicole – 3 days Sintumuang, Pear – 3 days

### Thomas Jefferson Middle School

McCoy, Kim – 5 days Jacobs, Kathryn – 3 days Ward, Sara – 3 days

### Woodrow Wilson Middle School

Kowlaeski, Michelle – 5 days Murphy, JoAnn – 3 days Caffiero, Beth – 3 days

Monasterski, Alyssa – 3 days

# 19. <u>2020 SUMMER SECRETARIAL SUPPORT</u> – (As indicated at their per diem rate of pay)

# Edison High School – 6 days each

Curtin, Sherrylann Jencsik, Josephine Tortajada, Nancy

John P. Stevens High School – 6 days each

Androvich, Lynda Catalfamo, Jody Shutz, Kim

### 20. 2020 SECRETARY IIIB SUMMER APPOINTMENTS

(At their per diem rate of pay for a maximum of three (3) days each)

Amberger, Christine - LND
Bova, Carmen – MEN
Dunham, Susan – MAR
O'Malley, Lynn – LNC
Bartus, Donna – WAS
Daniewicz, Kimberly – BEN
Kruty, Carleen – JMP
Roach, Joni - MLK
Beal, Vera – MON
DeJohn, Suzanne – JMI
Michael, Helene- WBK

Name Of Teacher

### 21. 2019-2020 CO-CURRICULAR APPOINTMENTS

Co-Curricular

Co-Curricular	Name Of Teacher	Supena
Edison High School		
Co-Curricular Liaison	\$\$ for Class A Clubs	\$4,113
Band	DeNicuolo, Marc	\$5,580
Drama	O'Connor, Maureen	\$4,900
Yearbook	Witkowski, Michele	\$4,066
Vocal Music	Brown, Kenneth	\$4,066
Newspaper	Frey, Diane (SPLIT)	\$2,033
	Glackin, Michael	\$2,033
Band Fronts	DeNicuolo, Marc	\$3,794
Jazz Band	DeNicuolo, Marc	\$3,686
Orchestra	Milicia, Brittney	\$3,686
Assistant Band Director	Ciappina, Joseph	\$3,686
Senior Class Advisor	Curcio, Michelle (SPLIT)	\$1,843
	Pelliccio, Jacqueline	\$1,843
Junior Class Advisor	Piccolo, Michael	\$3,686
Sophomore Class Advisor	Fedowitz, Elizabeth (SPLIT)	\$526
	Franey, Erin	\$526
	Van de Wetering, Alexandra - LOA 12/16/19	\$526

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Freshmen Class Advisors	Loria, Deanna (SPLIT) Valdes, Ernest	\$790 \$790
Student Council	Brito, Carla (SPLIT) Napoli, James	\$3,686
Odyssey of the Mind	\$\$ for Class A Clubs	\$3,686
Model U.N.	Glackin, Michael (SPLIT)	\$1,274
	Hoey, Kaitlin	\$1,274
Music Director	Mosley, Remoh	\$1,922
Business Manager (Yearbook)	Witkowski, Michele	\$1,922
Assistant Drama	O'Connor, Maureen	\$1,922
National Honor Society	Andriano, Danielle (SPLIT) Scimone, Roseanna	\$790 \$790
DECA	Tierney, Lynne	\$1,300
FCCLA	Steinberg, Andrea (SPLIT) Ledda, Sandra	\$650 \$650
Ushers, Ticket Takers, Timers &	Dodda, Sandra	\$44
Announcers at athletic events		+
(per event at high school)		
Tech Maintenance Coordinator	Jaworski, Andrew	\$3,061
NAME OF CLASS A CLUB (27)	NAME OF TEACHER	<u>STIPEND</u>
Edison High School		
AM Fitness Club	Abene, Vincent	\$1,000
Art Club	Colletto, Shelly	\$1,000
Art National Honor Society	Gavor, Kelly	\$1,000
ATAC	Patton-Stein, Tracey (SPLIT)	\$500
	Curio, Michele	\$500
AVID Club	Gonczi, Amanda	\$1,000
Dance Ensemble	Jenkins, Vicki	\$1,000
Ecology Club	Griswold, Marilyn	\$1,000
Peer Leadership	Sieminski, Laurie	\$1,000
Film/Photograph Club	Bauer, Jeffrey	\$1,000
French Club	Loria, Deana	\$1,000
French Honor Society	Loria, Deana	\$1,000
Future Teachers Club	Hendricks, Kathleen	\$1,000
Greenhouse Club	Barry, Anthony	\$1,000
GSA	Franey, Erin	\$1,000
Guitar Ensemble	Jaworski, Andrew	\$1,000
Improv	Smith, Corrine	\$1,000
IStem	Andriano, Danielle	\$1,000
Italian Honor Society	Marhefka, Antonella	\$1,000
Latin Club	Clark, Jonathan	\$1,000
Library Council	Stocker, Doreen	\$1,000
Math Honor Society	Harris, Lynn	\$1,000
Math Team	Downey, Michele	\$1,000
Moon & Star Association	Shahid, Shaheena	\$1,000

Peacock Society	Piccolo, Michael	\$1,000
Ping Pong Club	Manson, Howard	\$1,000
Science Club	Goldman, Martin (SPLIT)	\$500
	Singh, Kruti	\$500
Science Honor Society	Degenshein, Shari	\$1,000
Spanish Honor Society	Fedowitz, Elizabeth (SPLIT)	\$1,000
	Van De Wetering, Alexandra - LOA 12/16/19	
STEP Team	Blarr, Erin (SPLIT)	\$500
	Smith, Corrine	\$500
Transportation Tech Club	Iannace, Michael	\$1,000
Tri-M Honor Society	Ciappina, Joseph	\$1,000
UMOJA	Johnson, Charese	\$1,000
UNICEF	Franey, Erin (SPLIT)	\$500
	Marhevka, Antonella	\$500
Chinese Honor Society	Huang, James	\$1,000
NAME OF PILOT CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(4)</u>		
Edison High School	77 N. 1	Φ.5.0.0
AMP (Aspiring Medical	Kumar, Nehan	\$500
Professions) EHS On Air	Jaworski, Andrew	\$500
Cricket Club	Kumar, Nehan	\$500 \$500
	Clark, Jonathan	\$500 \$500
Latin Honor Society	·	\$300 \$250
National Business Honor Society	Piccolo, Michael (SPLIT) Bachorik, Lydia	\$250 \$250
Paranormal Club	Legendre, David	\$500 \$500
WAGIC (Women's and Gender	DiOrio Jennifer	\$500 \$500
Issues Club)	Diono Jennier	Ψ300
COCURRICULAR	NAME OF TEACHER	STIPEND
John P. Stevens High School		
Co-Curricular Liaison	\$\$ FOR OTHER CLUBS	\$4,113
Band	DeNicola, Andrew	\$5,580
Drama	Troy, Kathleen	\$4,900
Yearbook	Nixon, Christine	\$4,066
Vocal Music	Lee, Matthew	\$4,066
Newspaper	Andreuzzi, Louis	\$4,066
Band Fronts	Zazzali, John	\$3,794
Jazz Band	DeNicola, Andrew	\$3,686
Orchestra	Verdi, Brian	\$3,686
Assistant Band Director	Zazzali, John	\$3,686
Senior Class Advisor	Pasko, Michelle (SPLIT)	\$1,843
	Cleary, Christa	\$1,843

Junior Class Advisor	Jurgrau, Fern	\$1,843
	McMullen, William	\$1,843
Sophomore Class Advisor	Morrow, Ashleigh (SPLIT)	\$790
Englisher Class Advisors	Walters, Steven	\$790
Freshmen Class Advisors	Cashin, Joseph	\$1,580
Student Council	Baer, Jordan	\$3,686
Odyssey of the Mind	Parkkadan, Benny	\$3,686
Model U.N.	Valdez, Elisaul (SPLIT)	\$1,274
Music Director	Nilooban, Rina Mondragon, Ashley	\$1,274 \$1,922
Business Manager (Yearbook)	Prego, Doreen	\$1,922
Assistant Drama	Troy, Kathleen	\$1,922
National Honor Society	Serrano-Vacca, Odalys (SPLIT)	\$790
National Honor Society	Hasner, Courtney	\$790 \$790
FBLA	Halleran, Rebecca	\$1,300
FCCLA	Digiois-Laird, Patricia (SPLIT)	\$433
1002.1	DeMattia, Nicole	\$433
	Shabka, Linda	\$433
Ushers, Ticket Takers, Timers &		\$44
Announcers at athletic events		Ψ
(per event at high school)		
Tech Maintenance Coordinator	VACANT	\$3,061
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(27)</u>		
John P. Stevens High School		44.000
A Capella Club	Lee, Matthew	\$1,000
Academy of Science Club	Jones, Jay	\$1,000
HAWKS Club	Silberberg, Janine (SPLIT)	\$500
JPaws Club	Miller, Stephen Jurgrau, Fern	\$500 \$1,000
Lab Jazz Band Club	Zazzali, John	\$1,000
Key Club	Durso, Danielle -starting Jan. 2020	\$1,000
•		•
Political Science Club	Boufford, Andrew	\$1,000
Literary Magazine Club	Durso, Danielle	\$1,000
Math League Club	VACANT Kananan Kanin	\$1,000
Robotics Club	Kearney, Kevin	\$1,000
Chem Club (SPLIT)	Pittenger, Rosemarie (SPLIT) Tujague, Michele	\$500 \$500
Science Olympiad Club	Gumina, Kristen (SPLIT)	\$500 \$500
Science Orympiaa Ciub	Gesualdo, Christie	\$500 \$500
Art Club	Pellegrino, Kristen	\$1,000
Art Honor Society Club	Paolello, Alison	\$1,000
English Honor Society	Carrillo, Christian (SPLIT)	\$500
,	Achiron, Laura	\$500
French Honor Society	Reusch, Heath	\$1,000

HAWKMART Club	Freeman, Marissa (SPLIT) Lopez, Lauren	\$500 \$500
International Thespian Society Club	Troy, Kathleen	\$1,000
Latin Club	Hasner, Courtney	\$1,000
National Technical Honor	Kearney, Kevin (SPLIT)	\$500
Society Club	May, Therese	\$500
Courtyard Club	Holborow, Laura	\$1,000
Hydrophilic	Holborow, Laura	\$1,000
Seeds of Change	Nee, Catherine	\$1,000
Social Studies Honor Society Club	Pierce, Stephen	\$1,000
Spanish Honor Society	Milton, Jessica (SPLIT)	\$500
	Mendez, Ana	\$500
Computer Club	Quan, Florene	\$1,000
HOSA Club	Padhye, Sanyogita (SPLIT)	\$500
	Sohan, Asha	\$500
Science Honor Society Club	Biloholowski, Brook	\$1,000
Future 10	Reusch, Heather (SPLIT)	\$500
TD G. II. GI I	Guas, Heather	\$500
JP Studios Club	Catalfamo, Andrea	\$1,000
Dance Team Club	Morrow, Ashleigh	\$1,000
Math Honor Society	Waring, Courtney (SPLIT)	\$500
NAME OF DU OT CLUD	Primavera, Joseph	\$500
NAME OF PILOT CLUB	NAME OF TEACHER	<u>STIPEND</u>
(4) John P. Stevens High School		
Poetry Slam Club	Durso, Danielle	\$500
ESports Club	Meerson, Michael	\$500
History Team	Hurwitz-Kushner, Wendy	\$500
Girls Who Code	Quan, Florene	\$500
CO-CURRICULAR Herbert Hoover Middle School	NAME OF TEACHER	<u>STIPEND</u>
Drama	Totaro, Rosario	\$2,547
Band	Cunningham, Joseph	\$2,547
Orchestra	Maliszewski, Elizabeth	\$2,547
Vocal Music	Conley, Marc	\$2,547
Odyssey of the Mind	Savage, Kaitlin (SPLIT)	\$1,274
Odyssey of the Milid	Murtagh, Erin	\$1,274
Yearbook	Gorman, Melissa (SPLIT)	\$1,274
Tearbook	Baldassare, Kim	\$1,274
Newspaper	Angelillo, Linda	\$1,580
6th Grade Student Council Co- Advisor	Degnan, Alyson	\$1,580
7th Grade Student Council Co- Advisor	Durham, Justine	\$1,580
8th Grade Student Council Co- Advisor	Parcells, Denise	\$1,580

FCCLA	Marks, Hilary	\$1,300
Tech Maintenance Coordinator	Bonja, Laurie (SPLIT)	\$1,531
	Lothian, Evan	\$1,531
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
(21)		
Herbert Hoover Middle School	Totana Dagania	\$1,000
Announcement Chamber Orchestra	Totaro, Rosario	\$1,000
	Maliszewski, Elizabeth	\$1,000
Clothesline Club	Maccaro, Karen	\$1,000
Environmental Club	Lothian, Evan	\$1,000
Fuel Up 2 Play	Markano, Joanne	\$1,000
Jazz Ensemble	Cunningham, Joseph	\$1,000
Library Resource Club	Poynter, Katherine	\$1,000
Math Competition Club	Pelt, Krystina	\$1,000
Outdoor Club	Greenberg, Michael	\$1,000
Select Chorus	Conley, Marc	\$1,000
Ski Club	Gorman, Melissa	\$1,000
Table Tennis Club	Markano, Joanne	\$1,000
6th Grade Band	Cunningham, Joseph	\$1,000
6th Grade Orchestra	Maliszewsk, Elizabeth	\$1,000
STEM 4 MS Club	Bonja, Laurie	\$1,000
Wingman Club	Burzichelli, Jacqueline (SPLIT)	\$500
Girls Code	Durham, Justine	\$500 \$1,000
Robotics	Drake, Patricia Bonja, Laurie	\$1,000 \$1,000
	-	
NAME OF PILOT CLUB (2)	NAME OF TEACHER	<u>STIPEND</u>
Herbert Hoover Middle School		
Creative Zen Club	Ventura, Yokasta	\$500
Dance Club	Gorman, Melissa – starting 1/15/20	\$500
CO-CURRICULAR	NAME OF TEACHER	STIPEND
John Adams Middle School		
Drama	Malone, Nicole (SPLIT)	\$1,274
	Saverino, Frank	\$1,274
Band	Buckelew, Amy	\$2,547
Orchestra	Martin, Penny	\$2,547
Vocal Music	Gamboa, Aida	\$2,547
Odyssey of the Mind	Redding, Brian (SPLIT)	\$1,274
	Spernal, Jack	\$1,274
Yearbook	Passaro, Douglas	\$2,547
Newspaper	Vacant	\$1,580
6th Grade Student Council Co- Advisor	Spernal, Jack	\$1,580
7th Grade Student Council Co- Advisor	Orzechowski, Melissa	\$1,580
8th Grade Student Council Co- Advisor	Hickman, Angelique	\$1,580

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FCCLA	Kramer, Lauren (SPLIT)	\$650
Tool Maintenant Counting to	Seago, Susan	\$650
Tech Maintenance Coordinator	Passaro, Douglas	\$3,061
NAME OF CLASS A CLUB	NAME OF TEACHER	STIPEND
(21) John Adams Middle School		
Jazz Band	Buckelew, Amy	\$1,000
Bel Canto/Men & Women's	Gamboa, Aida	\$1,000
Ensembles	Sumoou, i nuu	Ψ1,000
Chamber Orchestra Club	Martin, Penny	\$1,000
Robotic Engineers	Passaro, Douglas	\$1,000
Courtyard Club	Long, Kim	\$1,000
PBSIS Club	Tanzi, Amanda	\$1,000
Forensics Club	Turner, Amanda	\$1,000
Math Competition Club	Orzechowski, Melissa (SPLIT)	\$500
1	Dougherty, Megan	\$500
Knightly News	Queenan, Katherine	\$1,000
Girls Who Can Code	Nangia, Neeru	\$1,000
Book Lovers Club	Richards, Heather	\$1,000
Creative Writing Club	Brown, Morgan	\$1,000
Chess Club	Brown, Morgan	\$1,000
Art Club	Nagrosst, Janine (SPLIT)	\$500
	Insauto, Joanne	\$500
"DIY" Craft Club	Riggi, Stephanie	\$1,000
JAMS Ambassadors	Polizzi, Emily (SPLIT)	\$500
	Sintumuang, Pear	\$500
Rock Drummers Club	Lanza, Daniel	\$1,000
Knights Fit For Life Club	Bravo, Eric	\$1,000
Future Business Leaders of America	Ramsey, Jessica	\$1,000
Science Club	Nangia, Neeru	\$1,000
Debate Club	Mondella, Alyssa (SPLIT)	\$500
	Kramer, Lauren	\$500
NAME OF PILOT CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(2)</u>		
John Adams Middle School	G 110 - 7	<b>↑ ~</b> 0 0
Brain Games Club	Califano, Emma	\$500
Junior Thespians	Malone, Nicole (SPLIT)	\$250
CO CURRICUI AR	Saverino, Frank NAME OF TEACHER	\$250
CO-CURRICULAR Woodrow Wilson Middle School	NAME OF TEACHER	STIPEND
Drama	Bergeron, Rebecca (SPLIT)	\$849
	Taylor, Morgan	\$849
	Mechetti, Nicole	\$849
Band	Fossa, Salvio	\$2,547
Orchestra	Liu, Xiaoming	\$2,547
Vocal Music	Ust, Cori	\$2,547

Odyssey of the Mind	Dziedzic, Lauren (SPLIT)	\$1,274 \$1,274
Yearbook	Thomas, Keith Makowski, Meghan	\$1,274 \$2,547
Newspaper	Kelly, Colleen 09/01/19 – 12/31/19	\$1,580
Newspaper	(FULL)	Ψ1,300
	Redmond, Jaclyn 01/01/20 – 06/30/20	
	(FULL)	
6th Grade Student Council Co-	Yascko, Christy (SPLIT)	\$790
Advisor	Sedler, Wendy	\$790
7th Grade Student Council Co-	Yascko, Christy (SPLIT)	\$790
Advisor	Sedler, Wendy	\$790
8th Grade Student Council Co-	Yascko, Christy (SPLIT)	\$790
Advisor FCCLA	Sedler, Wendy Lanzafama, Annette (SPLIT)	\$790 \$1,300
FCCLA	09/01/19-01/31/20	\$1,500
	Mako, Carolyn (SPLIT) 09/01/19-	
	01/31/20	
	Mako, Carolyn (FULL) 02/01/20-	
	06/30/20	
Tech Maintenance Coordinator	Thomas, Keith	\$3,061
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
(21)		
Woodrow Wilson Middle School Creative Design Club	Bowden, Robin	\$1,000
Art Club		\$500
Art Club	Molnar, Melissa (SPLIT) Romero, Brian	\$500 \$500
Model UN	Mohammed, Jaweerya (FULL)	\$1,000
Woder OTV	10/01/10 - 11/15/19 then	Ψ1,000
	(SPLIT) 11/18/19 – 05/31/20	
	Sackie, Jamie (SPLIT)	
	11/18/19 - 05/31/20	
Peer Outreach	Columbus, Lisa (SPLIT)	\$500
	Kelly, Colleen	\$500
Knowledge Masters	Daly, Jaclyn	\$1,000
Helping Hands Club	Cameron, Christine (SPLIT)	\$500
Note that the second second	Felipe, Melanie	\$500
Math Competition	Jasper, Deborah	\$1,000
Math Homework Club/Peer Tutoring	Jasper, Deborah	\$1,000
Yoga Club		\$1,000
	Hurwitz, Wendy	\$1,000
National History Day Library Club	Hurwitz, Wendy Hurwitz, Wendy Richman, Tamara	\$1,000 \$1,000 \$1,000

Scientastiks	Dragona, Renee (SPLIT) 09/01/20-	\$250
	10/31/20 DiGaras Barbara (SDLIT) 00/01/20	<b>\$250</b>
	DiCocco, Barbara (SPLIT) 09/01/20- 10/31/20	\$250
	Guarino, Daniel (SPLIT) 11/01/19 –	\$250
	05/31/20	Ψ230
	00,01,20	\$250
	Cameron, Christine (SPLIT)	
	11/01/19 - 05/31/20	
Girls Who Code Club	Jasper, Deborah	\$1,000
BLU (Book Lovers Unite)	Gaudioso, Cynthia (FULL) 09/01/19- 12/31/19	\$1,000
	Gaudioso, Cynthia (SPLIT) 01/02/20-05/31/20	
	Remond, Jaclyn (SPLIT) 01/01/20- 06/30/20	
Indian Cultural Club	Thaker, Vaishali	\$1,000
S.O.A.R.	Gaudioso, Cynthia	\$1,000
French Club	Jette, Claire	\$1,000
Slam Poetry	Sackie, Jamie	\$1,000
6th gr. Choir	Ust, Cori Anne	\$1,000
6th gr. Orchestra	Liu, Xiaoming	\$1,000
Jazz Band	Fossa, Salvio	\$1,000
Wingman Club	Papa, Marjorie (SPLIT)	\$500
Winging Clue	Gaudioso, Cynthia	\$500
NAME OF PILOT CLUB	NAME OF TEACHER	STIPEND
<u>(2)</u>		
Woodrow Wilson Middle School		
Sign Language Club	Fortino, Kristine (SPLIT)	\$250
ELINI CL.1.	Grimaldi, Nanci	\$250
FUN Club	Cafiero, Beth	\$500
CO-CURRICULAR Thomas Jefferson Middle School	NAME OF TEACHER	<u>STIPEND</u>
Drama	VACANT	\$2,547
Band	Griffin, Edward	\$2,547
Orchestra	Pasquarelli, Deidre	\$2,547
Vocal Music	Cruz, Angelisa	\$2,547
Odyssey of the Mind	Edwards, Katrina (SPLIT)	\$1,274
Odyssey of the Milia	Rebovich, Holly	\$1,274
Yearbook	Lalor, Emily	\$2,547
Newspaper	Brullo, Taylor	\$1,580
6th Grade Student Council Co-	Margovskaya, Marina	\$1,580
Advisor		, ,
7th Grade Student Council Co-	DeStefano, Donato	\$1,580
Advisor		
8th Grade Student Council Co-	Mc Grory, John (SPLIT)	\$790
Advisor	Banach, Meghan	\$790 \$1.200
FCCLA	VACANT	\$1,300

Tech Maintenance Coordinator	McMahon, Eric (SPLIT) 09/02/19 – 11/22/19	\$3,061
	Volk, Jessica 11/25/19 – 05/31/20	
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
(21) Thomas Jefferson Middle School		
Advanced Technology Club	Schreiner, Todd (SPLIT)	\$500
Advanced Technology Club	DeStefano, Donato	\$500 \$500
AVID Club	Laiso, Samantha (SPLIT)	\$500
	McCoy, Kim	\$500
Improv Club	Petersen, Kristin	\$1,000
LEGO Education Club	Fallon, Stephanie	\$1,000
Library and Computer Science	Volk, Jessica	\$1,000
Club		
Math Club	Margovskaya, Marina	\$1,000
Movie Club	Kousoulis, Fotini (SPLIT)	\$500
	Vergara, Claudia	\$500
School Store	Weber, Maria	\$1,000
Comic Book Club	Byrnes, Kristine	\$1,000
Homework Club	Banach, Meghan	\$1,000
Scrapbooking Club	Lowe, Megan	\$1,000
National Junior Art Society Grade 7	Bovadikov, Stacy	\$1,000
National Junior Art Society Grade 8	Bovadikov, Stacy	\$1,000
NAME OF PILOT CLUB	NAME OF TEACHER	STIPEND
(2)		<del></del>
Thomas Jefferson Middle School		
National Science Bee/Science	Mawn, Matthew	\$500
Robotics		
Creative Writing	O'Leary, Joseph	\$500
CO-CURRICULAR	NAME OF TEACHER	<u>STIPEND</u>
Lincoln School	7 17 18 G (GD7 177)	<b>4.522</b>
Safety Patrol	LaMalfa, Casey (SPLIT)	\$622
Student Council	Durkin, Lisa	\$622 \$1,242
Student Council	Capriglione, Alanna	\$1,243
Newspaper	Rapp-DaRocha, Tammy (SPLIT)	\$622 \$622
Odyssey of the Mind	Lee, Sarah VACANT	\$1,243
Technology Coordinator	Appelman, Brian	\$3,061
Science Maintenance	Durkin, Lisa	\$1,479
		·
NAME OF CLASS A CLUB (5)	NAME OF TEACHER	<u>STIPEND</u>
Lincoln School		
Geography Club	Clark, Heidi (SPLIT)	\$500
Stubill orac	Tariq, Nadia	\$500 \$500
Sports Club	Fandrick, Lauren	\$1,000

Drama Club	Karmann, Nicole (SPLIT)	\$500
	Napoliello, Jessica	\$500
Girls' Running Club	Brown, Nicole (SPLIT)	\$500
	Ruane, Victoria	\$500
Wingman Club	Slusser, Kenneth	\$1,000
NAME OF PILOT CLUB	NAME OF TEACHER	<u>STIPEND</u>
$\frac{(1)}{(1)}$		
Lincoln School	D I 11 d	500.00
Photography Club	Brown, Lylloth	500.00
<u>CO-CURRICULAR</u>	NAME OF TEACHER	<u>STIPEND</u>
Benjamin Franklin School	W/-11'de-al. Laurelfau	¢1 042
Safety Patrol	Wallitsch, Jennifer	\$1,243
Student Council	Wallitsch, Jennifer (SPLIT)	\$622
N	Babst, Denise	\$622
Newspaper	Hanlon, Mollie	\$1,243
Odyssey of the Mind	\$ for Class A Clubs	\$1,243
Technology Coordinator	Tenebruso, Gerald (SPLIT)	\$1,530
	Capaccio, Anthony	\$1,530
Science Maintenance	Lehrman, Amanda	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
(5)		
Benjamin Franklin School		44.000
Drama	Babst, Denise	\$1,000
Dance/Fitness	Bonsenor, Celsea (SPLIT)	\$500
	Aravena, Nicole	\$500
Team Franklin	Tenebruso, Gerald	\$1,000
LACES	DePalma, Heidi (SPLIT)	\$500
	Bond, Heather	\$500
STEM	Lewkowitz, Dana	\$1,000
Kindness Rocks/Social Skills	Afonso, Stacie (SPLIT)	\$500
	Tornambe, Melissa	\$500
Wingman Club	Kole, Jessica (SPLIT)	\$500
	Babst, Denise	\$500
NAME OF PILOT CLUB	NAME OF TEACHER	<u>STIPEND</u>
(1)	(Last Name, First Name)	
Benjamin Franklin School	Dana Vadamin	¢500
Vocal Ensemble	Pepe, Kathryn	\$500
CO-CURRICULAR	RESIGNED 11/01/19 NAME OF TEACHER	STIPEND
Washington School	NAME OF TEACHER	STILLIND
Safety Patrol	Coyne, Kristen (SPLIT)	\$622
Sarcty I attor	Schaffter, Kristen	\$622 \$622
Student Council	Coven, Arielle (SPLIT)	\$311
Stadent Council	Barton, Jacqueline	\$311
	Mattia, Dana	\$311
	Auletta, Bridget	\$311
Newspaper	Wirtanen, Nicole	\$1,243
* *		, ,

Yearbook	DeVito, Alycia (SPLIT) Penny, Stacey Coyne, Kristen Ulrich, Gina	\$311 \$311 \$311 \$311
Technology Coordinator	Eichert, Cathy (SPLIT) Dwyer, Joseph	\$1,530 \$1,530
Science Maintenance	Toth, Christine	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(5)</u>		
Washington School		<b>4.700</b>
Dance Club	Alexa, Dana (SPLIT)	\$500
Coding	Mendoza, Alexandra	\$500 \$1,000
Coding Break the Internet	Penny, Stacey	\$1,000 \$333
break the internet	Tomasiello, Taylor (SPLIT) Walchez, Geniris	\$333 \$333
	Witkowski, Tori	\$333
Gadgets, Games & Gizmos	Fuller, Lana	\$1,000
Girls on the Run	Ring, Michelle (SPLIT)	\$333
	Schaffter, Kristen	\$333
	Toth, Christine	\$333
NAME OF PILOT CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(1)</u>		
Washington School		<b>* * 0 0</b>
Chess Club	Mosley-Aviles, Remoh	\$500
CO-CURRICULAR	NAME OF TEACHER	<u>STIPEND</u>
James Madison Intermediate		
School Safety Patrol	Benson, Megan	\$1,243
Student Council	Ulisse-Landrove, Monica (SPLIT)	\$622
Student Council	Videla, Natalia	\$622 \$622
Newspaper	Cherence, David (SPLIT)	\$622
The Hispaper	Coscarelli, Barbara	\$622
Memory Book	Petry, Emilie (SPLIT)	\$622
	Nuesa, Catherine	\$622
Technology Coordinator	O'Brien, Dina (SPLIT)	\$1,530
a	Petry, Emilie	\$1,530
Science Maintenance	Misko, Jennifer	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
(5) James Madison Intermediate		
School		
Drama Club	DiVila, Melissa (SPLIT)	\$500
Druma Cido	Hackworth, Cal	\$500
Chess Club	Hackworth, Cal (SPLIT)	\$500
	Zadroga, Brittany	\$500
Courtyard Extreme Makeover	Videla, Natalia (SPLIT)	\$500
	Modreski, Melissa	\$500
Art Club	Mockoviak, Nicholas	\$1,000
Sports Club	Molnar, Kenneth (SPLIT)	\$500
	Morales, Christopher	\$500
		24495

Wingman Club	Coscarelli, Barbara (SPLIT) Hunter, Tracey Nuesa, Catherine	\$333 \$333 \$333
NAME OF PILOT CLUB	NAME OF TEACHER	STIPEND
<u>(1)</u>		
James Madison Intermediate		
School CL 1	E' 1 M' 1 (ODL VE)	Φ2.50
Puppet Club	Einhorn, Mindy (SPLIT)	\$250
CO CURRICULAR	Mockoviak, Nicholas	\$250 STIPEND
CO-CURRICULAR John Marshall School	NAME OF TEACHER	STIPEND
Safety Patrol	Skriloff, Brianne (SPLIT)	\$622
Salety I and	Heck, Wendy	\$622
Student Council	Turkovic, Kristen (SPLIT)	\$622
Student Council	Rondinone, Samantha	\$622
Newspaper	Viola, Gina (SPLIT)	\$622
r	Mandelbaum, Jessica	\$622
Odyssey of the Mind	\$ for other Clubs	\$1,243
Technology Coordinator	Gluchowski, Kathleen	\$3,061
Science Maintenance	Pellicane, Catherine	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(5)</u>		
John Marshall School		
Craft Club	Gurney, Rachel (SPLIT)	\$500
	King, Katherine	\$500
Breakout Club	Soto, Jennifer (SPLIT)	\$500
D 11 C1 1	Viola, Gina	\$500
Doodle Club	Eisenberg, Suzanne	\$1,000
Environmental Club	Pellicane, Catherine	\$1,000
Crazy 8's Math Club	Pellicane, Catherine	\$1,000
Wingman Club	Rossiter, Genoveffa (SPLIT)	\$500
	Gluchowski, Kathleen	\$500
NAME OF PILOT CLUB	NAME OF TEACHER	<u>STIPEND</u>
(1)		
John Marshall School	Normin Mariana (CDLIT)	\$250
Dancing Dragons	Nazario, Marissa (SPLIT) Marmion, Karen	\$250 \$250
STEM Club	Lyons, Cailyn	\$500
Orchestra Club	Panov, Sergei	\$500 \$500
CO-CURRICULAR	NAME OF TEACHER	STIPEND
Menlo Park School	NAME OF TEACHER	STILIND
Safety Patrol	Ruiz, Diane	\$1,243
Student Council	Perillo, Frances (SPLIT)	\$622
Student Council	Adams, Denise	\$622
Newspaper	Snee, Elizabeth (SPLIT)	\$622
<b>rr</b>	LoCasto, Tina	\$622
Odyssey of the Mind	Amado-Luis, Lurdes (SPLIT)	\$622
	Calenda, Kristen	\$622

Technology Coordinator	LoCasto, Tina	\$3,061
Science Maintenance	Adams, Denise	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	STIPEND
<u>(5)</u>		
Menlo Park School		
Girls on the Run	Calenda, Kristen (SPLIT)	\$500
E: 1.4E	Riese, Andrea	\$500
Friends 4 Ever	Fekete, Janine (SPLIT)	\$500 \$500
Cricket Club	Andel, Cailean Weber, Timothy	\$500 \$1,000
Drama Club	Ruiz, Diane	\$1,000
Yearbook Club	Balogh-Sileski, Michele (SPLIT)	\$333
Tearbook Club	Kowalsky, Tori	\$333 \$333
	Blair, Therese	\$333
Wingman Club	LoCasto, Tina (SPLIT)	\$500
	Calenda, Kristen	\$500
NAME OF PILOT CLUB	NAME OF TEACHER	<b>STIPEND</b>
<u>(1)</u>		
Menlo Park School		
GEO B Coordinator	Crincoli, Vincent	\$500
CO-CURRICULAR	NAME OF TEACHER	<u>STIPEND</u>
James Monroe School	D 10 G 11 (GDV VIII)	<b>4.500</b>
Safety Patrol	Reif, Cynthia (SPLIT)	\$622
Student Council	DuHamel, Kimberly	\$622 \$622
Student Council	Rossi, Nereo (SPLIT) Romeo, Lisa	\$622 \$622
Production (in place of	Speckin, Maureen (SPLIT)	\$622 \$622
Newspaper)	Schwarz, Rochelle	\$622
Theater (in place of Odyssey	Romeo, Lisa (SPLIT)	\$622
of the Mind)	Yoson, Stephanie	\$622
Technology Coordinator	Reif, Cynthia (SPLIT)	\$1,530
	Fernandez, Michael	\$1,530
Science Maintenance	Fuentes, Amy (SPLIT)	\$740
NAME OF CLASS A CLUB	Phil, Kathleen	\$740
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
(5) James Monroe School		
Robotics	Horvath, Kelly (SPLIT)	\$500
Robotics	Speckin, Maureen	\$500
Scrabble Club	Schwarz, Rochelle (SPLIT)	\$500
	Romeo, Lisa	\$500
Board Game Club	Elsamna, Susan (SPLIT)	\$500
	Lin, Stephanie	\$500
Kindness Club	Murphy, Corie (SPLIT)	\$500
Nr. 16 1	Drews, Kristen	\$500
Mindfulness	Said, Claudine (SPLIT)	\$500 \$500
Wingman	Walworth, Mary Squeri, Monica (SPLIT)	\$500 \$500
vv mgman	Said, Claudine	\$500 \$500
	Sara, Ciadanic	Ψ300

NAME OF PILOT CLUB (1)	NAME OF TEACHER	STIPEND
James Monroe School		
Puzzle Club	Klein, Renee (SPLIT)	\$250
	Rossi, Nereo	\$250
CO-CURRICULAR	NAME OF TEACHER	<b>STIPEND</b>
Lindeneau School		
Safety Patrol	Galligan, Lora (SPLIT)	\$622
	Castrilli-Moran, Loretta	\$622
Student Council	Wahid, Sonja (SPLIT)	\$622
NT	Kupzcak, Monika	\$622
Newspaper	VACANT	\$1,243
Odyssey of the Mind	\$ for Class A Club	\$1,243
Technology Coordinator	Zia, Imran	\$3,061
Science Maintenance	Salvatore, Leanne	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(5)</u>		
<u>Lindeneau School</u> Chorus	Carin Charlette	¢1 000
	Gavin, Charlotte	\$1,000
Yearbook	Cowley, Cristin (SPLIT) Aziz, Saeeda	\$500 \$500
Girls on the Run	Molle, Sara (SPLIT)	\$500 \$500
On is on the Run	Pike, Kelly	\$500
Tiger's Zen	Monteleone, Robert	\$1,000
Art Club	Benavides, Kristen	\$1,000
Drama Club	O'Connor, Maureen	\$1,000
CO-CURRICULAR	NAME OF TEACHER	STIPEND
Woodbrook School	IVAIVIL OF TEACHER	STILLIAD
Safety Patrol	Molloy, Eugene (SPLIT)	\$622
	Bowler, Amanda	\$622
Student Council	Aster, Michelle (SPLIT)	\$622
	Byington, Kelly	\$622
Newspaper	Schlachter, Nicolette (SPLIT)	\$622
	Burkholz, Montana	\$622
Odyssey of the Mind	Davala, Jessica	\$1,243
Technology Coordinator	Byington, Kerry	\$3,061
Science Maintenance	Yascko, Mary	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(5)</u>		
Woodbrook School	A	фааа
Drama	Aster, Michele (SPLIT)	\$333
	Sciortino, Genna Foley, Caitlin	\$333 \$333
Tech Club	Pantina, Alexandria	\$1,000
Fiddle Club	Towers, Kimberly	\$1,000
Concert Band	•	
Art Murals	Mulcahy, Ryan Sciortino,Genna	\$1,000 \$1,000
	Aster, Michelle (SPLIT)	\$1,000 \$500
Wingman Club	Byington, Kerry	\$500 \$500
	Dynigion, Rony	
		24498

CO-CURRICULAR Martin Luther King School	NAME OF TEACHER	STIPEND
Safety Patrol	Thompson, Jennifer	\$1,243
Student Council	Dezaio, Lauren (SPLIT)	\$622
	Ramirez, Amanda	\$622
Newspaper	Saraiya, Monica (SPLIT)	\$622
	Jackson, Cheryl	\$622
Odyssey of the Mind	Vogel, Ruth (SPLIT)	\$622
	Gadson-Jackson, Kim	\$622
Technology Coordinator	Northup, Melissa 10/1/19 – 01/31/20	\$3,061
	Turing, Shannon 02/01/20 – 05/31/20	
Science Maintenance	Roldan, Lila	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
(5) Martin Luther King School		
Geography Club	Thompson, Jennifer (SPLIT)	\$500
	Cervelli, Michelle	\$500
Girls on the Run	Nunziata, Melanie (SPLIT)	\$500
	Vogel, Ruth	\$500
Newsroom	Williams, Joelle	\$1,000
Yearbook	Rawson, Victoria	\$1,000
Odyssey of the Mind 2	Gadson-Jackson, Kim (SPLIT) Vogel, Ruth	\$500 \$500
Wingman Club	Fava, Maureen (SPLIT)	\$500
6	Vallely, Roseanne	\$500
NAME OF PILOT CLUB (1)	NAME OF TEACHER	STIPEND
Martin Luther King School		
Morning Music Club	Roberts, Eden	\$500
CO-CURRICULAR	NAME OF TEACHER	<u>STIPEND</u>
James Madison Primary		
School		
Safety Patrol	Cohen, Sheri	\$1,243
Student Council	Deakyne, Jeralyn (SPLIT)	\$622
	Barry, Naomi	\$622
Newspaper	VACANT	\$1,243
Odyssey of the Mind	VACANT	\$1,243
Technology Coordinator	Sampson, Nicole	\$3,061
Science Maintenance	Marzano, Amy	\$1,479
NAME OF CLASS A CLUB	NAME OF TEACHER	<u>STIPEND</u>
<u>(5)</u>		
James Madison Primary		
School	Y 1 Y 1	Φ1 000
Bunny Report	Linebarger, Leah	\$1,000
Basketball Club	Weber, Timothy	\$1,000
Watercolor Club	Sussman, Ashley (SPLIT)	\$500
Crowing Pandara	Sampson, Nicole	\$500 \$1,000
Growing Readers	Barry, Naomi	\$1,000
Soccer Club	Ballon, Miguelangelo	\$1,000
		2.1.100

24499

Wingman Club	Weber, Timothy (SPLIT)	\$333
	O'Brien, Dina	\$333
	Hollis, Ashley	\$333
NAME OF PILOT CLUB	NAME OF TEACHER	STIPEND
<u>(1)</u>		
James Madison Primary		
<u>School</u>		
Sunshine Club	Sesta, Michelle (SPLIT)	\$250
	Miller, Taylor	\$250

# 22. COACHING APPOINTMENTS – 2020-2021 SCHOOL YEAR

HIGH SCHOOL - SUMMER			
STRENGTH & CONDITIONING	<u>Coach</u>	<b>Stipend</b>	<u>Step</u>
JPH		_	
Coach	Garcia, Christopher	\$1,925	5
EDH			
Coach	Fulham, Matthew	\$1,925	5
<b>GYMNASTICS ADVISOR</b>	Salvatore, Leanne	\$20 / hour	
<u>HIGH SCHOOL - FALL</u>			
<u>FOOTBALL</u>			
JPH			
Head Coach	Rovito, Joseph	\$7,594	5
Assistant Coach	Pavese, Vito	\$5,188	5
Assistant Coach	Pinho, Nicholas	\$5,026	3
Assistant Coach	Jeffries, Jarrett	\$5,026	3
Assistant Coach	Raymond, Shane	\$5,026	3
Assistant Coach	Vacant		
Assistant Coach	Vacant		
Assistant Coach	Vacant		
EDH			
Head Coach	Fulham, Matthew	\$7,594	5
Assistant Coach	Breining, Eric	\$5,188	5
Assistant Coach	Jackow, Eric	\$5,026	5
Assistant Coach	Long, Daniel	\$5,026	4
Assistant Coach	Cooper, James	\$5,188	5
Assistant Coach	Pitarresi, Joseph	\$5,188	5
Assistant Coach	Herre, Robert	\$5,188	5
Assistant Coach	Yascko, Matthew	\$5,188	5
Assistant Coach	Vacant		
Assistant Coach	Vacant		
BOYS' SOCCER			
JPH			
Head Coach	McMullen, William	\$7,394	5
Assistant Coach	Cashin, Joseph	\$4,988	5
Assistant Coach	Sieckowski, Zachary	\$4,988	5
EDH			
Head Coach	Murtagh, Brian	\$7,394	5
Assistant Coach	Eckert, Francis	\$4,826	5
Assistant Coach	Pan, Jose	\$4,826	5
Assistant Coach	Jammal, Charles	\$4,826	5
			,

GIRLS' SOCCER JPH			
Head Coach	Dato, Lisa	\$7,394	5
Assistant Coach		\$4,988	
Assistant Coach	Toporek, Rachel Biloholowski, Brooke	\$4,988	5 5
	*	·	<i>5</i>
Assistant Coach	Holborow, Laura	\$4,988	3
EDH	Malkaiala Chairtealan	¢7.204	_
Head Coach	McKnight, Christopher	\$7,394	5
Assistant Coach	Pelliccio, Jacqueline	\$4,826	3
Assistant Coach	Murelli, Cailin	\$4,384	1
Assistant Coach	Vacant		
JPH		Φ <b>2. 7</b> 0.6	
Head Coach	Cacoilo, Nicole	\$3,596	4
Assistant Coach	Woods, Victoria	\$2,536	2
Assistant Coach	Vacant		
EDH			_
Head Coach	Gregoire, Nicole	\$3,763	5
Assistant Coach	Parsons, Alyssa	\$2,733	5
Assistant Coach	Clark, Katie	\$2,733	5
GIRLS' TENNIS			
JPH			
Head Coach	DiBella, Joseph	\$6,732	5
Assistant Coach	Vacant		
EDH			
Head Coach	Smith, Wesley	\$6,732	5
Assistant Coach	Markano, Joanne	\$4,826	5
CROSS COUNTRY			
JPH			
Head Coach	Azher, Anum	\$6,070	5
Assistant Coach	Glynn, Kerry	\$4,320	3
Assistant Coach	Cooke, Mark	\$4,192	2
EDH			
Head Coach	Cartagena Vega, O'Bryan	\$6,070	5
Assistant Coach	McCaffery, Patrick	\$4,697	5
Assistant Coach	Krajunas, John	\$4,320	3
GIRLS' VOLLEYBALL			
JPH			
Head Coach	White, Anthony	\$6,732	5
Assistant Coach	Timko, Scott (SPLIT)	\$2,181.50	2
Assistant Coach	Weber, Timothy (SPLIT)	\$2,181.50	2
Assistant Coach	Cantalupo, Christopher	\$4,826	5
EDH			
Head Coach	Morrow, Denise	\$6,732	5
Assistant Coach	McKnight, LeeAnne	\$4,654	4
Assistant Coach	Vacant		
<b>STRENGTH &amp; CONDITIONING</b>			
JPH			
Coach	Garcia, Christopher	\$1,925	5
EDH			
Coach	Abene, Vincent	\$1,925	5

FITNESS CENTER			
STRENGTH & CONDITIONING			
JPH			
Coach	Siter, Michael	\$1,925	5
EDH			
Coach	Pollex, Fred	\$1,925	5
<u>HIGH SCHOOL – WINTER</u>			
BOYS' BASKETBALL			
JPH			
Head Coach	Garcia, Christopher	\$7,394	5
Assistant Coach	Vacant		
Assistant Coach	Corrigan, Alex	\$4,484	2
Assistant Coach	-		
EDH			
Head Coach	Mohr, Charles	\$7,394	5
Assistant Coach	Meagher, Michael	\$4,988	
Assistant Coach	Breining, Eric	\$4,988	5 5
Assistant Coach	Jackow, Eric	\$4,988	5
GIRLS' BASKETBALL	,	, ,	
JPH			
Head Coach	Field, Amy	\$7,394	5
Assistant Coach	Cacoilo, Nicole	\$4,988	5
Assistant Coach	Weber, Timothy	\$4,484	2
Assistant Coach	Connell, Haley	\$4,484	2
EDH	Connen, Haicy	ψτ,τοτ	2
Head Coach	Eckert, Francis	\$7,394	5
Assistant Coach	Roma, Robert	\$4,988	5
Assistant Coach	Appelman, Brian	\$4,988	5
Assistant Coach	Spiess, Kari	\$4,988	5
WRESTLING	Spiess, Kari	ψ <del>4</del> ,900	3
JPH			
Head Coach	Ciaaabha Miabaal	\$7.204	5
	Giacobbe, Michael McMullen, William	\$7,394	5
Assistant Coach	· · · · · · · · · · · · · · · · · · ·	\$4,988	5 3
Assistant Coach	Jeffries, Jarrett (SPLIT)	\$2,413	3
Assistant Coach	Raymond, Shane (SPLIT)	\$2,413	3
EDH	XX 1 '	Φ <b>7</b> .204	~
Head Coach	White, Thomas	\$7,394	5
Assistant Coach	Gerba, Scott	\$4,988	5
Assistant Coach	Povalack, William	\$4,384	2
BOWLING			
JPH	~ .	<b>4.7.7.</b> 6	_
Head Coach	Canova, John	\$5,776	5
Assistant Coach	White, Anthony	\$4,363	5
EDH			
Head Coach	Smith, Tracie	\$5,776	5
Assistant Coach	Napoli, James	\$4,189	3
WINTER TRACK			
JPH			
Head Coach	Rovito, Joseph	\$6,732	5
Assistant Coach	Azher, Anum	\$4,826	5
Assistant Coach	Cooke, Mark	\$4,654	3

Assistant Coach EDH			
Head Coach	Pitaressi, Joseph	\$6,732	5
Assistant Coach	Cartagena Vega, O'Bryan	\$4,826	5
Assistant Coach	Vacant Vacant	Ψ 1,020	2
<u>CHEERLEADING</u>	v dediti		
JPH			
Head Coach	Makowski, Meghan	\$3,596	3
Assistant Coach	Vacant	Ψ3,370	٥
EDH	, acant		
Head Coach	Gregoire, Nicole	\$3,763	5
Assistant Coach	Parsons, Alyssa	\$2,733	5
<b>EDISON ICE HOCKEY TEAM</b>	<b>,</b>	, ,	
JPH/EDH			
Head Coach	Mondano, Vincent	\$6,732	5
Assistant Coach	Pan, Jose	\$4,826	5
Assistant Coach	Vacant	•	
SWIMMING TEAM			
JPH			
Head Coach	Peguero, Jillieanna	\$5,776	5
Assistant Coach	Mendez, Ana	\$4,027	2
EDH			
Head Coach	Hoey, Kaitlin	\$5,776	5
Assistant Coach	Sieminski, Laurie	\$4,363	5
Paraprofessional	Jammal, Charles	\$20 / hour	
Paraprofessional	Schwartz, Russel	\$20 / hour	
STRENGTH & CONDITIONING			
JPH			
Coach	Riggi, Joseph	\$1,925	5
EDH			
Coach	Long, Daniel	\$1,712	2
FITNESS CENTER			
STRENGTH & CONDITIONING			
JPH			
Coach	Mayes, Jonathan	\$1,925	5
EDH			
Coach	McMuigan, Matthew	\$1,925	5

# 23. <u>JOB DESCRIPTIONS</u> (Exhibit A)

Director of Buildings and Grounds - Revised Supervisor of Athletics – 9-12 - Revised Literacy Coach – Grades 6-8 - New

# 24. AUTHORIZATION TO EMPLOY STAFF MEMBERS

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to employ staff members for the 2020-2021 school year, as appropriate, prior to Board confirmation of such offer of employment at the next regular meeting.

## 25. WITHHOLDING OF INCREMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and for good cause shown, the Board of Education hereby (1) withholds the salary increment and employment adjustment increment for the 2020-2021 school year for Employee # 109537; and (2) directs that the Superintendent notify the affected employee of this action in writing which states the reasons for this action within ten (10) calendar days.

#### 26. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee's medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 105233, has submitted a request to the Board

pursuant to the Collective Bargaining Agreement to extend health benefits

for a month beginning on June 1, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education

Association permits an employee to make a request to the Board for an

extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 105233 has made a hardship request pursuant to Article XX,

Paragraph E – Disability Leave to the Superintendent and has provided the

required documentation to justify this request; and

NOW, THEREFORE

BE IT RESOLVED: that the Board resolves to grant an extension to health benefits request by

Employee No. 105233 for Board approved paid health benefits for a month.

Mr. Errico asked for a motion to approve the Personnel-Labor Relations Resolution.

Mr. Shi made the motion to table Personnel Item No. 5 – Change of Status for David Sandaal only, seconded by Dr. Chen. Mr. Michaud took a roll call vote to table this item, and the result was as follows:

AYES: Mrs. Madhukar, Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel

NAYS: Mrs. Bodofsky, Mrs. Conway, Mrs. Moroney, Mr. Errico

This item was tabled.

Mr. Errico asked for a motion to approve the revised Personnel-Labor Relations Resolution. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway (Except Abstained on

William Kolibas Only), Dr. Chen, Mrs. Peng, Mrs. Moroney, Mr. Shi,

Mrs. Patel, Mr. Errico

ABSTAINED: Mrs. Conway – William Kolibas Only

NAYS: None

The motion was carried.

# B. <u>ADMINISTRATION</u>

# 1. <u>Student Recognition</u>

Mr. Charles Ross, Principal of Edison High School, Dr. Anthony Shallop, Principal of John P. Stevens High School and Ms. Joan Valentine, Principal of John Adams Middle School discussed the accomplishments of the students listed below:

# **Student Recognition**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education hereby recognizes the outstanding efforts and

accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to

the following students:

Edison High School Boys' Basketball	Award
Nasir McLean	1st Team All White Division
Emanuel Davila	1st Team All GMC
	1 <sup>st</sup> Team All White Division
Boys' Varsity Basketball Team	White Division Champions
Edison High School Girls' Bowling	
Fabriane Jean-Denis	GMC All Red Division
	GMC All Conference
Gina Fitz	GMC All Red Division
Edison High School Ice Hockey	
Christian Osma	All GMC Conference
Edison High School Cheerleading	
Megan Cashin, Colby Cleary, Gina Durkin, Litzy	Game Day
Murillo, Jenna Papa, Kayla Tango, Kierstin Tierney,	Performance State Champions
Mekay Williams-Franklin, Hailey Collins, Tatiana	
DePaola, Kathryn Gardner, Layla Kose, Annabel Lee,	
Mackenzie Roe, Hope Stansbury, Briana Villegas, Nicole	
Yascko, Rylie Abrams, Jeydy Perez, Gabriel Romero,	
Mackenzie Caffrey, Brielle Luminiello, Arionna Orozco,	
Milan Trapp	
Edison High School FCCLA Fall Leadership Conference	
Joanne Chen, Samantha Hagens, Brianna Quinn	Silver Medal
	"Passion for Fashion"
Kayla Ramnarain	Silver Medal
	"Community Counts Food Bank"
Ayush Jasnani, Meha Sheth, Deshna Doshi, Shreya	Gold Medal
Manchanda	"Lessons in Leadership"
	"Go Green Project"
Edison High School 2019-2020 New Jersey Scholars	
<u>Finalist</u>	
Colleen Tonra	Finalist Certificate

Edison High School National Merit Finalist	
Kathleen Zhou	Finalist Certificate
John P. Stevens High School Girls' Soccer	<u>Award</u>
Katelyn Clemens	GMC All Red Division
	GMC All Conference
Mia Chessere	GMC All Red Division
John P. Stevens High School Boys' Bowling	
Patrick Aurelio	GMC All White Division
Yoana Hymen-Cruz, Brian McAdams	GMC All Conference
•	GMC All White Division
John P. Stevens High School Girls' Bowling	
Megan Duffy	GMC All Red Division
	1st Team All Conference
John P. Stevens High School Girls' Track	
Girls' Winter Track Team	Sportsmanship Award
Sanai Johnson, Kyla Saleem, Michelle Lim	GMC All Red Division
John P. Stevens High School Girls' Swim Team	
Kavya Patel	All Red Division
Cecilia Bailey, Ruth Bailey, Michelle Kong	All Red Division
	All Conference
	GMC 1 <sup>st</sup> Place 200 Freestyle Relay
Anushree Ghate	All Red Division
	All Conference
	GMC 1st Place 100 Backstroke
	GMC 1st Place 200 Freestyle Relay
John P. Stevens High School Boys' Swim Team	,
Keren Huang, Nathan Zhong	All Red Division
	All Conference
John P. Stevens High School Girls' Tennis	
Anesha Santhanam	All Red Division
	All Conference
	GMC Champion – 2 <sup>nd</sup> Doubles
John P. Stevens High School Odyssey of the Mind	•
(Gateway Tournament Regional Competition)	
Gaurav Belani, Ramaa Deshpande, Rebecca Fang, Nami	1st Place Problem 1 – Longshots
Jain, Joshika Kumaran, Arya Patil, Shricharan K.	
Subramaniam	
John P. Stevens High School Odyssey of the Mind	Award
(Gateway Tournament Regional Competition)	
Anthony Kim, Rahil Patel, Jasal Patel, Yash Patel, John	1st Place Problem 4 – Balsa Limbo
Purakal, Rahul Singh, Aditya Srikanth	
Sunny Chen, Apurv Jayakumar, Jasal Patel, Sharon Pan,	1st Place Problem 6 – Gibberish or
Sneha Patibandla, Saman Sathenjeri, Andrew Xiong,	Not
Justin Yeung	
John P. Stevens High School National Merit Finalists	
Akshath Shvetang Anna, Soham Banerjee, Cynthia Cao,	National Merit Finalists
Ethan G. Epstein, Kushagra Ghosh, Ojas Jain, Neel A. Jog,	
Jada E. Kang, Vihitalasya Mudigati, Ishan Patel, Arya V.	
Patil, Saransh Saini, Rishi H. Shah, Rahul Singh, Swapneil	

Singh, Rachel Tam, Divyesh N. Trivedi, Selena Wang,	
Cindy Xu	
John P. Stevens High School Presidential Scholars	
Akshath Shvetang Anna, Kaushik Isukapalli, Irene L.	Presidential Scholars
Quan, Raghul Ravindranathan, Rishi H. Shah, Deepti	
Shankar, Vihitalasya Mudigati	
John Adams Middle School Band	
Meghan Lai, Katie Fu, Simran Tangri, Hirday Jolly	CJMEA Intermediate Region Band –
	All Region Ensembles
John Adams Middle School Orchestra	
Andrew Ikemoto, Owen Wei, Spandan Chandra	CJMEA Region Orchestra
John Adams Middle School Math Competition Club	
Bhavesh Manne	7 <sup>th</sup> Place Math Counts
Pranav Sitaraman, Vedant Badoni, Raghav Sharma, Rayan	3 <sup>rd</sup> Place Overall Math Counts
Ahmed	

# 2. <u>Administration Adoptions/Appointments – 2020-2021 School Year</u>

# a. ADA/504 District Compliance Officer

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Christopher Conklin, Ed.D., Assistant Superintendent for Pupils/Special Services, as the designated ADA/504 Compliance Officer for the 2020-2021 school

year.

# b. Adoption of Bio-Security Plan

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education adopts the Bio-Security Plan for the 2020-

2021 school year.

# c. Adoption of Crisis Management Plan

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education adopts the Crisis Management Plan for the

2020-2021 school year.

## d. Adoption of Pandemic Plan

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education adopts the Pandemic Plan for the 2020-2021

school year.

## e. AHERA Designated Person

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Daniel P. Michaud, Business Administrator/Board Secretary, as the Designated Person for the AHERA Program for the Edison Board of Education for the 2020-2021 school year.

#### f. Bargaining Unit Representatives

BE IT

**RESOLVED:** 

that the Edison Board of Education, County of Middlesex, State of New Jersey, pursuant to N.J.S.A. Title 34:13A-5.3, recognizes the following associations as the official unit representatives effective July 1, 2020 through June 30, 2021 to wit:

the Edison Township Education Association, as representative of the teaching staff, guidance counselors, special services personnel, administrative secretaries, school secretaries, para-professionals, security guards, attendance investigators, library aides, registered nurses and staff assistants:

the Edison Township Principals' Association, as representative of all principals, assistant principals, academic directors and academic supervisors;

the NJEA/Edison Public Schools Custodians and Maintenance Association, as representative of all school custodians, maintenance and grounds personnel;

the Edison Facilities Maintenance and Management Association, as representative of school facility managers and maintenance, grounds and warehouse facility managers; and,

the Edison Township Transportation Association, as representative of bus drivers and bus aides.

#### g. Board Secretary

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Daniel P. Michaud as Board Secretary of the Edison Board of Education, at the board-approved salary, from July 1, 2020 through June 30, 2021.

# h. Compliance Officer

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Daniel P. Michaud, Business Administrator/Board Secretary, as the District Compliance Officer in the area of public contracts executed with public agencies, to serve from July 1, 2020 through June 30, 2021 pursuant to

N.J.A.C. 17:27.

#### i. Designation of School Safety Specialist

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Patrick Kissane, Director of School Safety and Security, as the School Safety Specialist for

the 2020-2021 school year.

# j. Anti-Bullying Coordinator

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Roseann Caruso Walker as the District Anti-Bullying Coordinator for the 2020-2021

school year.

#### k. Liaison with the Education for Homeless Children & Youth in New Jersey

BE IT

RESOLVED: that in accordance with the McKinney-Vento legislation, the Edison

Board of Education designates Richard Benedict, Manager of Enrollment, Crisis Management & Summer Programs, as liaison with the Education for Homeless Children and Youth in New Jersey Program for the 2020-

2021 school year.

# 1. Middlesex County & New Jersey School Boards Associations' Representatives

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment Beth Moroney as the official delegate to the Representative Assembly of the Middlesex County School Board Association and Elizabeth Conway and Carol Bodofsky as the official delegates to the New Jersey School Boards

Association for the 2020-2021 school year.

#### m. OPRA Designee

BE IT

RESOLVED: that the Edison Board of Education approves the appointment of Daniel

P. Michaud as the designated person for the Open Public Records Act (OPRA) for the Edison Board of Education for the 2020-2021 school year.

#### n. Special Education Medicaid Initiative (SEMI) Coordinator

BE IT

RESOLVED: that the Edison Board of Education approves the appointment of

Christopher Conklin, Ed.D., Assistant Superintendent for Pupil-Special Services, as the Special Education Medicaid Initiative (SEMI)

Coordinator for the 2020-2021 school year.

## o. Student Assistance Coordinator

BE IT

RESOLVED: that the Edison Board of Education approves the appointment of Carol

Martinez, Head Nurse, as the Student Assistance Coordinator for the

Edison Board of Education for the 2020-2021 school year.

# 3. Statement of Assurance for High School Voter Registration – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education certifies that all the requirements of the High School Voter Registration Law (HSVRL), pursuant to N.J.S.A. 18A:36-27 are in compliance

for the 2020-2021 school year.

#### 4. Statement of Assurance for Lead Testing – 2019-2020 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education certifies that all the requirements of the Lead Testing Program, pursuant to N.J.A.C. 6A:6A:26-12.4 Regulations are in

compliance for the 2019-2020 school year.

#### 5. Annual Re-Adoption of Policies & Bylaws

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education, County of Middlesex, State of New Jersey, pursuant to N.J.S.A. Title 18A:11-1, re-adopts, for its own operation of the school district, all existing policies and bylaws heretofore approved by the previous Board of Education and adopted by this Board of

Education.

# 6. <u>Approval of Bylaws & Policies – Second Reading</u> (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the following New (First Reading)

and Revised Bylaws and Policies, as annexed hereto:

- 1. Bylaw No. 0152 Board Officers (Revised
- 2. Bylaw No. 0155 Board Committees (Revised)

# June 15, 2020 Video Conference Meeting

- 3. Bylaw No. 0155.1 Board Member Participation at Board Meetings Using Electronic Device (New)
- 4. Policy No. 1581 Domestic Violence (Mandatory) (Revised)
- 5. Policy No. 2422 Health and Physical Education (Mandatory) (Revised)
- 6. Policy No. 3421.13 Postnatal Accommodations (New)
- 7. Policy No. 4421.13 Postnatal Accommodations (New)
- 8. Policy No. 5330 Administration of Medication (Mandated) (Revised)
- 9. Policy No. 7243 Supervision of Construction (Mandated) (Revised)
- 10. Policy No. 8210 School Year (Revised)
- 11. Policy No. 8220 School Closings (Revised)
- 12. Policy No. 8462 Reporting Potentially Missing of Abused Children (Mandated) (Revised)

# 7. <u>Settlement Agreement – ETBOE & ETTA</u>

BE IT

**RESOLVED:** 

that the Edison Township Board of Education hereby approves the settlement of the Unfair Labor Practice Charge in the matter of the Edison Township Transportation Association v. Edison Township Board of Education, Docket No. CO-2020-265.

# 8. <u>Settlement Agreement – Student No. 3002542</u>

BE IT

**RESOLVED:** 

that the Edison Township Board of Education hereby approves the settlement agreement in the matter of Student No. 3002542 by and through his parents v. Edison Township Board of Education, Docket No. 2:19-CV-12050-CCC-JBC, subject to approval by the Court.

#### 9. 2020 Summer Hours

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following 2020 Summer Hours:

Monday – Thursday – 9:00 A.M. – 3:00 P.M.

Friday – 9:00 A.M. – 12:00 Noon

These hours are in effect from June 22, 2020 through August 28, 2020.

# 10. <u>Table of Organization</u> (Exhibit C)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised Table of Organization, as annexed hereto.

Mr. Errico asked for a motion to approve the Administration Resolutions. Mr. Shi made the motion, seconded by Dr. Chen. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,

Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel (Except Voted No on Item No. 8 Settlement Agreement for Student #3002542 Only), Mr. Errico

NAYS: None The motion was carried.

## C. <u>CURRICULUM & INSTRUCTION</u>

1. <u>Professional Development Documentation – June 2020</u>

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the professional development

documentation for June 2020, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Shapiro, Regena	JP Stevens HS	06/24/20- 06/25/20	SLE Certification: OSHA 10+ Course	Remote	\$294.00	N/A	N/A	Professional Development
Bloom, Jessica (Previously approved on February 2020 agenda)	Edison HS	From: 04/14/20 To: 06/30-20- 07/01/20	Science Storylining for Coherent Instruction	Online	\$199.00	N/A	N/A	Professional Development
Maier, Laurie (Previously approved on February 2020 agenda)	Edison HS/ JP Stevens HS	From: 04/14/20 To: 06/30/20- 07/01/20	Science Storylining for Coherent Instruction	Online	\$199.00	N/A	N/A	Professional Development
Cilluffo, Yekaterina (Previously approved on February 2020 agenda)	JP Stevens HS	From: 04/14/20 To: 06/30/20- 07/01/20	Science Storylining for Coherent Instruction	Online	\$199.00	N/A	N/A	Professional Development
Shapiro, Regena	JP Stevens HS	07/13/20- 07/15/20	SLE Certification: D&I Student Training Plans Course	Remote	\$429.00	N/A	N/A	Professional Development
Marasco, Shannon	Middle Schools	12/10/20	We Got this: Equity, Access, and the Quest to Be Who Our Students Need Us to Be	New Brunswick, NJ	\$155.00	N/A	N/A	Professional Development

<sup>\*\*</sup>Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471 \*\_As per previously approved by the Superintendent of Schools

Mr. Errico asked for a motion to approve the Curriculum and Instruction Resolution. Mrs. Conway made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,

Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

## D. PUPIL/SPECIAL SERVICES

1. <u>Approval of the Establishment of New Programs</u> (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the establishment of new programs

at the following location:

• Autism (2 Classes) – Woodbrook Elementary School

Mr. Errico asked for a motion to approve the Pupil/Special Services Resolution. Mr. Shi made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,

Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

#### D. FINANCE

1. Approval of Minutes – May 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the minutes of the May 6, 2020 Budget Hearing/Public Meeting and the May 18, 2020 Public Meeting.

2. <u>Board Secretary's Report</u>

BE IT

RESOLVED: that the following reports as of April 30, 2020 be accepted and approved

for filing and audit:

A. Report of the Board Secretary (A148)

B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board

Secretary certify that no major account (as defined in N.J.A.C. 6A:WWW-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the

balance of the 2019-2020 school year.

## 3. Finance Resolutions

# a. <u>Designation of Depositories – 2020-2021 School Year</u>

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of the following banking institutions located in the Township of Edison as legal depositories for the School District of Edison Township for the 2020-2021 school year:

#### **INVESTORS BANK**

Agency Account #659903238

Benjamin Franklin School Fund #659903401

Cafeteria Account #659903246

Capital Reserve Account #299901947

Edison Early Learning Center Fund #659904054

Edison High School Athletic Fund #659903337

Edison High School's School Fund #659903329

Emergency Reserve Fund #299901939

Flexible Spending Account #659903254

Franklin D. Roosevelt School Fund #659904046

Gene Maeroff Memorial Scholarship #659904964

General Fund Account #659903262

Herbert Hoover Middle School Fund #659903495

James Madison Intermediate School Fund #659903396

James Madison Primary School Fund #659903487

James Monroe Elementary School Fund #659903444

James Monroe Elementary School Recovery Fund #659904097

John Adams Middle School Fund #659903500

John Marshall Elementary School Fund #659903428

John P. Stevens High School Athletic Fund #659903353

John P. Stevens High School Farm Stand Account #1000372806

John P. Stevens High School's School Fund #659903345

Lincoln Elementary School Fund #659903361

Lindeneau Elementary School Fund #659903452

Maintenance Reserve Fund #299901963

Martin Luther King Elementary School Fund #659903479

Menlo Park Elementary School Fund #659903436

Online Payments - MMA Account #529900238

Salary Account #659903270

Thomas Jefferson Middle School Fund #659903112

Unemployment Account #659903289

Washington Elementary School Fund #659903388

Woodbrook Elementary School Fund #659903460

Woodrow Wilson Middle School Fund #659903120

## AFFINITY FEDERAL CREDIT UNION

Business Basics Checking #809120275

Edison High School Special Education #808597186

Herbert Hoover Middle School Autism Program #811832165

Herbert Hoover Middle School LLD #811832173

John P. Stevens High School Special Education #808597699 John P. Stevens High School Autism Program #811794753 Thomas Jefferson Middle School Special Education #811794646 Woodrow Wilson Middle School Special Education #808591451

Remote Services Account #808597748

# BE IT FURTHER RESOLVED:

that all checks, notes, drafts and warrants be signed by all of the following:

- 1. Ralph Errico, President
- 2. Daniel P. Michaud, Board Secretary

whose signatures shall be duly certified to whose signatures shall be duly certified to said banks, and that all checks, drafts, notes and warrants issued by the Board of Education will not be honored unless so signed; and

# BE IT FURTHER RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education authorizes the Board Secretary or his designee to contact the following banking/financing institutions for investment purposes:

Wells Fargo Bank
 PNC Bank
 TD Bank
 Bank of America
 Provident Bank
 Santander Bank
 Bank of New York Mellon
 Pinnacle Federal Credit Union
 JP Morgan-Chase

6. Columbia Bank

b. <u>Designation of School Fund Investor – 2020-2021 School Year</u>

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education designates Daniel P. Michaud, Business Administrator/ Board Secretary as the Funds Investor for the 2020-2021 school year and authorizes him to make wire transfers amongst the board accounts as may be necessary.

c. <u>Authorization for Purchasing for Goods & Services; Inspection of Goods & Services – 2020-2021 School Year</u>

## **Authorization to Purchase**

BE IT

**RESOLVED:** 

that, pursuant to N.J.S.A. 18A:18A-3(a), the Edison Board of Education designates Daniel P. Michaud, Business Administrator/Board Secretary, and Tia Patterson, Purchasing Agent, as the <u>Qualified Purchasing Agents</u> for the Board of Education for the 2020-2021 school year and authorizes them to award contracts that do not exceed in the aggregate in a contract year the total sum of \$44,000 (bid threshold) without public advertising for bids, unless purchased through a New Jersey state contract; and

BE IT FURTHER

RESOLVED: that Daniel P. Michaud and Tia Patterson are authorized to solicit

competitive quotations pursuant to N.J.S.A. 18A:18A-37(a) and to award

contracts pursuant to N.J.S.A. 18A:18A-37(c); and

Preparation of Bid Advertisements

BE IT FURTHER

RESOLVED: that, pursuant to N.J.S.A. 18A:18A-2(b), Daniel P. Michaud and Tia

Patterson are designated to have the power to prepare advertisements, to

advertise for and receive bids; and

Purchase Order System Authorized Purchases

BE IT FURTHER

RESOLVED: that all purchases made by the Board of Education shall be done through

the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(v), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services; and

**Unauthorized Purchases** 

BE IT FURTHER

RESOLVED: that any Board of Education employee who orders and/or receives any

goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v) and 18A:18A-3(a). Board employees making unauthorized purchases are subject to disciplinary

action as outlined by the Superintendent; and

BE IT FURTHER

RESOLVED: that, pursuant to N.J.S.A. 18A:18A-44, all goods and services provided or

performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate officer (administrator; supervisor) of the school district who initially recommended the award of contract. The appropriate officer in consultation with the purchasing agent, shall condemn goods or services which in their judgment do not conform to the specification of the contract;

and

Trade in of Personal Property

BE IT FURTHER

RESOLVED: that the purchasing agent pursuant to N.J.S.A. 18A:18A-45(g) may include

the sale of personal property no longer needed for school purposes as part

of the specifications to offset the price of a new purchase.

d. Travel & Related Expense Reimbursement – 2020-2021 School Year

WHEREAS, that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or

furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive approval

of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of

the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel

only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1

et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District

Travel and Reimbursement Forms:

NOW, THEREFORE,

BE IT RESOLVED, that the Board of Education approves all travel not in compliance with

N.J.A.C. 6A:23-7.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and

Reimbursement Forms; and

BE IT FURTHER

RESOLVED: that the Board of Education approves travel and related expenses

reimbursements in accordance with N.J.A.C. 6A:23A-7.1 to a maximum

expenditure of \$252,000 for all staff and board members.

e. Petty Cash - 2020-2021 School Year

WHEREAS, that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education has determined there is a continuing need for

an imprest petty cash fund; and

WHEREAS, it has been determined that the amount of the fund shall be set at \$300.00,

with no individual expenditure exceeding \$75.00, and

WHEREAS, this Board of Education designates Daniel P. Michaud, Business

Administrator/Board Secretary, as the individual responsible for

disposition of said funds; and

WHEREAS, all unused petty cash funds will be closed to the general account no later

than June 30, 2021;

NOW, THEREFORE,

BE IT RESOLVED: that the Edison Board of Education, pursuant to N.J.A.C. 6A:23A-168, et.

seq., revised on February 21, 1989, that an imprest petty cash fund be

established with the rules set forth in the preambles hereto.

f. Uniform Chart of Accounts – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education authorizes the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2020-2021 school year.

#### g. Designation of Tax Shelter Annuity Providers – 2020-2021 School Year

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following tax shelter annuity providers for 403(b), 457(b) and 459 Plans for the 2020-2021 school year:

VALIC Metlife

AXA Equitable Legend/NEA Lincoln Investment Oppenheimer Funds Financial Resources Security Benefit

# h. <u>Designation of ADMIN Partners, LLC – 2020-2021 School Year</u>

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education designates ADMIN Partners, LLC as its Agent to execute on its behalf Vendor Agreements relative to 403(b) and 457(b) investment products offered by insurance companies and investment companies for the 2020-2021 school year.

## i. <u>Designation of Official Newspapers – 2020-2021 School Year</u>

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Star Ledger and the Home News Tribune, to be designated as the official newspapers for all advertisements, notices, statements, et al. of the Edison Board of Education, for the 2020-2021 school year.

#### j. State Contract Vendors

WHEREAS.

Title 18A:18A-10 provides that "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contacts for such goods or services entered into on behalf of the State by the Division of Purchase and Property;" and

WHEREAS,

the Edison Board of Education has the need to procure goods and services utilizing state contracts; and

WHEREAS.

the Edison Board of Education desires to authorize its purchasing agent for the 2020-2021 school year to make any and all purchases necessary to meet

the needs of the school district throughout the school year;

NOW, THEREFORE, BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as per the list below:

Vendor Name	State Contract No.	Expiration
A&K Equipment	T0085/88273	01/19/21
Atlantic Salt	T0213/40199	07/31/20
Auto Parts Plus	T2085/20 Fleet 00909	08/09/20
Ben Schaffer Recreation	T0103/16 Fleet 00135	05/30/21
Creston Hydraulics	T2018/89297	07/20/20
David Webber Oil	T0097/81519	09/29/20
Deere & Company	T30984/17 Fleet 00431	08/07/21
East Coast Salt	T0213/40200	07/31/20
Grainger	M0002/19 Fleet 00677	06/30/23
Grainger	M0002/19 Fleet 00566	06/30/23
Home Depot	M8001/18 Fleet 00234	12/31/21
Johnson Controls	G8039/83717	10/23/20
Johnstone Supply	T0537/41608	05/31/20
Johnstone Supply	T0537/41605	05/31/21
Keer Electric Supply	T0167/85583	10/31/20
Krueger International Inc.	G2004/81720	04/30/21
Lawson	T2188/85850	01/29/21
Lawson	T2187/43023	02/16/21
Lowe's	M8001/18 Fleet 00235	07/31/22
Morton Salt	T0213/40201	07/31/20
Pemberton Electric Supply	T2419/88955	01/31/21
Perth Amboy Spring Works	T0126/40835	03/17/21
Power Place	T2187/43039	02/16/21
Quality Auto Glass	T0084/40176	10/31/20
Rich Tree Service	T4065/18DPP 00645	12/31/21
Rubbercycle	T0103/16 Fleet 00131	05/30/21
Safety Down Under	T0103/16 DPP019	05/31/20
Sanitation Truck Repair	T2085/42105	08/09/20
Sanitation Truck Repair	T2108/89290	07/20/20
Storr Tractor	T2187/43038	02/16/21

# k. Transfer of Current Year Surplus to Capital Reserve

WHEREAS,

NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS,

the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and WHEREAS, the Edison Board of Education wishes to deposit anticipated current year

surplus into a Capital Reserve account at year end; and

WHEREAS, the Edison Board of Education has determined that up to \$5,000,000.00 is

available for such purpose of transfer;

NOW, THEREFORE,

BE IT RESOLVED: by the Edison Board of Education that it hereby authorizes the district's

School Business Administrator to make this transfer consistent with all

applicable laws and regulations.

 Acceptance of Allocations & Submittal of Applications for IDEA-Basic & IDEA-Preschool Grants, FY '21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education accepts the allocations for the IDEA-Basic (\$3,996,866) and IDEA-Preschool (\$120,140) Grants, for Fiscal Year 2021 and approves the submittal of the 2020-2021 IDEA-Basic and IDEA Preschool

applications.

m. <u>Bid – Heating, Ventilating & Air Conditioning (HVAC) Services</u>

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the bid for Heating, Ventilating and Air Conditioning Services (HVAC) to Peterson Service Company, 234 Route 70, Medford, NJ 08055 for their low bid according to specifications: (Bid Date – June 3, 2020)

Vendor	Bid Amount
Core Mechanical	Standard Hourly Rate – \$120.00
	Normal OT Rate – 180.00
	Sundays & Holidays – 240.00
	Material Cost Plus % - 30%
McCloskey Mechanical	Standard Hourly Rate – \$ 92.40
	Normal OT Rate – 135.00
	Sundays & Holidays – 184.00
	Material Cost Plus % - 15%
Peterson Service Company*	Standard Hourly Rate – \$ 80.00
	Normal OT Rate – 120.00
	Sundays & Holidays – 160.00
	Material Cost Plus % - 30%
Unitemp, Inc.	Standard Hourly Rate – \$83.00
	Normal OT Rate – 124.00
	Sundays & Holidays – 166.00
	Material Cost Plus % - 21%
*Awarded Bid	

# n. <u>Bid – Roofing Maintenance & Leak Repair Services</u>

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the bid for Roofing Maintenance and Leak Repair Services to Patwood Roofing Company, 3 Peckman Road, Little Falls, NJ 07424 for their low bid according to specifications: (Bid Date – June 3, 2020)

Vendor	Bid Amount
GC Dynatech Construction	C068 Foreman - \$ 95.00
	C068 Journeyman – 93.00
	C068 Laborer – 85.00
	C070 Foreman – 95.00
	C070 Journeyman – 93.00
	C070 Laborer – 85.00
	C072 Foreman – 92.00
	C072 Journeyman – 90.00
	C072 Laborer – 85.00
	C073 Foreman – 92.00
	C073 Journeyman – 90.00
	C073 Laborer – 85.00
	C030 Foreman – 129.00
	C030 Journeyman – 125.00
	C030 Laborer – 85.00
Northeast Roof Management	C068 Foreman - \$ 40.00
	C068 Journeyman – 95.00
	C068 Laborer – 68.00
	C070 Foreman – 40.00
	C070 Journeyman – 95.00
	C070 Laborer – 68.00
	C072 Foreman – 40.00
	C072 Journeyman – 95.00
	C072 Laborer – 68.00
	C073 Foreman – 40.00
	C073 Journeyman – 95.00
	C073 Laborer – 65.00
	C030 Foreman – 40.00
	C030 Journeyman – 95.00
Datum of Doofing Commons*	C030 Laborer – 65.00 C068 Foreman – \$ 72.00
Patwood Roofing Company*	
	C068 Journeyman – 70.00 C068 Laborer – 50.00
	C070 Foreman – 72.00 C070 Journeyman – 70.00
	C070 Jodineyman = 70.00 C070 Laborer = 50.00
	C070 Eaboret = 30.00 C072 Foreman = 72.00
	C072 Journeyman – 70.00
	C072 Journeyman = 70.00 C072 Laborer = 50.00
	C072 Eaboret = 30.00 C073 Foreman = 72.00
	C0/3 Foreman = 72.00

	C073 Journeyman – 70.00
	C073 Journeyman = 70.00 C073 Laborer = 50.00
	C030 Foreman – 95.00
	C030 Journeyman – 90.00
	C030 Laborer – 70.00
Roof Management	C068 Foreman – \$120.00
	C068 Journeyman –110.00
	C068 Laborer – 35.00
	C070 Foreman –120.00
	C070 Journeyman –110.00
	C070 Laborer – 35.00
	C072 Foreman –120.00
	C072 Journeyman –110.00
	C072 Laborer – 35.00
	C073 Foreman –120.00
	C073 Journeyman –110.00
	C073 Laborer – 35.00
	C030 Foreman –160.00
	C030 Journeyman –160.00
	C030 Laborer –35.00
USA General Contractors Corp.	C068 Foreman – \$ 87.00
estr ceneral conductors corp.	C068 Journeyman –85.00
	C068 Laborer – 78.00
	C070 Foreman –87.00
	C070 Journeyman –85.00
	C070 Laborer – 78.00
	C070 Eaboret = 78.00 C072 Foreman = 87.00
	C072 Journeyman –85.00 C072 Laborer – 78.00
	C072 Laborer = 78.00 C073 Foreman = 87.00
	C073 Journeyman –85.00
	C073 Laborer – 78.00
	C030 Foreman –122.00
	C030 Journeyman –113.00
****	C030 Laborer –78.00
White Rock Corp.	C068 Foreman – \$ 75.00
	C068 Journeyman –70.00
	C068 Laborer – 70.00
	C070 Foreman –75.00
	C070 Journeyman –70.00
	C070 Laborer – 70.00
	C072 Foreman –75.00
	C072 Journeyman –70.00
	C072 Laborer – 70.00
	C073 Foreman –75.00
	C073 Journeyman –70.00
	C073 Laborer – 70.00
	C030 Foreman –100.00
	C030 Journeyman – 95.00
	C030 Laborer –95.00
*Awarded Bid	
	1

o. <u>Bid – Roofing Replacement & Related Work at Woodbrook School, James Madison Intermediate</u> School, John Adams & Woodrow Wilson Middle Schools & Edison High School - Rejected

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education rejects the bid for Roofing Replacement and Related Work at Woodbrook School, James Madison Intermediate School, John Adams and Woodrow Wilson Middle Schools and Edison High School due to a change of specifications: (Bid Date – March 11, 2020)

	Base Bid	Base Bid	Base Bid	Base Bid	Add Alternate	Base Bid
	<u>#1</u>	<u>#2</u>	<u>#3</u>	<u>#4</u>	<u>#1</u>	<u>#5</u>
Contractor	Woodbrook	J Madison IS	Edison HS	J Adams MS	J Adams MS	W Wilson MS
Barrett Roofing	\$ 688,000	\$398,000	\$655,000	\$333,000	\$10,900	\$244,000
Billy Contracting	\$ 736,000	\$380,000	\$517,500	\$312,000	\$ 6,500	\$256,000
DA Nolt	\$ 962,502	\$507,887	\$856,480	\$645,876	\$12,502	\$345,686
Integrity Roofing	\$ 689,340	\$425,340	\$541,340	\$319,340	\$30,000	\$259,340
Laurant Construction	\$ 660,000	No Bid	No Bid	No Bid	No Bid	No Bid
NERM*	\$ 962,000	\$484,000	\$658,000	\$273,000	\$ 5,000	\$248,000
Patwood Roofing	\$ 741,000	\$399,000	\$594,430	\$326,275	\$ 6,000	\$279,000
Pravco, Inc.	\$ 599,320	\$361,000	\$555,320	\$273,115	\$18,000	\$203,113
Union Roofing	\$ 996,000	\$536,000	\$746,000	\$376,000	\$15,840	\$336,000
USA General	\$ 875,000	\$549,000	\$709,000	\$408,000	\$12,000	\$312,000
US Roofing	\$ 959,000	\$508,000	\$769,000	\$365,000	\$12,400	\$307,000
VMG Group	\$1,030,000	No Bid	\$690,000	No Bid	No Bid	No Bid

p. <u>Bid – Roofing Replacement & Related Work at Woodbrook School, James Madison Intermediate School, John Adams & Woodrow Wilson Middle Schools & Edison High School</u>

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the bid for Roofing Replacement and Related Work at Woodbrook School, James Madison Intermediate School, John Adams and Woodrow Wilson Middle Schools and Edison High School to Hygrade Insulators for their low bid according to specifications: (Bid Date – June 11, 2020)

	Base Bid	Base Bid	Base Bid	Base Bid	Add Alternate	Base Bid
	<u>#1</u>	<u>#2</u>	<u>#3</u>	<u>#4</u>	<u>#1</u>	<u>#5</u>
<u>Contractor</u>	Woodbrook	J Madison IS	Edison HS	J Adams MS	J Adams MS	W Wilson MS
A to Z Coating	\$207,700	\$297,000	\$424,700	\$221,700	\$17,000	\$470,000
*Non-Responsive	Scan \$2,800	Scan \$2,800	Scan \$2,800	Scan \$2,800		Scan \$2,800
D'Onofrio GC	\$593,000	\$297,000	\$583,000	\$243,000	\$30,000	\$177,000
	Scan \$4,000	Scan \$3,000	Scan \$3,500	Scan \$3,000		Scan \$3,000
Hygrade	\$400,825	\$212,425	\$347,675	\$168,650	\$ 8,375	\$148,275
Insulators	Scan \$3,500	Scan \$3,075	Scan \$3,075	Scan \$3,075		Scan \$3,075

#### q. Cooperative Bid – ESCNJ – Toner & Ink Cartridges

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education extends the Cooperative Bid #ESCNJ 18/19-01 with the Educational Services Commission of New Jersey for Toner and Ink Cartridges to The Tree House, Inc., PO Box 413, Norwood, MA 02062

through June 30, 2021.

#### r. Cooperative Bid – Integrated Pest Management

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the following Educational Data Services cooperative bid for Integrated Pest Management for the 2020-2021 school

year to the following vendor:

<u>Vendor</u>
Alliance Pest Services, Inc.

Bid Amount
Per Hour - \$29.25

% Mark-Up - 10%

## s. <u>Bid Renewal – Boiler Cleaning</u>

WHEREAS, there exists a need for boiler cleaning services; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, a contract may be renewed yearly for a

period not exceeding two (2) additional years; and

WHEREAS, Allied Boiler has agreed to renew their contract with no increase in cost for

the 2020-2021 school year;

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education renew the bid for boiler cleaning services, with the

same terms and conditions as awarded on May 1, 2019 to:

Allied Boiler

1000 Industrial Way North

PO Box 1891

Toms River, NJ 08754

Awarded Amount - \$25,700.00

#### t. Bid Renewal – Boiler Services & Maintenance

WHEREAS, there exists a need for boiler services and maintenance; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, a contract may be renewed yearly for a

period not exceeding two (2) additional years; and

WHEREAS, Allied Boiler has agreed to renew their contract with no increase in cost for

the 2020-2021 school year;

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education renew the bid for boiler services and maintenance, with

the same terms and conditions as awarded on May 1, 2019 to:

Allied Boiler

1000 Industrial Way North

PO Box 1891

Toms River, NJ 08754

Standard Hourly Rate – \$75.00 Normal OT Rate – \$112.50 Sundays & Holidays – \$150.00

Material Costs + - 10%

# u. <u>Bid Renewal – Door Replacements</u>

WHEREAS, there exists a need for door replacements; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, a contract may be renewed yearly for a

period not exceeding two (2) additional years; and

WHEREAS, C&M Door Controls, Incorporated has agreed to renew their contract with

no increase in cost for the 2020-2021 school year;

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education renew the bid for masonry and asphalt services, with

the same terms and conditions as awarded on May 1, 2019 to:

C&M Door Controls, Incorporated

20 Markley Street

PO Box 39

Port Reading, NJ 07064

Journeyman Hourly Rate - \$102.00 Foreman Hourly Rate - \$115.00 Laborer Hourly Rate - \$81.00

#### v. Bid Renewal – Masonry & Asphalt Services

WHEREAS, there exists a need for masonry and asphalt services; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, a contract may be renewed yearly for a

period not exceeding two (2) additional years; and

WHEREAS, Mario's Concrete & Paving Co., Inc. has agreed to renew their contract

with no increase in cost for the 2020-2021 school year;

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education renew the bid for masonry and asphalt services, with the same terms and conditions as awarded on May 1, 2019

to:

Mario's Concrete & Paving Co., Inc. 3237 Bordentown Road Parlin, NJ 08859

Unit Price Bid

#### w. Bid Renewal – Printing Services – High School Graduation Programs

WHEREAS, there exists a need for printing high school graduation programs; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, a contract may be renewed yearly for a

period not exceeding two (2) additional years; and

WHEREAS, Centurion Printing has agreed to renew their contract with no increase in

cost for the 2020-2021 school year;

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education renew the bid for printing high school graduation programs, with the same terms and conditions as awarded on

May 1, 2019 to:

Centurion Printing 761 Lexington Avenue Kenilworth, NJ 07033

Edison High School - \$3,725.00 JP Stevens High School - \$2,875.00

#### x. Bid Renewal – Printing Services – Yearly School Calendar

WHEREAS, there exists a need for printing the yearly school calendar; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, a contract may be renewed yearly for a

period not exceeding two (2) additional years; and

WHEREAS, The Courier Printing Corporation has agreed to renew their contract with

no increase in cost for the 2020-2021 school year;

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education renew the bid for printing the yearly school calendar, with the same terms and conditions as awarded on May 1, 2019

to:

The Courier Printing Corporation

24 Laurel Bank Avenue Deposit, NY 13754

40,000 School Calendars - \$13,268.00

#### y. Bid Renewal - School Bus Maintenance & Repair

WHEREAS, there exists a need for school bus maintenance and repair; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, a contract may be renewed yearly for a

period not exceeding two (2) additional years; and

WHEREAS, Northstar Auto Repair has agreed to renew their contract with no increase

in cost for the 2020-2021 school year;

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education renew the bid for masonry and asphalt services, with the same terms and conditions as awarded on May 1, 2019

to:

Northstar Auto Repair

83 Main Street Edison, NJ 08837

Hourly Straight Time - \$30.00 Hourly Overtime - \$45.00 Hourly Holidays - \$45.00 Parts Cost +% - 25%

Towing Service Per Mile – \$55.00 Hookup Additional Mile - \$5.00

#### z. Master Collaborative Educational Services Agreement - ESCNJ

THIS AGREEMENT: made on this 15<sup>th</sup> Day of June, 2020 by and between the Educational

Services Commission of New Jersey (hereinafter referred to as the "ESCNJ") with offices located at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex, and the Board of Education of Edison Township (hereinafter referred to as the "Board") with offices located at 312 Pierson Avenue, Edison, New Jersey 08837, in the County of

Middlesex.

WHEREAS, the Board wishes to utilize the services of ESCNJ for Collaborative

Educational Services; and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the

Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive

Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that

exists between the Board and ESCNJ;

NOW, THEREFORE,

in consideration of mutual promises, it is agreed by and between the Board and ESCNJ as follows:

- 1. The ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2020 through June 30, 2025 in accordance with state laws and regulations.
- 2. It is hereby understood and agreed by ESCNJ that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to ESCNJ. ESCNJ may also terminate this Agreement in accordance with paragraph 14 herein.
- 3. ESCNJ shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. ESCNJ shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
- 4. The Collaborative Educational Services provided by ESCNJ shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.
- 5. ESCNJ, through its personnel or subcontractor, shall provide Collaborative Educational Services. ESCNJ shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.
- 6. ESCNJ shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
- 7. All materials will be provided by ESCNJ unless otherwise agreed to prior to the provision of service.
- 8. ESCNJ shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board and ESCNJ. After school hours that are arranged with the consent of ESCNJ for completion of assignments shall be billed at a rate agreed upon when approved.
- 9. ESCNJ shall provide reports as necessary to the District Administration.
- 10. All professional personnel employed by ESCNJ who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.

- 11. It is understood that the Board will not offer employment to any ESCNJ staff member employed to work in the Program for at least two (2) years after the employee ceases to work for ESCNJ or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant eases to work for ESCNJ.
- 12. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insured on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.
- 13. ESCNJ shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the ESCNJ and are entitled to benefits per their ESCNJ contract. The professional and clerical staff will be under the supervision of the ESCNJ. The Business Administrator will act as a liaison between ESCNJ and the Board.
- 14. The Board agrees to make payments within thirty (30) days of being billed by the ESCNJ pursuant to this Agreement. Payments shall be made based on actual services rendered.

In the event the Board shall fail to make such payments when due, ESCNJ shall have the right to terminate this Agreement upon thirty (30) days' notice to the Board and to discontinue all services. In such event, ESCNJ shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.

- 15. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.
- 16. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.
- 17. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and ESCNJ and may not be amended or modified except by written instruments signed by the Board and ESCNJ. Collaborative Service Rates shall be recalculated annuall6y for the term of this Agreement and posted on ESCNJ's website: <a href="https://www.escnj.us">www.escnj.us</a>.

## June 15, 2020 Video Conference Meeting

18. Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows:

To the Board: Edison Township Board of Education

312 Pierson Avenue Edison, NJ 08837

Attention: Business Administrator/Board Secretary

To the ESCNJ: Educational Services Commission of New Jersey

1660 Stelton Road Piscataway, NJ 08854

Attention: Business Administrator/Board Secretary

19. This Agreement shall become effective upon the adoption of a resolution by the Board.

#### aa. Cooperative Pricing Systems Agreement – NJCPA Bergen County

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a

Cooperative Pricing system and to enter into Cooperative Pricing

Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency" has

offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04 – a Cooperative Pricing System for the purchase of

goods and services; and

WHEREAS, on June 15, 2020 the governing body of the Edison Township Board of

Education, County of Middlesex, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and

performance of goods and services;

NOW, THEREFORE,

BE IT RESOLVED as follows:

#### Title

This Resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Edison Township Board of Education.

#### Authority

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Superintendent and Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

#### Contracting Unit

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

#### Effective Date

This resolution shall take effect immediately upon passage.

#### bb. Services of the Educational Services Commission of New Jersey

BE IT

RESOLVED: that the Superintendent of Schools and the Business Administrator of the

Edison Board of Education are authorized to contract for services through the Education Services Commission of New Jersey for all applicable

services for the 2020-2021 school year.

## cc. Subscription Bussing - 2020-2021 School Year

WHEREAS, the subscription bussing services for 2019-2020 have been terminated as

of March 16, 2020 due to the COVID-19 pandemic;

NOW, THEREFORE,

BE IT RESOLVED: that the district's subscription bussing program for the 2020-2021 school

year is set at a rate of \$550 per student; and

BE IT FURTHER

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education will be providing a \$200 credit towards the

2020-2021 subscription bussing fee, or a \$200 refund.

# dd. <u>Contracted Transportation Payments – Union County Educational Services Commission</u>

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education (the "District") resolves to make payments to contracted transportation services providers, at an amount representing a 35% discount on the original contracted amount to be allocated to benefits, compensation and emoluments, to the Union County Educational Services Commission ("USESC") during the statewide period of

emergency closure of all schools for the 2019-2020 school year; and

BE IT FURTHER

RESOLVED: that the UCESC has represented that they have reviewed documentation

provided by the contracted service providers and will accordingly make

payments to the transportation providers for the District; and

BE IT FURTHER

RESOLVED: that the Board understands both that no services have been provided and

that making these payments does not guarantee that the transportation

provider will be able to resume transportation when schools reopen; and

BE IT FURTHER

RESOLVED: that the District is making such payments in good faith based upon the

language in <u>N.J.S.A.</u> 18A:7F-9, as amended by P.L. 2020, c. 27 and that nothing contained herein shall be deemed an admission as to the District's obligation to make the payments under the aforementioned statute or any

other law or regulation; and

BE IT FURTHER

RESOLVED: that the District and the UCESC agree that any payment to the contracted

transportation services providers is subject to re view and approval by the Union County Executive County Superintendent pursuant to N.J.A.C.

6A:27-9.9 et seq.

## ee. Addendum to Transportation Services Agreement Between ETBOE & D&L Bus Service

WHEREAS. the Board of Education of the Township of Edison (the "Board") and D&L Bus Service ("the Contractor") are parties to a Transportation Services Agreement for the 2019-2020 school year ("Agreement"); and WHEREAS, the Board is responsible for the transportation of students residing within the boundaries of the Edison Township Public School District; and WHEREAS. the Board entered into an Agreement with the Contractor for transportation services, which provides that the Contractor shall be paid only for transportation services performed; and WHEREAS. due to COVID-19, the Township of Edison Public Schools have been closed as of March 16, 2020; and WHEREAS. as a result, the Contractor's transportation services have since discontinued; and WHEREAS, to ensure that transportation services will be available when schools reopen, the Board agrees to continue payment in accordance with the terms and conditions set forth herein; and WHEREAS. on April 14, 2020 Governor Philip D. Murphy signed into law P.L. 2020, c. 27, which includes a provision for payments to contracted service providers during the current state of emergency; and WHEREAS, pursuant to the above-referenced law, the Board is to make payments for "benefits, compensation, and emoluments" and is not to pay for service provider's indirect costs such as fuel and tolls; and WHEREAS. the Contractor is obligated to use renegotiated payments to meet its payroll and fixed cost obligations; and by this Agreement, the Board will have fulfilled its obligations pursuant WHEREAS, to law P.L. 2020, c. 27; and WHEREAS. the Agreement terminates on June 30, 2020 and the Board will no longer be subject to the obligations imposed by P.L. 2020, c. 27 in regards to the Contractor: and WHEREAS. N.J.S.A. 18A:19-3 requires that demands for compensation under the Agreement must be accompanied by an affidavit verifying that compensation is limited to services rendered; and in order to ensure operations/service continuity following the end of the WHEREAS, Closure Period and to provide for transportation services when in-person

instruction resumes; and

WHEREAS.

the parties are desirous of amending the terms of the Agreement to memorialize and clarify the respective responsibilities and obligations of the parties as set forth above;

NOW, THEREFORE, THE PARTIES AGREE

as follows:

- 1. The Agreement is hereby amended as follows:
  - A. During the period that the Township of Edison Public School District remains closed without the need for transportation services as a result of COVID-19, the Agreement shall remain in full force and effect at the Board shall continue its payment obligations, but at the reduced rate of sixty percent (60%) of the estimated total cost per route(s), as identified in the Agreement.
    - i. The parties acknowledge that the reduction in rate is solely for the period of school closure as a result of COVID-19 as the Contractor is not incurring certain operational costs, such as, but not limited to, those related to fuel and vehicle maintenance.
  - B. The Contractor acknowledges that payment in accordance with this Addendum is contingent upon the Contractor's certification as to the existence or non-existence of business interruption insurance or similar insurance policy, and if in existence, provision of same.
- 2. All other terms and conditions of the Agreement not addressed herein shall remain in full force and effect.
- 3. The Board may unilaterally terminate this Addendum and any and all payment obligations to the contractor with or without cause upon ten (10) days' notice to the contractor.
- 4. This Addendum is contingent upon approval by the Board of Education of the Township of Edison.
- ff. Addendum to Transportation Services Agreement Between ETBOE & Durham School Services

WHEREAS, the Board of Education of the Township of Edison (the "Board") and

Durham School Services ("the Contractor") are parties to a Transportation Services Agreement for the 2019-2020 school year ("Agreement"); and

WHEREAS, the Board is responsible for the transportation of students residing within

the boundaries of the Edison Township Public School District; and

WHEREAS, the Board entered into an Agreement with the Contractor for transportation services, which provides that the Contractor shall be paid

only for transportation services performed; and

WHEREAS, due to COVID-19, the Township of Edison Public Schools have been

closed as of March 16, 2020; and

WHEREAS, as a result, the Contractor's transportation services have since

discontinued; and

WHEREAS, to ensure that transportation services will be available when schools

reopen, the Board agrees to continue payment in accordance with the

terms and conditions set forth herein; and

WHEREAS, on April 14, 2020 Governor Philip D. Murphy signed into law P.L. 2020,

c. 27, which includes a provision for payments to contracted service

providers during the current state of emergency; and

WHEREAS, pursuant to the above-referenced law, the Board is to make payments for

"benefits, compensation, and emoluments" and is not to pay for service

provider's indirect costs such as fuel and tolls; and

WHEREAS, the Contractor is obligated to use renegotiated payments to meet its

payroll and fixed cost obligations; and

WHEREAS, by this Agreement, the Board will have fulfilled its obligations pursuant

to law P.L. 2020, c. 27; and

WHEREAS, the Agreement terminates on June 30, 2020 and the Board will no longer

be subject to the obligations imposed by P.L. 2020, c. 27 in regards to the

Contractor; and

WHEREAS, N.J.S.A. 18A:19-3 requires that demands for compensation under the

Agreement must be accompanied by an affidavit verifying that

compensation is limited to services rendered; and

WHEREAS, in order to ensure operations/service continuity following the end of the

Closure Period and to provide for transportation services when in-person

instruction resumes; and

WHEREAS, the parties are desirous of amending the terms of the Agreement to

memorialize and clarify the respective responsibilities and obligations of

the parties as set forth above;

NOW, THEREFORE, THE PARTIES AGREE

as follows:

1. The Agreement is hereby amended as follows:

A. During the period that the Township of Edison Public School District remains closed without the need for transportation services as a result of COVID-19, the Agreement shall remain in full force and effect at the Board shall continue its payment obligations, but at the reduced rate of 39.8% from 3/16/20 through 5/8/20 and 53% from 5/11/20 through 6/16/20 of the estimated total cost per route(s), as identified in the Agreement.

- i. The parties acknowledge that the reduction in rate is solely for the period of school closure as a result of COVID-19 as the Contractor is not incurring certain operational costs, such as, but not limited to, those related to fuel and vehicle maintenance.
- B. The Contractor acknowledges that payment in accordance with this Addendum is contingent upon the Contractor's certification as to the existence or non-existence of business interruption insurance or similar insurance policy, and if in existence, provision of same.
- 2. All other terms and conditions of the Agreement not addressed herein shall remain in full force and effect.
- 3. The Board may unilaterally terminate this Addendum and any and all payment obligations to the contractor with or without cause upon ten (10) days' notice to the contractor.
- 4. This Addendum is contingent upon approval by the Board of Education of the Township of Edison.

# gg. Addendum to Transportation Services Agreement Between ETBOE & The Educational Services Commission of New Jersey

WHEREAS,	the Board of Education of the Township of Edison (the "Board") and The
	Educational Services Commission of New Jersey ("the Contractor") are
	parties to a Transportation Services Agreement for the 2019-2020 school
	year ("Agreement"); and

WHEREAS, the Board is responsible for the transportation of students residing within the boundaries of the Edison Township Public School District; and

WHEREAS, the Board entered into an Agreement with the Contractor for transportation services, which provides that the Contractor shall be paid only for transportation services performed; and

WHEREAS, due to COVID-19, the Township of Edison Public Schools have been closed as of March 16, 2020; and

WHEREAS, as a result, the Contractor's transportation services have since discontinued; and

WHEREAS, to ensure that transportation services will be available when schools reopen, the Board agrees to continue payment in accordance with the terms and conditions set forth herein; and

WHEREAS, on April 14, 2020 Governor Philip D. Murphy signed into law P.L. 2020,

c. 27, which includes a provision for payments to contracted service

providers during the current state of emergency; and

WHEREAS, pursuant to the above-referenced law, the Board is to make payments for

"benefits, compensation, and emoluments" and is not to pay for service

provider's indirect costs such as fuel and tolls; and

WHEREAS, the Contractor is obligated to use renegotiated payments to meet its

payroll and fixed cost obligations; and

WHEREAS, by this Agreement, the Board will have fulfilled its obligations pursuant

to law P.L. 2020, c. 27; and

WHEREAS, the Agreement terminates on June 30, 2020 and the Board will no longer

be subject to the obligations imposed by P.L. 2020, c. 27 in regards to the

Contractor; and

WHEREAS, N.J.S.A. 18A:19-3 requires that demands for compensation under the

Agreement must be accompanied by an affidavit verifying that

compensation is limited to services rendered; and

WHEREAS, in order to ensure operations/service continuity following the end of the

Closure Period and to provide for transportation services when in-person

instruction resumes; and

as follows:

1.

WHEREAS, the parties are desirous of amending the terms of the Agreement to

memorialize and clarify the respective responsibilities and obligations of

the parties as set forth above;

NOW, THEREFORE,

THE PARTIES AGREE

- The Agreement is hereby amended as follows:
  - A. During the period that the Township of Edison Public School District remains closed without the need for transportation services as a result of COVID-19, the Agreement shall remain in full force and effect at the Board shall continue its payment obligations, but at the reduced rate of sixty percent (60%) of the estimated total cost per route(s), as identified in the Agreement.
    - The parties acknowledge that the reduction in rate is solely for the period of school closure as a result of COVID-19 as the Contractor is not incurring certain operational costs, such as, but not limited to, those related to fuel and vehicle maintenance.

## June 15, 2020 Video Conference Meeting

- B. The Contractor acknowledges that payment in accordance with this Addendum is contingent upon the Contractor's certification as to the existence or non-existence of business interruption insurance or similar insurance policy, and if in existence, provision of same.
- 2. All other terms and conditions of the Agreement not addressed herein shall remain in full force and effect.
- 3. The Board may unilaterally terminate this Addendum and any and all payment obligations to the contractor with or without cause upon ten (10) days' notice to the contractor.
- 4. This Addendum is contingent upon approval by the Board of Education of the Township of Edison.

## hh. Addendum to Transportation Services Agreement Between ETBOE & First Student, Inc.

WHEREAS, the Board of Education of the Township of Edison (the "Board") and First Student, Inc. ("the Contractor") are parties to a Transportation Services Agreement for the 2019-2020 school year ("Agreement"); and

WHEREAS, the Board is responsible for the transportation of students residing within the boundaries of the Edison Township Public School District; and

WHEREAS, the Board entered into an Agreement with the Contractor for transportation services, which provides that the Contractor shall be paid only for transportation services performed; and

WHEREAS, due to COVID-19, the Township of Edison Public Schools have been closed as of March 16, 2020; and

WHEREAS, as a result, the Contractor's transportation services have since discontinued; and

WHEREAS, to ensure that transportation services will be available when schools reopen, the Board agrees to continue payment in accordance with the terms and conditions set forth herein; and

WHEREAS, on April 14, 2020 Governor Philip D. Murphy signed into law P.L. 2020, c. 27, which includes a provision for payments to contracted service providers during the current state of emergency; and

WHEREAS, pursuant to the above-referenced law, the Board is to make payments for "benefits, compensation, and emoluments" and is not to pay for service provider's indirect costs such as fuel and tolls; and

WHEREAS, the Contractor is obligated to use renegotiated payments to meet its payroll and fixed cost obligations; and

WHEREAS, by this Agreement, the Board will have fulfilled its obligations pursuant

to law P.L. 2020, c. 27; and

WHEREAS, the Agreement terminates on June 30, 2020 and the Board will no longer

be subject to the obligations imposed by P.L. 2020, c. 27 in regards to the

Contractor; and

WHEREAS, N.J.S.A. 18A:19-3 requires that demands for compensation under the

Agreement must be accompanied by an affidavit verifying that

compensation is limited to services rendered; and

WHEREAS, in order to ensure operations/service continuity following the end of the

Closure Period and to provide for transportation services when in-person

instruction resumes; and

WHEREAS, the parties are desirous of amending the terms of the Agreement to

memorialize and clarify the respective responsibilities and obligations of

the parties as set forth above;

NOW, THEREFORE, THE PARTIES AGREE

as follows:

1. The Agreement is hereby amended as follows:

- A. During the period that the Township of Edison Public School District remains closed without the need for transportation services as a result of COVID-19, the Agreement shall remain in full force and effect at the Board shall continue its payment obligations, but at the reduced rate of sixty percent (60%) of the estimated total cost per route(s), as identified in the Agreement.
  - The parties acknowledge that the reduction in rate is solely for the period of school closure as a result of COVID-19 as the Contractor is not incurring certain operational costs, such as, but not limited to, those related to fuel and vehicle maintenance.
- B. The Contractor acknowledges that payment in accordance with this Addendum is contingent upon the Contractor's certification as to the existence or non-existence of business interruption insurance or similar insurance policy, and if in existence, provision of same.
- 2. All other terms and conditions of the Agreement not addressed herein shall remain in full force and effect.
- 3. The Board may unilaterally terminate this Addendum and any and all payment obligations to the contractor with or without cause upon ten (10) days' notice to the contractor.
- 4. This Addendum is contingent upon approval by the Board of Education of the Township of Edison.

#### ii. Standard Operating Procedure & Internal Control Manual

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the Standard Operating Procedure

and Internal Control Manual for the 2020-2021 school year.

#### jj. Educational Services Commission of New Jersey Nonpublic Title I & IDEA Services

BE IT

RESOLVED: that upon recommendation of the Superintendent of Schools, the Edison

Board of Education approves the Educational Services Commission of New Jersey to provide nonpublic Title I and IDEA services, for the 2020-

2021 school year.

#### kk. Interlocal Purchasing Agreement with Edison Township – 2020-2021 School Year

WHEREAS, the Edison Board of Education and the Township of Edison have

discussed cost saving measures through joint purchasing and shared

services for the benefit of Edison taxpayers; and

WHEREAS, it has been determined that savings could be realized by entering into a

joint purchasing agreement;

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education enters into an interlocal purchases agreement with the Township of Edison to jointly purchase common items such as, but not limited to: custodial supplies, office supplies, paper goods,

macadam, salt, sand and ice melter when a cost savings results.

#### ll. Rejection of Request for Proposal for Statutory Auditor of Record – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education rejects the request for proposal for the statutory auditor of record for the Edison Board of Education, for the 2020-2021 school year, and will resubmit a new request for proposal,

because there was only one proposal submitted.

#### mm. Appointment of Broker of Record – Health & Risk Insurance – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Alamo Insurance Group, Inc. as the broker of record for health and risk insurance for the Edison Board of Education, for the 2020-2021 school year, at commission rate for health insurance of 1.25%, up to a Cap of \$240,000 based on an RFP using the insurance exemption, pursuant to N.J.S.A. 18A:18A-5a

(10).

#### nn. Appointment of Architect of Record – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of USA Architects, 20 N. Doughty Avenue, Somerville, NJ 08876 as the architect of record for the Edison Board of Education, for the 2020-2021 school year, at a fee not to exceed 5.75% of the cost of construction and any projects under \$1 million at a negotiated fee, per their proposal dated June 1, 2020; and

BE IT FURTHER

RESOLVED: that this appointment is being made without competitive bidding

inasmuch as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A.

18A:18A-5.

## oo. Appointment of Attorney – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education hereby appoints the firm of the Busch Law Group, 450 Main Street, Metuchen, NJ 08840 as Board Attorney for the period from July 1, 2020 through June 30, 2021 in accordance with the terms and conditions set forth in the previously submitted Retainer Letter

Agreement ("Agreement") dated May 19, 2020; and

BE IT FURTHER

RESOLVED: that the Agreement provides that the Board shall pay the Firm at an hourly

rate of \$160.00 plus reimbursement for costs; and

BE IT FURTHER

RESOLVED: that the Board President and Business Administrator/Board Secretary are

hereby authorized to execute the Agreement on behalf of the Board; and

BE IT FURTHER

RESOLVED: that notice of the appointment shall be provided as required by N.J.S.A.

18A:18A-5a(1); and

BE IT FURTHER

RESOLVED: that this resolution and the Agreement shall be maintained on file and

available for public inspection in the Board's office.

#### pp. Appointment of Athletic Physician

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Dr. Alex Russinello, 5 Progress Street, Edison, NJ 08817, to provide medical assistance at Edison and John P. Stevens High Schools athletic events, for the 2020-2021 school year, at a fee of \$50 per hour, on an as needed basis;

and

BE IT FURTHER

RESOLVED: that this appointment is being made without competitive bidding

inasmuch as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A.

18A:18A-5.

#### qq. Appointment of Chief School Physician

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Dr. Khalid M. Aziz, Urgent Care of NJ, 2090 Route 27 North, Edison, NJ 08817, as the chief school physician, at an amount not to exceed \$15,000 annually, for

the 2020-2021 school year; and

BE IT FURTHER

RESOLVED: that this appointment is being made without competitive bidding inasmuch

as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A. 18A:18A-5.

#### rr. Appointment of Cooperative Purchasing Consultant

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Educational Data Services of 224 Midland Avenue, Saddle Brook, NJ 07662 as the Cooperative Purchasing Consultant through the Educational Services Commission of New Jersey, for the bidding of services and materials, including but not limited to Related Arts, Art, Science and General Supplies on a percentage of the bid awards, at an amount not to exceed

\$22,770 annually, for the 2020-2021 school year.

#### ss. Appointment of Roofing Management Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

Edison Board of Education approves the appointment of Thomas C. Rienzi, RA, Architects/Roofing Consultants, 1935 Hulmeville Road, Bensalem, PA 19020 for Roofing Management Services, for the 2020-2021 school year, at a rate of \$125 per hour, not to exceed 4% of the total

construction cost.

BE IT FURTHER

RESOLVED: that this appointment is being made without competitive bidding inasmuch

as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A. 18A:18A-5.

## tt. Appointment of Website Design Services – 2020-2021 School Year

WHEREAS, that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the appointment of Hesslein Consulting LLC, 8 Redwood Drive, Eatontown, NJ 07724 for Website Design Services, for the 2020-2021 school year, at a rate of \$100 per hour, not to

exceed \$6,000.

#### uu. Appointment of Computer Software Services – 2020-2021 School Year

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of the following software services for the 2020-2021 school year:

Genesis Educational Services, 300 Buckelew Avenue, Suite 207, Jamesburg, NJ 08831 in the amount of \$96,713;

Edu-Met Interactive Systems Co., 407-411 Chestnut Street, Union, NJ 07083 in the amount of \$42,830;

SchoolDude.com, Inc., (Maintenance Direct) 11000 Regency Parkway, Suite 200, Cary, NC 27518 in the amount of \$7,611.39;

Dude Solutions Inc., 11000 Regency Parkway, Suite 110, Cary, NC 27518 in the amount of \$8,259.36;

Frontline Technologies (Aesop Provider & Applitrack), 1400 Atwater Drive, Malvern, PA 19355 in the amount of \$41,309.94 and \$9,049.30;

Follett School Solutions (Destiny Library Software), 1340 Ridgeview Drive, McHenry, IL 60050 in the amount of \$19,917;

SHI, 290 Davidson Avenue, Somerset, NJ 08873 in the amount of \$83,165.81:

Heartland School Solutions (Food Service), One Heartland Way, Jeffersonville, IN 47130 in the amount of \$8,531.50;

Blackboard (Web Hosting, Mass Notification System & Communication App), 3815 River Crossing Parkway, Suite 200, Indianapolis, IN 46240 in the amount of \$13,950.00;

Finalsite, 655 Winding Brook Drive, Glastonby, CT 06033 in the amount of \$23,750;

Tyler Technologies (Transportation Software), PO Box 203556, Dallas, TX 75320-3556 in the amount of \$23,278.47

E-Rate Consulting, Inc., 130 Valley Road, Suite B, Montclair, NJ 07042 in the amount of \$7,500 for category 1 services and 3% for category 2 service, is applicable. Contact terms and agreement based on NJSBA Procurement Number E-8801-ACES-CPS.

#### vv. Submission of E-Rate Form 470

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the E-Rate Form 470 for the 2020-2021 School Year.

#### ww. Wide Area Network, Internet & Telecommunications Services

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Altice Lightpath/Cablevision Lightpath-NJ, Inc., 200 Jericho Quadrangle, Jericho, NY 11753 for the District's wide area network, internet and telecommunication services for the 2020-21 school year:

- 1) based on the District's request for proposal for Private Fiber networking and Internet Access via the FCC ERATE Program, at a monthly fee of \$28,145.28; and
- 2) based on Telecommunication Services via the Educational Services Commission of New Jersey, at a monthly fee of \$7700; and
- based on Student WIFI Access for up to 125 students via the Educational Services Commission of New Jersey, at a monthly fee of \$500; and

BE IT FURTHER

RESOLVED:

that all eligible service via the E-Rate Program is eligible for a 50% federal E-Rate reimbursement.

#### xx. Athletic Training Plan of Care

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Athletic Training Plan of Care for the 2020-2021 school year, as annexed hereto.

### yy. Property & Casualty Insurance Premiums – 2020-2021 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following property and casualty insurance premiums with New Jersey School Insurance Group (NJSIG) for the 2020-2021 School Year:

Coverage	<u>Amount</u>
Property/EDP/Equipment/Auto PD/Boiler & Machinery,	377,068
Crime & Pollution	
General Liability (\$5 Million)	310,338
Automobile Liability (\$5 Million)	163,606
Student Accident	120,964
Professional Liability (\$5 Million)	459,670
Bonds (BA)	2,945
Workers Compensation	1,022,573
Workers Compensation Supplemental	62,362
Total	2.519.526

# zz. 2020-2021 Horizon Blue Cross Blue Shield of NJ Insurance Premiums

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Horizon Blue Cross Blue Shield of New Jersey Insurance Premiums for the 2020-2021 School Year:

Horizon Direct Access (Design 8)

Rates:	<u>Medical</u>	<u>Prescription</u>
Single	999.39	223.47
Member/Spouse	2,229.87	507.12
Family	2,464.88	562.02
Parent/Child(ren)	1,453.88	328.69

Horizon Direct Access (Design 7)

Rates:	Medical	Prescription
Single	1,003.10	227.47
Member/Spouse	2,238.10	516.20
Family	2,473.99	572.07
Parent/Child(ren)	1,459.26	334.58

Horizon Advantage EPO Design 1

Rates:	<u>Medical</u>	<u>Prescription</u>
Single	758.66	223.47
Member/Spouse	1,688.94	507.12
Family	1,864.34	562.02
Parent/Child(ren)	1,100.85	328.69

Horizon Advantage OMNIA Design 3

TIOTHEON THE CONTRACT OF THE C				
Rates:	Medical	Prescription		
Single	689.58	223.47		
Member/Spouse	1,531.66	507.12		
Family	1,701.29	562.02		
Parent/Child(ren)	999.20	328.69		

DSO (Same Carrier)

One Party	32.28
Two Party	62.96
Three or More Party	107.61

## **Horizon Dental**

Single	52.61
Husband/Wife	105.30
Family	139.50
Parent/Child(ren)	97.41

## aaa. School Lunch Prices - 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the 2020-2021 school lunch prices as listed

below:

Elementary Schools	2.75	Reduced Lunch	0.40
Middle Schools	3.00	Milk-White/Chocolate	0.50
High Schools	3.25	Adult Lunch	4.50

#### bbb. School Breakfast Prices - 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the 2020-2021 school breakfast prices as listed

below:

Elementary Schools 1.00 Middle Schools 1.00 High Schools 1.00

## ccc. Approval of Tentative 2020-2021 Tuition Rates

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the tentative tuition rates for the 2020-2021

school year, as follows:

Grade level	Annual Rate	<b>Daily Rate</b>
Kindergarten	\$10,514.00	\$ 58.41
Grades 1-5	12,377.00	68.76
Grades 6-8	12,359.00	68.66
Grades 9-12	12,283.00	68.24
Preschool Disabilities-Half-Day	14,805.00	82.25
Preschool Disabilities-Full Day	23,779.00	132.11
Multiple Disabilities	20,383.00	113.24
Autism	23,802.00	132.23
Learning Disabilities	13,810.00	76.72

#### ddd. <u>Integrated Preschool Tuition</u>

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the tuition for Integrated Preschool at \$4,000

per student, per year for the 2020-2021 school year.

#### eee. <u>Interlocal Services Agreement – Latchkey Snack Program</u>

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the Interlocal Services Agreement – Latchkey Snack Program set at \$0.90 per snack for the 2020-2021 school year.

#### fff. New Jersey School Boards Association (NJSBA)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education, County of Middlesex, State of New Jersey, pursuant to N.J.S.A. 18A authorizes the payment of the annual dues to the New Jersey

School Boards Association for the 2020-2021 school year; and

BE IT FURTHER

RESOLVED: that the members of the Board of Education are encouraged to partake of the

various workshops and services offered by the New Jersey School Boards

Association.

#### ggg. NJ State Interscholastic Athletic Association (NJSIAA)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education, County of Middlesex, State of New Jersey, is authorized to participate in the approved interscholastic athletic programs sponsored by the New Jersey State Interscholastic Athletic Association for

the 2020-2021 school year; and

BE IT FURTHER

RESOLVED: that a copy of this Resolution be forwarded to the New Jersey State

Interscholastic Athletic Association.

# hhh. 2020-2021 Anticipated Contracts to be Renewed, Awarded or to Expire During the School Year – PL 2015-Chapter 47

WHEREAS, pursuant to PL 2015, Chapter 47, the Edison Board of Education intends to

renew, award, or permit to expire the attached contracts previously awarded by the Board of Education. These contracts are, and have been, in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200. Compliance with new

contracts, not listed here will be addressed prior to board action.

# iii. Non-Public School Security Aid Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2020, as annexed hereto:

Quote No.	Nonpublic School	Vendor	<u>Total</u>
LJKB336	Apple Montessori School	CDWG	\$1,505.90
2206197885	Apple Montessori School	Apple Inc.	3,411.00
2200197548	Apple Montessori School	Apple Inc.	1,516.00
LJKB817	Apple Montessori School	CDWG	271.49
6112020	Rabbi Jacob Joseph School	Window Film	5,811.71
		Depot	

#### jjj. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
H Hoover MS	240 Social Studies Books
J Adams MS	296 Social Studies Books
T Jefferson MS	336 Social Studies Books
W Wilson MS	160 Social Studies Books

#### kkk. Bill List

BE IT

**RESOLVED:** 

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated May 31, 2020 payable by Cycle Checks No. 158102 through No. 158392 inclusive, totaling \$19,670,925.07 from the Board of Education General Account in Investors Bank.

Mr. Errico asked for a motion to approve the Minutes of the May 6<sup>th</sup> and 18<sup>th</sup>, 2020 Public Meetings, the Board Secretary's Report and the Finance Report. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,

Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

#### VIII. <u>COMMITTEES</u>

#### 1. Finance & Facilities Committee

Mrs. Conway reported that the Finance and Facilities Committee met at 4:00 P.M. on May 27, 2020 remotely through ZOOM.

In attendance were: Elizabeth Conway, Ralph Errico, Shivi Madhukar, Dr. Yunxia Chen, Daniel Michaud and Bernard F. Bragen, Jr., Ed.D.

#### Items Discussed:

- Dr. Bragen invited Todd Lewis and three other representatives from Alliant to discuss an alternative method of providing health benefits to the district staff. The proposal reportedly would save the district a significant amount in health premiums. The Committee recommended that the district send out a "Request for Proposal" (RFP) as an Extraordinary Unspecifiable Service (EUS), as is permitted by NJ Statues, for health insurance consulting.
- The Committee discussed the roofing projects that are scheduled for 2020-2021. They asked about the differences between the built-up roof and the spray foam roofing systems. The district has a bid out for the spray foam roof system due to be opened on June 11<sup>th</sup>. The Committee will consider the projects once the new bid is received and evaluated.

The meeting adjourned at 5:18 P.M.

## 2. Finance & Facilities Committee

Mrs. Conway reported that the Finance and Facilities Committee met at 1:00 P.M. on June 12, 2020 remotely through ZOOM.

In attendance were: Elizabeth Conway, Ralph Errico, Shivi Madhukar, Dr. Yunxia Chen, Daniel Michaud and Bernard F. Bragen, Jr., Ed.D.

#### Items Discussed:

- The Committee discussed the submissions for Architect of Record that were due by June 1, 2020. There were 13 architectural firms that submitted proposals. The fee percentages were for new projects and renovations and for projects over \$2 million and under \$2 million. The fee ranges were from a low of 4.75% to a high of 10%. Dr. Bragen and Mr. Michaud reviewed all 13 proposals and determined that USA Architects was the most beneficial to the district based on their fee percentage, their history of school construction and that the district has prior experience with their firm.
- The Committee discussed the RFP for auditing services that was due on June 10<sup>th</sup>. Being that we received only one proposal, the Committee decided that they want to readvertise for these services to see if we could attract additional proposals.
- The Committee discussed the RFP for health insurance consulting services that was due on June 11<sup>th</sup>. There were 6 proposals received with annual fees ranging from \$95,000 to \$450,000. The Committee is recommending that the district remain with the existing health insurance broker, Alamo Insurance Group, with their reduced fee of 1.25% with a cap of \$240,000 on their commissions.
- The Committee discussed the rebid for the spray foam roofing system for the 5 roofing projects scheduled for 2020-2021. The original bid for the built-up roofing systems totaled about \$1,972,000. The rebid for the spray foam roofing system totaled about \$1,286,000 and with the required scanning of the roofs estimated to be \$15,800 and an estimated replacement of wet insulation totaling about \$150,000 bringing the estimated total cost to about \$1,450,000. With a cost savings of over \$500,000 the Committee is recommending that the district awards the bid for the spray foam roofing system. The meeting adjourned at 1:43 P.M.

#### 3. Transportation Committee

Dr. Chen reported that the Transportation Committee met at 4:00 P.M. on June 4, 2020 remotely through ZOOM.

In attendance were: Dr. Yunxia Chen, Carol Bodofsky, Jingwei "Jerry" Shi, Daniel P. Michaud, Richard Benedict and Bernard F. Bragen, Jr., Ed.D.

#### Items Discussed:

- Subscription Bussing Fee: 2020-2021 Cost, 2019-2020 Credit/Refund:
  - The Committee agreed that the 2020-2021 subscription bussing fee should remain at the current cost of \$550.
  - The Committee agreed to the issuing of a \$200 credit/refund to current subscription subscribers based on the transportation services not being provided as of March 16, 2020 due to the COVID-19 pandemic. Parents/guardians will be asked to complete a survey to inform the District whether they prefer a credit applied towards next year's subscription bussing fee or a refund.
- Middlesex County Consortium:
  - Edison is participating in a county-wide transportation consortium as a means to collectively negotiate payment for transportation services currently not being used but contracted for during the COVID-19 pandemic. (The payment of said services comes by way of legislation signed into law by Governor Murphy.) The Consortium agreed to pay 60% of the contract value without back-up documentation, but if the contractor request a higher percentage, documentation justifying the increased percentage would be required. The Consortium has communicated the offer to all bus contractors. Currently, some of Edison's bus contractors have agreed to the 60% payment but we are awaiting a response from several other major bus contractors.
- 2020-2021 Contract Renewals:
  - Edison communicated to each service provider the option of renewing the 2019-2020 transportation contracts with the state approved 1.7% increase. Accepting the 1.7% increase allows the contract to be renewed under the same terms and conditions as this year but includes the 1.7% increase. In doing so, the District does not have to go out to bid for the services and both parties renew the terms of the current transportation contract.
- Subscription Bussing Survey Results:
  - Two Subscription Bussing Surveys were sent to parents: 1) current Subscribers were asked if they would renew the service at a cost not to exceed \$599 and if they would prefer a \$200 credit for services not provided during the COVID-19 pandemic or if they preferred a \$200 refund be sent; and 2) The second survey asked Parents/Guardians, who are not currently using Subscription Bussing, if they were interested in contracting for services in the 2020-2021 school year. Current Subscription User Survey: 2,532 users were sent the survey ling 665 responded; Subscription Bussing Interest Survey: 10,760 persons were sent the survey link 230 responded.
- Discussion on other transportation matters and interests:
  - Current Subscription Bussing users will be sent an information survey requesting that they inform the district of whether they prefer the \$200 credit or \$200 refund.
  - Parents currently not contracting for subscription bussing will be asked if they are interested yes/no.
  - Supervisor of Transportation Positing: The District has posted the position for 2020-2021, currently there are 5 applicants, the posting will remain open for 30 days.
  - Mr. Benedict to review Bus Driver/Aide Training issued at the start of the COVID-19 pandemic. The review is to determine what has been completed, what needs to be done and to establish standardized annual training of the drivers and aides regarding job related areas.
  - Bus GPS Systems and Tracking: GPS systems are installed in District busses that permit the bus to be tracked using the VersaTrans bussing software for routing and planning. In addition, student kiosks are installed on 10 of the District busses that will work in conjunction with student bus pass cards. The cards include printed information that will also allow students to scan on/off the bus and log in for school attendance, library, etc.

The meeting adjourned at 4:45 P.M.

## 4. Curriculum & Technology Committee

Mrs. Madhukar reported that the Curriculum and Technology Committee met at 11:30 A.M. on June 12, 2020 remotely through ZOOM.

In attendance were: Shivi Madhukar, Dr. Yunxia Chen, Falguni Patel, Elizabeth Conway, Gail Pawlikowski and Baninder Mahabir

#### Items Discussed:

- New Elementary ELA Program: The focus of the discussion was professional development. Currently, the PD is being done remotely and teachers are accessing materials online. It is expected that they will receive hard copy materials soon.
- New Position for Literacy Coach at Thomas Jefferson Middle School: The position will be funded through Title I Federal Grant. This will have zero impact on the school budget. The school district had applied for this grant and was successful in security it. Since academic outcomes at Thomas Jefferson Middle School are not where they should be (particularly in reading and literacy), it was decided to use the funds for hiring a literacy coach. The purpose of the literacy coach is to support the teachers, who in turn can then support their students better.
- Summer Bridge Courses for Biology, Geometry, Algebra 1 and Algebra 2: These courses are a pilot and not a reaction to the pandemic. These had been planned earlier to prepare students for the next level. In future, it is expected that more courses will be added. Currently, these are the only transition courses that are available given the numbers of teachers and space issues.
- Curriculum Projects Over the Summer: There will be many curriculum projects over the summer because the district is behind on some parameters. This will ensure that all curriculum is updated and in accordance with the regulations. Curriculum projects will include professional development for teachers for remote teaching. Since there is a chance that the school district may have remote learning in September, this will add to the effectiveness of remote teaching.
- For-Credit Courses Outside High School: Adding more courses for which credit can be taken outside in institutions such as Middlesex County College. This would allow students to get an associates' degree or even graduate earlier from high school.
- Adjustment of Curriculum: The supervisors are working on adjusting the curriculum, so that when school reopens, the students are not just doing review but go back into MP 4 of the previous grade.
- Social-Emotional Learning: If we continue to have remote learning in September, it is going to be so much more difficult than March, because at that time the teachers and the students already had a relationship. Since all students will now be going into a new class, the relationship is not there. There are plans in place to address the social emotional piece which will help build this relationship.
- Summer Orientation: Getting students acclimatized to new school environments if in-person orientation cannot be done over the summer through virtual school tours.

The meeting adjourned at 12:30 P.M.

#### IX. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Errico reported the following tentative upcoming meetings:

Event - Caucus/Public Meeting

Date - Monday, July 20, 2020

Location – Education Center (Caucus Room)

Time - 6:00 P.M.

Event - Caucus/Public Meeting
Date - Monday, August 24, 2020

Location – Education Center (Caucus Room)

Time - 6:00 P.M.

In response to the COVID-19 public health emergency and the emergency orders and directives at the federal, state and local levels, the July and August Caucus/Public Meetings may be held remotely using video conferencing technology and will commence at 6:00 P.M. if the Executive Orders have not been lifted. This information will be posted in the Home News Tribune and Star Ledger, as well as on the Board's website prior to each meeting.

For instructions on how to access the meeting and make comments during the public participation sessions of the meeting, please visit the Board's website at <a href="https://www.edison.k12.nj.us">https://www.edison.k12.nj.us</a> — At the commencement of the meeting, the Board is expected to immediately convene to executive session and expects to resume the public portion of its meeting at or around 7:00 P.m. Formal action will be taken.

# X. <u>BOARD MEMBERS – OPEN DISCUSSION</u>

Mrs. Moroney announced that she was sorry for the students learning through remote classes and for those missing a normal graduation.

Mr. Shi echoed Mrs. Moroney's sentiments. He also asked for a digital summer reading program and discussed an annual verification for residency, solar panels and two students from John P. Stevens High School who are tutoring virtually.

Mrs. Conway thanked the facility and staff for the 2019-2020 school year.

Mrs. Bodofsky also thanked everyone and congratulated the retiring teachers.

Mrs. Madhukar sent all graduating seniors her best wishes for their future.

#### XI. PUBLIC COMMENTS

Anthony DeAmorin, resident, thanked Mr. Michaud for all his years of service to the district. He also sent best wishes to all students.

Maria Orchid, resident congratulated the Class of 2020. She discussed the Middlesex County Foods donations, asked for an ROTC update and questioned the parent survey.

Susan Campione, resident, announced the ETEA Scholarship winners for both high schools.

Joyce Ship-Freeman, Edison Council President, questioned how the personnel committee is selected. She also stated that the curriculum should include both the Amistad Black History and the Holocaust in all schools.

Sam Joshi, Edison Councilman, announced that the libraries will be opening, with restrictions. He thanked the educators and the parents for helping the students during COVID-19.

Tony DiPasquale, resident, thanked the Special Education teachers and case managers for all their assistance to the students and parents during the pandemic. He emphasized that Edison is an excellent school system for teaching the Special Needs students.

## XII. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the

exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,

BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State

of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-

specified subject matters.

The general nature of the subject matter to be discussed is as follows:

• Status of Contract Negotiations – ETEA

• Superintendent's Evaluation

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Errico asked for a motion to approve the privileged session resolution at 10:08 P.M. Mrs. Patel made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen, Mrs. Peng,

Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

#### XIII. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to reconvene this June 15, 2020 Public Meeting of the Edison Board of Education to open session at 11:10 P.M. Mr. Shi made the motion, seconded by Mrs. Bodofsky. (Mrs. Conway was not in attendance due to a conflict of interest). Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Dr. Chen,

Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

# XIV. <u>ADJOURNMENT</u>

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this June 15, 2020 public meeting of the Edison Board of Education at 11:11 P.M. Mrs. Patel made the motion, seconded by Mrs. Moroney and approved by all members present.

Respectfully submitted,

Daniel 9. Michaud

Daniel P. Michaud

Board Secretary DPM:jmc