I. CALL TO ORDER/FLAG SALUTE

The January 23, 2017 Public Meeting of the Edison Board of Education was called to order by Board President, Dr. Frank Heelan, at 7:00 P.M. at Menlo Park Elementary School, 155 Monroe Street, Edison, NJ.

Menlo Park Elementary School Student, Alice Furtado, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mr. Jerry Shi, Mrs. Shivi Prasad-Madhukar, Mr. Ralph Errico, Mrs. Shannon Peng and Mr. Richard Brescher. Mrs. Deborah A. Anes was absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 5, 2017.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. <u>PRESENTATIONS</u>

"I Am Edison Schools" (Hidden Hero) Video Presentation

A video was shown honoring Edna Santiago, a Menlo Park Elementary School teacher.

Menlo Park Elementary School Presentation – Michael Duggan, Principal

Mr. Duggan commended the staff of Menlo Park Elementary School for all they do for the students of Edison, stating it was a wonderful balance of focus on academics and community service. He introduced teachers Ms. Zagarola, Ms. Rodrigues and Ms. Perillo and highlighted their 5th Grade Partnership with Preschool Program and the students involved in reading to the preschoolers in this program.

V. RECOGNITION

2. Student Recognition (Exhibit A)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education hereby recognizes the outstanding efforts and

accomplishments of the aforementioned students; and

Public Board Meeting

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the

students.

Dr. Heelan asked for a motion to approve the Student Recognition Resolution. Mr. Errico made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Prasad-Madhukar,

Mr. Shi, Mrs. Ward, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

VI. APPROVAL OF MINUTES – DECEMBER 14th & 19TH, 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of

Education approves the minutes of the December 14, 2016 Caucus Meeting and the

December 19, 2016 Public Meeting.

VII. BOARD SECRETARY'S REPORTS (Exhibit B)

BE IT

RESOLVED: that the following reports as of November 30, 2016 be accepted and approved for filing

and audit:

A. Report of the Board Secretary (A148)

B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary

certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds

available to fund the balance of the 2016-2017 school year.

Dr. Heelan asked for a motion to approve the December 14, 2016 Caucus Meeting Minutes and the December 19, 2016 Public Meeting Minutes and the Board Secretary's Report. Mrs. Prasad-Madhukar made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi

(Except Abstained on 12/15/19 Minutes Only); Mrs. Ward,

Mrs. Moroney, Dr. Heelan

ABSTAINED: Mr. Brescher, Mrs. Peng,

Mr. Shi - 12/19/16 Minutes Only

NAYS: None The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

IX. **RESOLUTIONS**

A. <u>Personnel Report – Personnel/Labor Relations</u>

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approve the following personnel items as indicated below:

RESIGNATIONS/TERMINATIONS

Abdel-Khalek, Karen – Bus Aide Education Center	Effective: Reason:	12/22/16 Personal
Acosta, Jessica – Paraprofessional FDR Building	Effective: Reason:	01/31/17 Personal
Ayala, Jennifer – Lunch Aide Menlo Park School	Effective: Reason:	01/09/17 Personal
Banos, Timothy – Grade 5 Teacher James Madison Intermediate School	Effective: Reason:	02/24/17 Personal
Cokley, Pennie – Bus Driver Education Center	Effective: Reason:	12/16/16 Personal
Guddetti, Sangeetha – Lunch Aide Benjamin Franklin School	Effective: Reason:	01/20/17 Personal
Morana, Jessica – English Teacher John Adams Middle School	Effective: Reason:	01/05/17 Personal
Murphy, Kathleen – School Secretary II Menlo Park School	Effective: Reason:	02/10/17 Personal
Odom, Onnie – Lunch Aide Woodrow Wilson Middle School	Effective: Reason:	12/23/16 Personal
Turk, Ashley – Grade 4 Teacher Washington School	Effective: Reason:	03/09/17 Personal
Vanegas, Janet – Lunch Aide James Madison Intermediate School	Effective: Reason:	12/23/16 Personal

2. **RETIREMENTS**

Effective: 01/20/17 Dudek, Sue – Lunch Aide James Monroe School 32 years, 4 months of service

Kumar, Indira – Paraprofessional Effective: 02/14/17

FDR Building 12 years, 7 months of service Lally, Susan – School Secretary III – Transportation Effective: 06/30/17

Education Center 17 years, 4 months of service

Schneiderman, Jill – Grade 3 Teacher Effective: 06/30/17

Washington School 26 years, 7 months of service

Stoltenberg, Susan – Social Worker Effective: 02/28/17

Education Center 26 years, 9 months of service

3. <u>APPOINTMENTS</u>

CERTIFIED STAFF	Step/Salary	Reason for Vacancy	Position/Location
Becker, Genna Effective 02/03/17-06/30/17	\$40,000 (pro-rated) Wagner College	Leave of Absence	Long Term Substitute Special Education Teacher Lindeneau School (for M. Kraemer)
Bricks, Lori Effective 01/30/17-06/30/17	MA, Step 4 \$55,605 (pro-rated) Rider University	New Position (Title III Funded)	ESL Teacher JPH / WWM
Calenda, Kristen Effective TBD-06/30/17	\$40,000 (pro-rated) William Paterson University	Leave of Absence	Long Term Substitute Special Education Teacher Menlo Park School (for A. Greeley)
Cervelli, Michele Effective 01/12/17-06/30/17	\$40,000 (pro-rated) Stonehill College	Leave of Absence	Long Term Substitute Special Education Teacher Martin Luther King School (for D. Shields-LoPinto)
Grossman, Barbara Effective 09/23/16-06/30/17	\$40,000 (pro-rated) Rider University	Leave of Absence	Long Term Substitute Guidance Counselor Thomas Jefferson M.S. Effective 09/23/16- 02/05/17 (for S. Ward) And Long Term Substitute Guidance Counselor Thomas Jefferson M.S. Effective 02/06/17- 06/30/17 (for K. Boyle)

Gutierrez, Claudia Effective TBD-06/30/17	MA, Step 1 \$53,605 (pro-rated) SUNY–New Paltz	New Position (Title III Funded)	ESL Teacher TJM / EDH
Malkin, Shifra Effective 02/08/17-05/17/17	\$40,000 (pro-rated) Albright College	Leave of Absence	Long Term Substitute Special Education Teacher Menlo Park School (for C. Wilson)
Moast, Megan Effective 01/03/17-05/16/17	\$40,000 (pro-rated) The College of New Jersey	Leave of Absence	Long Term Substitute Grade 2 Teacher Lincoln School (for A. Trzuskoski)
Zebrowski, Nicholas Effective 01/03/17-04/07/17	\$40,000 (pro-rated) Montclair State University	Leave of Absence	Long Term Substitute Health & Physical Education Teacher J.P. Stevens High School (for J. Leight)
SUPPORT STAFF	Step/Salary	Reason for Vacancy	Position/Location
Castro, Mae Aveline Effective TBD-06/30/17	Step1 \$18,005 (pro-rated)	Retirement	Paraprofessional FDR Building
Kostis, Athena Effective 01/03/17-06/30/17	Step 1, BA \$19,005 (pro-rated)	Resignation	Paraprofessional Early Learning Center
Lowe, Judith Effective TBD-06/30/17	\$4,320 (pro-rated)	Resignation	Lunch Aide Benjamin Franklin School
Lukas, Claudia Effective TBD-06/30/17	Step 1 \$37,735 (pro-rated)	Transfer	Custodian (3:00 pm to 11:30 pm) Benjamin Franklin School
Sana, Afshan Effective 01/17/17-06/30/17	\$4,320 (pro-rated)	Retirement	Lunch Aide James Monroe School
Shah, Darshanika Effective TBD-06/30/17	\$4,320 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate
Thadani, Ami-Sasha Effective TBD-06/30/17	Step 1, BA \$19,005 (pro-rated)	Transfer	Paraprofessional J.P. Stevens High School

Todd, Jonathan

Custodian - Flex

	Effective 01/24/17-06/30/17	\$37,735 (pro-rated	Transfer	(3:0	todian - Flex 0 pm to 11:30 pm) n Adams Middle ool
4.	LEAVES OF ABSENCE				
	Acosta, Lauren – Psychologis Washington School	t	Medical Maternity Fed/NJ FMLA	With Pay With Pay Without Pay	03/02/17-03/15/17 03/16/17-04/26/17 04/27/17-06/30/17
	Bellaran, Janet – Health/PE To John Adams Middle School	eacher	Medical-Revised	With Pay	12/13/16-01/31/17
	Blair, Therese – Elementary N Specialist James Monroe School	A ath	Fed/NJ FMLA	Without Pay	12/19/16-01/08/17
	Boyle, Kelly – Guidance Cour Thomas Jefferson Middle Sch		Medical Fed FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	01/03/17-01/26/17 01/27/17-04/20/17 04/21/17-06/30/17
	Bruns, Liza – Special Education Teacher Herbert Hoover Middle School		Medical-Revised	Without Pay & Benefits	01/05/17-01/31/17
	Cafaro, Joanna – Grade 4 Tea Washington School	cher	Medical	With Pay	01/13/17-01/31/17
	Chicarilla, Jamie – Bus Driver Education Center	r	Medical	With Pay	01/25/17-02/21/17
	Dunham, Susan – School Secr John Marshall School	retary IIIB	Fed/NJ FMLA- Intermittent	Without Pay	01/09/17-06/30/17
	Grogan, Jeannie – Grade 1 Te Benjamin Franklin School	acher	Medical	With Pay	01/09/17-01/24/17
	Hanks, Sharon – Lunch Aide James Monroe School		Medical Medical	With Pay Without Pay	01/10/17-01/13/17(.5) 01/13/17(.5)-02/12/17
	Hopkins, Kathleen – Grade 4 Woodbrook School	Teacher	Medical Medical	With Pay With Pay (Sick Bank)	01/03/17-01/26/17(.5) 01/26/17(.5)-02/12/17
	Jones, Ellen – English Teache Herbert Hoover Middle Schoo		Medical	With Pay	01/05/17-02/05/17
	Kane, Linda – Secretary III John P. Stevens High School		Medical	With Pay	01/03/17-02/12/17

Step 1

Transfer

Leight, John – Health/PE Teacher John P. Stevens High School	Medical	With Pay	01/03/17-04/17/17
Lin, Stephanie – Grade 1 Teacher James Monroe School	Fed/NJ FMLA	Without Pay	01/04/17-01/16/17
Mass, Lisa – Speech FDR Building	Maternity Fed/NJ FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	03/16/17-04/26/17 04/27/17-06/30/17 09/01/17-09/21/17
Mendoza, Alexandra – Bilingual Teacher Washington School	Medical-Revised Maternity-Revised Fed FMLA- Revised	With Pay With Pay Without Pay	12/12/16 12/13/16-01/02/17 01/03/17-01/23/17
	Fed/NJ FMLA- Revised	Without Pay	01/24/17-03/12/17
Nordahl, Christine – Lunch Aide Menlo Park School	Medical	With Pay	12/12/16-02/02/17
Pane, Cassandra – Paraprofessional James Monroe School	Medical	With Pay	01/12/17-01/26/17
Patel, Snehal – Science Teacher John P Stevens High School	Fed/NJ FMLA	Without Pay	02/01/17-02/14/17
Persson, Jennifer – English Teacher Thomas Jefferson Middle School	Medical Fed FMLA	With Pay Without Pay	12/21/16-01/03/17 01/04/17-01/08/17
Rizzi, Concetta – Lunch Aide Menlo Park School	Medical	With Pay	01/23/17-03/01/17
Rosario, Megan – Special Education Teacher John P. Stevens High School	Medical Maternity	With Pay With Pay	05/26/17-05/30/17 05/31/17-06/30/17
Santos-Stagliano, Juana – Spanish Teacher Edison High School	Child Care	Without Pay & Benefits	02/28/17-06/30/17
Schaefer, Mary – Grade 1 Teacher John Marshall School	Medical	With Pay	01/17/17-01/30/17
Sgourakis, Elizabeth – Lunch Aide James Madison Primary School	Medical	With Pay	12/12/16-01/17/17
Smith, Shannan – School Secretary I Herbert Hoover Middle School	Maternity-Revised Fed FMLA-	With Pay Without Pay	12/17/16-01/09/17 01/10/17-01/27/17
	Revised Fed/NJ FMLA- Revised	Without Pay	01/28/17-04/23/17

Stoltenberg, Susan – Social Worker Education Center	Fed FMLA- Revised	Without Pay	12/03/16-02/28/17
Storer, Laura – Speech James Madison Primary School Thaker, Vaishali – Paraprofessional	Maternity Fed FMLA Fed/NJ FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay Without Pay	03/08/17-03/24/17 03/25/17-04/18/17 04/19/17-06/30/17 01/19/17-01/31/17
Woodrow Wilson Middle School Tichenor, Wayne – Custodian James Monroe School	Medical	With Pay	01/19/17-02/20/17
Trzuskoski, April – Grade 2 Teacher Lincoln School	Medical-Revised Maternity-Revised Fed/NJ FMLA- Revised	With Pay With Pay Without Pay	11/28/16-12/27/16 12/28/16-02/21/17 02/22/17-05/16/17
Tufaro, Cynthia – Supervisor Elementary Education Center	Medical Fed/NJ FMLA- Rescind	With Pay Without Pay	11/15/16-12/19/16 12/20/16-01/02/17
Vanhorn, Ellen – Bus Driver Education Center	Medical-Revised	With Pay	09/01/16-01/03/17
Wilson, Christina – Special Education Teacher Menlo Park School	Maternity-Revised Fed/NJ FMLA- Revised	With Pay Without Pay	02/08/17-02/22/17 02/23/17-05/17/17

5. <u>CHANGE OF STATUS</u>

CERTIFIED STAFF	From	Reason for Change	<u>To</u>
Benson, Megan	Long Term Substitute Grade 3 Teacher James Madison Intermediate Salary \$40,000 Effective 09/01/16-06/30/17 (for L. Feldman)	Resignation	Long Term Substitute Grade 3 Teacher James Madison Intermediate Salary \$40,000 (pro-rated) Effective 09/01/16-02/26/17 (for L. Feldman) and Grade 5 Teacher James Madison Intermediate MA, Step 4 Salary \$55,605 (pro-rated) Effective 02/27/17-06/30/17

Frischman, Melanie	Long Term Substitute Grade 1 Teacher Woodbrook School Salary \$40,000 Effective 09/01/16-06/30/17 (for D. Bobal)	Retirement	Long Term Substitute Grade 1 Teacher Woodbrook School Salary \$40,000 (pro-rated) Effective 09/01/16-01/02/17 (for D. Bobal) And Kindergarten Teacher Menlo Park School BA, Step 1 Salary \$50,000 (pro-rated) Effective 01/03/17-06/30/17
Mazza, Alyssa	Long Term Substitute Grade 3 Teacher James Madison Intermediate Effective 09/01/16-12/23/16 (for N. Videla)	Leave of Absence	Long Term Substitute Grade 3 Teacher James Madison Intermediate Effective 09/01/16-12/23/16 (for N. Videla) And Long Term Substitute Grade 1 Teacher Woodbrook School Effective 12/24/16-06/30/17 (for D. Bobal)
Parillo-Anthony, Michel	Mathematics Teacher (1.2) John Adams Middle School Salary \$86,430 (pro-rated) Effective 12/01/16-01/13/17		Mathematics Teacher (1.2) John Adams Middle School Salary \$86,430 (pro-rated) Effective 12/01/16-12/23/16
Spernal, Jack	Special Education Teacher (1.0) John Adams Middle School Salary \$54,000 Effective 09/01/16-06/30/17	Leave of Absence	Special Education Teacher (1.2) John Adams Middle School Salary \$62,000 (pro-rated) Effective 01/12/17-05/17/17
Steger, Brian	Long Term Substitute Art Teacher J.P. Stevens High School Effective 01/17/17-06/30/17 (for K. Pellegrino)	Leave of Absence	Long Term Substitute Art Teacher J.P. Stevens High School Effective 01/12/17-06/30/17 (for K. Pellegrino)
SUPPORT STAFF Acosta, Jessica	From Paraprofessional FDR Building Effective TBD-06/30/17	Reason for Change	To Paraprofessional FDR Building Effective 01/04/17-06/30/17

Listash, Barbara	Paraprofessional Thomas Jefferson M.S. Effective 09/01/16-06/30/17	Transfer	Paraprofessional John Adams Middle School Effective 01/13/17-06/30/17
Loua, Randy	Custodian –Flex (3:00 pm to 11:30 pm) Edison High School Effective 07/01/16-06/30/17	Resignation	Custodian (3:00 pm to 11:30 pm) James Monroe School Effective 01/19/17-06/30/17
Manley, Suzanne	Paraprofessional FDR Building Effective TBD-06/30/17		Paraprofessional FDR Building Effective 01/03/17-06/30/17
Regan Jr., John	Custodian (3:00 pm to 11:30 pm) John Adams Middle School Effective 07/01/16-06/30/17	Transfer	Custodian (3:00 pm to 11:30 pm) Menlo Park School Effective 01/24/17-06/30/17
Zagorski, Mariusz	Computer Technician I Education Center Effective TBD-06/30/17		Computer Technician I Education Center Effective 01/03/17-06/30/17
Zammit, Maria	Paraprofessional Benjamin Franklin School Effective TBD-06/30/17		Paraprofessional Benjamin Franklin School Effective 01/03/17-06/30/17

6. <u>LONGEVITY</u>

				PRESENT	NEW
<u>TEACHERS</u>	SCHOOL	DATE	YEARS	SALARY	SALARY
Capaccio, Brenda	WBR	02/24/17	23	\$101,215.00	\$101,669.00
Cardillo, James	JPH	02/01/17	17	\$105,003.00	\$105,493.00
Corso, Sylvia	TJM	02/16/17	16	\$105,441.00	\$105,936.00
Degnan, Alyson	HHM	02/12/17	17	\$100,386.00	\$101,849.00
Devito, Alycia	WAS	02/01/17	14	\$93,650.00	\$94,104.00
Eisenberg, Suzanne	MAR	02/02/17	24	\$101,169.00	\$101,623.00
Fulham, Maria	EDH	02/01/17	14	\$99,994.00	\$100,475.00
Gaudioso, Cynthia	WWM	02/12/17	17	\$101,234.00	\$101,706.00
Grzybowski, Brian	LNC	02/21/17	23	\$100,715.00	\$101,169.00
Gumienny, Jill	JMP	02/15/17	23	\$100,715.00	\$101,169.00
Guno, Kelly	MEN	02/01/17	19	\$98,446.00	\$98,900.00
Hopkins, Kathleen	WBR	02/07/17	23	\$101,215.00	\$101,669.00
Hurwitz-Kushner, Wendy	WWM	02/04/17	19	\$104,081.00	\$104,562.00
Jirout, Julie	JPH	02/19/17	14	\$98,294.00	\$98,775.00
Kantlehner, Thomas	EDH	02/04/17	23	\$104,536.00	\$105,008.00

Kregeloh, Lauren MEN 02/01/17 17 \$101,290.00 \$101,762.00 Luminiello, Jodi WBR 02/01/17 16 \$96,178.00 \$96,631.00 Lumsden, Michele JPH 02/20/17 16 \$101,419.00 \$101,890.00 Maiorano Bovadikov, Stacy TJM 02/01/17 17 \$97,998.00 \$98,460.00 Michaud, Melanie (Revised) LNC 01/25/17 14 \$93,650.00 \$94,104.00 Mitchell, Jennifer LIN 02/23/17 22 \$100,761.00 \$101,215.00 Nartowicz, Nicole JPH 02/01/17 17 \$99,386.00 \$99,4104.00 Oshiro, Jacqueline MAR 02/10/17 17 \$99,386.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$97,131.00 Papaianni, Maria JAM 02/14/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN
Lumsden, Michele JPH 02/20/17 16 \$101,419.00 \$101,890.00 Maiorano Bovadikov, Stacy TJM 02/01/17 17 \$97,998.00 \$98,460.00 McCaffery, Patrick EDH 02/28/17 22 \$103,593.00 \$104,065.00 Michaud, Melanie LNC 01/25/17 14 \$93,650.00 \$94,104.00 (Revised) Mitchell, Jennifer LIN 02/23/17 22 \$100,761.00 \$101,215.00 Nartowicz, Nicole JPH 02/01/17 17 \$99,386.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Selesky, Michele
Maiorano Bovadikov, Stacy TJM 02/01/17 17 \$97,998.00 \$98,460.00 McCaffery, Patrick EDH 02/28/17 22 \$103,593.00 \$104,065.00 Michaud, Melanie (Revised) LNC 01/25/17 14 \$93,650.00 \$94,104.00 Mitchell, Jennifer LIN 02/23/17 22 \$100,761.00 \$101,215.00 Nartowicz, Nicole JPH 02/01/17 17 \$99,386.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$97,131.00 Papaianni, Maria JAM 02/14/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/11/7 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/1
Stacy McCaffery, Patrick EDH 02/28/17 22 \$103,593.00 \$104,065.00 Michaud, Melanie (Revised) LNC 01/25/17 14 \$93,650.00 \$94,104.00 Mitchell, Jennifer LIN 02/23/17 22 \$100,761.00 \$101,215.00 Nartowicz, Nicole JPH 02/01/17 17 \$99,386.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$97,131.00 Papaianni, Maria JAM 02/14/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,294.00 Stables, Heather JPH
Michaud, Melanie (Revised) LNC 01/25/17 14 \$93,650.00 \$94,104.00 Mitchell, Jennifer LIN 02/23/17 22 \$100,761.00 \$101,215.00 Nartowicz, Nicole JPH 02/01/17 17 \$99,386.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$97,131.00 Papaianni, Maria JAM 02/14/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17
(Revised) Mitchell, Jennifer LIN 02/23/17 22 \$100,761.00 \$101,215.00 Nartowicz, Nicole JPH 02/01/17 17 \$99,386.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$97,131.00 Papaianni, Maria JAM 02/14/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Stables, Heather JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/18/17 20 \$102,649.00 \$103,593.00 Tsaoys, Kristen EC
Nartowicz, Nicole JPH 02/01/17 17 \$99,386.00 \$99,849.00 Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$97,131.00 Papaianni, Maria JAM 02/14/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tsaoys, Kristen EC 02/18/17 19<
Oshiro, Jacqueline MAR 02/10/17 16 \$96,678.00 \$97,131.00 Papaianni, Maria JAM 02/14/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Totorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17
Papaianni, Maria JAM 02/14/17 18 \$97,993.00 \$98,446.00 Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 <
Perlin, Janice WWM 02/02/17 19 \$102,178.00 \$102,649.00 Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 \$100,0483.00
Rosenfeld, Lisa LIN 02/08/17 16 \$99,819.00 \$100,290.00 Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 \$104,065.00 \$104,649.00 \$104,649.00 \$104,649.00
Rossi, Nereo WBR 02/23/17 14 \$95,270.00 \$95,724.00 Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 \$100,048.00 \$102,649.00 \$102,649.00
Selesky, Michele TJM 02/21/17 20 \$103,149.00 \$104,093.00 Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 SCHOOL DATE YEARS PRESENT SALARY SALARY
Shapiro, Clifford HHM 02/01/17 23 \$108,434.00 \$108,924.00 Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 \$104,065.00 \$106,973.00 \$106,973.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 \$104,065.00 \$106,973.00 \$106,973.00 \$106,973.00
Shapiro, Regena JPH 02/18/17 17 \$99,819.00 \$100,290.00 Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 GUIDANCE/CST SCHOOL DATE YEARS PRESENT NEW SALARY SALARY
Stables, Heather JPH 02/10/17 20 \$102,649.00 \$103,593.00 Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 GUIDANCE/CST SCHOOL DATE YEARS PRESENT SALARY NEW SALARY
Taylor, Diane MEN 02/01/17 22 \$104,065.00 \$104,536.00 Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 GUIDANCE/CST SCHOOL DATE YEARS PRESENT SALARY NEW SALARY
Tortorello, Catherine MON 02/01/17 15 \$93,304.00 \$93,758.00 Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 GUIDANCE/CST SCHOOL DATE YEARS PRESENT NEW SALARY SALARY
Tsaoys, Kristen EC 02/18/17 19 \$106,483.00 \$106,973.00 Weintraub, Allyson EDH 02/18/17 19 \$102,178.00 \$102,649.00 DIFFERENCE TOTAL \$19,222 GUIDANCE/CST SCHOOL DATE YEARS PRESENT NEW SALARY SALARY
Weintraub, AllysonEDH02/18/1719\$102,178.00\$102,649.00DIFFERENCE TOTAL\$19,222GUIDANCE/CSTSCHOOLDATEYEARSPRESENT SALARYNEW SALARY
DIFFERENCE TOTAL \$19,222 SUIDANCE/CST SCHOOL DATE YEARS SALARY SALARY
GUIDANCE/CST SCHOOL DATE YEARS SALARY SALARY
GUIDANCE/CST SCHOOL DATE YEARS SALARY SALARY
Monastersky, Alyssa WWMS 02/14/17 17 \$106,162.00 \$106,657.00
WWW. 02/14/17 17 \$100,102.00 \$100,037.00
DIFFERENCE TOTAL \$1,000
SECURITYSCHOOLDATEYEARSSALARYAdams, RichardJPH02/13/1725\$65,963.00\$66,527.00
DIFFERENCE TOTAL \$564
22200

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2016-2017 SCHOOL YEAR

Aker, Bobbi Aurilio, Christopher Cahill, Kylie Coleman, Rebecca Das, Monika Calenda, Kristen Destin, Bettina** Duetschman, Martin** Edala, Sudarsana Errico, Alyssa** Hueston, Randi Errico, Amanda Kjelle, Matthew Lalwani, Lata Michalski, Jessie** Nimmala, Priyanka Pinto, Mark Reyes, Julia** Taylor, Laura** Salva, Amy Singh, Milie

Wheeler, Bonnie

Guidance Counselor - \$110/day

Salva, Amy

Nurse - \$200/day Walters, Kristine

Custodians - \$10.50/hr

Genovese, Raymond Guarnieri, Vincent Korczyk, Colin

Mendoza, Richard

8. TENURE STIPEND

			<u>PRESENT</u>	<u>NEW</u>
<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>SALARY</u>	SALARY
Biscocho, Molly	JMI	02/02/17	\$57,605.00	\$57,855.00
Panaro, Nicole	EDH	02/02/17	\$60,485.00	\$60,735.00

9. <u>2016-2017 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As needed)</u>

Gobrial, Caroline Nayak, Vallab

10. <u>SALARY ADJUSTMENTS FOR NON-CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 01/01/17-06/30/17</u>

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>	<u>PRESENT</u>	<u>NEW</u>
			<u>SALARY</u>	SALARY
Bauer, Cindy	EDH	Secretary I	\$58,725.00	\$59,025.00

11. <u>ENGLISH AS A SECOND LANGUAGE – ADULT SCHOOL – LINDENEAU SCHOOL</u>

EFFECTIVE 01/18/17-06/30/17 – MONDAYS AND WEDNESDAYS –

(as needed contingent upon enrollment)

TEACHERS \$35/hr.

Bazan, Jessica

^{**} Denotes Student Teacher

12. <u>2016-2017 TITLE III IMMIGRANT FUND: PARENT ACTIVITIES – TITLE III FUNDED – MEN/WBR – EFFECTIVE 09/26/16-06/21/17 – (as needed contingent upon enrollment)</u>

TEACHERS \$30/hr.

Chan-Hom, Eva

13. <u>2016-2017 TITLE 1 PARENT MEETINGS: FAMILY LITERACY & MATH EVENTS – TITLE 1 FUNDED – TJM/HHM/WASH/LIN/BEN – EFFECTIVE 9/27/16-06/21/17 - \$30/hr. (as needed)</u>

DeLeon, Nadia

14. 2016-2017 RISE TO THE CHALLENGE ELL PROGRAM – TITLE III FUNDED – EFFECTIVE 01/23/17-05/23/17 – WOODROW WILSON MIDDLE SCHOOL - \$35.00/45 min. session before/after school or per ETEA contract per period during the school day (as needed contingent upon enrollment)

Cameron, ChristineColicchio, JenniferDeBella, ElliotDragona, ReneeGaudioso, CynthiaGrimaldi, NanciKaratz, DanielVitale, CarolineZolton, Alexandra

15. <u>LITERACY AND MATH ACADEMY- TITLE I OR CEIS FUNDED</u> <u>EFFECTIVE 01/24/17 – 05/19/17 – BEN, JMI, JMP, LNC, MAR, MEN, MLK, MON, WBK, WAS</u> (as needed contingent upon enrollment)

Teachers \$35/45 min. session

Adams, Denise Alexa, Dana Altman, Jennifer Andel, Cailean Aziz, Saeeda Banos, Colleen Barry, Kyle Bell, Cheryl Benson, Megan Bernstein, Jessica Blaha, Jean Blair, Therese Brack, Diane Brady, Sara Brown, Nicole Bussiere, Stephanie Cafaro, Joanna Cairoli, Erica Callas, AnnMarie Cash, Briana Cardoso, Stephanie Cirillo, Darlene Civile, Robert Chonka, Lynne Cohen, Diane Coles, Neha Collins, Amy DeVito, Alycia Concodora, Joseph D'Amico, Laurette Diamant, Elizabeth Donahue, Kaitlin Dorflinger, Michele Eisenberg, Suzanne Facendo, Jennifer Elsamna, Susan Figueroa, Jennifer Fischer, Dawn Floersch, Laura Frustol, Heidi Furst, Jaime Gadson-Jackson, Kim Gluchowski, Kathleen Goldberg, Ellen Gibilisco, Deborah Goldstein, Arielle Giunta, Melissa Guarnieri, Patricia Gurney, Rachel Harrison, Doreen Hollis, Ashlev Karamanos, Xanthy Karmann, Nicole Kavinski, Chelsea Kitchell. Andrew Korczyk, Kathy Kregeloh, Lauren Kowalsky, Tori Lamont, Taryn Lee-Garcia, Cherri Linebarger, Leah LoCasto, Tina Mardini, Jenna Martinez, Lauren Masterson, Mary McCarthy, Elizabeth McDonald, Kristie Mellaci, Colleen Mercuri, Karen Minitelli. Theresa Miller, Nicole Milton, Linda

Minto, Kathryn Mosko, Lee Natalewicz, Kristen Nienburg, Antoinette Nimensky, Erica Nuesa, Catherine Oshinski, Jennifer Oshiro, Jacqueline O'Grady-Robbins, Bridget Paglia-Smoler, Regina Pellicane, Catherine Pontoriero, Rosalind Price, Allyson Rawson, Victoria Recine, Elizabeth Ring, Michelle Riolo, Susan Ramirez, Amanda Romeo, Lisa Rosario, Desiree Rullan, Geniris Samolewicz, Christopher Sampson, Nicole Sandler, Paula Schaefer, Mary Schaffter, Kristen Seybuck, Kimberly Sharda, Erika Schutz, Stacy Smith, Jennifer A. Smith, Lenora Snee, Elizabeth Sones, Megan Stokes, Douglas Speckin, Maureen Steinhart, Malissa Sussman, Ashley Thomas, Ashley Thompson, Briana Thompson, Jennifer Toth, Christine Triolo, Rosemarie Turkovic, Kristen-Anne Vilensky, Deborah Vitale, Joelle Vogel, Ruth Wahler, Kristen Weber, Timothy Weiss, Dana Windrem, Samantha Westcott, Theresa Win-Lee, Thu Wojcik, Kelly Young-Dulina, Joann

Substitute Teachers \$35/45 min. session

Cowan, Jean Hook, Courtney Murillo, Cleis

Pinkowsky, Jacqueline

Paraprofessionals \$20/hr

Buchinski, LisaCampione, SusanEichert, CathyFord, CatherineGiardina, ElaineGreenstein, VictoriaLaw, KathleenLombardi, MariaPetrucci, HopePradhan, ChandanaRobertson, ChristopherTalke, Elizabeth

16. <u>RUTGERS READING ACADEMY – TITLE I OR CEIS FUNDED - EFFECTIVE 01/24/17 – 05/19/17 LINDENEAU SCHOOL (as needed contingent upon enrollment)</u>

Teachers \$35/45 min. session

Concodora, Janet Molle, Sara Prete, Noelle

17. <u>CRITICAL THINKING ACADEMY - CEIS FUNDED - EFFECTIVE 01/24/17 - 05/19/17 - LINDENEAU SCHOOL (as needed contingent upon enrollment)</u>

Teachers \$35/45 min. session

Bonner, Meredith Brotspies, Nicole

18. SOCIAL SKILLS ACADEMY – TITLE I OR CEIS FUNDED - EFFECTIVE 01/24/17 – 05/19/17 – LINCOLN SCHOOL (as needed contingent upon enrollment)

Teachers \$35/45 min. session

Collins, Catherine Phil, Kathleen Slusser, Kenneth

19. COACHING APPOINTMENTS – 2016-2017 SCHOOL YEAR

HIGH SCHOOL - WINTER Coach Stipend Step
Wrestling - Assistant - JPH Jacob, Jim (12/20/16) \$4,284.00 1

20. 2016-2017 CO-CURRICULAR APPOINTMENTS

EDISON HIGH SCHOOL

COCURRICULAR NAME STIPEND Student Council (Revised) Gonczi, Amanda (09/01/16 to 09/20/16 – Split \$3,486.00 (Split)

and 09/21/16 to 12/04/16 - Full and 12/05/16

to 6/30/17 - Split)

Wertz, Melissa (09/01/16 to 09/20/16 – Split

and 12/05/16 to 6/30/17 - Split)

JOHN ADAMS MIDDLE SCHOOL

CLASS A CLUB NAME STIPEND Project Unify Club (Revised) Chesseri, Brenda (9/1/16 to 12/12/16 - Split \$875.00 (Split)

and 12/13/16 to 1/11/17 – Full)

Bellaran, Janet (9/1/16 to 12/12/16 – Split)

21. JOB DESCRIPTIONS

NEW:

Middle School Literacy Interventionist

Primary Literacy Coach

ADMINISTRATIVE LEAVE 22.

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

> Township Board of Education hereby places Employee ID #101887, on administrative leave with pay, effective December 20, 2016 through June 30,

2017.

В. Administration

School Board Recognition Month 1.

WHEREAS, the New Jersey School Boards Association and the National School Boards

> Association have declared January 2017 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made

by our local school board members; and

WHEREAS, the Edison Board of Education is one of more than 581 local school boards

in New Jersey that sets policies and oversees operations for public school

districts; and

WHEREAS, the Edison Board of Education embraces the goal of high-quality education

for all New Jersey public school students; and

New Jersey's local school boards help determine community goals for the WHEREAS,

education of 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no

remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of

public education; and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of

all students including those with special needs; and

WHEREAS, boards of education provide accountability to the public; they communicate

the needs of the school district to the public; and they convey to school

administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best

in indicators such as high school graduation rates, class size, college entrance exam participation and Advanced Placement offerings and test

scores.

NOW, THEREFORE,

BE IT RESOLVED: that the Edison Board of Education, does hereby recognize the services of

local school board members throughout New Jersey as we join communities statewide in observing January 2017 as SCHOOL BOARD RECOGNITION

MONTH; and

BE IT FURTHER

RESOLVED: that the Edison Board of Education urges all New Jersey citizens to work

with their local boards of education and public school staffs toward the

improvement of our children's education.

2. <u>Rutgers Crisis Counselors Expansion</u> (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the Rutgers Crisis Counselors Expansion, as

annexed hereto.

3. Removal From Rolls

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the

following student be removed from the Rolls of the Edison Board of

Education effective immediately:

<u>STUDENT ID</u> <u>SCHOOL</u> REASON

3020962 JP Stevens HS Lives in Plainfield

C. Curriculum & Instruction

1. <u>2017-2018 High School Program of Studies</u> (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the High School Program of Studies – 2017-

2018, as annexed hereto.

2. ESL Grading Changes – Grades 9-12 (Exhibit E)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the ESL Grading Changes – Grades 9-12, as annexed hereto.

3. Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

- 1. Twenty students and two advisors (one instructional day) from John P. Stevens High School's Political Science Club will be attending the JSA Winter Congress in Arlington, Virginia from February 10th through February 12th, 2017. There will be no cost to the Board of Education.
- 2. Twenty Students and two advisors (two instructional days) from Edison High School's Model UN Club will be attending the John Hopkins University Model UN Conference in Baltimore, Maryland from February 9th through February 12th, 2017. There will be no cost to the Board of Education.
- 3. Ninety-five students and two advisors (two instructional days) from John P. Stevens High School's FBLA will be attending the NJFBLA State Competition in Atlantic City, New Jersey from March 15th through March 17th, 2017. There will be no cost to the Board of Education.
- 4. Four students and three advisors (two and one-half instructional days) from Edison High School's DECA Business Club will be attending the DECA Competition in Atlantic City, New Jersey from February 21st through February 23rd, 2017. There will be no cost to the Board of Education.

4. Professional Development Documentation – January 2017

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Gurnovich, Christina	Lindeneau	2/16/17	Strategies & Structure for Teaching Reading	TBD	\$150.00	N/A	N/A	Professional Development
Rinaldi, Carrie	Lindeneau	2/16/17	Strategies & Structure for Teaching Reading	TBD	\$150.00	N/A	N/A	Professional Development
Silberberg, Janine	JPS	2/21/17- 2/24/17	University of California @ Irvine Counselor Fly In	Irvine, CA	N/A	\$430.00	\$150.00	Professional Development

Downey, Michele	EHS	3/17/17	Rutgers Great Ideas for Teaching Pre-Calculus	Piscataway, NJ	\$165.00	N/A	N/A	Professional Development
Zeh, Cynthia	Marshall	3/30/17 & 3/31/17	Professional Training in ABA Teaching	Hamilton, NJ	\$200.00	N/A	N/A	Professional Development
Serrano-Vacca, Odalys	JPS	03/31/17 04/01/17	FLENJ Spring Conference	Woodbridge, NJ	\$156.00	N/A	N/A	Professional Development
Silberberg, Janine	JPS	5/21/17- 5/23/17	NJ Association for College Admission Counseling Annual Conference	Long Branch, NJ	\$225.00	\$485.00	N/A	Professional Development
Sieminski, Laurie	EHS	5/21/17- 5/23/17	NJ Association for College Admission Counseling Annual Conference	Long Branch, NJ	\$225.00	\$480.70	N/A	Professional Development
Fischer, Jennifer	Ed Center	6/25/17- 6/28/17	International Society for Tech in Education	San Antonio, TX	\$450.00	\$1,000.00	\$500.00	Professional Development
Platvoet, Donald	Ed Center	6/25/17- 6/28/17	International Society for Tech in Education	San Antonio, TX	\$420.00	\$1,000.00	\$500.00	Professional Development
Tsaoys, Kristen	Ed Center	6/25/17- 6/28/17	International Society for Tech in Education	San Antonio, TX	\$450.00	\$1,000.00	\$500.00	Professional Development
Silberberg, Janine	JPS	9/13/17- 9/16/17	National Association of College Admission Counseling	Boston, MA	\$285.00	\$900.00	\$175.00	Professional Development

^{**}Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471 / * As per previously approved by the Superintendent of Schools

C. <u>Pupil/Special Services</u>

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students):

Student ID #	Effective Date	Previous Placement	New Placement	Annual Tuition	<u>Rationale</u>
2021703	12/19/16	Lakeview School	N/A	(94,030)	Family Moving Out of State
2002924	12/20/16	New Road School of Parlin	N/A	(60,535)	Family Moving to Warren
2015213	01/03/17	Gateway School with a 1:1 Aide	Douglass Developmental Disabilities Center	70,700 Pro-rated	IEP Team Decision
3005753	12/12/16	Thomas Jefferson Middle School	NuView Academy ESCNJ	34,282 Pro-rated	IEP Team Decision
2028295	01/11/17	Edison High School	Collier High School	33,912 Pro-rated	Office of Administrative Law (OAL) Decision Court Ordered Out of District Placement

D. Finance

1. <u>Donation – John P. Stevens High School</u>

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation of a handheld oscilloscope, an instrument used to observe the change of an electrical signal over time, for the John P. Stevens High School Technology Department, from Tektronix, Inc., valued at \$4,400.

2. Non-Public Technology Services (Exhibit F)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2016, as annexed hereto:

Quote No.	Nonpublic School	Vendor	<u>Total</u>
HPGV320	Little Genius Academy	CDWG	618.39
HQDR913	Peppermint Tree	CDWG	580.65
HQDS027	Helping Hands Nursery	CDWG	76.03

3. Change Orders – Menlo Park & Woodbrook Elementary Schools

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change orders for the Menlo Park and Woodbrook Elementary School additions:

<u>Project/Contractor</u>	Change Order #	<u>Amount</u>
Menlo Park ES M&M Construction Company, Inc.	MM019	4,840.00
Woodbrook ES		
Brockwell & Carrington Contractors, Inc.	BC001	11,513.25

4. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u> <u>Item</u>

J Madison PS 10 Promethean Projectors

Woodbrook ES 1 Dell Printer

5. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education confirms the payment of bills on the bill list dated December 31, 2016 payable by Cycle Checks No. 133472 through No. 134041 inclusive, totaling \$24,819,693.86 from the Board of Education

General Account in Investors Bank.

6. <u>Transportation Report – January 2017</u>

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison

Board of Education approves the January 2017 Transportation Report as

follows:

Route	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	Per Diem/Aide
2016-2017 S	chool Year -	Rescinded Displaced Student Runs		
MLWW	ESC	Menlo Park ES/W Wilson MS	11/30/16-12/08/16	222.93
HHLN	ESC	H Hoover MS/Lincoln ES	12/05/16-12/09/16	144.00
2016-2017 S	chool Year -	Rescinded Special Education Jointure	e Runs	
NVA3	ESC	NuView Academy	12/16/16	103.52
				Aide - 30.00

2016-2017 S	chool Year -	Special Education Jointure Runs		
GENP	ESC	General Psych	12/07/16-01/17/17	160.00
				Aide - 42.00

2016-2017 S	chool Year - 1	Displaced Student Runs		
MRLD	ESC	J Marshall ES/ Lindeneau ES	01/09/17-06/30/17	225.00
BFHM	ESC	B Franklin ES	01/06/17-06/30/17	159.00

Dr. Heelan asked for a motion to approve the Superintendent's Report, Curriculum and Instruction, Administration, Pupil/Special Services, Personnel Report and Finance Resolutions. Mr. Errico made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Prasad-Madhukar,

Mr. Shi, Mrs. Ward, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

X. <u>ANNOUNCEMENTS BY THE PRESIDENT</u>

Dr. Heelan reported the following upcoming meeting:

Event – Caucus Meeting
Date – Wednesday, February 22, 2017
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Public Meeting
Date – Monday, February 27, 2017
Location – James Monroe Elementary School (Gymnasium)
Time - 7:00 P.M.

XI. COMMITTEES

1. Curriculum & Instruction Committee

Mrs. Prasad-Madhukar reported that the meeting took place on January 12, 2017 in the Education Center

In Attendance: Richard O'Malley, Ed.D, Margaret DeLuca, Dr. Frank Heelan, Beth Moroney and Shivi Prasad-Madhukar

Discussion:

- 1. Rutgers Crisis Counselor Expansion Given the success of the program, at the middle and high school level, the merits of adding an elementary component was discussed. This will aid in catching children early and helping them develop coping skills. The main thrust will be on prevention. The Committee also discussed making crisis counselors available to teachers. Part of the funding could come from New Jersey Department of Health and Human Services.
- 2. Issues Related to Printing at Home from School Issued Laptops some students in the district were having issues adding a printer on the home network. The Tech Department will be looking into this matter.
- 3. Textbook Policy It was discussed that children who need hard copies of their school textbooks can do so by having a parent talk to the principal or the teacher to sign out an assigned hard copy textbook.
- 4. ESL Grading Change at the High School Level Because some students arrive with several LEP issues, it was discussed to change the grading system to pass/fail in their content area courses until they get better at the English language.
- 5. Phasing Out of the Hindi Language Course Due to low enrollment at the high school level.
- 6. Dance I New Course This will be offered to grades 9 through 12 beginning in September 2017. Students with no previous training will acquire a basic foundation of dance skills, while more advanced students will continue to advance their techniques. The following dance styles will be included: Ballet, Jazz, Modern, Theater Dance, Social and Ethnic Dances. The program will also include a unit on elements and principals of choreography.
- 7. AP Capstone Seminar for the STEM Academy A new capstone program will be offered within the STEM Academy, typically taken in Grade 11. The first of the two-year course will be offered this year, leading to an AP Diploma program that the College Board has developed.
- 8. Ms. DeLuca explained the tweaks made to the Grouping Procedures. The new structure will take care of students missing a criteria or narrowly missing a higher level course.

- 9. Ms. DeLuca provided an update on the revision of the Teacher Evaluation Tool, which is in its final stage. The Committee working on the Tool includes six teachers and six administrators. It is hoped that the new Tool will be implemented in September 2017.
- 10. Chromebooks there are many issues, particularly in middle schools, regarding broken Chromebooks. Repairs are taking time. The District is running out of loaner Chromebooks. There have also been issues around insuring laptops. Parents were required to follow a two-step process with regards to insurance. Many parents missed the second step, where the laptop ID needed to be scanned. It is harder to get laptops repaired through insurance when proper steps have not been followed in registering the device. The district hasn't had breakage issues with the MacBooks.

2. Equitable State Aid Committee

Mrs. Ward reported that the meeting took place on January 17, 2017 in the Education Center

In Attendance: Richard O'Malley, Ed.D, Daniel Michaud, Dr. Frank Heelan, Theresa E. Ward and Richard Brescher

Discussion:

- 1. Much of the discussion centered around the best/most efficient method of targeting a mailing or other means of communicating our strong resolve to have Edison Township get on tract to receive their annual full share of \$37 million State Aid should the Edison Township residents be targeted, underfunded Middlesex County Boards of Education or all underfunded school districts in the state. The consensus was that, since the state legislature can best be moved by a state-wide wake-up call, Edison should target underfunded districts throughout the state.
- 2. Edison and Middlesex County could still be reached through newspaper communications, in addition to being included in the state-wide effort. Councilman, Joseph Coyle, has offered his help, both as an Edison Councilman and head of the Edison Chamber of Commerce to assist the Board in obtaining moral and financial support and look forward to working with him as soon as there is a plan in place.

3. Equitable State Aid Committee

Mrs. Ward reported that the second meeting took place on January 21, 2017 at her residence, 19 Outcalt Road, Edison, NJ

In Attendance: Dr. Frank Heelan, Theresa E. Ward, Shivi Prasad-Madhukar and Richard Brescher

Discussion:

- 1. The Committee will be drafting a letter that will be delivered to legislators and other key personnel in the state, county and town. The main purpose will be to highlight the challenges lack of funding brings, including excessive burden on taxpayers, as well as the concerns around safety of students in overcrowded schools.
- 2. Dr. Heelan will be presenting a testimony on state aid on February 2nd at Middlesex County College before a panel headed by Senator Sweeney.

4. Finance & Facilities Committee

Mr. Shi reported that the meeting took place on January 17, 2017 in the Education Center

In Attendance: Richard O'Malley, Ed.D, Daniel Michaud, Kenneth Stromsland, Jerry Shi, Dr. Frank Heelan, Theresa E. Ward and Richard Brescher

Discussion:

- 1. School Projects:
 - a. James Monroe School The school opened on 1/3/17. The district currently has a temporary certificate of occupancy. The final certificate of occupancy should be obtained from the township within the next couple of weeks.
 - b. Menlo Park School The classroom addition has been occupied since the opening of school in September. The gymnasium addition has been occupied since late December. The district currently has a temporary certificate of occupancy. The final certificate of occupancy is expected to be issued by the township shortly.
 - c. Woodbrook School the addition has begun. Favorable weather conditions will help the contractor get a jump on the needed sitework prior to construction. The application for the lease purchase funding has been sent to the NJ Department of Education for approval.
- 2. The Committee reviewed the change orders for the Menlo Park and Woodbrook School projects that are on the January 18, 2017 agenda for board consideration. The Woodbrook School change orders will have an offsetting credit change order issued for underground piping that will not need to be removed.
- 3. The 2017-2018 Preliminary Budget was discussed. The district is anticipating that the state aid will be frozen, but the actual figures will not be provided until late February, 2017. Other state provided figures that are needed to prepare next year's budget are state facilities charges, charter school tuition and the SDA assessment. The Committee discussed the need to continue to address the overcrowding problem that the district has been facing and considered several different options that were suggested.
- 4. Mr. Stromsland provided a list of proposed capital building improvements for the 2017-2018 school-year for review.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney expressed her gratitude for those who helped build the new James Monroe School without creating any debt to the District and thanked Mrs. Ward for working on fair funding. She also discussed the Edison Township Alliance Dinner, which honored Mrs. Theresa Ward for all her contributions to the community, the Senior Citizens and the Board of Education and also Mr. Herbert Smith, a teacher at John P. Stevens High School, who has been a part of the BRIDGES Program since its inception.

Mrs. Moroney thanked Mr. Duggan and commended the students of Menlo Park Elementary School for their brilliance, after hearing a group of students from all grade levels read essays and poetry at the Ribbon Cutting Ceremony prior to the start of tonight's board meeting.

Dr. Heelan informed the Board that he attended the Huaxia Chinese School New Years presentation, which was phenomenal. He also congratulated the Edison/Metuchen Robotics Team for receiving top awards.

Dr. Heelan reported that there are 414 ESL Students in Edison: John P. Stevens High School has 48; Edison High School - 60; Thomas Jefferson Middle School - 36; Woodrow Wilson Middle School - 35; James Madison Intermediate - 19; James Madison Primary - 54; Washington Elementary School - 75 and John Marshall -87.

Dr. Heelan also discussed the new Ad Hoc Transportation Committee which will meet approximately twice a year. The Committee will include Board Member Richard Brescher (Chair), Shannon Peng, Shivi Prasad-Madhukar and Ralph Errico.

He also mentioned the Charter School moratorium and informed everyone that Edison's Board Attorney, Jonathan Busch, will be giving a talk on the 1st Amendment Rights for Students and Teachers, with the NJSBA on February 2, 2017 at Raritan Center.

XII. PUBLIC COMMENTS

Elizabeth Conway, resident, spoke about the Menlo Park January Jam and questioned the degree differential arbitrations.

Matt Hrevnak, ETEA Vice-President, thanked the Board for recognizing the accomplishments of the students of Edison Township. He commented on the new National Commissioner of Education's discussion of school vouchers. Mr. Hrevnak also discussed the Committee for a new Teacher Evaluation System and thanked Dr. O'Malley for allowing the Committee to put this System together.

XIII. <u>ADJOURNMENT</u>

Daniel P. Michaud

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn January 23, 2017 public meeting of the Edison Board of Education at 8:13 P.M. Mr. Errico made the motion, seconded by Mr. Shi and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Secretary DPM:jmc